LOWELL
PUBLIC SCHOOLS

LOWELL PUBLIC SCHOOLS

FY27 Proposed Budget

July 1, 2026 - June 30, 2027

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Introductory Section

Superintendent's Message

March 27, 2026

Dear Lowell Public Schools students, families, staff and community partners:

I am pleased to present the FY27 Operating Budget.

As we continue our work to implement the district's budget, I want to be direct with you about where we are, the decisions before us, and the path ahead.

This year's budget reflects a clear and grounded reality: the financial challenges we face are structural, not temporary. The rising costs of providing a high-quality, inclusive public education system—particularly in areas such as salaries and benefits, transportation, and specialized services—continue to outpace the growth in available, flexible revenue. At the same time, funding has not increased at a pace sufficient to absorb these pressures.

In building this budget, our commitments have remained firm. We have prioritized **equity**, ensuring that resources are directed where they are most needed. We have upheld **compliance with all mandated services**, particularly for our most vulnerable students. We have worked to preserve **stability** for our schools and classrooms, while maintaining **transparency** in our process and decisions. Above all, we are focused on **long-term sustainability**, recognizing that the choices we make today must support the district's future as well as its present.

It is important to be clear: this budget reflects fiscal reality—not philosophical preference. While we are deeply committed to expanding opportunities for students, we must operate within the constraints of available resources. These are not easy decisions, and we understand the impact they have on our school community.

Looking ahead, we must remain vigilant in monitoring several ongoing risks, including funding levels, volatility in salary and benefit costs, transportation expenses, growth in special education needs, and the sustainability of federal grant funding. Each of these factors contributes to a broader pattern of structural cost escalation that requires careful, strategic management.

In this moment, collaboration is not optional—it is essential. Continued partnership with the City, the School Committee, and our broader community—including our teachers, staff, and school administrators—will be critical as we navigate these challenges together. Our shared commitment to students must remain at the center of every conversation and every decision.

I am grateful for your continued support, your engagement, and your dedication to our schools. Together, we will move forward with clarity, purpose, and a steadfast focus on serving every student in our district.

With appreciation,

Liam Skinner
Superintendent, Lowell Public Schools

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Memo to Superintendent, FY27 Proposed Budget Overview and Considerations

March 27, 2026

Superintendent Skinner,

I am pleased to share the attached Lowell Public Schools (LPS) Proposed Budget for Fiscal Year 2027 (FY27). This year's Budget Book has been developed with a continued focus on transparency and clarity, and we welcome feedback from stakeholders as we move through the budget process.

The state budget, which significantly impacts our financial outlook, is still progressing through the legislative process and will not be finalized until July 1. Additional updates from federal and state agencies, along with forthcoming guidance from the Lowell School Committee, will further inform and refine the budget in the weeks ahead.

For the **third consecutive year**, the **proposed budget reflects reductions in staffing and services**. Revenues are primarily derived from Chapter 70 state aid and the City's cash contribution. The FY27 Chapter 70 allocation is projected at **$275,966,413, representing a 5.4% increase ($14.48M)** over FY26. The **City's required contribution has increased by $4.13M (5.99%)**; however, the City **elected to level-fund the schools at $12M**, consistent with FY26.

Due to ongoing structural cost escalation—particularly in salaries and benefits, transportation, and special education—significant reductions are necessary to align expenditures with available resources. These reductions will impact both school staffing and services.

Despite these constraints, the FY27 Proposed Budget is designed to preserve core priorities, including: maintaining educationally sound student-to-teacher ratios; ensuring adequate health and safety services; sustaining social, emotional, and mental health supports; and protecting staffing in specialized programs serving high-needs populations, including unhoused students.

The proposed budget represents the most accurate financial picture available at this time and serves as the foundation for upcoming deliberations. As we proceed, the goals established by the School Committee, along with the district's Strategic Plan for continuous improvement, will guide our decision-making.

I would also like to recognize the significant efforts of our School Site Councils, school administrators, and Finance Department staff. Their thoughtful collaboration, long hours, and commitment to students have been essential in developing this proposal under challenging circumstances.

Strategic Outlook – Note of Caution
While this budget is balanced for FY27, the district continues to face material financial risks. Structural cost growth continues to outpace revenue, and key expense variables detailed in this document, and the sustainability of federal grant funding—require close monitoring and strategic management. Absent changes in these conditions, similar structural challenges are likely to persist in future fiscal years.

I look forward to working closely with you and the School Committee as we navigate the next phase of the budget process.

Respectfully submitted,

Derek Pinto, EdD,
Assistant Superintendent of Finance, Lowell Public Schools

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Finance Section

REVENUES

State Aid/Chapter 70

The budgeting process begins in **October** when student enrollment data is submitted to the state to determine the **foundation budget -** the minimum amount a district must spend on education. This budget varies across districts based on factors such as **grade levels, specialized programs, and the socioeconomic status of students**. The foundation amount is calculated using the **October 1st student count**, with each student assigned a specific funding rate based on established criteria.

Once the **total foundation budget** is determined, the state assesses the **City's financial capacity** to contribute, using property tax revenue and resident income levels to calculate the **municipality's ability to pay**. The remaining balance, after accounting for the required local contribution, is covered through **Chapter 70 state aid**. This process ensures a fair distribution of funding, aligning state and local resources to support public education.

Required Minimum Contribution

State aid is just one component of the revenue that supports the budgeted costs outlined in our strategic plan. The Massachusetts Department of Elementary and Secondary Education (DESE) determines the minimum amount that must be spent on education to continue receiving state funding. A portion of this funding is covered by the **City of Lowell**, known as the **Required Minimum Contribution**, which consists of **direct cash contributions** to the schools and **chargebacks** for city services allocated to education.

According to the Governor's FY27 budget, the **City of Lowell's required minimum contribution** increased by **$4,129,230 (+5.99%)**, from **$68,956,678 in FY26**, to **$73,085,908 in FY27**. The City allocates part of this increase as a direct cash contribution to school operations, and the remaining balance will be accounted for through **chargebacks** related to the **Maintenance of Effort (MOE) plan**, which includes expenses such as city-provided services, facilities maintenance, and other operational costs attributed to the school system.

These chargebacks include services and personnel provided (to include but not limited) to LPS:

- **Services**: the City Treasurer's office, the City Auditor's office, the Purchasing Department, the administration of insurance expenses, snow/ice removal, parking fees, public service calls (i.e. fire alarm response), utilities for City-owned schools, building maintenance for the City-owned schools, public safety inspections, pensions, insurance for retired employees, worker's compensation, unemployment, charter schools, Greater Lowell Technical High School, Essex Agricultural High School, etc.
- **Personnel**: health personnel (nurses, partial Medicaid), School Resource Officers

This financial structure highlights the balance between direct school funding and indirect costs covered through city services, which remain essential components of the district's overall education budget.

The **Foundation Budget, Chapter 70 State Aid calculation,** along with other forms of revenue to the district (Grants, Revolving Accounts, Circuit Breaker) can be found in the Appendices.

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EXPENSES

Categorized by DESE Function Codes

The Department of Elementary and Secondary Education specifies (DESE) the reporting functional categories to both budget and track our financial data and the specific items that should be reported under these categories. The Lowell Public School's budget is built with these DESE function codes as the sorting categories. The numbers in this section use data drawn from the End of Year Financial Report (EOYR) that LPS submitted to DESE.

The first section of the DESE function categories is **Administration**. This category comprises 3.5% of the District's general fund budget. It includes the School Committee, the Superintendent, the Assistant Superintendents, Finance, Human Resources & Operations, Legal, and Administrative Technology costs. This represents a slight year-over-year (FY26, 3.4%) increase.

Key drivers for increases include: increases to salaries and benefits. An allowance has been made for a fall reconciliation for student enrollment, staffing changes, and coverage for personnel delivering critical face-to-face instruction due to a reduction in federal Title I funding (+$1.391M). Decreases include the reduction of technology hardware purchases (-$300K), and central office personnel, Human Resource Manager position (-$150K), and the Director of Technology (-$138K).

The second section, **General Education**, tracks instructional costs. These dollars provide the most direct support to the mission of educating our children and represent 47.1% of the District's Operating Budget. This represents a slight increase from FY26 (46.7%). Personnel in this section include teachers, paraprofessionals, tutors, and monies for after-school stipends. Non-personnel costs are related to regular education transportation, curriculum, instructional & library materials, professional development, supplies, equipment, and instructional/library technology.

A key driver for increases include elementary (+$347K) and middle (+$476K) school teacher salary and benefits increases, new CTE teachers at Lowell High School (+$401K). Non-personnel increases include transportation costs for general education (+$447K) and Homeless (+$1.8M) students, and a lease program for 1:1 devices (+$455K). Drivers for decreases include school based allocations (-$855K) the reclassification/reduction of mainstream paraprofessional staff (-$978K) and ELL teachers (-$1.16M).

The third section, Student Support Services (**Special Education),** encompasses all personnel and non-personnel expenses necessary to deliver Special Education and related services to students in our school community. This is mandated by the Individuals with Disabilities Education Act (IDEA) and Section 504 of the Americans with Disabilities Act (ADA). We strive to provide programs and services to allow our students with disabilities to be educated in the least restrictive environment that enables them to make effective progress. Support Services represent 25.2% of the overall budget, an increase from FY26 (22.6%). This portion of the budget covers various personnel including: special education teachers, nurses, occupational, physical, and speech therapists, and psychologists. Non-personnel expenses include: out-of-district tuition, student transportation, instructional, and legal services.

Key drivers for increases in this category include Special Education additional personnel, salaries and benefits (+$1.2M) and Special Education paraprofessionals moving to the local from grant funded sources (+$398K). Transportation for Special Education (+$908K) has also increased.

The fourth section, **Facilities,** tracks facilities-related costs. The City of Lowell's Department of Public Works supports Lowell Public Schools. The Facilities budget funds salaries and expenses necessary to clean and maintain our school buildings and central office spaces, and represents 3.0% of the overall

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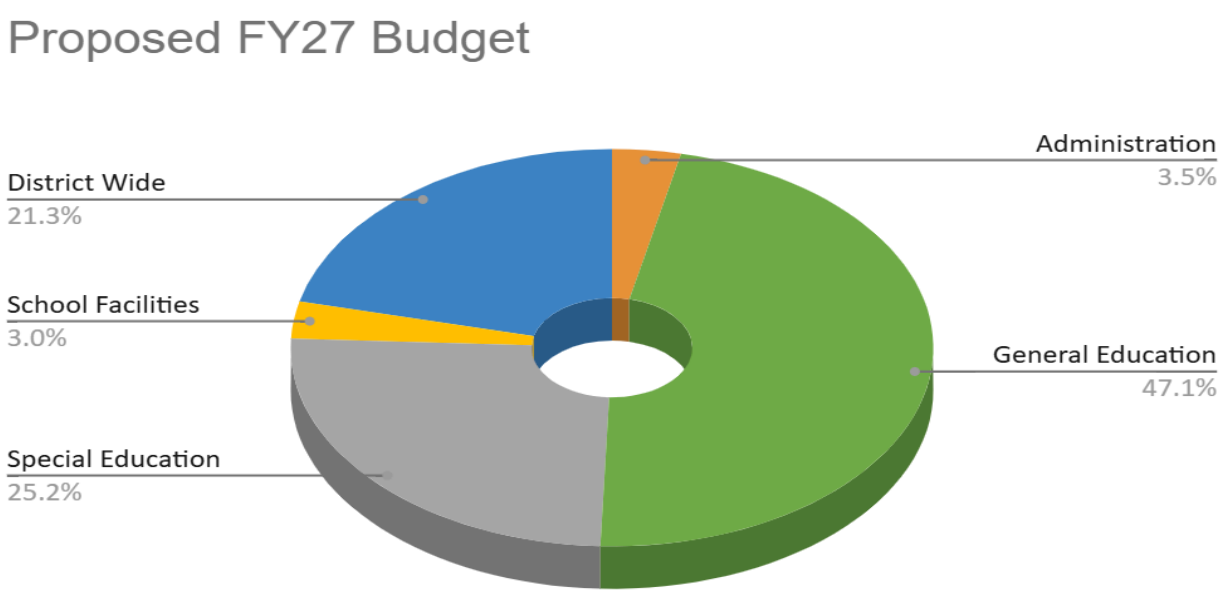
budget, down slightly from FY26 (3.2%). Personnel expenses include building custodians, and non-personnel expenses include water, sewer, telephones, facility supplies, and building repair and maintenance. A key driver for increases in this area includes salaries and benefits for custodial staff (+$330K).

The fifth section, **District Wide Expenses,** refers to costs that may not be assigned to a specific school and could support all students or operations across the district. These are reported separately from individual school-level costs. These costs represent 21.3% of the overall budget, down slightly from FY26 (24.2%). Personnel in this section include school leadership (Principals/Assistant Principals), instructional/support staff, curriculum directors, and other district leaders. Non-personnel expenses include instructional materials, equipment and technology, family resources, and athletics. A key driver for increases here includes employee benefits (+$3.2M)

The table below shows the Proposed Budget by Cost Center Compared with Prior Fiscal Years, in both dollar amounts and percentages.

	Actual Expended FY23		Actual Expended FY24		Actual Expended FY25		Final Approved Budget FY26		Proposed Budget FY27	
Administration	$5,300,551	2.5%	$5,916,320	2.4%	$5,862,062	2.8%	$9,146,680	3.4%	$9,890,016	3.5%
General Education	$106,624,752	49.9%	$118,217,209	48.4%	$123,827,542	50.2%	$135,096,704	46.7%	$134,962,063	47.1%
Special Education	$49,148,492	23.0%	$58,523,861	24.0%	$69,016,481	20.9%	$62,375,694	22.6%	$72,044,059	25.2%
School Facilities	$7,780,055	3.6%	$9,426,926	3.9%	$8,125,551	3.3%	$8,584,862	3.2%	$8,633,651	3.0%
District Wide	$44,775,373	21.0%	$52,109,151	21.3%	$52,077,804	22.9%	$56,396,993	24.2%	$60,860,375	21.3%
TOTAL	**$213,629,223**	**100%**	**$244,193,467**	**100%**	**$258,909,440**	**100%**	**$271,600,933**	**100%**	**$286,390,164**	**100%**



Guiding Principles for Budget Development

Our budget development process is rooted in the core beliefs, fundamental commitments, and strategic priorities of Lowell Public Schools, ensuring that financial decisions reflect our mission to serve every student equitably and effectively. We believe that a high-quality education is a fundamental right and that teaching and learning are at the core of our work—every budgetary decision must support what happens in the classroom. We recognize that families are essential partners in student success and that sustainable school improvement requires long-term commitment.

Our fundamental commitments drive us to eliminate opportunity gaps, provide equitable funding, and engage families with respect and cultural understanding. Budget allocations prioritize rigorous and relevant instruction, safe and welcoming schools, and the recruitment and retention of highly skilled educators. Additionally, we ensure that our financial systems are efficient and responsive, effectively supporting staff, students, and families.

Guided by our LPS 2030 Strategic Plan, we align resources to empower learners, sustain excellence in teaching, and build strong operational systems. Every investment is evaluated for its long-term impact and ability to advance student achievement, reinforcing our commitment to preparing all students for college, career, and life success.

LPS Core Beliefs:

Our core beliefs represent the bedrock on which our thoughts, behavior, and work is based. These fundamental convictions undergird the district's strategic direction and provide us with a sense of urgency and purpose:

- A high-quality education is a fundamental right of every child we serve.
- Teaching and Learning are at the core of our work. Everything we do must support what happens in the classroom.
- Families are our partners. School should be a welcoming place for families.
- Sustainable school improvement requires hard and steady work over time.
- Every adult in the system is accountable for the success of our students. Putting every child on a path to college or career success is the responsibility of the entire community.

LPS Fundamental Commitments:

The fundamental commitments of the Lowell Public Schools represent a critical charge to all LPS stakeholders:

- Ensure that every student has a sense of belonging, is included, and that opportunity gaps among all students are eliminated.
- Provide equitable funding and resources among the district's diverse schools.
- Engage all families with courtesy, dignity, respect, and cultural understanding.

LPS District Strategic Plan

LPS 2030: Transforming Learning, Empowering Learners Strategic Plan includes the following goals:

- Actions to heighten rigor and relevance in every classroom
- Maintaining focus on safe and welcoming classrooms
- Retaining and recruiting highly skilled, innovative staff
- Maintaining supportive and efficient systems for our stakeholders

The Budget Development Process

The LPS Finance Department conducted a productive, effective FY27 Budget Development Process within the context of the LPS Core Beliefs, Fundamental Commitments, and the District Strategic Plan. The

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approach taken was foundational to a successful budget process, outlined below:

- Endeavored to create a fiscally responsible budget, responsive to stakeholder needs
- Engaged stakeholders: the community, site/district leadership, and the School Committee
- Ensured that the budget development process was open, collaborative, and transparent
- Verified that all contractual and legal obligations will be met
- Focused on maintaining high-quality instruction, programs, and support for students
- Continued investment in curriculum & instructional materials to ensure academic excellence
- Maximized current resources through reallocation and leveraging available funds

The LPS fiscal year begins on July 1st and ends on June 30th. Our full budget revenue landscape includes funding from state aid, contributions from the City, grants, and revolving accounts. The FY27 Budget Book centers on the Operating Budget, which includes state aid and local contributions. Details on other sources of revenue (grant funds and revolving accounts) appear in the Appendices.

Key Budget Assumptions

Budget assumptions are essential because they provide the foundation for creating a structured and realistic financial plan and allow the flexibility to adapt to evolving circumstances. **Forecasting and planning** assumptions help estimate revenue, expenses, and potential financial risks, so we can effectively plan for the future. **Flexibility** is important as budgets are based on projections. Clearly defined assumptions make it easier to adjust financial plans when economic conditions, funding sources, or operational costs change. **Transparency and accountability** are vital, outlining the key factors influencing our budget, assumptions ensure stakeholders understand the rationale behind financial decisions, fostering trust and informed discussions.

General Revenue	● Increases in unrestricted local aid and Chapter 70 (Governor's budget release January 2026) ● City cash contribution the same as FY26 $12M ● Standard Federal, State entitlement grants budget offsets are assumed to be funded at the same level as FY26
Salaries	● 3.5% growth Includes all step, lane, and longevity increases to meet contractual obligations for current teaching, administration, and support staff (accounts for mid-year increases)
Variable Costs	● 8.29% increase in benefits costs. Benefits - year-over-year increase both corrective and inflationary ● 6.5%+ increase in General and Special Education transportation ● 442% increase in Homeless transportation ● Consideration of a fall reconciliation for enrollment and staffing
Special Education	● Increased Out-of-District line to commence services. Partially reimbursement through Circuit Breaker funds ● Circuit Breaker reimbursement for FY27 will represent FY26 expense amounts ● The Circuit Breaker program will continue to be funded at a 75% reimbursement rate
Other Assumptions	● Considered enrollment projections, class sizes, teacher-to-student ratios, and learners' needs and placements for regular and special education students ● Calculated costs based on historical spending trends, known service/material rate changes, and anticipated requirements ● Reallocated existing resources (Grants and Revolving Accounts) to support changes in baseline Operating expenses ● Reduction of federal Title I grant by $1M, and other potential grant reductions

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Timelines

The budget cycle is formulated around key dates and touchpoints to have a fully approved budget in place by the start of the fiscal year. The following summary table represents some milestones in the process, at the time of writing - end dates are subject to change:

December	
Budget Calendar approved for School Committee	December 17, 2025
January	
Enrollment projections	1st week January
Community Input budget meetings (remote morning and evening options)	2nd week January 20, 21
Budget Survey out to community	2nd week January (Jan. 12-30)
Governor's numbers received: https://malegislature.gov/Budget/GovernorsBudget	3rd week January (Jan 28)
Fair Student Funding pool amount finalized, distributed	4th week January
Work on overall budget document/School Site Council Training	January
February	
FY26 budget updated and converted to expected FY27 amounts	1st week February
Budget kickoff/budget workbooks distributed (Admin Meet)	1st week February (Feb 2)
Budget collaborations, principals and LPS Finance	2nd week February
General fund transfers to be completed	February 20, 2026
February Break 16-20, 2026	
School site, Central Office budget workbook deadline date	February 27, 2026
March	
Completion of compiled Budget Book - Central Office team for approval	1st week March
Final Draft of recommended Budget Book	4th week March
April	
Present budget/Budget Hearing	April 1, 2026

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Hold Public Budget Hearing	April 8, 2026
Hold Public Budget Hearing/Budget Approval	April 15, 2026
Spring Break April 20-24, 2026	
May - June	
Hearing, Budget Approval (Regular meeting, if necessary)	May 6, 2026
Budget freeze to transition into FY27	June 22-July 10 2026
Enter the budget into MUNIS projection for July 1 start date	June 30, 2026
Send to City Council for approval	TBD

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Lowell Public Schools

	1110: School Committee	FY26 FTE	General Fund	FY26 FTE	Grants/Offsets	FY27 FTE	General Fund	FY27 FTE	Grants/Offsets
			ADMINISTRATION (1XXX Series)						
1	School Committee Member Stipends		$ 72,000		$ -		$ 72,000		$ -
2	School Committee Secretary		$ 40,000		$ -		$ 40,000		$ -
	1110 Total Personnel:		$ 112,000		$ -		$ 112,000		$ -
3	SC Sponsored Staff Appreciation Event		$ 5,000		$ -		$ 5,000		$ -
4	MGL C44 S64 Outstanding Prior Year Expenses		$ 150,000		$ -		$ 150,000		$ -
5	Budget Reconciliation		$ -		$ -		$ 1,391,441		$ -
6	Expenses		$ 10,000		$ -		$ 10,000		$ -
7	Memberships		$ 10,000		$ -		$ 10,000		$ -
	1110 Total Non-Personnel:		$ 175,000		$ -		$ 1,566,441		$ -
	Total School Committee:		$ 287,000		$ -		$ 1,678,441		$ -

Notes:

5. Budget Reconciliation is an offset to supplement any loss of Title grant funding, in addition to reconciling student population changes

6. Expense line includes: MASS conference expense, Food Service catering, inauguration, gifts, name plates, national AASA conference

7. Membership line includes annual renewal of MASC by-law renewal (online policies)

Lowell Public Schools

	1200: Superintendent	FY26 FTE	General Fund	FY26 FTE	Grants/Offsets	FY27 FTE	General Fund	FY27 FTE	Grants/Offsets
8	Superintendent of Schools	1.0	$ 235,750	0.0	$ -	1.0	$ 241,644	0.0	$ -
9	Asst Supt for Operations	1.0	$ 223,130	0.0	$ -	1.0	$ 225,885	0.0	$ -
10	Asst Supt for Academics	1.0	$ 179,375	0.0	$ -	1.0	$ 184,756	0.0	$ -
11	Asst Supt for Student Support Services	1.0	$ 176,813	0.0	$ -	1.0	$ 182,117	0.0	$ -
12	Asst Supt for School Leadership	1.0	$ 179,375	0.0	$ -	1.0	$ 184,756	0.0	$ -
13	Asst Supt for Finance	1.0	$ 188,600	0.0	$ -	1.0	$ 193,315	0.0	$ -
	1200 Total Personnel:	6.0	$ 1,183,043	0.0	$ -	6.0	$ 1,212,474	0.0	$ -
14	Contracted Services (District-Wide)		$ 25,000		$ -		$ 25,000		$ -
15	Expenses		$ 10,000		$ -		$ 10,000		$ -
16	Memberships		$ 25,000		$ -		$ 25,000		$ -
17	In-State Travel (District-Wide)		$ 40,000		$ -		$ 40,000		$ -
18	Supplies		$ 500		$ -		$ 500		$ -
	1200 Total Non-Personnel:		$ 100,500	$ -	$ -	0.0	$ 100,500	0.0	$ -
	Total Superintendent:	7.0	$ 1,445,112	0.0	$ -	6.0	$ 1,312,974	0.0	$ -

Notes:

***Non-salary accounts were updated using historical spending trends**

14. Contracted Services includes costs for back to school events (rentals), finance bond coverage, TSA consulting, etc.

15. Expenses includes water rentals, notary packages, printing, employment law packages, related hiring expenses

16. Membership acct includes MASBO, MASS, MVSA, MASC, Urban Supt Network, The School Superintendent's Association (AASA), Marshall Memo

17. In-State Travel covers mile reimbursements for LSAA and other staff

18. Supplies covers various office supplies, SC folders, ink and envelopes

Lowell Public Schools

	14xx: Finance and Administrative Services	FY26 FTE	General Fund	FY26 FTE	Grants/Offsets	FY27 FTE	General Fund	FY27 FTE	Grants/Offsets
	Finance & Operations (1410):								
19	Deputy CFO	1.0	$ 107,671	0.0	$ -	1.0	$ 111,469	0.0	$ -
20	Grants Manager	0.0	$ -	1.0	$ 74,624	0.0	$ -	1.0	$ 77,256
21	Budget & Fund Analyst	1.0	$ 95,945	0.0	$ -	1.0	$ 99,329	0.0	$ -
22	Mail Courier	1.0	$ 60,850	0.0	$ -	1.0	$ 61,000	0.0	$ -
23	Finance Officer- Payroll	1.0	$ 82,400	0.0	$ -	1.0	$ 88,743	0.0	$ -
24	Bursar/Financial Specialist - LHS	1.0	$ 62,390	0.0	$ -	1.0	$ 64,588	0.0	$ -
25	Clerical Staff - Central Administration	20.0	$ 1,305,160	3.0	$ 195,774	21.0	$ 1,517,841	2.0	$ 143,364
26	Clerical Staff - Special Education	6.0	$ 377,736	1.0	$ 62,956	6.0	$ 390,954	1.0	$ 65,159
27	Clerical Substitutes & Overtime	0.0	$ 30,300	0.0	$ -	0.0	$ 100,000	0.0	$ -
28	Substitute Teacher Calling	0.0	$ 20,000	0.0	$ -	0.0	$ 20,000	0.0	$ -
	Human Resources (1420):								
29	Human Resource Manager	1.0	$ 150,000	0.0	$ -	0.0	$ -	0.0	$ -
30	Human Resources Generalist	2.0	$ 187,372	0.0	$ -	2.0	$ 193,980	0.0	$ -
	Legal Counsel (1430):								
31	Staff Counsel for Student Services	2.0	$ 313,000	0.0	$ -	2.0	$ 316,066	0.0	$ -
	Technology - Districtwide (1450):								
32	Director of Technology	1.0	$ 138,168	0.0	$ -	0.0	$ -	0.0	$ -
33	Manager of ICTS	1.0	$ 123,822	0.0	$ -	1.0	$ 128,190	0.0	$ -
34	Network Manager	1.0	$ 103,365	0.0	$ -	1.0	$ 107,010	0.0	$ -
35	Assistant Network Manager	1.0	$ 91,521	0.0	$ -	1.0	$ 94,749	0.0	$ -
36	Helpdesk Manager	1.0	$ 72,678	0.0	$ -	1.0	$ 75,242	0.0	$ -
37	District Webmaster	1.0	$ 87,867	0.0	$ -	1.0	$ 90,967	0.0	$ -
38	Computer Repair Technician	3.0	$ 242,259	0.0	$ -	3.0	$ 250,806	0.0	$ -
39	Computer Repair Technician - LHS	1.0	$ 86,137	0.0	$ -	1.0	$ 89,175	0.0	$ -
40	Part-Time Computer Repair Tech	4.0	$ 93,600	0.0	$ -	6.0	$ 157,248	0.0	$ -
41	Student Database Administator	1.0	$ 99,391	0.0	$ -	1.0	$ 102,897	0.0	$ -
42	SIS & State Reporting Specialist	1.0	$ 75,370	0.0	$ -	1.0	$ 78,029	0.0	$ -
43	Data Office Assistant	0.0	$ -	1.0	$ 62,100	0.0	$ -	1.0	$ 64,291
44	Food Service Offset	0.0	$ -	0.0	$ -	0.0	$ -	0.0	$ -
45	Food Service Offset	0.0	$ -	0.0	$ -	0.0	$ -	0.0	$ -
	14xx Total Personnel:	52.0	$ 4,007,002	6.0	$ 395,454	53.0	$ 4,138,283	5.0	$ 350,070

Lowell Public Schools

	14xx: Finance and Administrative Services	FY26 FTE	General Fund	FY26 FTE	Grants/Offsets	FY27 FTE	General Fund	FY27 FTE	Grants/Offsets
	Finance & Operations (1410):								
45	Postage		$ 51,000		$ -		$ 55,000		$ -
46	Central Office Supplies		$ 25,000		$ -		$ 10,000		$ -
47	Printing & Binding		$ 15,000		$ -		$ 12,000		$ -
48	Contracted Services - Financial Audit		$ 35,000		$ -		$ 25,000		$ -
49	Contracted Services - Miscellaneous		$ 28,000		$ -		$ 25,000		$ -
	Human Resources (1420):								
50	Recruitment Expenses/Advertising		$ 50,000		$ -		$ 75,000		$ -
51	Out of State CORI		$ 5,000		$ -		$ 5,000		$ -
	Legal Service for School Committee (1430):								
52	Contracted Services - Legal		$ 10,000		$ -		$ 10,000		$ -
	Administrative Technology- Districtwide (1450):								
53	Technology Contracted Services		$ 183,050		$ -		$ 50,000		$ -
54	Computer Hardware - Admin.		$ 1,000,000		$ -		$ 1,000,000		$ -
55	Computer Software - Admin.		$ 939,400		$ -		$ 1,000,000		$ -
56	Internet Service Provider		$ 282,500		$ -		$ 300,000		$ -
57	Photocopier Maintenance/Service		$ 500,000		$ -		$ 600,000		$ -
	14xx Total Non-Personnel:		$ 3,123,950		$ -		$ 3,167,000		$ -

Notes:

49. Contracted Services -Miscellaneous: staff parking

52. Legal includes constables, sureties and certified mail

***IT investments include; infrastructure, firewalls, ransomware, cyber security, staff evaluation software, X2/Aspen, and parts.**

Total Finance and Operations:	52.0	$ 7,130,952	6.0	$ 395,454	53.0	$ 7,305,283	5.0	$ 350,070

Lowell Public Schools

	21xx: Instructional Leadership	FY26 FTE	General Fund	FY26 FTE	Grants/Offsets	FY27 FTE	General Fund	FY27 FTE	Grants/Offsets
			INSTRUCTION (21/22XX Series)						
	Curriculum Directors (2110):								
58	Coordinator of Student Support Services - LHS	1.0	$ 149,781	0.0	$ -	1.0	$ 154,275	0.0	$ -
59	Coordinator of Early Childhood	1.0	$ 138,831	0.0	$ -	1.0	$ 145,166	0.0	$ -
60	Discipline & Operations Specialist - LHS	1.0	$ 119,455	0.0	$ -	1.0	$ 124,233	0.0	$ -
61	Community Schools Program Manager	0.0	$ -	1.0	$ 98,292	0.0	$ -	1.0	$ 102,405
62	Coordinator-Social Emotional Learning	1.0	$ 133,602	0.0	$ -	1.0	$ 144,889	0.0	$ -
63	Coordinator of Mathematics	2.0	$ 277,134	0.0	$ -	2.0	$ 280,720	0.0	$ -
64	Coordinator of MLE Programs	1.0	$ 137,125	0.0	$ -	1.0	$ 143,382	0.0	$ -
65	Coordinator of English Language Arts	2.0	$ 270,260	0.0	$ -	2.0	$ 276,238	0.0	$ -
66	Coordinator of Science & Social Studies	1.0	$ 138,842	0.0	$ -	1.0	$ 145,177	0.0	$ -
67	Coordinator of Special Programs	1.0	$ 147,718	0.0	$ -	1.0	$ 152,929	0.0	$ -
68	District Curriculum Support Specialists (Science/SS)	2.0	$ 252,093	0.0	$ -	2.0	$ 264,870	0.0	$ -
69	Director of Research & Accountability	1.0	$ 151,576	0.0	$ -	1.0	$ 156,923	0.0	$ -
	Department Heads (2120):								
70	Academic Chair - English - LHS	1.0	$ 145,708	0.0	$ -	1.0	$ 152,356	0.0	$ -
71	Academic Chair - Fine Arts - LHS	1.0	$ 137,708	0.0	$ -	0.0	$ -	0.0	$ -
72	Academic Chair - Mathematics - LHS	1.0	$ 143,996	0.0	$ -	1.0	$ 150,567	0.0	$ -
73	Academic Chair - Physical Education - LHS	1.0	$ 143,996	0.0	$ -	1.0	$ 152,356	0.0	$ -
74	Academic Chair - MLL- LHS	1.0	$ 139,931	0.0	$ -	1.0	$ 144,867	0.0	$ -
75	Academic Chair - Science - LHS	1.0	$ 147,165	0.0	$ -	1.0	$ 147,894	0.0	$ -
76	Academic Chair - Social Studies - LHS	1.0	$ 142,855	0.0	$ -	1.0	$ 147,894	0.0	$ -
77	Academic Chair - Special Education - LHS	1.0	$ 143,701	0.0	$ -	1.0	$ 148,770	0.0	$ -
78	Academic Chair -World Language - LHS	1.0	$ 141,978	0.0	$ -	1.0	$ 148,456	0.0	$ -
	District Leaders:								
79	Director of Student Health and Wellness	1.0	$ 143,190	0.0	$ -	1.0	$ 148,241	0.0	$ -
80	Director of Student Resource Center	1.0	$ 146,938	0.0	$ -	1.0	$ 152,122	0.0	$ -
81	Director of Special Education	1.0	$ 160,425	0.0	$ -	1.0	$ 162,054	0.0	$ -
82	Assistant Director of Special Education	0.0	$ -	2.0	$ 287,216	0.0	$ -	2.0	$ 300,320
	21xx Total Personnel:	26.0	$ 3,654,008	3.0	$ 385,508	25.0	$ 3,644,379	3.0	$ 402,725
	Total Instructional Leadership:	26.0	$ 3,654,008	3.0	$ 385,508	25.0	$ 3,644,379	3.0	$ 402,725

Lowell Public Schools

	22xx: School Leadership	FY26 FTE	FY26 General Fund	FY26 FTE	FY26 Grants/Offsets	FY27 FTE	FY27 General Fund	FY27 FTE	FY27 Grants/Offsets
	Principals/School Leadership (2200)								
	Elementary and Middle Schools:								
83	Principals	21.0	$ 3,272,210	0.0	$ -	21.0	$ 3,229,482	0.0	$ -
84	Assistant Principals	28.0	$ 3,911,740	0.0	$ -	27.0	$ 3,966,219	0.0	$ -
85	Title 1 Director	0.0	$ -	1.0	$ 149,774	0.0	$ -	1.0	$ 156,608
86	School Clerks	39.0	$ 2,295,657	0.0	$ -	37.0	$ 2,244,457	0.0	$ -
	Lowell High School:								
87	Head of School	1.0	$ 172,509	0.0	$ -	1.0	$ 177,684	0.0	$ -
88	House Assistant Principals - LHS	4.0	$ 548,896	0.0	$ -	4.0	$ 607,928	0.0	$ -
89	Associate Head of School	1.0	$ 153,180	0.0	$ -	1.0	$ 160,169	0.0	$ -
90	Freshman Academy Assistant Principal- LHS	1.0	$ 141,220	0.0	$ -	1.0	$ 145,190	0.0	$ -
91	Student Services Specialist -LHS	7.0	$ 837,557	0.0	$ -	6.0	$ 746,622	0.0	$ -
92	Testing Coordinator	1.0	$ 125,609	0.0	$ -	1.0	$ 130,633	0.0	$ -
	Alternative Schools/Programs:								
93	Alternative School Principal - BRIDGE	1.0	$ 129,375	0.0	$ -	1.0	$ 139,050	0.0	$ -
94	Alternative School Principal - Career Academy	1.0	$ 132,780	0.0	$ -	1.0	$ 139,050	0.0	$ -
95	Alternative School Coordinator - Cardinal	1.0	$ 133,715	0.0	$ -	1.0	$ 139,816	0.0	$ -
96	Alternative School Coordinator - Laura Lee	1.0	$ 129,983	0.0	$ -	1.0	$ 135,914	0.0	$ -
97	Alternative School Coordinator - CSA Day School	1.0	$ 140,002	0.0	$ -	1.0	$ 146,390	0.0	$ -
98	Alternative School Assistant Administrator - Day School	1.0	$ 130,000	0.0	$ -	1.0	$ 133,480	0.0	$ -
99	Alternative School Coordinator - Leblanc	0.0	$ -	1.0	$ 135,552	1.0	$ 142,489	0.0	$ -
	22xx Total Personnel:	109.0	$ 12,254,433	2.0	$ 285,326	106.0	$ 12,384,573	1.0	$ 156,608
	Total School Leadership:	109.0	$ 12,254,433	2.0	$ 285,326	106.0	$ 12,384,573	1.0	$ 156,608

Lowell Public Schools

	23xx Series: Teaching Staff	FY26 FTE	General Fund	FY26 FTE	Grants/Offsets	FY27 FTE	General Fund	FY27 FTE	Grants/Offsets
			TEACHERS (2305 Series)						
	Classroom Teachers (2305):								
100	Pre-K Teachers	25.0	$ 2,457,300	0.0	$ -	25.0	$ 2,511,175	0.0	$ -
101	Kindergarten Teachers	52.0	$ 5,111,184	0.0	$ -	51.0	$ 5,122,797	0.0	$ -
102	Elementary Classroom Teachers	208.0	$ 20,444,736	0.0	$ -	207.0	$ 20,792,529	0.0	$ -
103	English Language Learner Teachers	111.0	$ 10,910,412	0.0	$ -	97.0	$ 9,743,359	0.0	$ -
104	Middle School Teachers	221.0	$ 21,722,532	0.0	$ -	221.0	$ 22,198,787	0.0	$ -
105	Mathematics Teachers	31.0	$ 3,047,052	0.0	$ -	32.0	$ 3,214,304	0.0	$ -
106	Science Teachers	29.0	$ 2,850,468	0.0	$ -	30.0	$ 3,013,410	0.0	$ -
107	Social Studies Teachers	27.0	$ 2,653,884	0.0	$ -	28.0	$ 2,812,516	0.0	$ -
108	English Teachers	32.0	$ 3,145,344	0.0	$ -	30.0	$ 3,013,410	0.0	$ -
109	Foreign Language Teachers	17.0	$ 1,670,964	0.0	$ -	15.0	$ 1,506,705	0.0	$ -
110	Business Education Teachers	5.0	$ 491,460	0.0	$ -	5.0	$ 502,235	0.0	$ -
111	In-House Suspension Teachers	1.0	$ 98,292	0.0	$ -	1.0	$ 100,447	0.0	$ -
112	Teacher - Other (PBR Teachers, Interventionists, etc)	6.0	$ 590,389	0.0	$ -	3.0	$ 321,430	0.0	$ -
	Allied Art Teachers (2305):								
113	Art Teachers	30.6	$ 3,007,735	0.0	$ -	29.6	$ 2,973,231	0.0	$ -
114	Music Teachers	27.0	$ 2,639,140	0.0	$ -	25.9	$ 2,596,555	0.0	$ -
115	Dance Teachers	5.0	$ 491,460	0.0	$ -	5.0	$ 502,235	0.0	$ -
116	Drama Teachers	3.0	$ 294,876	0.0	$ -	2.0	$ 200,894	0.0	$ -
117	Content Literacy	12.0	$ 1,179,504	0.0	$ -	11.0	$ 1,104,917	0.0	$ -
118	Technology Education Teachers	7.0	$ 688,044	0.0	$ -	7.0	$ 703,129	0.0	$ -
119	CTE Teachers	0.0	$ -	0.0	$ -	4.0	$ 401,788	0.0	$ -
120	Instructional Technology Specialists	3.0	$ 294,876	0.0	$ -	2.0	$ 200,894	0.0	$ -
121	Physical Education / Health Teachers	57.0	$ 5,597,729	0.0	$ -	54.0	$ 5,424,138	0.0	$ -
	Special Education Teachers (2305):								
122	Special Education Teachers	246.0	$ 24,102,636	0.0	$ -	252.0	$ 25,312,644	0.0	$ -
123	Hearing Impaired Teachers	2.0	$ 196,584	0.0	$ -	2.0	$ 219,654	0.0	$ -
124	Vision Impaired Teachers	1.0	$ 98,292	0.0	$ -	1.0	$ 105,068	0.0	$ -

Lowell Public Schools

TEACHERS (2305 Series)

	Other Instructional Program Teachers:											
125	Jr. Air Force R.O.T.C. Instructors - LHS	3.0	$	294,876	0.0	$	-	3.0	$	301,341	0.0	$ -
126	Culinary Arts/Consumer Science Teachers	3.0	$	294,876	0.0	$	-	4.0	$	401,788	0.0	$ -
127	Video Production Instructor - LHS	0.0	$	-	1.0	$	86,000	1.0	$	109,471	0.0	$ -
128	Digital Media Producer	0.0	$	-	1.0	$	61,654	0.0	$	-	1.0	$ 72,942
129	Contractual Increases		$	-		$	-		$	-		$ -
	23xx Total Personnel:	1164.6	$	114,374,645	2.0	$	147,654	1148.5	$	115,410,851	1.0	$ 72,942

Notes:

	Total Teaching Staff:	1164.6	$	114,374,645	2.0	$	147,654	1148.5	$	115,410,851	1.0	$ 72,942

Lowell Public Schools

	23xx Series (contd.)	FY26 FTE	FY26 General Fund	FY26 FTE	FY26 Grants/Offsets	FY27 FTE	FY27 General Fund	FY27 FTE	FY27 Grants/Offsets
	Medical/Therapeutic Services (2320):								
130	Special Ed Family Advocate	1.0	$ 67,480	0.0	$ -	1.0	$ 69,860	0.0	$ -
131	Occupational / Physical Therapists	14.0	$ 1,451,296	0.0	$ -	15.0	$ 1,654,509	0.0	$ -
132	Certified OT Assistants (COTA)	4.0	$ 246,144	0.0	$ -	3.0	$ 191,874	0.0	$ -
133	Speech Pathologists & Therapists	31.6	$ 3,106,027	0.0	$ -	31.6	$ 3,433,024	0.0	$ -
134	Speech Language Pathologist Assistant (SLPA)	5.0	$ 303,675	0.0	$ -	5.0	$ 320,665	0.0	$ -
135	Sign Language Interpreters	1.0	$ 56,674	0.0	$ -	1.0	$ 59,629	0.0	$ -
136	Board Certified Behavioral Analyst (BCBA)	13.0	$ 1,539,096	2.0	$ 236,784	13.0	$ 1,599,403	2.0	$ 246,062
137	Behavior Specialists	1.0	$ 106,342	0.0	$ -	1.0	$ 114,971	0.0	$ -
138	Evaluation Team Chairpersons	15.0	$ 1,822,065	1.0	$ 121,471	16.0	$ 1,999,616	1.0	$ 124,976
139	Building Based Sub	3.0	$ 135,000	0.0	$ -	2.0	$ 100,280	0.0	$ -
140	Substitute Teachers - Day-to-Day		$ 3,000,000		$ -		$ 3,000,000		$ -
141	Substitute Teachers - Long-Term		$ 900,000		$ -		$ 900,000		$ -
	Paraprofessionals (2330):								
142	Paraprofessionals - Special Education	245.0	$ 9,554,755	48.0	$ 1,593,600	265.0	$ 10,749,990	0.0	$ -
143	Paraprofessionals - SPED 1 to 1	35.0	$ 1,364,965	0.0	$ -	47.0	$ 1,906,602	0.0	$ -
144	Paraprofessionals - Regular Education	230.0	$ 8,969,770	0.0	$ -	197.0	$ 7,991,502	0.0	$ -
145	Paraprofessionals - ELL	25.0	$ 974,975	0.0	$ -	15.0	$ 608,490	0.0	$ -
	Librarians/Media Center Directors (2340):								
146	Library Teacher/Library Media Specialist	6.8	$ 718,039	0.0	$ -	5.0	$ 502,385	0.0	$ -
	Intervention/Enrichment:								
147	Twilight Program (After School)		$ 1,181,420	0.0	$ -		$ 1,000,000	0.0	$ -
148	Districtwide Summer Program		$ 914,000	0.0			$ 914,000	0.0	
149	Tutors - Intervention / Enrichment (15 hrs/wk)	0.0	$ -	110.0	$ 2,772,000	0.0	$ -	110.0	$ 2,772,000
150	Tutors - English Language Learners	0.0	$ -	22.0	$ 554,400	0.0	$ -	23.0	$ 579,600
151	Tutors - 18 hrs/wk	43.7	$ 1,321,488	0.0	$ -	18.0	$ 544,320	0.0	$ -
152	Stipends - Homebound Instruction		$ 75,000		$ -		$ 75,000		$ -
153	Stipends - Homebound Instruction (Special Education)		$ 53,923		$ -		$ 65,923		$ -
154	Stipends - Out-of-School PLC		$ -		$ 45,000		$ -		$ -
155	Stipends - ELL Lead Teachers		$ -		$ 82,000		$ -		$ 110,400
156	Stipends - STEM Leads in K-8 Buildings		$ -		$ 75,600		$ -		$ 93,200
	23xx Total Personnel:	674.1	$ 37,862,134	183.0	$ 5,480,855	635.6	$ 37,802,043	136.0	$ 3,926,238
	Notes:								
	Total Staff (Med/Instr. Services):	674.1	$ 37,862,134	183.0	$ 5,480,855	635.6	$ 37,802,043	136.0	$ 3,926,238

Lowell Public Schools

	235x: Professional Development	FY26 FTE	General Fund	FY26 FTE	Grants/Offsets	FY27 FTE	General Fund	FY27 FTE	Grants/Offsets
			PROFESSIONAL DEVELOPMENT (2350 Series)						
	Coaching/Curriculum Support (2352):								
157	Principal Mentors	0.0	$ 14,400	0.0	$ -	0.0	$ 14,400	0.0	$ -
158	Math Resource (Teachers) Coach	23.0	$ 2,260,716	0.0	$ -	20.0	$ 2,008,940	0.0	$ -
159	Technology Instructional Support Specialist	2.0	$ 226,228	0.0	$ -	2.0	$ 231,587	0.0	$ -
160	Instructional Specialist	2.0	$ 228,814	11.0	$ 1,258,477	0.0	$ -	10.0	$ 1,144,070
161	Literacy Specialist	2.0	$ 228,814	15.0	$ 1,716,105	1.0	$ 113,123	13.0	$ 1,470,599
	Teacher Academy:								
162	Teacher Academy Facilitator	0.0	$ -	1.0	$ 117,836	0.0	$ -	1.0	$ 124,843
163	Teacher Academy Assistant Director	1.0	$ 102,675	0.0	$ -	0.0	$ -	0.0	$ -
164	Teacher Academy Mentor Stipends - K-8		$ 34,200		$ 100,800		$ 34,200		$ 100,800
165	Teacher Academy Mentor Stipends - LHS		$ 40,000		$ -		$ 40,000		$ -
166	Teacher Academy Instructor Stipends		$ 100,000		$ -		$ 100,000		$ -
167	Teacher Academy Completion Bonus		$ 70,000		$ -		$ 70,000		$ -
168	Teacher Academy Professional Development		$ 5,000		$ -		$ 5,000		$ -
169	Teacher Academy Supplies		$ 20,000		$ -		$ 20,000		$ -
	Early Childhood:								
170	Assistant Early Childhood Coordinator	0.0	$ -	1.0	$ 112,495	0.0	$ -	1.0	$ 116,463
171	Early Childhood Specialist	1.0	$ 77,515	0.0	$ -	0.5	$ 37,392	0.5	$ 37,392
172	CPPI Intervention Teacher	0.0	$ -	1.0	$ 106,283	0.0	$ -	1.0	$ 109,472
173	Early Childhood Speech Pathologist	0.5	$ 55,926	0.5	$ 55,926	0.5	$ 57,604	0.5	$ 57,604
174	CFCE Coordinator	0.0	$ -	1.0	$ 72,450	0.0	$ -	1.0	$ 72,100
175	CFCE Parent Liaison	0.0	$ -	4.0	$ 188,388	0.0	$ -	3.0	$ 145,956
176	CFCE Tutor/Home Visitor	1.0	$ 28,000	0.0	$ -	1.0	$ 28,000	0.0	$ -
177	PEG Developer Coach	0.0	$ -	1.0	$ 89,655	0.0	$ -	0.0	$ -
178	ECH: Contracted Services		$ 270,000		$ -		$ -		$ -
179	ECH: Supplies		$ 37,600		$ -		$ 37,600		$ -
	235x Total Personnel:	32.5	$ 3,799,888	35.5	$ 3,818,415	25.0	$ 2,797,846	31.0	$ 3,379,299
180	Tuition Reimbursement		$ 260,000		$ -		$ 500,000		$ -
181	Professional Development - Leadership		$ 83,250		$ -		$ 50,000		$ -
182	Supplies - Leadership		$ 10,000		$ -		$ 10,000		$ -
183	Contracted Services - Leadership		$ 83,250		$ -		$ 25,000		$ -
184	Professional Development		$ 120,000		$ 130,000		$ 120,000		$ 138,214
	235x Total Non-Personnel:		$ 556,500		$ 130,000	0.0	$ 705,000	0.0	$ 138,214
	Total Professional Development:	32.5	$ 4,356,388	35.5	$ 3,948,415	25.0	$ 3,502,846	31.0	$ 3,517,513

Lowell Public Schools

	24xx: Instructional Materials, Equipment & Technology	FY26 FTE	FY26 General Fund	FY26 FTE	FY26 Grants/Offsets	FY27 FTE	FY27 General Fund	FY27 FTE	FY27 Grants/Offsets
	INSTRUCTIONAL MATERIALS, EQUIPMENT & TECHNOLOGY (24XX Series)								
	Textbooks (2410):								
185	Supplies & Textbooks - K-12		$ 2,063,000		$ 437,000		$ 2,000,000		$ 250,000
	Other Instructional Materials (2415):								
186	Supplies-Special Ed		$ 45,000		$ -		$ 45,000		$ -
187	School Based Allocations		$ 3,256,681		$ -		$ 2,421,975		$ -
188	TV Studio Supplies		$ -		$ 83,070		$ -		$ 83,070
	Instructional Hardware and Software (245x):								
189	Computer Hardware - Instructional		$ 245,000		$ -		$ 700,000		$ -
190	Computer Software - Instructional		$ 921,570		$ 150,000		$ 950,000		$ -
	Contracted Services								
191	Contracted Services - Special ED		$ 25,000		$ -		$ 1,000,000		$ -
192	Parent Education Program - Special Ed		$ 12,000		$ -		$ -		$ -
193	Contracted Services - Hospitalized Children- SPED		$ 55,000		$ -		$ 55,000		$ -
194	Data Dashboard		$ 100,000		$ -		$ 100,000		$ -
	Total Ed. Materials, Equipment & Technology:	0.0	$ 6,723,251	0.0	$ 670,070	0.0	$ 7,271,975	0.0	$ 333,070

Notes:

185. Anticipating the purchase of additional new district-wide ELA curriculum

191. Increase in SPED Cont. Svcs was necessary to pay for the rising costs of nursing and student based services

Lowell Public Schools

	27/28xx: Guidance Counseling & Testing	FY26 FTE	General Fund	FY26 FTE	Grants/Offsets	FY27 FTE	General Fund	FY27 FTE	Grants/Offsets
	GUIDANCE COUNSELING AND TESTING (27/28XX Series)								
	Guidance Counselors (2710):								
195	Guidance Counselors	25.0	$ 2,758,325	0.0	$ -	22.0	$ 2,542,078	0.0	$ -
196	Clerk Schedulers - LHS	5.0	$ 294,315	0.0	$ -	5.0	$ 303,305	0.0	$ -
	Psychological Services (2800):								
197	Social Workers - Building Based	44.0	$ 4,892,580	0.0	$ -	42.0	$ 4,906,776	0.0	$ -
198	Social Worker - Family Resource Center	1.0	$ 111,195	0.0	$ -	1.0	$ 117,983	0.0	$ -
199	Social Worker - SPED (Shared)	17.0	$ 1,890,315	0.0	$ -	17.0	$ 1,970,555	0.0	$ -
200	Psychologists	15.0	$ 1,856,325	0.0	$ -	15.0	$ 1,924,350	0.0	$ -
201	Behavior Support Staff (eg. PBR Teachers)	9.0	$ 884,628	0.0	$ -	6.0	$ 602,682	0.0	$ -
202	Mental Health Support Staff	5.0	$ 495,820	0.0	$ -	2.0	$ 200,894	0.0	$ -
	27/28xx Total Personnel:	121.0	$ 13,183,503	0.0	$ -	110.0	$ 12,568,623	0.0	$ -
	Notes:								
203	SEL Telehealth Services		$ 160,000		$ -		$ 160,000		$ -
204	Testing-Special Ed		$ 16,000		$ -		$ 16,000		$ -
	27/28xx Total Non-Personnel:		$ 176,000		$ -		$ 176,000		$ -
	Notes:								
	Total Guidance Counseling & Testing:	121.0	$ 13,359,503	0.0	$ -	110.0	$ 12,744,623	0.0	$ -

Lowell Public Schools

	3000 Series: Public Services	FY26 FTE	General Fund	FY26 FTE	Grants/Offsets	FY27 FTE	General Fund	FY27 FTE	Grants/Offsets
				PUPIL SERVICES 30XX SERIES					
	Attendance and Parent Liaison Services (3100):								
205	Family Resource Center Coordinator	1.0	$ 128,192	0.0	$ -	1.0	$ 134,040	0.0	$ -
206	Family Resource Family Advocate	1.0	$ 55,929	0.0	$ -	1.0	$ 53,977	0.0	$ -
207	Family Resource Part Time Family Liaisons	1.0	$ 29,000	0.0	$ -	0.0	$ -	0.0	$ -
208	Student Outreach Liaison - McKinney-Vento	1.0	$ 51,682	0.0	$ -	1.0	$ 53,505	0.0	$ -
209	Community Outreach Strategist	1.0	$ 93,027	0.0	$ -	1.0	$ 96,309	0.0	$ -
210	Attendance Officer	1.0	$ 96,154	0.0	$ -	1.0	$ 99,546	0.0	$ -
211	Attendance Monitors	2.0	$ 117,266	0.0	$ -	2.0	$ 122,616	0.0	$ -
212	Lead Bilingual Family Liaison	0.0	$ -	1.0	$ 69,986	0.0	$ -	1.0	$ 72,455
213	Bilingual Family Liaisons	5.0	$ 289,440	3.0	$ 173,664	5.0	$ 299,645	0.0	$ -
214	Parent Liaison - Full Time	13.7	$ 488,800	0.0	$ -	11.7	$ 450,216	0.0	$ -
215	Parent Liaisons - Part Time (18 hrs/wk)	7.0	$ 132,300	0.0	$ -	3.5	$ 66,150	0.0	$ -
216	Community Schools Managers	5.0	$ 491,460	3.0	$ 294,876	4.0	$ 401,788	4.0	$ 401,788
	Medical/Health Services (3200):								
217	Nurses - Special Education	0.0	$ -	7.0	$ 409,276	0.0	$ -	7.0	$ 617,386
218	Nurse - Part Time Family Resource Center	1.0	$ 34,320	0.0	$ -	1.0	$ 34,320	0.0	$ -
	Student Support:								
219	District Support - Student Resource Center	1.0	$ 118,102	0.0	$ -	1.0	$ 127,559	0.0	$ -
220	District Support - Early Childhood	1.0	$ 108,127	0.0	$ -	1.0	$ 111,371	0.0	$ -
221	District Support - McKinney-Vento	1.0	$ 123,728	0.0	$ -	1.0	$ 127,559	0.0	$ -
222	District Support - SEL (Student Support)	1.0	$ 121,901	0.0	$ -	0.0	$ -	0.0	$ -
223	District Support (SLIFE) - MLE (Student Support)	2.0	$ 242,972	0.0	$ -	2.0	$ 261,048	0.0	$ -
224	District Support Specialists (Student Supports)	2.0	$ 243,802	0.0	$ -	2.0	$ 255,118	0.0	$ -
	Adult Education								
225	Director of Adult Education	1.0	$ 131,629	0.0	$ -	1.0	$ 137,635	0.0	$ -
226	Adult Education Teachers	4.0	$ 393,168	1.0	$ 98,929	5.0	$ 502,235	0.0	$ -

Lowell Public Schools

	Other Pupil Services											
227	Family Resource Center Stipends		$	30,000		$	-		$	20,000		$	-
228	CLSP Stipends		$	21,000		$	-		$	21,000		$	-
229	Student Resource Center Stipends		$	42,000		$	-		$	35,000		$	-
230	Student Support Stipends		$	20,000		$	-		$	10,000		$	-
231	Graduation Mentors and Attendance Intervention	3.0	$	66,000	0.0	$	-	3.0	$	66,000	0.0	$	-
232	CLSP Coordinator	1.0	$	134,481	0.0	$	-	1.0	$	142,409	0.0	$	-
	3000 Total Personnel:	56.7	$	3,804,480	15.0	$	1,046,731	49.2	$	3,629,046	12.0	$	1,091,629

Notes:

233	Translation Services		$	220,000		$	-		$	275,000		$	-
234	Family Resource Center Supplies		$	18,000		$	-		$	15,000		$	-
235	Family Resource Center Contracted Services		$	10,000		$	-		$	12,000		$	-
236	Student Resource Supplies		$	20,000		$	-		$	20,000		$	-
237	Student Resource Contracted Services		$	55,000		$	-		$	55,000		$	-
238	Testing & Evaluation		$	15,000		$	-		$	15,000		$	-
239	CLSP Supplies		$	10,000		$	-		$	10,000		$	-
240	CLSP Contracted Services		$	28,000		$	-		$	28,000		$	-
241	Student Support Contracted Services		$	300,000		$	-		$	335,000		$	-
242	Student Support Supplies		$	20,000		$	-		$	10,000		$	-
243	Dual Language Program Implementation/Seal of Biliteracy		$	20,000		$	-		$	20,000		$	-
	3000 Total Non-Personnel:		$	716,000		$	-	0.0	$	795,000	0.0	$	-

Notes:

234. - 235. Family Resource includes funding for community outreach and family engagement

236. - 237. Student Resource includes funding for graduation pathways and intervention

	Total Public Services:	56.7	$	4,520,480	15.0	$	1,046,731	49.2	$	4,424,046	12.0	$	1,091,629

Lowell Public Schools

	3300: Transportation	FY26 FTE	General Fund	FY26 FTE	Grants/Offsets	FY27 FTE	General Fund	FY27 FTE	Grants/Offsets
	Transportation (3300):								
244	Transportation Manager	1.0	$ 99,058		$ -		$ 120,000		$ -
245	Stipend for After School Bus Drop Off		$ 14,000		$ -		$ 14,000		$ -
246	Transportation Router	1.0	$ 72,450		$ -		$ 78,028		$ -
	3300 Total Personnel:	2.0	$ 185,508	0.0	$ -	0.0	$ 212,028	0.0	$ -
	Notes:								
247	Contracted Transportation - Regular Education		$ 6,891,802		$ -		$ 7,339,769		$ -
248	Homeless Transportation		$ 424,000		$ -		$ 2,300,000		$ -
249	Contracted Transportation - Special Education		$ 7,791,362		$ -		$ 9,300,000		$ -
250	Jr. Air Force R.O.T.C. Transportation - LHS		$ 3,000		$ -		$ 3,195		$ -
251	Contracted Services - Routing		$ 15,340		$ -		$ 16,000		$ -
252	Supplies		$ 8,000		$ -		$ 8,000		$ -
	3300 Total Non-Personnel:		$ 15,133,504		$ -	0.0	$ 18,966,964	0.0	$ -
	Notes:								
	247. - 249. Added a 6.5% increase to transportation costs, SPED and Homeless was increased based on actual spending trends								
	Total Transportation:	2.0	$ 15,319,012	0.0	$ -	0.0	$ 19,178,992	0.0	$ -

Lowell Public Schools

	3400: Food Service	FY26 FTE	General Fund	FY26 FTE	Grants/Offsets	FY27 FTE	General Fund	FY27 FTE	Grants/Offsets
	Food Service (3400) Personnel								
253	Food Service Generalist	0.0	$ -	1.0	$ 87,541	0.0	$ -	1.0	$ 93,801
254	Total Labor + Benefits for FS staff:	0.0	$ -	187.0	$ 4,904,956	0.0	$ -	187.0	$ 5,052,105
	3400 Total Personnel	0.0	$ -	188.0	$ 4,992,497	0.0	$ -	188.0	$ 5,145,906
	Non-Personnel								
255	Food Costs		$ -		$ 3,934,457		$ -		$ 5,108,433
256	Supplies		$ -		$ 1,279,885		$ -		$ 1,021,686
257	Miscellaneous		$ -		$ 601,776		$ -		$ 625,953
	3400 Total Non-Personnel		$ -		$ 5,816,118	0.0	$ -	0.0	$ 6,756,072
	Total Food Services:	0.0	$ -	188.0	$ 10,808,615	0.0	$ -	188.0	$ 11,901,978

Service Days = 180 with 3,405,622 meals budgeted (FY27)

Revolving Account has ceiling of 3 months of operating expenses

Reinvestments in Food Service Program:

Purchase of refrigerator/freezer trailer for STEM, Ansul/hood at Reilly Elementary, Cafeteria and kitchen painting

Box truck with refrigeration and lift gate, Combi oven/skillets at five schools, Culinary Summer & February training

Lowell Public Schools

ATHLETICS & STUDENT ACTIVITIES 35XX SERIES

	3500: Athletics & Student Activities	FY26 FTE	General Fund	FY26 FTE	Grants/Offsets	FY27 FTE	General Fund	FY27 FTE	Grants/Offsets
	Athletics (3510):								
258	Administrator of Athletics	1.0	$ 148,832		$ -	1.0	$ 155,622		$ -
259	Coaches - Interscholastic		$ 570,000		$ -		$ 570,000		$ -
260	Coaches - Intramural		$ 100,000		$ -		$ 100,000		$ -
	Music/Band (3520):								
261	Afternoon in the Arts Program		$ 50,000		$ -		$ 50,000		$ -
262	Instrumental Music Program		$ 55,000		$ -		$ 55,000		$ -
263	Supplies - Instrumental Music Program		$ 5,000		$ -		$ 5,000		$ -
264	Band Camp - LHS		$ 1,800		$ -		$ 1,800		$ -
265	Supplies - Choral H.S.		$ 2,500		$ -		$ 2,500		$ -
266	Supplies - Choral Middle School		$ 2,500		$ -		$ 2,500		$ -
	Other Student Activities (3520):								
267	Stipends - Student Activities - LHS		$ 149,300		$ -		$ 141,000		$ -
268	Field Trip Admission Fees - K-8 - UML		$ 57,000		$ -		$ 57,000		$ -
269	Stipends - Knowledge Bowl		$ 27,200		$ -		$ 27,200		$ -
270	Dual Enrollment Programs - LHS		$ 45,000		$ -		$ 45,000		$ -
271	S.C.O.R.E. Peer Mediation Program - LHS		$ 35,000		$ -		$ 35,000		$ -
	3500 Total Personnel:	**1.0**	**$ 1,249,132**	**0.0**	**$ -**	**1.0**	**$ 1,247,622**	**0.0**	**$ -**

Lowell Public Schools

ATHLETICS & STUDENT ACTIVITIES 35XX SERIES (continued)

	3500: Athletics & Student Activities	FY26 FTE	General Fund	FY26 FTE	Grants/Offsets	FY27 FTE	General Fund	FY27 FTE	Grants/Offsets
	Non-Personnel								
272	Contracted Services - Athletics		$ 140,675		$ -		$ 140,675		$ -
273	Contracted Transportation - Athletics		$ 128,100		$ -		$ 128,100		$ -
274	Contracted Athletic Trainer Services		$ 95,000		$ -		$ 95,000		$ -
275	Supplies - Athletics		$ 130,700		$ -		$ 130,700		$ -
276	Rental Fees		$ 50,925		$ -		$ 50,925		$ -
277	Uniforms - Athletics		$ 10,000		$ -		$ 10,000		$ -
278	Supplies - Student Activities		$ 34,000		$ -		$ 34,000		$ -
279	Jr. Air Force R.O.T.C. Supplies - LHS		$ 5,000		$ -		$ 5,000		$ -
280	Jr. Air Force R.O.T.C. Equipment - LHS		$ 5,000		$ -		$ 5,000		$ -
281	Knowledge Bowl Expenses		$ -		$ 25,000		$ -		$ 25,000
	3500 Total Non-Personnel:	0.0	$ 599,400	0.0	$ 25,000	0.0	$ 599,400	0.0	$ 25,000

Notes:

268. Field Trip admission fees covers the costs to the Tsongas Center. UML provides free admission.

	Total Athletics & Student Activities:	1.0	$ 1,848,532	0.0	$ 25,000	1.0	$ 1,847,022	0.0	$ 25,000

Lowell Public Schools

	4000: Custodial & Security Services	FY26 FTE	General Fund	FY26 FTE	Grants/Offsets	FY27 FTE	General Fund	FY27 FTE	Grants/Offsets
			FACILITIES AND GROUNDS (4XXX Series)						
282	Facility Director	1.0	$ 134,589		$ -	1.0	$ 139,336		$ -
283	Deputy Facilities Director	1.0	$ 102,288		$ -	1.0	$ 105,896		$ -
284	Junior Custodian (Facilities Department)	1.0	$ 60,892		$ -	1.0	$ 63,040		$ -
285	Building Custodians	96.0	$ 5,873,570		$ -	96.0	$ 6,203,712		$ -
286	Overtime - Use of Buildings		$ 70,000		$ -		$ 70,000		$ -
287	Overtime - Man-Out		$ 150,064		$ -		$ 250,000		$ -
288	Overtime - Miscellaneous		$ 125,063		$ -		$ 400,000		$ -
289	Districtwide Safety Specialist	1.0	$ 128,191		$ -	1.0	$ 134,040		$ -
290	Security Guards	16.0	$ 820,010		$ -	17.0	$ 915,590		$ -
	4000 Total Personnel:	116.0	$ 7,464,667	0.0	$ -	117.0	$ 8,281,614	0.0	$ -
	Notes:								
291	Utility - Water / Sewer		$ 250,000		$ -		$ 354,615		$ -
292	Utility - Telephone		$ 175,000		$ -		$ 200,280		$ -
293	Preservation (Floors)		$ 42,000		$ -		$ 55,000		$ -
294	Facilities Supplies		$ 400,000		$ -		$ 485,500		$ -
295	Building Repair & Maintenance		$ 350,000		$ -		$ 450,000		$ -
296	Facilities Contracted Services		$ 300,000		$ -		$ 400,000		$ -
297	Safety Contracted Services		$ 198,332		$ -		$ 200,000		$ -
	4000 Total Non-Personnel:		$ 1,715,332		$ -	0.0	$ 2,145,395	0.0	$ -
	Notes:								
	Total Custodial & Security Services:	116.0	$ 9,179,999	0.0	$ -	117.0	$ 10,427,009	0.0	$ -

Lowell Public Schools

EMPLOYEE BENEFITS & RENTALS (5000 Series)

	5100/5200: Employee Benefits & Retirement	FY26 FTE	FY26 General Fund	FY26 FTE	FY26 Grants/Offsets	FY27 FTE	FY27 General Fund	FY27 FTE	FY27 Grants/Offsets
298	Health/Dental Insurance Premiums & Other Fees		$ 29,918,157		$ 1,392,062		$ 33,000,000		$ 1,507,464
299	Miscellaneous Insurance		$ 30,000		$ -		$ 30,000		$ -
300	Longevity		$ 3,000		$ -		$ 2,000		$ -
301	Pre-Employment Physicals		$ 55,000		$ -		$ 55,000		$ -
302	Retirement Sick Leave Buyback		$ 1,512,132		$ -		$ 1,700,000		$ -
	5100/5200 Total Non-Personnel:		$ 31,518,289		$ 1,392,062	0.0	$ 34,787,000	0.0	$ 1,507,464
	Total Employee Benefits & Retirement:		$ 31,518,289		$ 1,392,062		$ 34,787,000		$ 1,507,464

Notes:

298. Insurance costs were increased by current monthly cost with estimated 8.29% increase

299. Miscellaneous insurance includes student accident insurance

	Other Accounts	FY26 FTE	FY26 General Fund	FY26 FTE	FY26 Grants/Offsets	FY27 FTE	FY27 General Fund	FY27 FTE	FY27 Grants/Offsets
	5350: Rental of Buildings								
303	Central Administration Office Lease		$ 534,536		$ -		$ 534,536		$ -
304	SPED Leasing of Space		$ 359,820		$ -		$ 359,820		$ -
305	Food Service Offset		$ -		$ -		$ -		$ -
	5350 Total Non-Personnel:		$ 894,356		$ -	0.0	$ 894,356	0.0	$ -
	Total Rental of Buildings:		$ 894,356		$ -		$ 894,356		$ -

Notes:

CAPITAL OUTLAY (7000 Series)

	7000: Capital Outlay								
306	Capital Improvements		$ 200,000		$ -		$ 450,000		$ -
307	Equipment Replacement		$ 300,000		$ -		$ 500,000		$ -
308	Use of School Facilities Offset		$ -		$ -		$ -		$ -
	7000 Total Non-Personnel:		$ 500,000		$ -	0.0	$ 950,000	0.0	$ -
	Total Capital Outlay:		$ 500,000		$ -		$ 950,000		$ -

Notes:

Lowell Public Schools

PROGRAMS WITH OTHER SCHOOL DISTRICTS 9000 SERIES

	9000 Series: Programs with Other School Districts											
309	Out-of-District Tuition		$	10,033,486		$	6,000,000		$	12,000,000		$ 6,000,000
310	After Dark Program with GLTHS		$	300,000		$	-		$	300,000		$ -
311	Early College Promise (Middlesex)		$	-		$	-		$	100,000		$ -
	Total Programs with Other School Districts:		$	10,333,486		$	6,000,000		$	12,400,000		$ 6,000,000

SCHOOL COMMITTEE SUSPENSE

	School Committee Suspense											
344												
345												
346												
347												
348												
349												
350												
351												
352												
353												
354												
355												
356												
357												
358												
359												
360												
361												
	Total Suspense Account:	0.0	$	-	0.0	$	-	0.0	$	-	0.0	$ -
	GRAND TOTAL	2360.9	$	273,489,114	433.0	$	30,344,684	2276.3	$	287,966,413	377.0	$ 29,285,236

FY26		Recommended FY27	
$ 261,489,114	Ch 70	$ 275,966,413	Ch 70 (tentative)
$ 12,000,000	City Cash Contribution	$ 12,000,000	City Cash Contribution
$ 273,489,114	Total General Fund	$ 287,966,413	Total General Fund
		$ 287,966,413	

Fair Student Funding

A crucial step in our budget process is the **Fair Student Funding (FSF) model**, which determines how financial resources are distributed to schools. Unlike traditional school districts that allocate staff positions to schools, FSF ensures that funding follows students based on their specific needs and characteristics, similar to the state method for distributing aid. This method allows for schools to receive a budget based on their school demographics. Principals and School Site Councils are given autonomy to prioritize and allocate their budgets. Dollar **weights** are assigned to particular student groups to ensure that an appropriate amount of funding is directed to support those populations and schools, and district-approved **guardrails** ensure alignment with key priorities and compliance requirements. **Transition** policies are in effect to mitigate large increases or decreases to the budget from year-to-year, and ensure per-pupil funding remains consistent.

The FSF process unfolds in five distinct phases:

- **Phase I (November–January):** Enrollment data and average salary figures are updated to reflect the most recent information and projected out for the following year.
- **Phase II (January – February):** Initial school allocations are determined, adjustments are made to ensure equity and stability, and the Governor's budget is incorporated. A financial model is finalized during this stage.
- **Phase III (February – March):** Schools receive budget workbooks and meet with the Finance Office. Schools use their **Quality Improvement Plan** (QIP) and the **District Strategic Plan** to align their financial allocations. Transparency is emphasized as principals share their budgets with school staff, parents, and community members, and collaborate with their School Site Councils, ensuring broad engagement.
- **Phase IV:** Schools then submit their finalized budget workbooks to the central office, meeting with Cabinet to review.
- **Phase V: (April-May):** All budget components are consolidated into a balanced financial plan, which is then presented to the School Committee for review and approval.

This structured approach ensures a fair, transparent, and community-driven budgeting process, allowing schools to tailor their financial resources to best support student success.

PROPOSED

Adie Day School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	68	87	$ 6,550	$ 569,850
Economically disadvantaged	57	53	$ 1,873	$ 99,269
Homeless	8	10	$ 1,310	$ 13,100
Low incoming performance	0	22	$ 1,310	$ 28,820
Grades PreK-3	20	32	$ 1,873	$ 59,936
ELL below Level 3	13	18	$ 3,050	$ 54,900
ELL Level 3 and above	0	0	$ 1,500	$ -
SWD substantially separate	68	87	$23,000	$ 2,001,000
SWD inclusion/language	0	0	$ 6,500	$ -

FSF Baseline	
ELL Baseline	$ 65,636.00
SWD Baseline	$ -
General Ed Baseline	$ 3,512,459
Other FSF Policies	
Transition amount	$ (2,636,386)
Budget Exceptions	$ 1,413,141.00
FSF Total	
	$ 5,181,725

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	68	87	19
FSF Budget	$ 3,587,780	$ 5,181,725	$ 1,593,945
Sub Total	$ 3,587,780	$ 5,181,725	$ 1,593,945
Supplements	$ -	$ -	$ -
Total Budget	$ 3,587,780	$ 5,181,725	$ 1,593,945
$ per pupil	$ 52,761	$ 59,560	$ 6,799

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Budget exception represents level service funding.

Adie Day School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$5,181,725	Total Allocation - All Sources
			Gray cells are budgeted for you				($0)	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Coordinator	1.00		1.00	*Yes*	$ 133,480	$ 26,696	$160,176	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	3.00	2.00	3.00				$414,932	
Coaches:								
Math Resource Teacher				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Literacy Specialist	1.00		1.00					*Positions are Grant Funded*
Instructional Specialist								*Check with Finance*
Subtotal	1.00	0.00	1.00				$0	
Teachers:								
Classroom Teachers								
PreSchool Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Kindergarten Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
1st Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
2nd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
3rd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
4th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Loopers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Subtotal: All Grades 1-8 Teachers	*0.00*	*0.00*	*0.00*	*Yes*				
Allied Arts								
Art	0.20		0.20	*Yes*	$ 100,447	$ 20,089	$24,107	*[Add notes here as needed]*
Music	0.15		0.15	*Yes*	$ 100,447	$ 20,089	$18,080	*[Add notes here as needed]*
Physical Education	2.00		2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Health				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	2.35	0.00	2.35				$283,261	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers	16.00	*see below*	17.00		$ 100,447	$ 20,089	$2,049,119	*Added one additional per A. Brown-Legrand's request*
Other Special Ed Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All Special Education Teachers	16.00	11.00	17.00					
English Language Learners Teachers								
ELL Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All Teachers	18.35	11.00	19.35				$2,332,379	
Paraprofessionals:								
GenEd Paras								
Preschool Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Kindergarten Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Mainstream Paras				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All General Education Paras	0.00	0.00	0.00				**$0**	
Special Education Paras								
Special Education Classroom Paras	42.00	23.00	48.00		$ 40,566	$ 8,113	$2,336,602	*Added three additional per A. Brown-Legrand's request*
504 /1to1	7.00		7.00	*Funded based on need*				*Picked up by district*

Adie Day School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$5,181,725	Total Allocation - All Sources
			Gray cells are budgeted for you				($0)	Amount remaining to budget
English Language Learners Paras								
ELL Para		0.00		*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	49.00	23.00	55.00				**$2,336,602**	
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker				*Yes*	$ 116,828	$ 23,366	$0	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor				*Yes*				*Contact Finance before adding*
Tutors (including SEL): 15 hrs/week				*Yes*				*Contact Finance before adding*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison, full time				*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	0.00	0.00	0.00				**$0**	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	1.00	1.00	1.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	1.00	1.00	1.00				**$0**	
Other Positions								
Other (describe in column J)	n/a		0.00	*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a		0.00	*Yes*			$0	*[Add notes here as needed]*
Subtotal	0.00		0.00				**$0**	
Total Staffing								
All Staff	72.35		79.35				$5,083,913	
Stipends								
Website Content Manager Stipend				*Yes*	$ 2,500		$0	*[Add notes here as needed]*
Translation Stipend	$ 4,000		2.00	*Yes*	$ 2,000		$4,000	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ 3,600			*Yes*				*[Add notes here as needed]*
Other Lead Stipend (describe in	$ 3,600			*Yes*				*[Add notes here as needed]*
Other Lead Stipend (describe in	$ 3,600			*Yes*				*[Add notes here as needed]*
Total Stipends	$ 14,800						**$4,000**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 68,012		$ 78,812	*Yes*			$78,812	*[Add notes here as needed]*
Contracted Services	$ -			*Yes*				*[Add notes here as needed]*
Professional Development	$ 15,000		$ 15,000	*Yes*			$15,000	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Total Non-Personnel	$ 83,012		$ 93,812				**$93,812**	
Total Budget								
							$5,181,725	

Bailey School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	444	471	$ 6,550	$ 3,085,050
Economically disadvantaged	292	286	$ 1,873	$ 535,678
Homeless	42	24	$ 1,310	$ 31,440
Low incoming performance	52	33	$ 1,310	$ 43,230
Grades PreK-3	354	383	$ 1,873	$ 717,359
ELL below Level 3	108	114	$ 3,050	$ 347,700
ELL Level 3 and above	28	48	$ 1,500	$ 72,000
SWD substantially separate	33	33	$23,000	$ 759,000
SWD inclusion/language	63	80	$ 6,500	$ 520,000

FSF Baseline	
ELL Baseline	$ 62,446
SWD Baseline	$ -
General Ed Baseline	$ 392,170
Other FSF Policies	
Transition amount	$ (292,384)
Budget Exceptions	$ -
FSF Total	
	$ 6,273,689

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	444	471	27
FSF Budget	$ 6,092,884	$ 6,273,689	$ 180,805
Sub Total	$ 6,092,884	$ 6,273,689	$ 180,805
Supplements	$ -	$ -	$ -
Total Budget	$ 6,092,884	$ 6,273,689	$ 180,805
$ per pupil	$ 13,723	$ 13,320	$ (403)

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Bailey School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,273,689	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	1.00	1.00	1.00	*Yes*	$ 146,897	$ 29,379	$176,276	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				$431,033	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist	1.00		1.00					*Funded by Title I*
Instructional Specialist								*Funded by Title I*
Subtotal	2.00	1.00	2.00				$120,536	
Teachers:								
Classroom Teachers								
PreSchool Teachers	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Kindergarten Teachers	4.00	4.00	4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
1st Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
2nd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
3rd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
4th Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Loopers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*21.00*	*18.00*	*21.00*	*Yes*				
Allied Arts								
Art	1.00		1.00	*see below*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music	1.00		1.00	*see below*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Physical Education	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Technology Ed				*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy	1.00		1.00	*see below*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Health				*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Community School Manager				*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	25.00	18.00	25.00				$3,013,410	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers	3.00	*see below*	3.00		$ 100,447	$ 20,089	$361,609	*[Add notes here as needed]*
Other Special Ed Teachers	4.00	*see below*	4.00		$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
All Special Education Teachers	7.00	7.00	7.00					
English Language Learners Teachers								
ELL Teachers	4.00	4.00	4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
All Teachers	36.00	29.00	36.00				**$4,339,310**	
Paraprofessionals:								
GenEd Paras								
Preschool Para	1.00	1.00	1.00	*Yes*	$ 40,566	$ 8,113	$48,679	*[Add notes here as needed]*
Kindergarten Para	4.00	4.00	4.00	*Yes*	$ 40,566	$ 8,113	$194,717	*[Add notes here as needed]*

Bailey School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,273,689	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
Mainstream Paras	10.00	4.00	9.00	*Yes*	$ 40,566	$ 8,113	$438,113	*[Add notes here as needed]*
All General Education Paras	15.00	9.00	14.00				$681,509	
Special Education Paras								
Special Education Classroom Paras	9.00	9.00	9.00		$ 40,566	$ 8,113	$438,113	*[Add notes here as needed]*
504 /1to1	2.00		3.00	*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para	1.00		0.00	*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	27.00	18.00	26.00				**$1,119,622**	
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker	1.00		1.00	*Yes*	$ 116,828	$ 23,366	$140,194	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	3.00		3.00	*Funded by Title I*				*[Add notes here as needed]*
School Based Tutors	6.70		2.00		$ 30,240		$60,480	*[Add notes here as needed]*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison, full time				*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	11.70	0.00	7.00				$200,674	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	3.00	3.00	3.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				**$0**	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal	0.00		0.00				**$0**	
Total Staffing								
All Staff	82.70		77.00				**$6,211,175**	
Stipends								
Website Content Manager Stipends	$ 2,500		0.00	*Yes*	$ 2,500		$0	*[Add notes here as needed]*
Translation Stipend	$ 2,000		1.00	*Yes*	$ 2,000		$2,000	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ 4,500						**$2,000**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 57,150		$ 50,514	*Yes*			$50,514	*[Add notes here as needed]*
Contracted Services	$ -			*Yes*				*[Add notes here as needed]*
Professional Development	$ 15,000		$ 10,000	*Yes*			$10,000	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 72,150		$ 60,514				**$60,514**	
Total Budget								
							$6,273,689	

Bartlett Community Partnership School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	485	486	$ 6,550	$ 3,183,300
Economically disadvantaged	345	382	$ 1,873	$ 715,486
Homeless	46	39	$ 1,310	$ 51,090
Low incoming performance	274	196	$ 1,310	$ 256,760
Grades PreK-3	235	229	$ 1,873	$ 428,917
ELL below Level 3	133	122	$ 3,050	$ 372,100
ELL Level 3 and above	58	66	$ 1,500	$ 99,000
SWD substantially separate	63	52	$23,000	$ 1,196,000
SWD inclusion/language	77	84	$ 6,500	$ 546,000
FSF Baseline				
ELL Baseline				$ 131,582
SWD Baseline				$ -
General Ed Baseline				$ 203,284
Other FSF Policies				
Transition amount				$ 398,672
Budget Exceptions				$ 77,665.00
FSF Total				
				$ 7,659,856

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	485	486	1
FSF Budget	$ 7,582,191	$ 7,659,856	$ 77,665
Sub Total	$ 7,582,191	$ 7,659,856	$ 77,665
Supplements	$ -	$ -	$ -
Total Budget	$ 7,582,191	$ 7,659,856	$ 77,665
$ per pupil	$ 15,633	$ 15,761	$ 128

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Bartlett Community Partnership School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$7,659,856	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	2.00	1.00	2.00	*Yes*	$ 146,897	$ 29,379	$352,553	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	4.00	3.00	4.00				$607,309	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist	1.00		1.00					*Funded by Title I*
Instructional Specialist								*Funded by Title I*
Subtotal	2.00	1.00	2.00				$120,536	
Teachers:								
Classroom Teachers								
PreSchool Teachers	2.00	1.00	2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Kindergarten Teachers	2.00	2.00	2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
1st Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
2nd Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
3rd Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
4th Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
5th Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
6th Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
7th Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
8th Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Loopers	3.00	*see below*	3.00	*see below*	$ 100,447	$ 20,089	$361,609	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*23.00*	*17.00*	*23.00*	*Yes*				
Allied Arts								
Art	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Physical Education	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama	1.00			*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Health	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Community Schools Manager	1.00			*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	29.00	22.00	27.00				$3,254,483	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers	6.00	*see below*	5.00		$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
CSA Teachers		*see below*	1.00		$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Other Special Ed Teachers	6.00	*see below*	6.00		$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
All Special Education Teachers	12.00	10.00	12.00					
English Language Learners Teachers								
ELL Teachers	4.00	4.00	4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
All Teachers	45.00	36.00	43.00				$5,183,065	
Paraprofessionals:								
GenEd Paras								
Preschool Para	3.00	1.00	2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*
Kindergarten Para	2.00	2.00	2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*
Mainstream Paras	7.00	7.00	6.00	*Please budget additional staff*	$ 40,566	$ 8,113	$292,075	*[Add notes here as needed]*
All General Education Paras	12.00	10.00	10.00				$486,792	

Bartlett Community Partnership School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$7,659,856	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
Special Education Paras								
Special Education Classroom Paras	13.00	13.00	13.00		$ 40,566	$ 8,113	$632,830	*[Add notes here as needed]*
504 /1to1	9.00		10.00	*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	34.00	23.00	33.00				**$1,119,622**	
Student Support:								
Guidance Counselor	1.00	1.00	1.00	*Yes*	$ 110,333	$ 22,067	$132,400	*[Add notes here as needed]*
Social Worker	2.00	1.00	2.00	*Yes*	$ 116,828	$ 23,366	$280,387	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	2.00		2.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	6.00		6.00	*Funded by Title I*				*[Add notes here as needed]*
School Funded Tutors	3.00			*Yes*	$ 30,240		$0	*[Add notes here as needed]*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison: full time	1.00		1.00	*Yes*				*Funded by Title I (R. Agostinho)*
Subtotal	15.00	1.00	12.00				$412,787	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	4.00	3.00	4.00	*Funded based on need*				*Picked up by Central*
Subtotal	4.00	3.00	4.00				**$0**	
Other Positions								
Math Support Teacher				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Instructional Reading Teacher	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Subtotal	1.00		1.00				$120,536	
Total Staffing								
All Staff	105.00		99.00				**$7,563,856**	
Stipends								
Website Content Manager Stipends	$ 2,500		0.00	*Yes*	$ 2,500		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -		0.00	*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -		0.00	*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -		0.00	*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ 2,500						**$0**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 58,934		$ 66,000	*Yes*			$66,000	*[Add notes here as needed]*
Contracted Services	$ 2,500		$ 10,000	*Yes*			$10,000	*[Add notes here as needed]*
Professional Development	$ 17,000		$ 20,000	*Yes*			$20,000	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ 10,000			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Total Non-Personnel	$ 88,434		$ 96,000				**$96,000**	
Total Budget								
							$7,659,856	

BRIDGE Riverside School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	20	40	$ 6,550	$ 262,000
Economically disadvantaged	14	35	$ 1,873	$ 65,555
Homeless	7	6	$ 1,310	$ 7,860
Low incoming performance	0	0	$ 1,310	$ -
Grades PreK-3	0	0	$ 1,873	$ -
ELL below Level 3	1	4	$ 3,050	$ 12,200
ELL Level 3 and above	2	5	$ 1,500	$ 7,500
SWD substantially separate	0	0	$23,000	$ -
SWD inclusion/language	5	10	$ 6,500	$ 65,000

FSF Baseline	
ELL Baseline	$ 100,836
SWD Baseline	$ 104,216
General Ed Baseline	$ 1,386,203
Other FSF Policies	
Transition amount	$ (446,124)
Budget Exceptions	
FSF Total	
	$ 1,565,246

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	20	40	20
FSF Budget	$ 1,463,937	$ 1,565,246	$ 101,309
Sub Total	$ 1,463,937	$ 1,565,246	$ 101,309
Supplements	$ -	$ -	$ -
Total Budget	$ 1,463,937	$ 1,565,246	$ 101,309
$ per pupil	$ 73,197	$ 39,131	$ (34,066)

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Budget exception added to maintain level service.

BRIDGE Riverside School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells		Budget in light yellow cells		$1,565,246	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal				*Yes*	$ 146,897	$ 29,379	$0	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	2.00	2.00	2.00				$254,756	
Coaches:								
Math Resource Teacher				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Literacy Specialist								*Position is Grant Funded*
Instructional Specialist	0.50		0.50	*Funded by Title I*				*Position is Grant Funded*
Subtotal	0.50	0.00	0.50				$0	
Teachers:								
Classroom Teachers								
PreSchool Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Kindergarten Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
1st Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
2nd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
3rd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
4th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
Loopers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*6.00*	*6.00*	*6.00*	*Yes*				
Allied Arts								
Art	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Physical Education				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Health				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	7.00	0.00	7.00				$843,755	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Other Special Ed Teachers	1.00	*see below*	1.00		$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
All Special Education Teachers	1.00	1.00	1.00					
English Language Learners Teachers								
ELL Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All Teachers	8.00	1.00	8.00				$964,291	
Paraprofessionals:								
GenEd Paras								
Preschool Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Kindergarten Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Mainstream Paras	1.00		1.00	*Yes*	$ 40,566	$ 8,113	$48,679	*[Add notes here as needed]*
All General Education Paras	1.00	0.00	1.00				**$48,679**	
Special Education Paras								
Special Education Classroom Paras					$ 40,566	$ 8,113	$0	*[Add notes here as needed]*

BRIDGE Riverside School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells		Budget in light yellow cells		$1,565,246	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
504 /1to1				*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	1.00	0.00	1.00				**$48,679**	
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker	1.00		1.00	*Yes*	$ 116,828	$ 23,366	$140,194	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 51,140	$ 10,228	$0	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Yes*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	1.00		1.00	*Funded by Title I*				*[Add notes here as needed*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison: full time				*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	4.00	0.00	4.00				**$260,730**	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	1.00	1.00	1.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	1.00	1.00	1.00				**$0**	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal	0.00		0.00				**$0**	
Total Staffing								
All Staff	16.50		16.50				$1,528,457	
Stipends								
Website Content Manager Stipends	$ -			*Yes*	$ 2,500		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$0		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$0		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$0		$0	*[Add notes here as needed]*
Total Stipends	$ -						**$0**	
Non-Personnel								
Office Supplies	$ 2,500		$ 2,500	*Yes*			$2,500	*[Add notes here as needed]*
General Supplies	$ 18,472		$ 18,472	*Yes*			$18,472	*[Add notes here as needed]*
Contracted Services	$ 10,000		$ 10,000	*Yes*			$10,000	*[Add notes here as needed]*
Professional Development	$ 5,817		$ 5,817	*Yes*			$5,817	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 36,789		$ 36,789				**$36,789**	
Total Budget								
							$1,565,246	

Butler School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	540	491	$ 6,550	$ 3,216,050
Economically disadvantaged	383	359	$ 1,873	$ 672,407
Homeless	64	43	$ 1,310	$ 56,330
Low incoming performance	317	240	$ 1,310	$ 314,400
Grades PreK-3	0	0	$ 1,873	$ -
ELL below Level 3	88	51	$ 3,050	$ 155,550
ELL Level 3 and above	83	61	$ 1,500	$ 91,500
SWD substantially separate	14	10	$23,000	$ 230,000
SWD inclusion/language	79	66	$ 6,500	$ 429,000

FSF Baseline	
ELL Baseline	$ 114,559
SWD Baseline	$ 321,010
General Ed Baseline	$ 253,651
Other FSF Policies	
Transition amount	$ 739,773
Budget Exceptions	$ 55,740.00
FSF Total	
	$ 6,649,970

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	540	491	-49
FSF Budget	$ 6,594,230	$ 6,649,970	$ 55,740
Sub Total	$ 6,594,230	$ 6,649,970	$ 55,740
Supplements	$ -	$ -	$ -
Total Budget	$ 6,594,230	$ 6,649,970	$ 55,740
$ per pupil	$ 12,212	$ 13,544	$ 1,332

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Butler School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,649,970	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	2.00	1.00	2.00	*Yes*	$ 146,897	$ 29,379	$352,553	*Adjustment per Liam 3-26-26*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	4.00	3.00	4.00				$607,309	
Coaches:								
Math Resource Teacher	1.00			*Yes*	$ 100,447	$ 20,089	$0	*Adjustment per Liam 3-26-26*
Literacy Specialist								*Contact Finance before adding*
Instructional Specialist	1.00			*Funded by Title I*				*Contact Finance before adding*
Subtotal	2.00	0.00	0.00				$0	
Teachers:								
Classroom Teachers								
PreSchool Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Kindergarten Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
1st Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
2nd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
3rd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
4th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
5th Grade Teachers	5.00	*see below*	5.00	*see below*	$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
6th Grade Teachers	5.00	*see below*	5.00	*see below*	$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
7th Grade Teachers	5.00	*see below*	5.00	*see below*	$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
8th Grade Teachers	5.00	*see below*	5.00	*see below*	$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
Loopers	5.00	*see below*	5.00	*see below*	$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*25.00*	*17.00*	*25.00*	*Yes*				
Allied Arts								
Art	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Physical Education	2.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Technology Ed			1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Health	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Community School Manager	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
All General Education Teachers	31.00	18.00	31.00				$3,736,628	
Special Education Teachers								
Adjustment Teachers	2.00	*see below*	2.00		$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Other Special Ed Teachers	6.00	*see below*	5.00		$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
All Special Education Teachers	8.00	7.00	7.00					
English Language Learners Teachers								
ELL Teachers	4.00	3.00	3.00	*Yes*	$ 100,447	$ 20,089	$361,609	*[Add notes here as needed]*
All Teachers	43.00	28.00	41.00				**$4,941,992**	
Paraprofessionals:								
GenEd Paras								
Preschool Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Kindergarten Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Mainstream Paras	3.00		4.00	*Yes*	$ 40,566	$ 8,113	$194,717	*[Add notes here as needed]*
All General Education Paras	3.00	0.00	4.00				$194,717	

Butler School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,649,970	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
Special Education Paras								
Special Education Classroom Paras	3.00		3.00		$ 40,566	$ 8,113	$146,038	*[Add notes here as needed]*
504 /1to1				*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para	2.00		2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*
All Paraprofessionals	8.00	0.00	9.00				**$438,113**	
Student Support:								
Guidance Counselor	1.00	1.00	1.00	*Yes*	$ 110,333	$ 22,067	$132,400	*[Add notes here as needed]*
Social Worker	2.00	1.00	2.00	*Yes*	$ 116,828	$ 23,366	$280,387	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	6.00		6.00	*Funded by Title I*				*[Add notes here as needed]*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison: full time	1.00		1.00	*Yes*	$ 38,480	$ 7,696	$46,176	*[Add notes here as needed]*
Subtotal	12.00	2.00	12.00				$579,499	
Facilities								
Security Guards	1.00			*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	4.00	3.00	4.00	*Funding based on need*				*[Add notes here as needed]*
Subtotal	5.00	3.00	4.00				$0	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal			0.00				**$0**	
Total Staffing								
All Staff	74.00		70.00				**$6,566,914**	
Stipends								
Website Content Manager Stipends	$ -			*Yes*	$ 2,500.00		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ -						**$0**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 42,410		$ 31,556	*Yes*			$31,556	*[Add notes here as needed]*
Contracted Services	$ 10,000		$ 10,000	*Yes*			$10,000	*[Add notes here as needed]*
Professional Development	$ 50,000		$ 40,000	*Yes*			$40,000	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ 5,000		$ 1,500	*Yes*			$1,500	*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ 10,000			*Yes*				*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Total Non-Personnel	$ 117,410		$ 83,056				**$83,056**	
Total Budget								
							$6,649,970	

Cardinal School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	140	110	$ 6,550	$ 720,500
Economically disadvantaged	80	91	$ 1,873	$ 170,443
Homeless	8	1	$ 1,310	$ 1,310
Low incoming performance	0	0	$ 1,310	$ -
Grades PreK-3	140	110	$ 1,873	$ 206,030
ELL below Level 3	0	20	$ 3,050	$ 61,000
ELL Level 3 and above	0	0	$ 1,500	$ -
SWD substantially separate	45	40	$23,000	$ 920,000
SWD inclusion/language	36	25	$ 6,500	$ 162,500

FSF Baseline	
ELL Baseline	$ 59,536
SWD Baseline	$ -
General Ed Baseline	$ 1,900,054
Other FSF Policies	
Transition amount	$ (1,426,575)
Budget Exceptions	$ 36,495
FSF Total	
	$ 2,811,293

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	140	110	-30
FSF Budget	$ 2,593,994	$ 2,811,293	$ 217,299
Sub Total	$ 2,593,994	$ 2,811,293	$ 217,299
Supplements	$ -	$ -	$ -
Total Budget	$ 2,593,994	$ 2,811,293	$ 217,299
$ per pupil	$ 18,529	$ 25,557	$ 7,029

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Cardinal School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$2,811,293	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal				*Yes*	$ 146,897	$ 29,379	$0	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	2.00	2.00	2.00				$254,756	
Coaches:								
Math Resource Teacher				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Literacy Specialist								*Contact Finance before adding*
Instructional Specialist								*Contact Finance before adding*
Subtotal	0.00	0.00	0.00				$0	
Teachers:								
Classroom Teachers								
PreSchool Teachers	5.00	5.00	5.00	*Yes*	$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
Kindergarten Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
1st Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
2nd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
3rd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
4th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Loopers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*5.00*	*5.00*	*5.00*	*Yes*				
Allied Arts								
Art				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Music				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Physical Education				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Health				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	5.00	5.00	5.00				$602,682	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers	4.00	*see below*	4.00		$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
Other Special Ed Teachers	1.00	*see below*	1.00		$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
All Special Education Teachers	5.00	5.00	5.00					
English Language Learners Teachers								
ELL Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All Teachers	10.00	10.00	10.00				**$1,205,364**	
Paraprofessionals:								
GenEd Paras								
Preschool Para	10.00	5.00	10.00	*Yes*	$ 40,566	$ 8,113	$486,792	*[Add notes here as needed]*
Kindergarten Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*

Cardinal School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$2,811,293	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
Mainstream Paras				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All General Education Paras	10.00	5.00	10.00				$486,792	
Special Education Paras								
Special Education Classroom Paras	12.00	11.00	12.00		$ 40,566	$ 8,113	$584,150	*[Add notes here as needed]*
504 /1to1				*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	22.00	16.00	22.00				**$1,070,942**	
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker	1.00		1.00	*Yes*	$ 116,828	$ 23,366	$140,194	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor				*Yes*				*Contact Finance before adding*
Tutors (including SEL): 15 hrs/week				*Yes*				*Contact Finance before adding*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison: full time				*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	2.00	0.00	2.00				$260,730	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	1.00	1.00	1.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	1.00	1.00	1.00				$0	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal			0.00				$0	
Total Staffing								
All Staff	37.00		37.00				**$2,791,793**	
Stipends								
Website Content Manager Stipends	$ -			*Yes*	$ 2,500		$0	*[Add notes here as needed]*
Translation Stipend	$ 2,000		1.00	*Yes*	$ 2,000		$2,000	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ 2,000						**$2,000**	
Non-Personnel								
Office Supplies	$ 2,000		$ 2,000	*Yes*			$2,000	*[Add notes here as needed]*
General Supplies	$ 5,000		$ 5,000	*Yes*			$5,000	*[Add notes here as needed]*
Contracted Services	$ 4,500		$ 4,500	*Yes*			$4,500	*[Add notes here as needed]*
Professional Development	$ 6,000		$ 6,000	*Yes*			$6,000	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Total Non-Personnel	$ 17,500		$ 17,500				**$17,500**	
Total Budget								
							$2,811,293	

Career Academy

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	85	76	$ 6,550	$ 497,800
Economically disadvantaged	60	64	$ 1,873	$ 119,872
Homeless	10	8	$ 1,310	$ 10,480
Low incoming performance	0	0	$ 1,310	$ -
Grades PreK-3	0	0	$ 1,873	$ -
ELL below Level 3	16	10	$ 3,050	$ 30,500
ELL Level 3 and above	6	9	$ 1,500	$ 13,500
SWD substantially separate	0	37	$23,000	$ 851,000
SWD inclusion/language	29	0	$ 6,500	$ -
FSF Baseline				
ELL Baseline				$ -
SWD Baseline				$ -
General Ed Baseline				$ 1,257,634
Other FSF Policies				
Transition amount				$ (569,387)
Budget Exceptions				$ (35,617)
FSF Total				
				$ 2,175,782

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	85	76	-9
FSF Budget	$ 2,030,595	$ 2,175,782	$ 145,187
Sub Total	$ 2,030,595	$ 2,175,782	$ 145,187
Supplements	$ -	$ -	$ -
Total Budget	$ 2,030,595	$ 2,175,782	$ 145,187
$ per pupil	$ 23,889	$ 28,629	$ 4,739

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Career Academy	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$2,175,782	Total Allocation - All Sources
Positions in navy blue have been HS-only in the past			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal				*Yes*	$ 146,897	$ 29,379	$0	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	2.00	2.00	2.00				$254,756	
Coaches:								
Math Resource Teacher				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Literacy Specialist								*Position is Grant Funded*
Instructional Specialist	0.50		0.50	*Funded by Title I*				*Check with Finance*
Subtotal	0.50	0.00	0.50				$0	
Teachers:								
Classroom Teachers								
PreSchool Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Kindergarten Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
1st Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
2nd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
3rd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
4th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Loopers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*0.00*	*0.00*	*0.00*	*Yes*				
Allied Arts								
Art				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Music				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Physical Education	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Technology Ed	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Health				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Community School Manager	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Subject Teachers (High school only)								
Math Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Science Teachers	1.00	*see below*	1.00	*see below*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Social Studies Teachers	1.00	*see below*	1.00	*see below*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
English	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Foreign Language		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All HS Subject Teachers	6.00	3.00	6.00	*Yes*				*[Add notes here as needed]*
								[Add notes here as needed]
In House Suspension				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Consumer Science				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Business				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Video Production				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ROTC				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	9.00	3.00	9.00				$1,084,828	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Other Special Ed Teachers	2.00	*see below*	2.00		$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*

Career Academy	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$2,175,782	Total Allocation - All Sources
Positions in navy blue have been HS-only in the past			Gray cells are budgeted for you				$0	Amount remaining to budget
All Special Education Teachers	2.00	2.00	2.00					
English Language Learners Teachers								
ELL Teachers	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
All Teachers	12.00	5.00	12.00				**$1,446,437**	
Paraprofessionals:								
GenEd Paras								
Preschool Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Kindergarten Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Mainstream Paras				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All General Education Paras	0.00	0.00	0.00				**$0**	
Special Education Paras								
Special Education Classroom Paras					$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
504 /1to1			0.00	*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	0.00	0.00	0.00				**$0**	
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker	2.00		2.00	*Yes*	$ 116,828	$ 23,366	$280,387	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor				*Yes*				*Contact Finance before adding*
Tutors (including SEL): 15 hrs/week	2.00		2.00	*Funded by Title I*				*[Add notes here as needed]*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison: full time				*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	5.00	0.00	5.00				$400,924	
Facilities								
Security Guards	1.00		1.00	*Yes*	$ 52,214	$ 10,443	$62,657	*[Add notes here as needed]*
Custodians	1.00	1.00	1.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	2.00	1.00	2.00				$62,657	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal			0.00				$0	
Total Staffing								
All Staff	21.50		21.50				**$2,164,774**	
Stipends								
Website Content Manager Stipends	$ -			*Yes*	$ 2,500.00		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ -						**$0**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 5,008		$ 5,000	*Yes*			$5,000	*[Add notes here as needed]*
Contracted Services	$ -			*Yes*				*[Add notes here as needed]*

Career Academy	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$2,175,782	Total Allocation - All Sources
Positions in navy blue have been HS-only in the past			Gray cells are budgeted for you				$0	Amount remaining to budget
Professional Development	$ 6,000		$ 6,008	*Yes*			$6,008	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 11,008		$ 11,008				**$11,008**	
Total Budget								
							$2,175,782	

Daley School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	683	674	$ 6,550	$ 4,414,700
Economically disadvantaged	376	368	$ 1,873	$ 689,264
Homeless	37	51	$ 1,310	$ 66,810
Low incoming performance	319	205	$ 1,310	$ 268,550
Grades PreK-3	0	0	$ 1,873	$ -
ELL below Level 3	76	43	$ 3,050	$ 131,150
ELL Level 3 and above	93	76	$ 1,500	$ 114,000
SWD substantially separate	61	66	$23,000	$ 1,518,000
SWD inclusion/language	109	109	$ 6,500	$ 708,500

FSF Baseline	
ELL Baseline	$ 116,459.00
SWD Baseline	$ -
General Ed Baseline	$ 443,152
Other FSF Policies	
Transition amount	$ (276,709)
Budget Exceptions	$ 217,894.00
FSF Total	
	$ 8,411,770

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	683	674	-9
FSF Budget	$ 8,013,072	$ 8,411,770	$ 398,698
Sub Total	$ 8,013,072	$ 8,411,770	$ 398,698
Supplements	$ -	$ -	$ -
Total Budget	$ 8,013,072	$ 8,411,770	$ 398,698
$ per pupil	$ 11,732	$ 12,480	$ 748

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends, Title funded Tutors

Budget exception represents the reallocation of SPED funding for the LEAP Classroom added during the 25-26 SY

Daley School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$8,411,770	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	2.00	2.00	2.00	*Yes*	$ 146,897	$ 29,379	$352,553	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	4.00	4.00	4.00				$607,309	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist								*Contact Finance before adding*
Instructional Specialist	1.00		1.00					*Funded by Title I*
Subtotal	2.00	1.00	2.00				$120,536	
Teachers:								
Classroom Teachers								
PreSchool Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Kindergarten Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
1st Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
2nd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
3rd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
4th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
5th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
6th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
7th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
8th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
Loopers	3.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*27.00*	*27.00*	*26.00*	*Please budget additional staff*				
Allied Arts								
Art	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Physical Education	2.00	1.00	2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*Per Brendan email 3-25-26*
Technology Ed	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Content Literacy				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Health	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
SEL Teacher	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Library/Media Specialist	1.00			*Yes*	$ 100,447	$ 20,089	$0	*Per Brendan email 3-25-26*
Community School Manager				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	36.00	28.00	34.00				$4,098,238	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers	3.00	*see below*	4.00		$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
CSA Teachers	2.00	*see below*	2.00		$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Other Special Ed Teachers	7.00	*see below*	7.00		$ 100,447	$ 20,089	$843,755	*[Add notes here as needed]*
All Special Education Teachers	12.00	11.00	13.00					
English Language Learners Teachers								
ELL Teachers	3.00	3.00	3.00	*Yes*	$ 100,447	$ 20,089	$361,609	*[Add notes here as needed]*
All Teachers	51.00	42.00	50.00				**$6,026,820**	
Paraprofessionals:								
GenEd Paras								
Preschool Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Kindergarten Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Mainstream Paras	11.00	4.00	9.00	*Yes*	$ 40,566	$ 8,113	$438,113	*[Add notes here as needed]*
All General Education Paras	11.00	4.00	9.00				$438,113	
Special Education Paras								
Special Education Classroom Paras	15.00		17.00		$ 40,566	$ 8,113	$827,546	*[Add notes here as needed]*
504 /1to1				*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para	1.00			*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*

Daley School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$8,411,770	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
All Paraprofessionals	27.00	4.00	26.00				**$1,265,659**	
Student Support:								
Guidance Counselor	1.00	1.00	1.00	*Yes*	$ 110,333	$ 22,067	$132,400	*[Add notes here as needed]*
Social Worker	1.00	1.00	1.00	*Yes*	$ 116,828	$ 23,366	$140,194	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	6.00		6.00	*Funded by Title I*				*[Add notes here as needed]*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison: full time				*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	9.00	2.00	9.00				$272,593	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	4.00	4.00	4.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	4.00	4.00	4.00				**$0**	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal			0.00				$0	
Total Staffing								
All Staff	97.00		95.00				**$8,292,918**	
Stipends								
Website Content Manager Stipend	$ -			*Yes*	$ 2,500		$0	*[Add notes here as needed]*
Translation Stipend	$ -			*Yes*	$ 2,000		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ 4,000			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ 4,000						**$0**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 45,000		$ 45,000	*Yes*			$45,000	*[Add notes here as needed]*
Contracted Services	$ 14,000		$ 5,000	*Yes*			$5,000	*[Add notes here as needed]*
Professional Development	$ 50,196		$ 58,852	*Yes*			$58,852	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ 10,000		$ 10,000	*Yes*			$10,000	*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 119,196		$ 118,852				**$118,852**	
Total Budget								
							$8,411,770	

Greenhalge School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	465	428	$ 6,550	$ 2,803,400
Economically disadvantaged	330	371	$ 1,873	$ 694,883
Homeless	64	44	$ 1,310	$ 57,640
Low incoming performance	139	56	$ 1,310	$ 73,360
Grades PreK-3	376	341	$ 1,873	$ 638,693
ELL below Level 3	185	134	$ 3,050	$ 408,700
ELL Level 3 and above	33	53	$ 1,500	$ 79,500
SWD substantially separate	40	39	$23,000	$ 897,000
SWD inclusion/language	51	55	$ 6,500	$ 357,500
FSF Baseline				
ELL Baseline				$ 114,482
SWD Baseline				$ -
General Ed Baseline				$ -
Other FSF Policies				
Transition amount				$ 940,148
Budget Exceptions				$ -
FSF Total				
				$ 7,065,306

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	465	428	-37
FSF Budget	$ 7,065,306	$ 7,065,306	$ -
Sub Total	$ 7,065,306	$ 7,065,306	$ -
Supplements	$ -	$ -	$ -
Total Budget	$ 7,065,306	$ 7,065,306	$ -
$ per pupil	$ 15,194	$ 16,508	$ 1,314

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Greenhalge School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$7,065,306	Total Allocation - All Sources
			Gray cells are budgeted for you				($0)	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	1.00	1.00	1.00	*Yes*	$ 146,897	$ 29,379	$176,276	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				$431,033	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist	1.00			*Yes*				*Funded by Title I*
Instructional Specialist			1.00	*Yes*				*Funded by Title I*
Subtotal	2.00	1.00	2.00				$120,536	
Teachers:								
Classroom Teachers								
PreSchool Teachers	2.00	1.00	2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Kindergarten Teachers	4.00	3.00	3.00	*Yes*	$ 100,447	$ 20,089	$361,609	*[Add notes here as needed]*
1st Grade Teachers	4.00	*see below*	3.00	*see below*	$ 100,447	$ 20,089	$361,609	*[Add notes here as needed]*
2nd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
3rd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
4th Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Loopers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*22.00*	*16.00*	*20.00*	*Yes*				
Allied Arts								
Art	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Physical Education	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Health				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist			1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*Not an addition - from Behavior Support*
Community School Manager	1.00		1.00	*Yes*				*Grant Funded*
All General Education Teachers	27.00	21.00	26.00				$3,013,410	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers	4.00	*see below*	4.00		$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
Other Special Ed Teachers	4.00	*see below*	4.00		$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
All Special Education Teachers	8.00	7.00	8.00					
English Language Learners Teachers								
ELL Teachers	5.00	5.00	5.00	*Yes*	$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
All Teachers	40.00	33.00	39.00				**$4,580,383**	
Paraprofessionals:								
GenEd Paras								
Preschool Para	2.00	1.00	2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*
Kindergarten Para	4.00	4.00	3.00	*Please budget additional staff*	$ 40,566	$ 8,113	$146,038	*[Add notes here as needed]*
Mainstream Paras	12.00	6.00	11.00	*Yes*	$ 40,566	$ 8,113	$535,471	*[Add notes here as needed]*
All General Education Paras	18.00	11.00	16.00				$778,867	
Special Education Paras								
Special Education Classroom Paras	12.00	12.00	12.00		$ 40,566	$ 8,113	$584,150	*[Add notes here as needed]*
504 /1to1				*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para	1.00			*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	31.00	23.00	28.00				**$1,363,018**	

Greenhalge School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$7,065,306	Total Allocation - All Sources
			Gray cells are budgeted for you				($0)	Amount remaining to budget
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker	2.00	1.00	2.00	*Yes*	$ 116,828	$ 23,366	$280,387	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff	2.00			*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	4.00		4.00	*Funded by Title 1*				*[Add notes here as needed]*
School Funded Tutors	3.00			*Yes*	$ 30,240		$0	*[Add notes here as needed]*
Parent Liaison: part time	1.00			*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison, full time	1.00		1.00	*Yes*	$ 38,480	$ 7,696	$46,176	*[Add notes here as needed]*
Subtotal	14.00	0.00	8.00				$326,563	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	3.00	3.00	3.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				$0	
Other Positions								
Other (describe in column J)			*1.00*	*Please contact Finance Office for salary & benefits*	$ 100,447	$ 20,089	$120,536	*$120,536.00 Total. Reading Teacher. Was previously listed in "Behavior Support"*
Other (describe in column J)				*Please contact Finance Office for salary & benefits*	$ -	$ -	$0	*[Add notes here as needed]*
Subtotal	0.00		1.00				$120,536	
Total Staffing								
All Staff	93.00		84.00				**$6,942,069**	
Stipends								
Website Content Manager Stipends	$ 2,500		1.00	*Yes*	$ 2,500.00		$2,500	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ 2,500						**$2,500**	
Non-Personnel								
Office Supplies	$ 41,876			*Yes*				*[Add notes here as needed]*
General Supplies	$ 52,386		$ 52,386	*Yes*			$52,386	*[Add notes here as needed]*
Contracted Services	$ -		$ 6,936	*Yes*			$6,936	*[Add notes here as needed]*
Professional Development	$ 43,915		$ 43,915	*Yes*			$43,915	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -		$ 14,000	*Yes*			$14,000	*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -		$ 3,500	*Yes*			$3,500	*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 138,177		$ 120,737				**$120,737**	
Total Budget								
							$7,065,306	

Laura Lee School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	19	21	$ 6,550	$ 137,550
Economically disadvantaged	14	17	$ 1,873	$ 31,841
Homeless	0	1	$ 1,310	$ 1,310
Low incoming performance	0	0	$ 1,310	$ -
Grades PreK-3	0	3	$ 1,873	$ 5,619
ELL below Level 3	2	6	$ 3,050	$ 18,300
ELL Level 3 and above	1	1	$ 1,500	$ 1,500
SWD substantially separate	19	21	$23,000	$ 483,000
SWD inclusion/language	0	0	$ 6,500	$ -
FSF Baseline				
ELL Baseline				$ 100,736
SWD Baseline				$ -
General Ed Baseline				$ 1,283,955
Other FSF Policies				
Transition amount				$ (476,400)
Budget Exceptions				$ (49,568.00)
FSF Total				
				$ 1,537,843

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	19	21	2
FSF Budget	$ 1,406,607	$ 1,537,843	$ 131,236
Sub Total	$ 1,406,607	$ 1,537,843	$ 131,236
Supplements	$ -	$ -	$ -
Total Budget	$ 1,406,607	$ 1,537,843	$ 131,236
$ per pupil	$ 74,032	$ 73,231	$ (801)

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Laura Lee School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$1,537,843	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal				*Yes*	$ 146,897	$ 29,379	$0	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	2.00	2.00	2.00				$254,756	
Coaches:								
Math Resource Teacher				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Literacy Specialist								*Contact Finance before adding*
Instructional Specialist								*Contact Finance before adding*
Subtotal	0.00	0.00	0.00				$0	
Teachers:								
Classroom Teachers								
PreSchool Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Kindergarten Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
1st Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
2nd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
3rd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
4th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Loopers	1.00	*see below*	1.00	*see below*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*1.00*	*0.00*	*1.00*	*Yes*				
Allied Arts								
Art	0.25		0.25	*Yes*	$ 100,447	$ 20,089	$30,134	*Mary Morrison shared with Leblanc & Adie*
Music				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Physical Education	0.75	0.25	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Health				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Other Special Ed Teachers	5.00	*see below*	5.00		$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
All Special Education Teachers	5.00	5.00	5.00					
English Language Learners Teachers								
ELL Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All Teachers	7.00	5.25	7.25				**$873,889**	
Paraprofessionals:								
GenEd Paras								
Preschool Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Kindergarten Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Mainstream Paras				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All General Education Paras	0.00	0.00	0.00				$0	

Laura Lee School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$1,537,843	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
Special Education Paras								
Special Education Classroom Paras	7.00	5.00	7.00		$ 40,566	$ 8,113	$340,754	*[Add notes here as needed]*
504 /1to1				*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	7.00	5.00	7.00				**$340,754**	
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker				*Yes*	$ 116,828	$ 23,366	$0	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor				*Yes*				*Contact Finance before adding*
Tutors (including SEL): 15 hrs/week	1.00		1.00	*Funded by Title I*				*[Add notes here as needed]*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison: full time				*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	1.00	0.00	1.00				$0	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	1.00	1.00	1.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	1.00	1.00	1.00				**$0**	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal	0.00		0.00				**$0**	
Total Staffing								
All Staff	18.00	13.25	18.25				$1,469,400	
Stipends								
Website Content Manager Stipends	$ -			*Yes*	$ 2,500		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -		1.00	*Yes*	$3,600		$3,600	*lead ELA teacher*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$0		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$0		$0	*[Add notes here as needed]*
Total Stipends	$ -						**$3,600**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 20,843		$ 20,843	*Yes*			$20,843	*[Add notes here as needed]*
Contracted Services	$ 19,000		$ 19,000	*Yes*			$19,000	*[Add notes here as needed]*
Professional Development	$ 25,000		$ 25,000	*Yes*			$25,000	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 64,843		$ 64,843				**$64,843**	
Total Budget								
							$1,537,843	

Leblanc School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	33	37	$ 6,550	$ 242,350
Economically disadvantaged	25	26	$ 1,873	$ 48,698
Homeless	7	7	$ 1,310	$ 9,170
Low incoming performance	0	0	$ 1,310	$ -
Grades PreK-3	0	0	$ 1,873	$ -
ELL below Level 3	2	6	$ 3,050	$ 18,300
ELL Level 3 and above	1	0	$ 1,500	$ -
SWD substantially separate	25	32	$23,000	$ 736,000
SWD inclusion/language	0	0	$ 6,500	$ -

FSF Baseline	
ELL Baseline	$ 102,236
SWD Baseline	$ -
General Ed Baseline	$ 1,338,397
Other FSF Policies	
Transition amount	$ (688,753)
Budget Exceptions	$ (89,236.00)
FSF Total	
	$ 1,717,162

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	33	37	4
FSF Budget	$ 1,625,594	$ 1,717,162	$ 91,568
Sub Total	$ 1,625,594	$ 1,717,162	$ 91,568
Supplements	$ -	$ -	$ -
Total Budget	$ 1,625,594	$ 1,717,162	$ 91,568
$ per pupil	$ 49,260	$ 46,410	$ (2,851)

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

The budget exception allows for level service funding.

Leblanc School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$1,717,162	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal				*Yes*	$ 146,897	$ 29,379	$0	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	2.00	2.00	2.00				$254,756	
Coaches:								
Math Resource Teacher				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Literacy Specialist								*Possible share, needs PT*
Instructional Specialist								*[Add notes here as needed]*
Subtotal	0.00	0.00	0.00				$0	
Teachers:								
Classroom Teachers								
PreSchool Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Kindergarten Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
1st Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
2nd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
3rd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
4th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Loopers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*0.00*	*0.00*	*0.00*	*Yes*				
Allied Arts								
Art	0.50		0.50	*Yes*	$ 100,447	$ 20,089	$60,268	*Mary Morrison split with Laura Lee & Adie*
Music				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Physical Education				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Health				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	0.50	0.00	0.50				$60,268	
Special Education Teachers								
Adjustment Teachers	7.00	*see below*	7.00		$ 100,447	$ 20,089	$843,755	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Other Special Ed Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All Special Education Teachers	7.00	7.00	7.00					
English Language Learners Teachers								
ELL Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All Teachers	7.50	7.50	7.50				**$904,023**	
Paraprofessionals:								
GenEd Paras								
Preschool Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Kindergarten Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Mainstream Paras				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All General Education Paras	0.00	0.00	0.00				$0	
Special Education Paras								
Special Education Classroom Paras	6.00	6.00	6.00		$ 40,566	$ 8,113	$292,075	*[Add notes here as needed]*
504 /1to1				*Funded based on need*				*[Add notes here as needed]*

Leblanc School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$1,717,162	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
English Language Learners Paras								
ELL Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	6.00	6.00	6.00				**$292,075**	
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker				*Yes*	$ 116,828	$ 23,366	$0	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor				*Yes*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	1.00		1.00	*Funded by Title I*				*[Add notes here as needed]*
Parent Liaison: part time	1.00		1.00	*Yes*	$ 18,900		$18,900	*[Add notes here as needed]*
Parent Liaison, full time				*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	3.00	0.00	3.00				$139,436	
Facilities								
Security Guards	1.00		1.00	*Yes*	$ 52,214	$ 10,443	$62,657	*[Add notes here as needed]*
Custodians	1.00	1.00	1.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	2.00	1.00	2.00				**$62,657**	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal			0.00				**$0**	
Total Staffing								
All Staff	20.50		20.50				$1,652,948	
Stipends								
Website Content Manager Stipends	$ 2,500			*Yes*	$ 2,500		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ 3,600			*Yes*	$3,600		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ 3,600			*Yes*	$3,600		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ 2,500			*Yes*	$2,500		$0	*[Add notes here as needed]*
Total Stipends	$ 12,200						**$0**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 29,714		$ 29,714	*Yes*			$29,714	*Sharon Bisantz - requested for this out of PD T-Th, max 18 hours per week*
Contracted Services	$ 5,000		$ 5,000	*Yes*			$5,000	*[Add notes here as needed]*
Professional Development	$ 29,500		$ 29,500	*Yes*			$29,500	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)	$ 5,593			*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 69,807		$ 64,214				**$64,214**	
Total Budget								
							$1,717,162	

Lincoln School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	518	499	$ 6,550	$ 3,268,450
Economically disadvantaged	237	381	$ 1,873	$ 713,613
Homeless	59	41	$ 1,310	$ 53,710
Low incoming performance	81	54	$ 1,310	$ 70,740
Grades PreK-3	423	407	$ 1,873	$ 762,311
ELL below Level 3	140	114	$ 3,050	$ 347,700
ELL Level 3 and above	40	58	$ 1,500	$ 87,000
SWD substantially separate	34	37	$23,000	$ 851,000
SWD inclusion/language	77	83	$ 6,500	$ 539,500
FSF Baseline				
ELL Baseline				$ 47,446
SWD Baseline				$ -
General Ed Baseline				$ 150,274
Other FSF Policies				
Transition amount				$ (396,794)
Budget Exceptions				$ 120,537.00
FSF Total				
				$ 6,615,487

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	518	499	-19
FSF Budget	$ 6,314,146	$ 6,615,487	$ 301,341
Sub Total	$ 6,314,146	$ 6,615,487	$ 301,341
Supplements	$ -	$ -	$ -
Total Budget	$ 6,314,146	$ 6,615,487	$ 301,341
$ per pupil	$ 12,189	$ 13,257	$ 1,068

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Budget exception represents funding for the Adjustment Classroom added during the 25-26 SY

Lincoln School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,615,487	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	1.00	1.00	1.00	*Yes*	$ 146,897	$ 29,379	$176,276	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				$431,033	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist	1.00		1.00					*Funded by Title I*
Instructional Specialist								*Check with Finance before adding*
Subtotal	2.00	1.00	2.00				$120,536	
Teachers:								
Classroom Teachers								
PreSchool Teachers	2.00	1.00	2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*srooms that need to be staffed unless*
Kindergarten Teachers	4.00	4.00	4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
1st Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
2nd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
3rd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
4th Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Loopers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*24.00*	*19.00*	*24.00*	*Yes*				
Allied Arts								
Art	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Physical Education	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Technology Ed	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Health				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	
Community School Manager				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	29.00	25.00	29.00				$3,495,556	
Special Education Teachers								
Adjustment Teachers	3.00	*see below*	3.00		$ 100,447	$ 20,089	$361,609	*Need to add 1 teacher allocation*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers	1.00	*see below*	1.00		$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Other Special Ed Teachers	5.00	*see below*	5.00		$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
All Special Education Teachers	9.00	8.00	9.00					
English Language Learners Teachers								
ELL Teachers	4.00		4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*Reduced from 4 to 3*
All Teachers	42.00	33.00	42.00				**$5,062,529**	
Paraprofessionals:								
GenEd Paras								
Preschool Para	2.00	1.00	2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*

Lincoln School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,615,487	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
Kindergarten Para	4.00	4.00	4.00	*Yes*	$ 40,566	$ 8,113	$194,717	*[Add notes here as needed]*
Mainstream Paras	8.00	4.00	4.00	*Yes*	$ 40,566	$ 8,113	$194,717	*Reduce 4 mainstream paras*
All General Education Paras	14.00	9.00	10.00				$486,792	
Special Education Paras								
Special Education Classroom Paras	6.00	5.00	5.00		$ 40,566	$ 8,113	$243,396	*Reduce by 1 Adj. Para*
504 /1to1	2.00		3.00	*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	22.00	14.00	18.00				**$730,188**	
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker	1.00	1.00	1.00	*Yes*	$ 116,828	$ 23,366	$140,194	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	4.00		4.00	*Funded by Title I*				*[Add notes here as needed]*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison: full time	1.00		1.00	*Yes*	$ 38,480	$ 7,696	$46,176	*[Add notes here as needed]*
Subtotal	7.00	0.00	7.00				$186,370	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	3.00	3.00	3.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				$0	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal			0.00				$0	
Total Staffing								
All Staff	79.00		75.00				**$6,530,656**	
Stipends								
Website Content Manager Stipends	$ 2,500		1.00	*Yes*	$ 2,500		$2,500	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$0		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$0		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$0		$0	*[Add notes here as needed]*
Total Stipends	$ 2,500						**$2,500**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 49,212		$ 37,331	*Yes*			$37,331	*Amended*
Contracted Services	$ 10,000		$ 7,500	*Yes*			$7,500	*Amended*
Professional Development	$ 40,000		$ 30,000	*Yes*			$30,000	*Amended*
Hardware (i.e.: Smartboards, etc.)	$ 7,500		$ 7,500	*Yes*			$7,500	*Amended*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 106,712		$ 82,331				**$82,331**	
Total Budget								
							$6,615,487	

Lowell High School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	3788	3334	$ 6,550	$ 21,837,700
Economically disadvantaged	776	2325	$ 1,873	$ 4,354,725
Homeless	305	281	$ 1,310	$ 368,110
Low incoming performance	513	713	$ 1,310	$ 934,030
Grades PreK-3	0	0	$ 1,873	$ -
ELL below Level 3	678	443	$ 3,050	$ 1,351,150
ELL Level 3 and above	435	371	$ 1,500	$ 556,500
SWD substantially separate	74	159	$23,000	$ 3,657,000
SWD inclusion/language	522	322	$ 6,500	$ 2,093,000

FSF Baseline	
ELL Baseline	$ 382,542.00
SWD Baseline	$ -
General Ed Baseline	$ -
Other FSF Policies	
Transition amount	$ 1,772,398
Budget Exceptions	$ 1,194,777
FSF Total	
	$ 38,501,932

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	3788	3334	-454
FSF Budget	$ 37,307,155	$ 38,501,932	$ 1,194,777
Sub Total	$ 37,307,155	$ 38,501,932	$ 1,194,777
Supplements	$ -	$ -	$ -
Total Budget	$ 37,307,155	$ 38,501,932	$ 1,194,777
$ per pupil	$ 9,849	$ 11,548	$ 1,699

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Lowell High School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$38,501,932	Total Allocation - All Sources
Positions in navy blue have been HS-only in the past			Gray cells are budgeted for you				($0)	Amount remaining to budget
2100 Principal's Office:								
Head of School	1.00	1.00	1.00	*Yes*	$ 177,684	$ 35,537	$213,221	*[Add notes here as needed]*
Assistant Principals	4.00	4.00	4.00	*Yes*	$ 151,982	$ 30,396	$729,514	*[Add notes here as needed]*
Administrative Assistant	11.00	5.00	9.00	*Yes*	$ 60,661	$ 12,132	$655,139	*offices, 1 main office, 1 student support, 1 athletics, 1 data - reduced*
Subtotal	16.00	10.00	15.00				$1,597,873	
Coaches:								
Math Resource Teacher				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Literacy Specialist	2.00			*Funded by Title I*				*Funded by Title I*
Instructional Specialist	2.00			*Funded by Title I*				*Funded by Title I*
Subtotal	4.00	0.00	0.00				$0	
Teachers:								
Allied Arts								
Art	5.00		5.00	*Yes*	$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
Music	3.00		2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*Reduce 1 - need to notify Principal McLean*
Physical Education	10.00		10.00	*Yes*	$ 100,447	$ 20,089	$1,205,364	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Health	7.00		6.00	*Yes*	$ 100,447	$ 20,089	$723,218	*Currently funded as 6 in budget*
Dance	3.00		3.00	*Yes*	$ 100,447	$ 20,089	$361,609	*[Add notes here as needed]*
Library/Media Specialist	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Community Schools Manager	1.00		1.00	*Yes*				*Grant Funded*
Subject Teachers (High school only)								
Math Teachers	29.00	*see below*	30.00	*see below*	$ 100,447	$ 20,089	$3,616,092	*Currently 32 reduce 3 FTE reduction*
Science Teachers	28.00	*see below*	29.00	*see below*	$ 100,447	$ 20,089	$3,495,556	*Currently 30 - reduce 1*
Social Studies Teachers	26.00	*see below*	27.00	*see below*	$ 100,447	$ 20,089	$3,254,483	*Currently 29- reduce 2*
English	30.00	*see below*	28.00	*see below*	$ 100,447	$ 20,089	$3,375,019	*1FTE reduction*
World Language	17.00	*see below*	15.00	*see below*	$ 100,447	$ 20,089	$1,808,046	*2 FTE reduction (French & Portuguese)*
All HS Subject Teachers	130.00	126.00	129.00	*Yes*				
In House Suspension	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	
Consumer Science	3.00		4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*4 Consumer Science Since 23-24*
CTE Teachers			4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*Four additional teachers for the new CTE programming*
Business	5.00		5.00	*Yes*	$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
Video Production	1.00		1.00	*Yes*			$0	*Position is in the overall budget*
ROTC	3.00		3.00	*Yes*	$ 100,447	$ 20,089	$180,805	
All General Education Teachers	174.00	126.00	176.00				$20,792,529	
Special Education Teachers								
Adjustment Teachers	6.00	*see below*	5.00		$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
LEAP Teachers	8.00	*see below*	8.00		$ 100,447	$ 20,089	$964,291	*[Add notes here as needed]*
CSA Teachers	3.00	*see below*	4.00		$ 100,447	$ 20,089	$482,146	*Notes increased based on increased enrollment*
Other Special Ed Teachers	20.00	*see below*	23.00		$ 100,447	$ 20,089	$2,772,337	*[Add notes here as needed]*
All Special Education Teachers	37.00	35.00	40.00					

Lowell High School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$38,501,932	Total Allocation - All Sources
Positions in navy blue have been HS-only in the past			Gray cells are budgeted for you				($0)	Amount remaining to budget
English Language Learners Teachers								
ELL Teachers	21.00		14.00	*Yes*	$ 100,447	$ 20,089	$1,687,510	*DESE Audit MLL Redeistribution 25-26 - Reallocate WL Dual Cert*
All Teachers	232.00	161.00	230.00				**$27,301,495**	
Paraprofessionals:								
GenEd Paras								
Preschool Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Kindergarten Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Mainstream Paras				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All General Education Paras	0.00	0.00	0.00				**$0**	
Special Education Paras								
Special Education Classroom Paras	24.00		24.00		$ 40,566	$ 8,113	$1,168,301	*[Add notes here as needed]*
504 /1to1	2.00		6.00	*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para			0.00	*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	26.00	0.00	30.00				**$1,168,301**	
Student Support:								
Guidance Counselor	15.00	15.00	12.00	*Please budget additional staff*	$ 110,333	$ 22,067	$1,588,795	*1 CC, 1 FA, 1 Enrollment*
Social Worker	7.00	4.00	6.00	*Yes*	$ 116,828	$ 23,366	$841,162	*1 Bryt*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor				*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week				*Funded by Title I*				*[Add notes here as needed]*
Parent Liaisons: 18 hrs/week				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison, full time	4.00		4.00	*Yes*	$ 38,480	$ 7,696	$184,704	*[Add notes here as needed]*
Subtotal	26.00	15.00	22.00				$2,614,661	
Facilities								
Lead Security Guard	1.00		1.00		$ 80,166	$ 16,033	$96,199	*[Add notes here as needed]*
Security Guards	14.00		14.00	*Yes*	$ 52,214	$ 10,443	$877,195	*add per LIam 3-26-26*
Custodians	17.00	17.00	17.00	*Funded Based on Need*				*Per Rick Underwood proposed adding 2 Part Time*
Subtotal	32.00	17.00	32.00				$973,394	
High School-Specific Positions								
Associate Head of School	1.00		1.00	*Yes*	$ 160,169	$ 32,034	$192,203	*[Add notes here as needed]*
Coordinator of Student Support Services	1.00		1.00	*Yes*	$ 154,275	$ 30,855	$185,130	*[Add notes here as needed]*
Discipline & Operations Specialist	1.00		1.00	*Yes*	$ 124,233	$ 24,847	$149,080	*[Add notes here as needed]*
Academic Chairs	9.00		8.00	*Yes*	$ 143,061	$ 28,612	$1,373,386	*Fine Arts*
Director of the Freshman Academy	1.00		1.00	*Yes*	$ 145,190	$ 29,038	$174,228	*[Add notes here as needed]*
Student Services Specialist	7.00		6.00	*Yes*	$ 124,437	$ 24,887	$895,946	*1 FTE reduction (MLL)*
Bursar/Financial Specialist	1.00		1.00	*Yes*	$ 64,588	$ 12,918	$77,506	*[Add notes here as needed]*
Clerk Schedulers	5.00		5.00	*Yes*	$ 60,661	$ 12,132	$363,966	*preserve per Liam 3-26-26*
Administrator of Athletics	1.00		1.00	*Yes*	$ 154,784	$ 30,957	$185,741	*[Add notes here as needed]*
Testing Coordinator	1.00		1.00	*Yes*	$ 130,633	$ 26,127	$156,760	*[Add notes here as needed]*

Lowell High School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$38,501,932	Total Allocation - All Sources
Positions in navy blue have been HS-only in the past			Gray cells are budgeted for you				($0)	Amount remaining to budget
Subtotal	28.00	0.00	26.00				$3,753,944	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal			0.00				**$0**	
Total Staffing								
All Staff	364.00		349.00				**$37,409,668**	
Stipends								
Website Content Manager Stipends	$ -			*Yes*	$ 2,500		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ -						**$0**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 245,285		$ 232,906	*Yes*			$232,906	*Reduced $12,379*
Contracted Services	$ -			*Yes*				*[Add notes here as needed]*
Professional Development	$ 63,958		$ 63,958	*Yes*			$63,958	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
LHS Library	$ -			*Yes*				*[Add notes here as needed]*
Athletics: Coaches	$ -			*Yes*				*[Add notes here as needed]*
Athletics: Contracted Services	$ 140,675		$ 140,675	*Yes*			$140,675	*[Add notes here as needed]*
Athletics: Transportation	$ 128,100		$ 128,100	*Yes*			$128,100	*[Add notes here as needed]*
Athletics: Supplies	$ 130,700		$ 130,700	*Yes*			$130,700	*[Add notes here as needed]*
Athletics: Uniforms	$ 10,000		$ 10,000	*Yes*			$10,000	*[Add notes here as needed]*
Athletics: Rental Fees	$ 50,925		$ 50,925	*Yes*			$50,925	*[Add notes here as needed]*
Student Activity Stipends	$ 149,300		$ 141,000	*Yes*			$141,000	*Reduced $8,300*
Student Activity Supplies	$ 34,000		$ 34,000	*Yes*			$34,000	*[Add notes here as needed]*
Dual Enrollment	$ -	*Provided outside of SBB*	$ -	*Provided outside of SBB*			$0	*[Add notes here as needed]*
SCORE Peer Mediation	$ -	*Provided outside of SBB*	$ -	*Provided outside of SBB*			$0	*[Add notes here as needed]*
Band camp	$ -	*Provided outside of SBB*	$ -	*Provided outside of SBB*			$0	*[Add notes here as needed]*
Choral Supplies	$ -	*Provided outside of SBB*	$ -	*Provided outside of SBB*			$0	*[Add notes here as needed]*
Jr. Air Force ROTC Supplies	$ 5,000		$ 5,000	*Yes*			$5,000	*[Add notes here as needed]*
Jr. Air Force ROTC Equipment	$ 5,000		$ 5,000	*Yes*			$5,000	*[Add notes here as needed]*
Other (describe in column J)	$ -		$ 150,000	*Yes*			$150,000	*CTE Supplies*
Other (describe in column J)	$ -			*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 962,943		$ 1,092,264				**$1,092,264**	
Total Budget								
							$38,501,932	

McAuliffe School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	507	474	$ 6,550	$ 3,104,700
Economically disadvantaged	360	365	$ 1,873	$ 683,645
Homeless	61	42	$ 1,310	$ 55,020
Low incoming performance	76	60	$ 1,310	$ 78,600
Grades PreK-3	409	386	$ 1,873	$ 722,978
ELL below Level 3	174	135	$ 3,050	$ 411,750
ELL Level 3 and above	30	52	$ 1,500	$ 78,000
SWD substantially separate	14	15	$23,000	$ 345,000
SWD inclusion/language	77	72	$ 6,500	$ 468,000
FSF Baseline				
ELL Baseline				$ 112,932
SWD Baseline				$ 269,905
General Ed Baseline				$ 361,457
Other FSF Policies				
Transition amount				$ (395,727)
Budget Exceptions				$ -
FSF Total				
				$ 6,296,260

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	507	474	-33
FSF Budget	$ 6,115,456	$ 6,296,260	$ 180,804
Sub Total	$ 6,115,456	$ 6,296,260	$ 180,804
Supplements	$ -	$ -	$ -
Total Budget	$ 6,115,456	$ 6,296,260	$ 180,804
$ per pupil	$ 12,062	$ 13,283	$ 1,221

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

McAuliffe School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,296,260	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	1.00	1.00	1.00	*Yes*	$ 146,897	$ 29,379	$176,276	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				$431,033	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist	1.00		1.00					*Funded by Title I*
Instructional Specialist								*Contact Finance before adding*
Subtotal	2.00	1.00	2.00				$120,536	
Teachers:								
Classroom Teachers								
PreSchool Teachers	2.00	2.00	2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Kindergarten Teachers	4.00	4.00	4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
1st Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
2nd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
3rd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
4th Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Loopers	1.00	*see below*	1.00	*see below*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*23.00*	*20.00*	*23.00*	*Yes*				
Allied Arts								
Art	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Physical Education	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Health				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Community School Manager				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	27.00	27.00	27.00				$3,254,483	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Other Special Ed Teachers	7.00	*see below*	7.00		$ 100,447	$ 20,089	$843,755	*[Add notes here as needed]*
All Special Education Teachers	7.00	7.00	7.00					
English Language Learners Teachers								
ELL Teachers	4.00		4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
All Teachers	38.00	34.00	38.00				**$4,580,383**	
Paraprofessionals:								
GenEd Paras								
Preschool Para	2.00	2.00	2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*
Kindergarten Para	4.00	3.00	4.00	*Yes*	$ 40,566	$ 8,113	$194,717	*[Add notes here as needed]*
Mainstream Paras	9.00	6.00	6.00	*Yes*	$ 40,566	$ 8,113	$292,075	*[Add notes here as needed]*
All General Education Paras	15.00	11.00	12.00				$584,150	
Special Education Paras								

McAuliffe School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,296,260	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
Special Education Classroom Paras	1.00		1.00		$ 40,566	$ 8,113	$48,679	*[Add notes here as needed]*
504 /1to1	3.00		3.00	*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para	2.00		2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*
All Paraprofessionals	21.00	11.00	18.00				**$730,188**	
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker	2.00	1.00	2.00	*Yes*	$ 116,828	$ 23,366	$280,387	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	4.00		4.00	*Funded by Title I*				*[Add notes here as needed]*
School Funded Tutors	4.00		2.00	*Yes*	$ 30,240		$60,480	*[Add notes here as needed]*
Parent Liaison: part time	1.00		1.00	*Yes*	$ 18,900		$18,900	*[Add notes here as needed]*
Parent Liaison: full time				*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	12.00	0.00	10.00				$359,767	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	3.00	3.00	3.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				**$0**	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal			0.00				**$0**	
Total Staffing								
All Staff	79.00		74.00				**$6,221,908**	
Stipends								
Website Content Manager Stipends	$ 2,500		0.00	*Yes*	$ 2,500		$0	*[Add notes here as needed]*
Translation Stipend	$ 4,000		0.00	*Yes*	$ 2,000		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ 6,500						**$0**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 54,553		$ 33,252	*Yes*			$33,252	*[Add notes here as needed]*
Contracted Services	$ 10,000		$ 10,000	*Yes*			$10,000	*[Add notes here as needed]*
Professional Development	$ 40,000		$ 21,100	*Yes*			$21,100	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ 3,000		$ 3,000	*Yes*			$3,000	*[Add notes here as needed]*
Software (i.e.: ST Math)	$ 7,000		$ 7,000	*Yes*			$7,000	*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Total Non-Personnel	$ 114,553		$ 74,352				**$74,352**	
Total Budget								
							$6,296,260	

McAvinnue School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	460	452	$ 6,550	$ 2,960,600
Economically disadvantaged	336	346	$ 1,873	$ 648,058
Homeless	51	44	$ 1,310	$ 57,640
Low incoming performance	83	50	$ 1,310	$ 65,500
Grades PreK-3	375	365	$ 1,873	$ 683,645
ELL below Level 3	122	128	$ 3,050	$ 390,400
ELL Level 3 and above	23	51	$ 1,500	$ 76,500
SWD substantially separate	25	28	$23,000	$ 644,000
SWD inclusion/language	52	57	$ 6,500	$ 370,500

FSF Baseline	
ELL Baseline	$ 15,246.00
SWD Baseline	$ -
General Ed Baseline	$ 48,938
Other FSF Policies	
Transition amount	$ 74,605
Budget Exceptions	$ -
FSF Total	
	$ 6,035,632

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	460	452	-8
FSF Budget	$ 6,035,631	$ 6,035,632	$ 1
Sub Total	$ 6,035,631	$ 6,035,632	$ 1
Supplements	$ -	$ -	$ -
Total Budget	$ 6,035,631	$ 6,035,632	$ 1
$ per pupil	$ 13,121	$ 13,353	$ 232

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

McAvinnue School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,035,632	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	1.00	1.00	1.00	*Yes*	$ 146,897	$ 29,379	$176,276	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				$431,033	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist	1.00		1.00					*Funded by Title I*
Instructional Specialist								*Contact Finance before adding*
Subtotal	2.00	1.00	2.00				$120,536	
Teachers:								
Classroom Teachers								
PreSchool Teachers	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Kindergarten Teachers	4.00	4.00	4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
1st Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
2nd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
3rd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
4th Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Loopers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*21.00*	*18.00*	*21.00*	*Yes*				
Allied Arts								
Art	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Physical Education	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Health				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Community School Manager				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	25.00	6.00	25.00				$3,013,410	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers	3.00	*see below*	3.00		$ 100,447	$ 20,089	$361,609	*[Add notes here as needed]*
Other Special Ed Teachers	4.00	*see below*	4.00		$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
All Special Education Teachers	7.00	6.00	7.00					
English Language Learners Teachers								
ELL Teachers	4.00	4.00	4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*Increased per MD's email on 3/25*
All Teachers	36.00	16.00	36.00				**$4,339,310**	
Paraprofessionals:								
GenEd Paras								
Preschool Para	1.00	1.00	1.00	*Yes*	$ 40,566	$ 8,113	$48,679	*[Add notes here as needed]*
Kindergarten Para	4.00	4.00	4.00	*Yes*	$ 40,566	$ 8,113	$194,717	*[Add notes here as needed]*

McAvinnue School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,035,632	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
Mainstream Paras	5.00	5.00	5.00	*Yes*	$ 40,566	$ 8,113	$243,396	*[Add notes here as needed]*
All General Education Paras	10.00	10.00	10.00				$486,792	
Special Education Paras								
Special Education Classroom Paras	10.00		9.00		$ 40,566	$ 8,113	$438,113	*[Add notes here as needed]*
504 /1to1				*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para	1.00			*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	21.00	10.00	19.00				**$924,905**	
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker	1.00	1.00	1.00	*Yes*	$ 116,828	$ 23,366	$140,194	*[Add notes here as needed]*
Mental Health Support Staff	1.00			*Yes*	$ 100,447	$ 20,089	$0	*Reduced per MD's email on 3/25*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	4.00		4.00	*Funded by Title I*				*[Add notes here as needed]*
Locally Funded Tutors	4.00			*Yes*	$ 30,240		$0	*[Add notes here as needed]*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*Reduced per MD's email on 3/24*
Parent Liaison: full time	1.00			*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	12.00	0.00	6.00				$140,194	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	3.00	3.00	3.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				**$0**	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal			0.00				**$0**	
Total Staffing								
All Staff	77.00		69.00				**$5,955,978**	
Stipends								
Website Content Manager Stipends	$ -			*Yes*	$ 2,500.00		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ -						**$0**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 79,885		$ 49,654	*Yes*			$49,654	*Increased per MD's email 3/25*
Contracted Services	$ 10,000			*Yes*				*[Add notes here as needed]*
Professional Development	$ 30,000		$ 30,000	*Yes*			$30,000	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Total Non-Personnel	$ 119,885		$ 79,654				**$79,654**	
Total Budget								
							$6,035,632	

Moody School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	253	239	$ 6,550	$ 1,565,450
Economically disadvantaged	180	201	$ 1,873	$ 376,473
Homeless	39	23	$ 1,310	$ 30,130
Low incoming performance	52	19	$ 1,310	$ 24,890
Grades PreK-3	207	195	$ 1,873	$ 365,235
ELL below Level 3	124	91	$ 3,050	$ 277,550
ELL Level 3 and above	27	38	$ 1,500	$ 57,000
SWD substantially separate	11	8	$23,000	$ 184,000
SWD inclusion/language	33	32	$ 6,500	$ 208,000

FSF Baseline	
ELL Baseline	$ 27,059.00
SWD Baseline	$ 29,005.00
General Ed Baseline	$ 593,854
Other FSF Policies	
Transition amount	$ -
Budget Exceptions	$ -
FSF Total	
	$ 3,738,646

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	253	239	-14
FSF Budget	$ 3,624,463	$ 3,738,646	$ 114,183
Sub Total	$ 3,624,463	$ 3,738,646	$ 114,183
Supplements	$ -	$ -	$ -
Total Budget	$ 3,624,463	$ 3,738,646	$ 114,183
$ per pupil	$ 14,326	$ 15,643	$ 1,317

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Moody School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$3,738,646	Total Allocation - All Sources
			Gray cells are budgeted for you				($0)	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal				*Yes*	$ 146,897	$ 29,379	$0	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	2.00	2.00	2.00				$254,756	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist	1.00		1.00					*Funded by Title I*
Instructional Specialist								*Contact Finance before adding*
Subtotal	2.00	1.00	2.00				$120,536	
Teachers:								
Classroom Teachers								
PreSchool Teachers	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Kindergarten Teachers	2.00	2.00	2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
1st Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
2nd Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
3rd Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
4th Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Loopers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*11.00*	*10.00*	*11.00*	*Yes*				
Allied Arts								
Art	0.85		0.85	*Yes*	$ 100,447	$ 20,089	$102,456	*[Add notes here as needed]*
Music	0.80		0.80	*Yes*	$ 100,447	$ 20,089	$96,429	*[Add notes here as needed]*
Physical Education	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Health				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Community School Manager				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	14.65	4.00	14.65				$1,765,858	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers	1.00	*see below*	1.00		$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Other Special Ed Teachers	2.00	*see below*	2.00		$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
All Special Education Teachers	3.00	3.00	3.00					
English Language Learners Teachers								
ELL Teachers	5.00	3.00	5.00	*Yes*	$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
All Teachers	22.65	10.00	22.65				$2,730,149	

Moody School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$3,738,646	Total Allocation - All Sources
			Gray cells are budgeted for you				($0)	Amount remaining to budget
Paraprofessionals:								
GenEd Paras								
Preschool Para	1.00	1.00	1.00	*Yes*	$ 40,566	$ 8,113	$48,679	*[Add notes here as needed]*
Kindergarten Para	2.00	2.00	2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*
Mainstream Paras	4.00		2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*
All General Education Paras	7.00	3.00	5.00				**$243,396**	
Special Education Paras								
Special Education Classroom Paras	3.00	3.00	3.00		$ 40,566	$ 8,113	$146,038	*[Add notes here as needed]*
504 /1to1				*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	10.00	6.00	8.00				**$389,434**	
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker	1.00	1.00	1.00	*Yes*	$ 116,828	$ 23,366	$140,194	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff	1.00		1.00	*Yes*	$ 50,140	$ 10,028	$60,168	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	3.00		3.00	*Funded by Title I*				*[Add notes here as needed]*
School Funded Tutors				*Yes*	$ 30,240		$0	*[Add notes here as needed]*
Parent Liaison: part time			1.00	*Yes*	$ 18,900		$18,900	*[Add notes here as needed]*
Parent Liaison: full time	1.00			*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	7.00	0.00	7.00				**$219,262**	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	2.00	1.00	2.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	2.00	1.00	2.00				**$0**	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal			0.00				**$0**	
Total Staffing								
All Staff	45.65		43.65				$3,714,137	
Stipends								
Website Content Manager Stipends	$ 2,500			*Yes*	$ 2,500		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$0		$0	*[Add notes here as needed]*
Total Stipends	$ 2,500						**$0**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 23,447		$ 12,009	*Yes*			$12,009	*[Add notes here as needed]*
Contracted Services	$ -			*Yes*				*[Add notes here as needed]*
Professional Development	$ 20,000		$ 12,500	*Yes*			$12,500	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ 3,500			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 46,947		$ 24,509				**$24,509**	
Total Budget								
							$3,738,646	

Morey School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	503	505	$ 6,550	$ 3,307,750
Economically disadvantaged	332	340	$ 1,873	$ 636,820
Homeless	58	36	$ 1,310	$ 47,160
Low incoming performance	46	25	$ 1,310	$ 32,750
Grades PreK-3	412	419	$ 1,873	$ 784,787
ELL below Level 3	142	122	$ 3,050	$ 372,100
ELL Level 3 and above	33	51	$ 1,500	$ 76,500
SWD substantially separate	15	20	$23,000	$ 460,000
SWD inclusion/language	86	71	$ 6,500	$ 461,500
FSF Baseline				
ELL Baseline				$ 33,546
SWD Baseline				$ 46,405
General Ed Baseline				$ 60,406
Other FSF Policies				
Transition amount				$ -
Budget Exceptions				$ 217,894.00
FSF Total				
				$ 6,537,618

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	503	505	2
FSF Budget	$ 6,156,451	$ 6,537,618	$ 381,167
Sub Total	$ 6,156,451	$ 6,537,618	$ 381,167
Supplements	$ -	$ -	$ -
Total Budget	$ 6,156,451	$ 6,537,618	$ 381,167
$ per pupil	$ 12,239	$ 12,946	$ 706

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Budget exception represents the reallocation of SPED funding for the LEAP Classroom added during the 25-26 SY

Morey School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,537,618	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	1.00		1.00	*Yes*	$ 146,897	$ 29,379	$176,276	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	3.00	2.00	3.00				$431,033	
Coaches:								
Math Resource Teacher	1.00		0.00	*Yes*	$ 100,447	$ 20,089	$0	*Guardrail removed per cabinet decision*
Literacy Specialist	1.00		1.00					*Funded by Title I*
Instructional Specialist								*Contact Finance before adding*
Subtotal	2.00	0.00	1.00				$0	
Teachers:								
Classroom Teachers								
PreSchool Teachers	2.00	2.00	2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Kindergarten Teachers	4.00	4.00	4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
1st Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
2nd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
3rd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
4th Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Loopers		*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*Intervention Teacher*
Subtotal: All Grade Teachers	*22.00*	*20.00*	*24.00*	*Yes*				
Allied Arts								
Art	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Physical Education	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy	2.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Health				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Community School Manager				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	27.00	7.00	28.00				$3,375,019	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*	1.00		$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
CSA Teachers	2.00	*see below*	2.00		$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Other Special Ed Teachers	5.00	*see below*	5.00		$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
All Special Education Teachers	7.00	7.00	8.00					
English Language Learners Teachers								
ELL Teachers	4.00	4.00	4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
All Teachers	38.00	18.00	40.00				**$4,821,456**	
Paraprofessionals:								
GenEd Paras								
Preschool Para	2.00	2.00	2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*
Kindergarten Para	4.00	4.00	4.00	*Yes*	$ 40,566	$ 8,113	$194,717	*[Add notes here as needed]*
Mainstream Paras	8.00	6.00	8.00	*Yes*	$ 40,566	$ 8,113	$389,434	*[Add notes here as needed]*
All General Education Paras	14.00	12.00	14.00				$681,509	
Special Education Paras								
Special Education Classroom Paras	6.00		8.00		$ 40,566	$ 8,113	$389,434	*[Add notes here as needed]*
504 /1to1	1.00		3.00	*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								

Morey School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,537,618	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
ELL Para	1.00			*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	22.00	12.00	25.00				**$1,070,942**	
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker	1.00	1.00	1.00	*Yes*	$ 116,828	$ 23,366	$140,194	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	4.00		4.00	*Funded by Title I*				*[Add notes here as needed]*
School Funded Tutor	1.00		1.00	*Yes*	$ 30,240		$30,240	*[Add notes here as needed]*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison: full time				*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	7.00	0.00	7.00				$170,434	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	3.00	3.00	3.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				$0	
Other Positions								
Other (describe in column J)	2.00			*Yes*	$ -	$ -	$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal			0.00				$0	
Total Staffing								
All Staff	75.00		79.00				**$6,493,865**	
Stipends								
Website Content Manager Stipends	$ 2,500		1.00	*Yes*	$ 2,500		$2,500	*[Add notes here as needed]*
Translation Stipend	$ 6,000		3.00	*Yes*	$ 2,000		$6,000	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -		1.00	*Yes*	$ 4,500		$4,500	*Hourly Parent Liaison Hours for Teacher*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ 8,500		5.00				**$13,000**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 40,937		$ 21,753	*Yes*			$21,753	*[Add notes here as needed]*
Contracted Services	$ -			*Yes*				*[Add notes here as needed]*
Professional Development	$ 19,500		$ 9,000	*Yes*			$9,000	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 60,437		$ 30,753				**$30,753**	
Total Budget								
							$6,537,618	

Murkland School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	454	460	$ 6,550	$ 3,013,000
Economically disadvantaged	322	387	$ 1,873	$ 724,851
Homeless	80	61	$ 1,310	$ 79,910
Low incoming performance	67	25	$ 1,310	$ 32,750
Grades PreK-3	368	378	$ 1,873	$ 707,994
ELL below Level 3	159	156	$ 3,050	$ 475,800
ELL Level 3 and above	21	49	$ 1,500	$ 73,500
SWD substantially separate	20	16	$23,000	$ 368,000
SWD inclusion/language	65	72	$ 6,500	$ 468,000

FSF Baseline	
ELL Baseline	$ 53,382
SWD Baseline	$ 223,905
General Ed Baseline	$ 195,009
Other FSF Policies	
Transition amount	$ (434,117)
Budget Exceptions	$ -
FSF Total	
	$ 5,981,984

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	454	460	6
FSF Budget	$ 5,801,180	$ 5,981,984	$ 180,804
Sub Total	$ 5,801,180	$ 5,981,984	$ 180,804
Supplements	$ -	$ -	$ -
Total Budget	$ 5,801,180	$ 5,981,984	$ 180,804
$ per pupil	$ 12,778	$ 13,004	$ 226

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Murkland School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$5,981,984	Total Allocation - All Sources
			Gray cells are budgeted for you				($0)	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	1.00	1.00	1.00	*Yes*	$ 146,897	$ 29,379	$176,276	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				$431,033	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist	1.00		1.00					*Funded by Title I*
Instructional Specialist								*Contact Finance before adding*
Subtotal	2.00	1.00	2.00				$120,536	
Teachers:								
Classroom Teachers								
PreSchool Teachers	2.00	2.00	2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Kindergarten Teachers	4.00	4.00	4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
1st Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
2nd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
3rd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
4th Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Loopers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*22.00*	*20.00*	*22.00*	*Yes*				
Allied Arts								
Art	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Physical Education	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Health				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Community School Manager				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	26.00	7.00	26.00				$3,133,946	
Special Education Teachers								
Adjustment Teachers	2.00	*see below*	2.00		$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Other Special Ed Teachers	5.00	*see below*	5.00		$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
All Special Education Teachers	7.00	7.00	7.00					
English Language Learners Teachers								
ELL Teachers	4.00	3.00	3.00	*Yes*	$ 100,447	$ 20,089	$361,609	*Guardrail reduced per cabinet decision*
All Teachers	37.00	17.00	36.00				**$4,339,310**	
Paraprofessionals:								
GenEd Paras								
Preschool Para	2.00	1.00	2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*

Murkland School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$5,981,984	Total Allocation - All Sources
			Gray cells are budgeted for you				($0)	Amount remaining to budget
Kindergarten Para	4.00	3.00	4.00	*Yes*	$ 40,566	$ 8,113	$194,717	*[Add notes here as needed]*
Mainstream Paras	7.00	6.00	6.00	*Yes*	$ 40,566	$ 8,113	$292,075	*[Add notes here as needed]*
All General Education Paras	13.00	10.00	12.00				$584,150	
Special Education Paras								
Special Education Classroom Paras	2.00		2.00		$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*
504 /1to1	2.00		1.00	*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para	1.00		1.00	*Yes*	$ 40,566	$ 8,113	$48,679	*[Add notes here as needed]*
All Paraprofessionals	18.00	10.00	16.00				**$730,188**	
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker	1.00	1.00	1.00	*Yes*	$ 116,828	$ 23,366	$140,194	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	4.00		4.00	*Funded by Title I*				*[Add notes here as needed]*
School Funded Tutors	5.00		5.00		$ 30,200		$151,000	*[Add notes here as needed]*
Parent Liaison: part time	1.00		0.50	*Yes*	$ 18,900		$9,450	*[Add notes here as needed]*
Parent Liaison: full time				*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	12.00	0.00	11.50				$300,644	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	3.00	3.00	3.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				$0	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal			0.00				$0	
Total Staffing								
All Staff	75.00		71.50				**$5,921,711**	
Stipends								
Website Content Manager Stipends	$ 2,500		1.00	*Yes*	$ 2,500		$2,500	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ 2,500						**$2,500**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 44,580		$ 30,273	*Yes*			$30,273	*[Add notes here as needed]*
Contracted Services	$ 9,000		$ 2,500	*Yes*			$2,500	*[Add notes here as needed]*
Professional Development	$ 50,000		$ 25,000	*Yes*			$25,000	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 103,580		$ 57,773				**$57,773**	
Total Budget								
							$5,981,984	

Pawtucketville School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	460	470	$ 6,550	$ 3,078,500
Economically disadvantaged	271	293	$ 1,873	$ 548,789
Homeless	41	28	$ 1,310	$ 36,680
Low incoming performance	76	47	$ 1,310	$ 61,570
Grades PreK-3	370	378	$ 1,873	$ 707,994
ELL below Level 3	82	79	$ 3,050	$ 240,950
ELL Level 3 and above	25	44	$ 1,500	$ 66,000
SWD substantially separate	37	44	$23,000	$ 1,012,000
SWD inclusion/language	57	67	$ 6,500	$ 435,500

FSF Baseline	
ELL Baseline	$ 54,659
SWD Baseline	$ -
General Ed Baseline	$ 25,812
Other FSF Policies	
Transition amount	$ 19,555
Budget Exceptions	$ -
FSF Total	
	$ 6,288,009

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	460	470	10
FSF Budget	$ 6,157,856	$ 6,288,009	$ 130,153
Sub Total	$ 6,157,856	$ 6,288,009	$ 130,153
Supplements	$ -	$ -	$ -
Total Budget	$ 6,157,856	$ 6,288,009	$ 130,153
$ per pupil	$ 13,387	$ 13,379	$ (8)

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Pawtucketville School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,288,009	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	1.00	1.00	1.00	*Yes*	$ 146,897	$ 29,379	$176,276	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				$431,033	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist	1.00		1.00					*Funded by Title I*
Instructional Specialist								*Contact Finance before adding*
Subtotal	2.00	1.00	2.00				$120,536	
Teachers:								
Classroom Teachers								
PreSchool Teachers	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Kindergarten Teachers	4.00	4.00	4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
1st Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
2nd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
3rd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
4th Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Loopers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*21.00*	*19.00*	*21.00*	*Yes*				
Allied Arts								
Art	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Physical Education	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Health				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Community School Manager				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	26.00	6.00	26.00				$3,133,946	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers	4.00	*see below*	4.00		$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
Other Special Ed Teachers	4.00	*see below*	4.00		$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
All Special Education Teachers	8.00	7.00	8.00					
English Language Learners Teachers								
ELL Teachers	3.00	3.00	3.00	*Yes*	$ 100,447	$ 20,089	$361,609	*[Add notes here as needed]*
All Teachers	37.00	16.00	37.00				**$4,459,847**	
Paraprofessionals:								
GenEd Paras								
Preschool Para	1.00	1.00	1.00	*Yes*	$ 40,566	$ 8,113	$48,679	*[Add notes here as needed]*
Kindergarten Para	4.00	3.00	4.00	*Yes*	$ 40,566	$ 8,113	$194,717	*[Add notes here as needed]*
Mainstream Paras	7.00	6.00	6.00	*Yes*	$ 40,566	$ 8,113	$292,075	*[Add notes here as needed]*
All General Education Paras	12.00	10.00	11.00				$535,471	
Special Education Paras								

Pawtucketville School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,288,009	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
Special Education Classroom Paras	12.00		11.00		$ 40,566	$ 8,113	$535,471	*[Add notes here as needed]*
504 /1to1	1.00			*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para	1.00		0.00	*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	26.00	10.00	22.00				**$1,070,942**	
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker	2.00	1.00	1.00	*Yes*	$ 116,828	$ 23,366	$140,194	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	4.00		4.00	*Funded by Title I*				*[Add notes here as needed]*
Parent Liaison: part time	1.00			*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison: full time				*Yes*	$ 38,480	$ 6,426	$0	*[Add notes here as needed]*
Subtotal	8.00	0.00	6.00				**$140,194**	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	3.00	3.00	3.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				**$0**	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal	0.00		0.00				**$0**	
Total Staffing								
All Staff	79.00		73.00				**$6,222,552**	
Stipends								
Website Content Manager Stipends	$ 2,500			*Yes*	$ 2,500.00		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ 2,500						**$0**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 48,077		$ 44,185	*Yes*			$44,185	*[Add notes here as needed]*
Contracted Services	$ 10,000		$ 5,000	*Yes*			$5,000	*[Add notes here as needed]*
Professional Development	$ 16,272		$ 16,272	*Yes*			$16,272	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Total Non-Personnel	$ 74,349		$ 65,457				**$65,457**	
Total Budget								
							$6,288,009	

Pyne Arts School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	468	470	$ 6,550	$ 3,078,500
Economically disadvantaged	276	275	$ 1,873	$ 515,075
Homeless	51	43	$ 1,310	$ 56,330
Low incoming performance	153	99	$ 1,310	$ 129,690
Grades PreK-3	211	211	$ 1,873	$ 395,203
ELL below Level 3	92	66	$ 3,050	$ 201,300
ELL Level 3 and above	27	38	$ 1,500	$ 57,000
SWD substantially separate	38	40	$23,000	$ 920,000
SWD inclusion/language	82	84	$ 6,500	$ 546,000

FSF Baseline	
ELL Baseline	$ 103,309
SWD Baseline	$ -
General Ed Baseline	$ 523,406
Other FSF Policies	
Transition amount	$ -
Budget Exceptions	$ -
FSF Total	
	$ 6,525,813

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	468	470	2
FSF Budget	$ 6,487,900	$ 6,525,813	$ 37,913
Sub Total	$ 6,487,900	$ 6,525,813	$ 37,913
Supplements	$ -	$ -	$ -
Total Budget	$ 6,487,900	$ 6,525,813	$ 37,913
$ per pupil	$ 13,863	$ 13,885	$ 22

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Pyne Arts School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,525,813	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	1.00		1.00	*Yes*	$ 146,897	$ 29,379	$176,276	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	3.00	2.00	3.00				$431,033	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist								*Funded by Title I*
Instructional Specialist	1.00		1.00					*Funded by Title I*
Subtotal	2.00	1.00	2.00				$120,536	
Teachers:								
Classroom Teachers								
PreSchool Teachers	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Kindergarten Teachers	2.00	2.00	2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
1st Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
2nd Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
3rd Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
4th Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
5th Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
6th Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
7th Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
8th Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Loopers	1.00	*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*20.00*	*17.00*	*19.00*	*Yes*				
Allied Arts								
Art	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music	2.00		2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Physical Education	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Technology Ed	1.00			*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Health	0.20			*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Library/Media Specialist	0.80			*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Community School Manager				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	28.00	4.00	25.00				$3,013,410	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers	4.00	*see below*	4.00		$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
Other Special Ed Teachers	5.00	*see below*	5.00		$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
All Special Education Teachers	9.00	9.00	9.00					
English Language Learners Teachers								
ELL Teachers	3.00		3.00	*Yes*	$ 100,447	$ 20,089	$361,609	*[Add notes here as needed]*
All Teachers	40.00	13.00	37.00				**$4,459,847**	
Paraprofessionals:								
GenEd Paras								
Preschool Para	1.00	1.00	1.00	*Yes*	$ 40,566	$ 8,113	$48,679	*[Add notes here as needed]*
Kindergarten Para	2.00	2.00	2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*
Mainstream Paras	6.00		5.00	*Yes*	$ 40,566	$ 8,113	$243,396	*[Add notes here as needed]*
All General Education Paras	9.00	3.00	8.00				**$389,434**	
Special Education Paras								
Special Education Classroom Paras	12.00		12.00		$ 40,566	$ 8,113	$584,150	*[Add notes here as needed]*
504 /1to1	3.00		4.00	*Funded based on need*				*[Add notes here as needed]*

Pyne Arts School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,525,813	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
English Language Learners Paras								
ELL Para	1.00		1.00	*Yes*	$ 40,566	$ 8,113	$48,679	*[Add notes here as needed]*
All Paraprofessionals	25.00	3.00	25.00				**$1,022,263**	
Student Support:								
Guidance Counselor	1.00	1.00	1.00	*Yes*	$ 110,333	$ 22,067	$132,400	*[Add notes here as needed]*
Social Worker	1.00	1.00	1.00	*Yes*	$ 116,828	$ 23,366	$140,194	*[Add notes here as needed]*
Mental Health Support Staff	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	5.00		5.00	*Funded by Title I*				*[Add notes here as needed]*
School Funded Tutor	1.00		1.00	*Yes*	$ 30,240		$30,240	*[Add notes here as needed]*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison, full time				*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	10.00	1.00	10.00				**$423,370**	
Facilities								
Security Guards	0.00			*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	4.00	3.00	3.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	4.00	3.00	3.00				**$0**	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal			0.00				**$0**	
Total Staffing								
All Staff	84.00		80.00				$6,457,049	
Stipends								
Website Content Manager Stipends	$ 2,500			*Yes*	$ 2,500.00		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ 2,500						**$0**	
Non-Personnel								
Office Supplies	$ 50,076		$ 44,764	*Yes*			$44,764	*[Add notes here as needed]*
General Supplies	$ 5,000		$ 5,000	*Yes*			$5,000	*[Add notes here as needed]*
Contracted Services	$ 5,000		$ 5,000	*Yes*			$5,000	*[Add notes here as needed]*
Professional Development	$ 10,000		$ 10,000	*Yes*			$10,000	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ 5,000		$ 4,000	*Yes*			$4,000	*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 75,076		$ 68,764				**$68,764**	
Total Budget								
							$6,525,813	

Reilly School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	486	476	$ 6,550	$ 3,117,800
Economically disadvantaged	258	235	$ 1,873	$ 440,155
Homeless	43	32	$ 1,310	$ 41,920
Low incoming performance	72	43	$ 1,310	$ 56,330
Grades PreK-3	387	381	$ 1,873	$ 713,613
ELL below Level 3	130	82	$ 3,050	$ 250,100
ELL Level 3 and above	11	34	$ 1,500	$ 51,000
SWD substantially separate	28	32	$23,000	$ 736,000
SWD inclusion/language	61	77	$ 6,500	$ 500,500

FSF Baseline	
ELL Baseline	$ 60,509
SWD Baseline	$ -
General Ed Baseline	$ 306,857
Other FSF Policies	
Transition amount	$ -
Budget Exceptions	$ -
FSF Total	
	$ 6,274,784

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	486	476	-10
FSF Budget	$ 6,229,632	$ 6,274,784	$ 45,152
Sub Total	$ 6,229,632	$ 6,274,784	$ 45,152
Supplements	$ -	$ -	$ -
Total Budget	$ 6,229,632	$ 6,274,784	$ 45,152
$ per pupil	$ 12,818	$ 13,182	$ 364

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Reilly School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,274,784	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	1.00		1.00	*Yes*	$ 146,897	$ 29,379	$176,276	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	3.00	2.00	3.00				$431,033	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist	1.00		1.00					*Funded by Title I*
Instructional Specialist								*Contact Finance before adding*
Subtotal	2.00	1.00	2.00				$120,536	
Teachers:								
Classroom Teachers								
PreSchool Teachers	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Kindergarten Teachers	4.00	4.00	4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
1st Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
2nd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
3rd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
4th Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Loopers	1.00	*see below*	1.00	*see below*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*22.00*	*19.00*	*22.00*	*Yes*				
Allied Arts								
Art	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Physical Education	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Health				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Community School Manager	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*hange made per Ron's email 3-12-*
All General Education Teachers	27.00	6.00	27.00				$3,254,483	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers	3.00	*see below*	3.00		$ 100,447	$ 20,089	$361,609	*[Add notes here as needed]*
Other Special Ed Teachers	5.00	*see below*	5.00		$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
All Special Education Teachers	8.00	7.00	8.00					
English Language Learners Teachers								
ELL Teachers	4.00	3.00	3.00	*Yes*	$ 100,447	$ 20,089	$361,609	*hange made per Ron's email 3-12-*
All Teachers	39.00	16.00	38.00				**$4,580,383**	
Paraprofessionals:								
GenEd Paras								
Preschool Para	1.00	1.00	1.00	*Yes*	$ 40,566	$ 8,113	$48,679	*[Add notes here as needed]*

Reilly School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,274,784	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
Kindergarten Para	4.00	4.00	4.00	*Yes*	$ 40,566	$ 8,113	$194,717	*[Add notes here as needed]*
Mainstream Paras	4.00		2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*
All General Education Paras	9.00	5.00	7.00				$340,754	
Special Education Paras								
Special Education Classroom Paras	9.00		9.00		$ 40,566	$ 8,113	$438,113	*[Add notes here as needed]*
504 /1to1	1.00		1.00	*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para	4.00		3.00	*Yes*	$ 40,566	$ 8,113	$146,038	*[Add notes here as needed]*
All Paraprofessionals	23.00	5.00	20.00				**$924,905**	
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker	1.00	1.00	1.00	*Yes*	$ 116,828	$ 23,366	$140,194	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	5.00		5.00	*Funded by Title I*				*[Add notes here as needed]*
School Funded Tutors	4.00		1.00	*Yes*	$ 30,240		$30,240	*[Add notes here as needed]*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison: full time				*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	11.00	0.00	8.00				$170,434	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	3.00	3.00	3.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				$0	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal			0.00				$0	
Total Staffing								
All Staff	81.00		74.00				**$6,227,291**	
Stipends								
Website Content Manager Stipends	$ -			*Yes*	$ 2,500		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$0		$0	*[Add notes here as needed]*
Total Stipends	$ -						**$0**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 48,500		$ 25,000	*Yes*			$25,000	*[Add notes here as needed]*
Contracted Services	$ -			*Yes*				*[Add notes here as needed]*
Professional Development	$ 28,109		$ 18,993	*Yes*			$18,993	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ 13,500		$ 3,500	*Yes*			$3,500	*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Total Non-Personnel	$ 90,109		$ 47,493				**$47,493**	
Total Budget								
							$6,274,784	

Robinson School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	645	580	$ 6,550	$ 3,799,000
Economically disadvantaged	458	472	$ 1,873	$ 884,056
Homeless	84	81	$ 1,310	$ 106,110
Low incoming performance	573	400	$ 1,310	$ 524,000
Grades PreK-3	0	0	$ 1,873	$ -
ELL below Level 3	161	117	$ 3,050	$ 356,850
ELL Level 3 and above	84	90	$ 1,500	$ 135,000
SWD substantially separate	29	40	$23,000	$ 920,000
SWD inclusion/language	95	79	$ 6,500	$ 513,500

FSF Baseline	
ELL Baseline	$ 110,832
SWD Baseline	$ -
General Ed Baseline	$ -
Other FSF Policies	
Transition amount	$ 333,175
Budget Exceptions	$ 120,536.00
FSF Total	
	$ 7,803,059

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	645	580	-65
FSF Budget	$ 7,682,523	$ 7,803,059	$ 120,536
Sub Total	$ 7,682,523	$ 7,803,059	$ 120,536
Supplements	$ -	$ -	$ -
Total Budget	$ 7,682,523	$ 7,803,059	$ 120,536
$ per pupil	$ 11,911	$ 13,454	$ 1,543

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Budget exception represents the restoration of one Looper position

Robinson School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$7,803,059	Total Allocation - All Sources
			Gray cells are budgeted for you				($0)	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	2.00	1.00	2.00	*Yes*	$ 146,897	$ 29,379	$352,553	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	4.00	3.00	4.00				$607,309	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist								*Contact Finance before adding*
Instructional Specialist	1.00		1.00					*Funded by Title I*
Subtotal	2.00	1.00	2.00				$120,536	
Teachers:								
Classroom Teachers								
PreSchool Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Kindergarten Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
1st Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
2nd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
3rd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
4th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
5th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
6th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
7th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
8th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
Loopers	7.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*en restored to "8"- stemming from*
Subtotal: All Grade Teachers	*31.00*	*19.00*	*30.00*	*Yes*				
Allied Arts								
Art	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Physical Education	2.00	1.00	2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Technology Ed	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Health	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Community School Manager				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	37.00	1.00	36.00				$4,339,310	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers	2.00	*see below*	2.00		$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Other Special Ed Teachers	7.00	*see below*	7.00		$ 100,447	$ 20,089	$843,755	*[Add notes here as needed]*
All Special Education Teachers	9.00	9.00	9.00					
English Language Learners Teachers								
ELL Teachers	5.00	4.00	4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*ote that we need 5 staff; currently 6*
All Teachers	51.00	14.00	49.00				**$5,906,284**	
Paraprofessionals:								
GenEd Paras								
Preschool Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Kindergarten Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Mainstream Paras	4.00		2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*

Robinson School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$7,803,059	Total Allocation - All Sources
			Gray cells are budgeted for you				($0)	Amount remaining to budget
All General Education Paras	4.00	0.00	2.00				$97,358	
Special Education Paras								
Special Education Classroom Paras	8.00		8.00		$ 40,566	$ 8,113	$389,434	*[Add notes here as needed]*
504 /1to1	2.00		2.00	*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para			0.00	*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	14.00	0.00	12.00				**$486,792**	
Student Support:								
Guidance Counselor	1.00	1.00	1.00	*Yes*	$ 110,333	$ 22,067	$132,400	*[Add notes here as needed]*
Social Worker	2.00	1.00	2.00	*Yes*	$ 116,828	$ 23,366	$280,387	*[Add notes here as needed]*
Mental Health Support Staff	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Behavior Support Staff	1.00			*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	7.00		7.00	*Funded by Title I*				*[Add notes here as needed]*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison: full time	1.00		1.00	*Yes*	$ 38,480	$ 7,696	$46,176	*[Add notes here as needed]*
Subtotal	14.00	1.00	13.00				$579,499	
Facilities								
Security Guards	0.00			*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	4.00	4.00	4.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	4.00	4.00	4.00				$0	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal			0.00				$0	
Total Staffing								
All Staff	89.00		84.00				**$7,700,420**	
Stipends								
Website Content Manager Stipends	$ 2,500		1.00	*Yes*	$ 2,500.00		$2,500	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ 2,500						**$2,500**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 40,000		$ 45,139	*Yes*			$45,139	*[Add notes here as needed]*
Contracted Services	$ -		$ 10,000	*Yes*			$10,000	*[Add notes here as needed]*
Professional Development	$ 29,039		$ 35,000	*Yes*			$35,000	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -		$ 10,000	*Yes*			$10,000	*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*Leadership/Innovation focus*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 69,039		$ 100,139				**$100,139**	
Total Budget								
							$7,803,059	

Shaughnessy School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	487	476	$ 6,550	$ 3,117,800
Economically disadvantaged	346	366	$ 1,873	$ 685,518
Homeless	49	33	$ 1,310	$ 43,230
Low incoming performance	109	55	$ 1,310	$ 72,050
Grades PreK-3	391	383	$ 1,873	$ 717,359
ELL below Level 3	163	108	$ 3,050	$ 329,400
ELL Level 3 and above	22	50	$ 1,500	$ 75,000
SWD substantially separate	51	52	$23,000	$ 1,196,000
SWD inclusion/language	52	75	$ 6,500	$ 487,500
FSF Baseline				
ELL Baseline				$ 77,746
SWD Baseline				$ -
General Ed Baseline				$ -
Other FSF Policies				
Transition amount				$ 172,990
Budget Exceptions				$ -
FSF Total				
				$ 6,974,593

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	487	476	-11
FSF Budget	$ 6,974,593	$ 6,974,593	$ -
Sub Total	$ 6,974,593	$ 6,974,593	$ -
Supplements	$ -	$ -	$ -
Total Budget	$ 6,974,593	$ 6,974,593	$ -
$ per pupil	$ 14,322	$ 14,653	$ 331

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Shaugnessy School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,974,593	Total Allocation - All Sources
			Gray cells are budgeted for you				($0)	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	1.00	1.00	1.00	*Yes*	$ 146,897	$ 29,379	$176,276	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				$431,033	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist	2.00		2.00		$ 113,123	$ 22,625	$135,748	*Contact Finance before adding*
Instructional Specialist								*Contact Finance before adding*
Subtotal	3.00	1.00	3.00				$256,284	
Teachers:								
Classroom Teachers								
PreSchool Teachers	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Kindergarten Teachers	4.00	4.00	4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
1st Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
2nd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
3rd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
4th Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Loopers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*21.00*	*19.00*	*21.00*	*Yes*				
Allied Arts								
Art	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Physical Education	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Health				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Community School Manager				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	26.00	6.00	26.00				$3,133,946	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers	5.00	*see below*	5.00		$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
Other Special Ed Teachers	4.00	*see below*	4.00		$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
All Special Education Teachers	9.00	8.00	9.00					
English Language Learners Teachers								
ELL Teachers	4.00		4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
All Teachers	39.00	14.00	39.00				**$4,700,920**	
Paraprofessionals:								
GenEd Paras								

Shaugnessy School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$6,974,593	Total Allocation - All Sources
			Gray cells are budgeted for you				($0)	Amount remaining to budget
Preschool Para	1.00	1.00	1.00	*Yes*	$ 40,566	$ 8,113	$48,679	*[Add notes here as needed]*
Kindergarten Para	4.00	3.00	4.00	*Yes*	$ 40,566	$ 8,113	$194,717	*[Add notes here as needed]*
Mainstream Paras	8.00	6.00	4.00	*Please budget additional staff*	$ 40,566	$ 8,113	$194,717	*[Add notes here as needed]*
All General Education Paras	13.00	10.00	9.00				$438,113	
Special Education Paras								
Special Education Classroom Paras	15.00		15.00		$ 40,566	$ 8,113	$730,188	*[Add notes here as needed]*
504 /1to1	1.00		1.00	*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para	2.00			*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	31.00	10.00	25.00				**$1,168,301**	
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker	2.00	1.00	2.00	*Yes*	$ 116,828	$ 23,366	$280,387	*[Add notes here as needed]*
Mental Health Support Staff	1.00			*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff	1.00		1.00	*Yes*	$ 50,140	$ 10,028	$60,168	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
tors (including SEL): 15 hrs/week	4.00		4.00	*Funded by Title I*				*[Add notes here as needed]*
School Funded Tutor (15 hrs/week)	2.00			*Yes*	$ 25,200		$0	*[Add notes here as needed]*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison: full time				*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	11.00	0.00	8.00				**$340,555**	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	3.00	3.00	3.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	3.00	3.00	3.00				**$0**	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal			0.00				**$0**	
Total Staffing								
All Staff	90.00		81.00				$6,897,092	
Stipends								
Website Content Manager Stipends	$ 2,500		1.00	*Yes*	$ 2,500		$2,500	*[Add notes here as needed]*
Translation Stipend	$ 8,000		2.00	*Yes*	$ 2,000		$4,000	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ 10,500						**$6,500**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 43,607		$ 33,500	*Yes*			$33,500	*[Add notes here as needed]*
Contracted Services	$ 8,000			*Yes*				*[Add notes here as needed]*
Professional Development	$ 40,000		$ 34,001	*Yes*			$34,001	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ 3,500		$ 3,500	*Yes*			$3,500	*[Add notes here as needed]*
Field Trips	$ 7,000			*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 102,107		$ 71,001				**$71,001**	
Total Budget								
							$6,974,593	

STEM Academy

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	898	883	$ 6,550	$ 5,783,650
Economically disadvantaged	637	736	$ 1,873	$ 1,378,528
Homeless	137	108	$ 1,310	$ 141,480
Low incoming performance	435	325	$ 1,310	$ 425,750
Grades PreK-3	371	357	$ 1,873	$ 668,661
ELL below Level 3	255	200	$ 3,050	$ 610,000
ELL Level 3 and above	100	134	$ 1,500	$ 201,000
SWD substantially separate	20	31	$23,000	$ 713,000
SWD inclusion/language	109	127	$ 6,500	$ 825,500

FSF Baseline	
ELL Baseline	$ 153,291
SWD Baseline	$ 265,879
General Ed Baseline	$ -
Other FSF Policies	
Transition amount	$ (77,899)
Budget Exceptions	$ 217,894.00
FSF Total	
	$ 11,306,734

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	898	883	-15
FSF Budget	$ 10,908,036	$ 11,306,734	$ 398,698
Sub Total	$ 10,908,036	$ 11,306,734	$ 398,698
Supplements	$ -	$ -	$ -
Total Budget	$ 10,908,036	$ 11,306,734	$ 398,698
$ per pupil	$ 12,147	$ 12,805	$ 658

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Budget exception represents the reallocation of SPED funding for the LEAP Classroom added during the 25-26 SY

STEM Academy	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$11,306,734	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	3.00	2.00	3.00	*Yes*	$ 146,897	$ 29,379	$528,829	*[Add notes here as needed]*
Administrative Assistant	2.00	1.00	2.00	*Yes*	$ 60,661	$ 12,132	$145,586	*[Add notes here as needed]*
Subtotal	6.00	4.00	6.00				$856,379	
Coaches:								
Math Resource Teacher	2.00	1.00	2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*Min. should be "2" as I need an elementary and middle math coach*
Literacy Specialist	1.00		1.00	*Funded by Title I*				*[Add notes here as needed]*
Instructional Specialist	1.00		1.00	*Funded by Title I*				*[Add notes here as needed]*
Subtotal	4.00	1.00	4.00				$241,073	
Teachers:								
Classroom Teachers								
PreSchool Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Kindergarten Teachers	4.00	4.00	4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
1st Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
2nd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
3rd Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
4th Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
5th Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
6th Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
7th Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
8th Grade Teachers	4.00	*see below*	4.00	*see below*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
Loopers	1.00	*see below*	1.00	*see below*	$ 100,447	$ 20,089	$120,536	*Loss of interventionist*
Subtotal: All Grade Teachers	*37.00*	*32.00*	*37.00*	*Yes*				
Allied Arts								
Art	2.00		2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Music	3.00		3.00	*Yes*	$ 100,447	$ 20,089	$361,609	*Including Instrumental Band*
Physical Education	2.00	1.00	2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*Min. should be 2 because I need elementary and middle PE*
Technology Ed	2.00		2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS	1.00			*Yes*	$ 100,447	$ 20,089	$0	*Loss of interventionist, but position has been phased out.*
Content Literacy				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Health	1.00			*Yes*	$ 100,447	$ 20,089	$0	*Potential Cut*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Community School Manager	1.00		1.00	*Yes*				*Grant Funded*
All General Education Teachers	49.00	5.00	47.00				$5,544,674	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers	2.00	*see below*	3.00		$ 100,447	$ 20,089	$361,609	*Middle School CSA was added for 2025-2026*
Other Special Ed Teachers	8.00	*see below*	8.00		$ 100,447	$ 20,089	$964,291	*[Add notes here as needed]*
All Special Education Teachers	10.00	10.00	11.00					
English Language Learners Teachers								
ELL Teachers	9.00	8.00	9.00	*Yes*	$ 100,447	$ 20,089	$1,084,828	*[Add notes here as needed]*
All Teachers	68.00	23.00	67.00				**$7,955,402**	
Paraprofessionals:								
GenEd Paras								
Preschool Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Kindergarten Para	4.00	4.00	4.00	*Yes*	$ 40,566	$ 8,113	$194,717	*[Add notes here as needed]*
Mainstream Paras	12.00		10.00	*Yes*	$ 40,566	$ 8,113	$486,792	*[Add notes here as needed]*
All General Education Paras	16.00	4.00	14.00				$681,509	
Special Education Paras								
Special Education Classroom Paras	6.00		8.00		$ 40,566	$ 8,113	$389,434	*Middle School CSA was added for 2025-2026*
504 /1to1	1.00		1.00	*Funded based on need*				*[Add notes here as needed]*

STEM Academy	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$11,306,734	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
English Language Learners Paras								
ELL Para	2.00		2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*
All Paraprofessionals	25.00	4.00	25.00				**$1,168,301**	
Student Support:								
Guidance Counselor	1.00	1.00	1.00	*Yes*	$ 110,333	$ 22,067	$132,400	*[Add notes here as needed]*
Social Worker	3.00	1.00	3.00	*Yes*	$ 116,828	$ 23,366	$420,581	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	2.00		2.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	8.00		8.00	*Funded by Title I*				*[Add notes here as needed]*
Site Funded Tutors	9.00		6.00	*Yes*	$ 30,240		$181,440	*Reduction of Two Tutor Positions*
Parent Liaisons: 18 hrs/week				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison, full time	1.00		1.00	*Yes*	$ 38,480	$ 7,696	$46,176	*[Add notes here as needed]*
Subtotal	24.00	1.00	21.00				$780,596	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	6.00	6.00	6.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	6.00	6.00	6.00				$0	
Other Positions								
Other (describe in column J)	1.00			*Yes*	$ 100,447	$ 20,089	$0	*Math Intervention*
Other (describe in column J)	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*Reading Intervention*
Subtotal			1.00				$120,536	
Total Staffing								
All Staff	133.00		130.00				**$11,122,288**	
Stipends								
Website Content Manager Stipends	$ 2,500		1.00	*Yes*	$ 2,500		$2,500	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ 2,500						**$2,500**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 159,166		$ 120,000	*Yes*			$120,000	*Reduction of almost $40,000*
Contracted Services	$ -			*Yes*				*[Add notes here as needed]*
Professional Development	$ 60,000		$ 51,946	*Yes*			$51,946	*Reduced Amount*
Hardware (i.e.: Smartboards, etc.)	$ 20,000		$ 10,000	*Yes*			$10,000	*Reduced to Nothing*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 239,166		$ 181,946				**$181,946**	
Total Budget								
							$11,306,734	

Stoklosa School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	***SY26-27***	***SY26-27***	
All students	586	603	$ 6,550	$ 3,949,650
Economically disadvantaged	416	462	$ 1,873	$ 865,326
Homeless	68	63	$ 1,310	$ 82,530
Low incoming performance	352	203	$ 1,310	$ 265,930
Grades PreK-3	0	0	$ 1,873	$ -
ELL below Level 3	107	63	$ 3,050	$ 192,150
ELL Level 3 and above	78	82	$ 1,500	$ 123,000
SWD substantially separate	10	15	$23,000	$ 345,000
SWD inclusion/language	107	92	$ 6,500	$ 598,000
FSF Baseline				
ELL Baseline				$ 166,996
SWD Baseline				$ 406,479
General Ed Baseline				$ 511,882
Other FSF Policies				
Transition amount				$ 230,107
Budget Exceptions				$ -
FSF Total				
				$ 7,737,050

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	586	603	17
FSF Budget	$ 7,524,629	$ 7,737,050	$ 212,421
Sub Total	$ 7,524,629	$ 7,737,050	$ 212,421
Supplements	$ -	$ -	$ -
Total Budget	$ 7,524,629	$ 7,737,050	$ 212,421
$ per pupil	$ 12,841	$ 12,831	$ (10)

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Stoklosa School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$7,737,050	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	2.00	2.00	2.00	*Yes*	$ 146,897	$ 29,379	$352,553	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	4.00	4.00	4.00				$607,309	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist								*Contact Finance before adding*
Instructional Specialist	1.00		1.00	*Funded by Title I*				*[Add notes here as needed]*
Subtotal	2.00	1.00	2.00				$120,536	
Teachers:								
Classroom Teachers								
PreSchool Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Kindergarten Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
1st Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
2nd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
3rd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
4th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
5th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
6th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
7th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
8th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
Loopers	8.00	*see below*	8.00	*see below*	$ 100,447	$ 20,089	$964,291	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*32.00*	*20.00*	*32.00*	*Yes*				
Allied Arts								
Art	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Physical Education	2.00	1.00	2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Content Literacy				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Health	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Community School Manager				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	38.00	1.00	38.00				$4,580,383	
Special Education Teachers								
Adjustment Teachers	2.00	*see below*	2.00		$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Other Special Ed Teachers	6.00	*see below*	6.00		$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
All Special Education Teachers	8.00	8.00	8.00					
English Language Learners Teachers								
ELL Teachers	4.00	3.00	3.00	*Yes*	$ 100,447	$ 20,089	$361,609	*[Add notes here as needed]*
All Teachers	50.00	12.00	49.00				**$5,906,284**	
Paraprofessionals:								
GenEd Paras								
Preschool Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Kindergarten Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Mainstream Paras	7.00	4.00	6.00	*Yes*	$ 40,566	$ 8,113	$292,075	*[Add notes here as needed]*
All General Education Paras	7.00	4.00	6.00				$292,075	

Stoklosa School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$7,737,050	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
Special Education Paras								
Special Education Classroom Paras	5.00		3.00		$ 40,566	$ 8,113	$146,038	*[Add notes here as needed]*
504 /1to1	1.00			*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para	1.00		1.00	*Yes*	$ 40,566	$ 8,113	$48,679	*[Add notes here as needed]*
All Paraprofessionals	14.00	4.00	10.00				**$486,792**	
Student Support:								
Guidance Counselor	1.00	2.00	1.00	*Please budget additional staff*	$ 110,333	$ 22,067	$132,400	*[Add notes here as needed]*
Social Worker	2.00	1.00	2.00	*Yes*	$ 116,828	$ 23,366	$280,387	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff	1.00			*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	7.00		7.00	*Funded by Title I*				*[Add notes here as needed]*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison, full time	0.70		0.70	*Yes*	$ 38,480	$ 7,696	$32,323	*[Add notes here as needed]*
Subtotal	12.70	2.00	11.70				$445,110	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	4.00	4.00	4.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	4.00	4.00	4.00				**$0**	
Other Positions								
Other (describe in column J)	NA			*Contact Finance Office for Salary Information*	$ -	$ -	$0	*[Add notes here as needed]*
Other (describe in column J)	NA		1.00	*Contact Finance Office for Salary Information*	$ 100,447	$ 20,089	$120,536	*Math Int*
Subtotal			1.00				$120,536	
Total Staffing								
All Staff	86.70		81.70				**$7,686,568**	
Stipends								
Website Content Manager Stipends	$ -		0.00	*Yes*	$ 2,500.00		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ -						**$0**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 25,922		$ 25,482	*Yes*			$25,482	*[Add notes here as needed]*
Contracted Services	$ -		$ 10,000	*Yes*			$10,000	*[Add notes here as needed]*
Professional Development	$ 30,240		$ 15,000	*Yes*			$15,000	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Total Non-Personnel	$ 56,162		$ 50,482				**$50,482**	
Total Budget								
							$7,737,050	

Sullivan School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	651	601	$ 6,550	$ 3,936,550
Economically disadvantaged	462	417	$ 1,873	$ 781,041
Homeless	78	57	$ 1,310	$ 74,670
Low incoming performance	518	341	$ 1,310	$ 446,710
Grades PreK-3	0	0	$ 1,873	$ -
ELL below Level 3	118	78	$ 3,050	$ 237,900
ELL Level 3 and above	98	91	$ 1,500	$ 136,500
SWD substantially separate	39	37	$23,000	$ 851,000
SWD inclusion/language	87	88	$ 6,500	$ 572,000
FSF Baseline				
ELL Baseline				$ 107,746
SWD Baseline				$ -
General Ed Baseline				$ 163,491
Other FSF Policies				
Transition amount				$ 667,181
Budget Exceptions				$ -
FSF Total				
				$ 7,974,789

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	651	601	-50
FSF Budget	$ 7,974,789	$ 7,974,789	$ -
Sub Total	$ 7,974,789	$ 7,974,789	$ -
Supplements	$ -	$ -	$ -
Total Budget	$ 7,974,789	$ 7,974,789	$ -
$ per pupil	$ 12,250	$ 13,269	$ 1,019

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Sullivan School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$7,974,789	Total Allocation - All Sources
			Gray cells are budgeted for you				($0)	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	2.00	2.00	2.00	*Yes*	$ 146,897	$ 29,379	$352,553	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	4.00	4.00	4.00				$607,309	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist								*Contact Finance before adding*
Instructional Specialist	2.00		2.00					*Contact Finance before adding*
Subtotal	3.00	1.00	3.00				$120,536	
Teachers:								
Classroom Teachers								
PreSchool Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Kindergarten Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
1st Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
2nd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
3rd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
4th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
5th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
6th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
7th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
8th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
Loopers	5.00	*see below*	5.00	*see below*	$ 100,447	$ 20,089	$602,682	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*29.00*	*20.00*	*29.00*	*Yes*				
Allied Arts								
Art	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Music	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Physical Education	2.00	1.00	2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Health	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Community School Manager	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
All General Education Teachers	35.00	1.00	35.00				$4,218,774	
Special Education Teachers								
Adjustment Teachers	2.00	*see below*	2.00		$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers	2.00	*see below*	2.00		$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Other Special Ed Teachers	7.00	*see below*	7.00		$ 100,447	$ 20,089	$843,755	*[Add notes here as needed]*
All Special Education Teachers	11.00	9.00	11.00					
English Language Learners Teachers								
ELL Teachers	5.00	5.00	4.00	*Please budget additional staff*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
All Teachers	51.00	15.00	50.00				**$6,026,820**	
Paraprofessionals:								
GenEd Paras								
Preschool Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Kindergarten Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Mainstream Paras	4.00	2.00	2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*

Sullivan School School Year 26-27 Budget	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff Budget in light yellow cells Gray cells are budgeted for you	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
							$7,974,789	Total Allocation - All Sources
							($0)	Amount remaining to budget
All General Education Paras	4.00	2.00	2.00				$97,358	
Special Education Paras								
Special Education Classroom Paras	8.00		8.00		$ 40,566	$ 8,113	$389,434	*[Add notes here as needed]*
504 /1to1				*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para	4.00		2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*
All Paraprofessionals	16.00	2.00	12.00				**$584,150**	
Student Support:								
Guidance Counselor	1.00	1.00	1.00	*Yes*	$ 110,333	$ 22,067	$132,400	*[Add notes here as needed]*
Social Worker	2.00	1.00	2.00	*Yes*	$ 116,828	$ 23,366	$280,387	*[Add notes here as needed]*
Mental Health Support Staff	1.00			*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	7.00		7.00	*Funded by Title I*				*[Add notes here as needed]*
Parent Liaison: part time	1.00			*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison: full time			1.00	*Yes*	$ 38,480	$ 7,696	$46,176	*[Add notes here as needed]*
Subtotal	14.00	1.00	13.00				$579,499	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	4.00	4.00	4.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	4.00	4.00	4.00				$0	
Other Positions								
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Subtotal	0.00		0.00				$0	
Total Staffing								
All Staff	92.00		86.00				**$7,918,315**	
Stipends								
Website Content Manager Stipends	$ 2,500			*Yes*	$ 2,500		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ 2,500						**$0**	
Non-Personnel								
Office Supplies	$ 21,201		$ 16,474	*Yes*			$16,474	*[Add notes here as needed]*
General Supplies	$ 25,000		$ 20,000	*Yes*			$20,000	*[Add notes here as needed]*
Contracted Services	$ -			*Yes*				*[Add notes here as needed]*
Professional Development	$ 25,000		$ 20,000	*Yes*			$20,000	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 71,201		$ 56,474				**$56,474**	
Total Budget								
							$7,974,789	

Wang School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	684	665	$ 6,550	$ 4,355,750
Economically disadvantaged	472	439	$ 1,873	$ 822,247
Homeless	53	52	$ 1,310	$ 68,120
Low incoming performance	447	343	$ 1,310	$ 449,330
Grades PreK-3	0	0	$ 1,873	$ -
ELL below Level 3	88	49	$ 3,050	$ 149,450
ELL Level 3 and above	79	80	$ 1,500	$ 120,000
SWD substantially separate	14	13	$23,000	$ 299,000
SWD inclusion/language	103	99	$ 6,500	$ 643,500
FSF Baseline				
ELL Baseline				$ 92,159
SWD Baseline				$ 501,658
General Ed Baseline				$ 453,803
Other FSF Policies				
Transition amount				$ (384,965)
Budget Exceptions				$ -
FSF Total				
				$ 7,570,052

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	684	665	-19
FSF Budget	$ 7,389,248	$ 7,570,052	$ 180,804
Sub Total	$ 7,389,248	$ 7,570,052	$ 180,804
Supplements	$ -	$ -	$ -
Total Budget	$ 7,389,248	$ 7,570,052	$ 180,804
$ per pupil	$ 10,803	$ 11,384	$ 581

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Wang School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$7,570,052	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal	2.00	2.00	1.00	*Please budget additional staff*	$ 146,897	$ 29,379	$176,276	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	4.00	4.00	3.00				$431,033	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist								*Contact Finance before adding*
Instructional Specialist	1.00		1.00					*Funded by Title I*
Subtotal	2.00	1.00	2.00				$120,536	
Teachers:								
Classroom Teachers								
PreSchool Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Kindergarten Teachers				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
1st Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
2nd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
3rd Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
4th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
5th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
6th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
7th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
8th Grade Teachers	6.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
Loopers	4.00	*see below*	6.00	*see below*	$ 100,447	$ 20,089	$723,218	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*28.00*	*24.00*	*30.00*	*Yes*				
Allied Arts								
Art	2.00		2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Music	2.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Physical Education	2.00	1.00	2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Health	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist	1.00			*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Community School Manager				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	36.00	1.00	36.00				$4,339,310	
Special Education Teachers								
Adjustment Teachers	2.00	*see below*	2.00		$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Other Special Ed Teachers	7.00	*see below*	7.00		$ 100,447	$ 20,089	$843,755	*[Add notes here as needed]*
All Special Education Teachers	9.00	9.00	9.00					
English Language Learners Teachers								
ELL Teachers	4.00	4.00	4.00	*Yes*	$ 100,447	$ 20,089	$482,146	*[Add notes here as needed]*
All Teachers	49.00	14.00	49.00				**$5,906,284**	
Paraprofessionals:								
GenEd Paras								
Preschool Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Kindergarten Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
Mainstream Paras	6.00	4.00	6.00	*Yes*	$ 40,566	$ 8,113	$292,075	*[Add notes here as needed]*
All General Education Paras	6.00	4.00	6.00				$292,075	
Special Education Paras								
Special Education Classroom Paras	4.00		3.00		$ 40,566	$ 8,113	$146,038	*[Add notes here as needed]*
504 /1to1	1.00		2.00	*Funded based on need*				*[Add notes here as needed]*

Wang School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$7,570,052	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
English Language Learners Paras								
ELL Para				*Yes*	$ 40,566	$ 8,113	$0	*[Add notes here as needed]*
All Paraprofessionals	11.00	4.00	11.00				**$438,113**	
Student Support:								
Guidance Counselor	2.00		2.00	*Yes*	$ 110,333	$ 22,067	$264,799	*[Add notes here as needed]*
Social Worker	2.00	1.00	2.00	*Yes*	$ 116,828	$ 23,366	$280,387	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor	1.00		1.00	*Funded by Title III*				*[Add notes here as needed]*
Tutors (including SEL): 15 hrs/week	7.00		7.00	*Funded by Title I*				*[Add notes here as needed]*
Parent Liaisons: 18 hrs/week				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison, full time	1.00			*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	13.00	0.00	12.00				$545,186	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	4.00	4.00	4.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	4.00	4.00	4.00				$0	
Other Positions								
Other (describe in column J)	n/a			*Yes*	$ -	$ -	$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal	0.00		0.00				$0	
Total Staffing								
All Staff	83.00		81.00				**$7,441,152**	
Stipends								
Website Content Manager Stipends	$ -			*Yes*	$ 2,500.00		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Other Lead Stipend (describe in column J);	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ -						**$0**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 40,000		$ 40,000	*Yes*			$40,000	*[Add notes here as needed]*
Contracted Services	$ 10,000		$ 10,000	*Yes*			$10,000	*[Add notes here as needed]*
Professional Development	$ 51,864		$ 51,864	*Yes*			$51,864	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ 10,000		$ 27,036	*Yes*			$27,036	*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Other (describe in column J)				*Yes*				*[Add notes here as needed]*
Total Non-Personnel	$ 111,864		$ 128,900				**$128,900**	
Total Budget								
							$7,570,052	

Washington School

School Year 26-27 Budget				
Category		**Students**	**Weight**	**SY26-27 Amount**
FSF Weights	***SY25-26 (for reference)***	**SY26-27**	**SY26-27**	
All students	258	247	$ 6,550	$ 1,617,850
Economically disadvantaged	178	174	$ 1,873	$ 325,902
Homeless	24	12	$ 1,310	$ 15,720
Low incoming performance	47	15	$ 1,310	$ 19,650
Grades PreK-3	210	200	$ 1,873	$ 374,600
ELL below Level 3	65	53	$ 3,050	$ 161,650
ELL Level 3 and above	26	41	$ 1,500	$ 61,500
SWD substantially separate	31	32	$23,000	$ 736,000
SWD inclusion/language	30	32	$ 6,500	$ 208,000
FSF Baseline				
ELL Baseline				$ 138,459
SWD Baseline				$ -
General Ed Baseline				$ 598,140
Other FSF Policies				
Transition amount				$ (285,558)
Budget Exceptions				$ 96,675.00
FSF Total				
				$ 4,068,588

Comparison to previous year budget			
Year	**SY25-26**	**SY26-27**	**Projected Change**
Enrollment	258	247	-11
FSF Budget	$ 3,791,109	$ 4,068,588	$ 277,479
Sub Total	$ 3,791,109	$ 4,068,588	$ 277,479
Supplements	$ -	$ -	$ -
Total Budget	$ 3,791,109	$ 4,068,588	$ 277,479
$ per pupil	$ 14,694	$ 16,472	$ 1,778

Note: Total budget above is not exhaustive. E.g., excludes psychologists, speech pathologists, occupational therapists, ELL and STEM lead stipends

Washington School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$4,068,588	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
2100 Principal's Office:								
Principal/Coordinator	1.00	1.00	1.00	*Yes*	$ 151,636	$ 30,327	$181,963	*[Add notes here as needed]*
Assistant Principal				*Yes*	$ 146,897	$ 29,379	$0	*[Add notes here as needed]*
Administrative Assistant	1.00	1.00	1.00	*Yes*	$ 60,661	$ 12,132	$72,793	*[Add notes here as needed]*
Subtotal	2.00	2.00	2.00				$254,756	
Coaches:								
Math Resource Teacher	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Literacy Specialist	1.00	1.00	1.00					*Funded by Title I*
Instructional Specialist								*Contact Finance before adding*
Subtotal	2.00	2.00	2.00				$120,536	
Teachers:								
Classroom Teachers								
PreSchool Teachers	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Kindergarten Teachers	2.00	2.00	2.00	*Yes*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
1st Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
2nd Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
3rd Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
4th Grade Teachers	2.00	*see below*	2.00	*see below*	$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
5th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
6th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
7th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
8th Grade Teachers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Loopers		*see below*		*see below*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Subtotal: All Grade Teachers	*11.00*	*10.00*	*11.00*	*Yes*				
Allied Arts								
Art	0.80		0.80	*Yes*	$ 100,447	$ 20,089	$96,429	*[Add notes here as needed]*
Music	0.90		0.90	*Yes*	$ 100,447	$ 20,089	$108,483	*[Add notes here as needed]*
Physical Education	1.00	1.00	1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Technology Ed				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Drama				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
ITS				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Content Literacy	1.00		1.00	*Yes*	$ 100,447	$ 20,089	$120,536	*[Add notes here as needed]*
Health				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Dance				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Library/Media Specialist				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Community School Manager				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
All General Education Teachers	14.70	4.00	14.70				$1,771,885	
Special Education Teachers								
Adjustment Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
LEAP Teachers		*see below*			$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
CSA Teachers	3.00	*see below*	3.00		$ 100,447	$ 20,089	$361,609	*[Add notes here as needed]*
Other Special Ed Teachers	2.00	*see below*	2.00		$ 100,447	$ 20,089	$241,073	*[Add notes here as needed]*
All Special Education Teachers	5.00	5.00	5.00					
English Language Learners Teachers								
ELL Teachers	3.00	3.00	3.00	*Yes*	$ 100,447	$ 20,089	$361,609	*[Add notes here as needed]*
All Teachers	22.70	12.00	22.70				$2,736,176	
Paraprofessionals:								
GenEd Paras								
Preschool Para	1.00	1.00	1.00	*Yes*	$ 40,566	$ 8,113	$48,679	*[Add notes here as needed]*

Washington School	SY25-26 Staff	Required minimum	SY26-27 Budgeted Staff	Check: Sufficient Staff?	Average Salary	Average Benefits	Amount	Notes
School Year 26-27 Budget			Budget in light yellow cells				$4,068,588	Total Allocation - All Sources
			Gray cells are budgeted for you				$0	Amount remaining to budget
Kindergarten Para	2.00	2.00	2.00	*Yes*	$ 40,566	$ 8,113	$97,358	*[Add notes here as needed]*
Mainstream Paras	3.00		3.00	*Yes*	$ 40,566	$ 8,113	$146,038	*[Add notes here as needed]*
All General Education Paras	6.00	3.00	6.00				**$292,075**	
Special Education Paras								
Special Education Classroom Paras	9.00		9.00		$ 40,566	$ 8,113	$438,113	*[Add notes here as needed]*
504 /1to1				*Funded based on need*				*[Add notes here as needed]*
English Language Learners Paras								
ELL Para	1.00		1.00	*Yes*	$ 40,566	$ 8,113	$48,679	*[Add notes here as needed]*
All Paraprofessionals	16.00	3.00	16.00				**$778,867**	
Student Support:								
Guidance Counselor				*Yes*	$ 110,333	$ 22,067	$0	*[Add notes here as needed]*
Social Worker	1.00	1.00	1.00	*Yes*	$ 116,828	$ 23,366	$140,194	*[Add notes here as needed]*
Mental Health Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Behavior Support Staff				*Yes*	$ 100,447	$ 20,089	$0	*[Add notes here as needed]*
Building Substitute Staff				*Yes*	$ 50,140	$ 10,028	$0	*[Add notes here as needed]*
ELL Tutor								*Contact Finance before adding*
Tutors (including SEL): 15 hrs/week	3.00		3.00	*Funded by Title I*				*[Add notes here as needed]*
Parent Liaison: part time				*Yes*	$ 18,900		$0	*[Add notes here as needed]*
Parent Liaison: full time				*Yes*	$ 38,480	$ 7,696	$0	*[Add notes here as needed]*
Subtotal	4.00	0.00	4.00				**$140,194**	
Facilities								
Security Guards				*Yes*	$ 52,214	$ 10,443	$0	*[Add notes here as needed]*
Custodians	2.00	2.00	2.00	*Funded based on need*				*[Add notes here as needed]*
Subtotal	2.00	2.00	2.00				**$0**	
Other Positions								
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Other (describe in column J)	n/a			*Yes*			$0	*[Add notes here as needed]*
Subtotal	0.00		0.00				**$0**	
Total Staffing								
All Staff	48.70		48.70				$4,030,530	
Stipends								
Website Content Manager Stipends	$ 2,500		1.00	*Yes*	$ 2,500		$2,500	*[Add notes here as needed]*
Other Lead Stipend (describe in	$ -			*Yes*	$ -		$0	*[Add notes here as needed]*
Total Stipends	$ 2,500						**$2,500**	
Non-Personnel								
Office Supplies	$ -			*Yes*				*[Add notes here as needed]*
General Supplies	$ 18,600		$ 18,600	*Yes*			$18,600	*[Add notes here as needed]*
Contracted Services	$ 4,000		$ 4,000	*Yes*			$4,000	*[Add notes here as needed]*
Professional Development	$ 12,958		$ 12,958	*Yes*			$12,958	*[Add notes here as needed]*
Hardware (i.e.: Smartboards, etc.)	$ -			*Yes*				*[Add notes here as needed]*
Software (i.e.: ST Math)	$ -			*Yes*				*[Add notes here as needed]*
Field Trips	$ -			*Yes*				*[Add notes here as needed]*
Other (describe in column J)								*[Add notes here as needed]*
Total Non-Personnel	$ 35,558		$ 35,558				**$35,558**	
Total Budget								
							$4,068,588	

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
1100	BAHOU	FARID	School Committee	Central - Superintendent's Office	$ 12,000	1.0
1100	CONWAY	DAVID	School Committee	Central - Superintendent's Office	$ 12,000	1.0
1100	DELROSSI	EILEEN	School Committee	Central - Superintendent's Office	$ 12,000	1.0
1100	LAY	DOMINIK	School Committee	Central - Superintendent's Office	$ 12,000	1.0
1100	MARTIN	CONSTANCE	School Committee	Central - Superintendent's Office	$ 12,000	1.0
1100	MCFADDEN	DANIELLE	School Committee	Central - Superintendent's Office	$ 12,000	1.0
1200	SKINNER	WILLIAM	Superintendent of Schools	Central - Superintendent's Office	$ 241,644	1.0
1200	FOX ROYE	ONEIDA	Asst. Super. - Academics	Central - Academics	$ 184,756	1.0
1200	PINTO	DEREK	Asst. Super. - Finance	Central - Finance Office	$ 193,315	1.0
1200	CROCKER ROBERGE	WENDY	Asst. Super. - Schools and Leadership	Central - Schools and Leadership	$ 184,756	1.0
1200	BROWN	ALICE	Asst. Super. - Student Support Services	Central - Student Support	$ 182,117	1.0
1200	HALL	JAMES	Chief Operations Officer	Central - Personnel and Operations Office	$ 225,885	1.0
1230	MARRERO	GLADYS	Administrative Assistant	Adult Basic Education Program	$ 66,777	1.0
1230	MAGUIRE	JEANNE	Administrative Assistant	Central - Academics	$ 71,681	1.0
1230	ALBASSAN	ELSA	Administrative Assistant	Central - Finance Office	$ 68,257	1.0
1230	BARROS	JENNIFER	Administrative Assistant	Central - Finance Office	$ 71,681	1.0
1230	CANDELORO	DEBRA	Administrative Assistant	Central - Finance Office	$ 71,681	1.0
1230	LAWRENCE	LETOYA	Administrative Assistant	Central - Finance Office	$ 71,681	1.0
1230	POLAK	DIANNE	Administrative Assistant	Central - Finance Office	$ 71,681	1.0
1230	RAMOS	PAYTON	Administrative Assistant	Central - Finance Office	$ 71,681	1.0
1230	RYAN	KELLY	Administrative Assistant	Central - Finance Office	$ 73,862	1.0
1230	KIM	SARIN	Administrative Assistant	Central - Personnel and Operations Office	$ 67,760	1.0
1230	MACQUARRIE	PAMELA	Administrative Assistant	Central - Personnel and Operations Office	$ 78,028	1.0
1230	RIVERA	XIOMARA	Administrative Assistant	Central - Personnel and Operations Office	$ 71,681	1.0
1230	SANCHEZ	ELSA	Administrative Assistant	Central - Personnel and Operations Office	$ 72,882	1.0
1230	CHUOP	SOVANNSEILA	Administrative Assistant	Central - Student Support	$ 62,120	1.0
1230	CRUZ	TAMARA	Administrative Assistant	Central - Student Support	$ 65,578	1.0
1230	FARIA	LINA	Administrative Assistant	Central - Student Support	$ 72,281	1.0
1230	FERNANDES	ESTELA	Administrative Assistant	Central - Student Support	$ 71,681	1.0
1230	MARTINEZ	MARIA	Administrative Assistant	Central - Student Support	$ 67,760	1.0
1230	MITCHELL	DESTINY	Administrative Assistant	Central - Student Support	$ 62,120	1.0
1230	MORAN	LYNN	Administrative Assistant	Central - Student Support	$ 72,882	1.0
1230	RUIZ MERCADO	VIRGINIA	Administrative Assistant	Central - Student Support	$ 66,777	1.0
1230	SANTOS	MARIE	Administrative Assistant	Central - Student Support	$ 71,681	1.0
1230	SILVA	COURTNEY	Administrative Assistant	Central - Student Support	$ 65,578	1.0
1230	KEO	SOPHORN	Confidential Secretary	Central - Superintendent's Office	$ 80,363	1.0
1230	DELGADO	JOYCELIANNIE	Executive Secretary	Central - Academics	$ 74,452	1.0
1230	LAGANAS	KAREN	Executive Secretary	Central - Finance Office	$ 75,652	1.0
1230	MURPHY	LISA	Executive Secretary	Central - Operations and Maintenance	$ 74,452	1.0
1230	CARDENAS	MARIANA	Executive Secretary	Central - Personnel and Operations Office	$ 71,071	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
1230	GOODIN	CAROL	Executive Secretary	Central - Special Education	$ 75,050	1.0
1230	SHEEHAN	MARY	Executive Secretary	Central - Student Support	$ 76,634	1.0
1410	DUPONT	AMANDA	Deputy CFO	Central - Finance Office	$ 111,469	1.0
1410	KELLEHER ROY	JACLYN	Budget/Fund Analyst	Central - Finance Office	$ 100,322	1.0
1410	DILLON	MICHAEL	Courier	Central - Personnel and Operations Office	$ 26,330	1.0
1410	HOEY	WILLIAM	Courier	Central - Personnel and Operations Office	$ 26,330	1.0
1410	HUMPHREY	RANDALL	Courier	Central - Personnel and Operations Office	$ 26,330	1.0
1410	TBD		Director of Transportation	Central - Personnel and Operations Office	$ 120,000	1.0
1410	NUON	NAVEY	Grants Manager	Central - Finance Office	$ 78,028	1.0
1410	ROSARIO	MARTA	Payroll Supervisor	Central - Finance Office	$ 88,743	1.0
1420	MCHUGH	EVAN	HR Generalist	Central - Personnel and Operations Office	$ 96,990	1.0
1420	ROBINSON	KRISTIN	HR Generalist - Food Service	Central - Personnel and Operations Office	$ 93,801	1.0
1420	SAY	ANGELA	HR Generalist	Central - Personnel and Operations Office	$ 96,990	1.0
1430	MCKENNA	KRISTYN	Staff / Student Counsel	Central - Student Support	$ 148,320	1.0
1430	MOSHER CANTY	JANE	Staff / Student Counsel	Central - Student Support	$ 167,745	1.0
1450	OO	THAN	Assistant Network Manager	Central - Finance Office	$ 94,749	1.0
1450	HANCOCK	MASON	Computer Repair Tech	Central - Academics	$ 83,602	1.0
1450	GOYETTE	GERALD	Computer Repair Tech	Lowell High School	$ 89,175	1.0
1450	RIVERA	KARINA	Data Office Assistant	Central - Schools and Leadership	$ 64,291	1.0
1450	LIMPERIS	GREGORY	Director of Technology	Central - Finance Office	$ 143,041	1.0
1450	OVERTON	JOHN	District Webmaster	Central - Finance Office	$ 90,967	1.0
1450	CHEA	ALEX	Help Desk Manager	Central - Finance Office	$ 75,242	1.0
1450	NELSON	KENNETH	Manager of ICTS	Central - Finance Office	$ 128,189	1.0
1450	OMAR	OSAYM	Media Technology Support Liaison	Central - Finance Office	$ 83,602	1.0
1450	YOUSIF	MOHAMED	Media Technology Support Liaison	Central - Finance Office	$ 83,602	1.0
1450	SZUMITA	BRANDON	Network Manager	Central - Finance Office	$ 107,010	1.0
1450	HUSSAINI	ZAINAB	PT Computer Repair Tech	Central - Academics	$ 26,208	1.0
1450	RODRIGUEZ	SAMUEL	PT Computer Repair Tech	Central - Academics	$ 26,208	1.0
1450	SOUSA	ALLEN	PT Computer Repair Tech	Central - Academics	$ 26,208	1.0
1450	MILLETT	EMMET	PT Computer Repair Tech	Central - Finance Office	$ 26,208	1.0
1450	FAHEY	MARGARET	Student Data Admin	Central - Schools and Leadership	$ 78,028	1.0
1450	STANGLE	SCOTT	Student Data Admin	Central - Schools and Leadership	$ 102,897	1.0
2110	MELI	DEENA	Assistant SpEd Director	Central - Student Support	$ 151,954	1.0
2110	PETERS	PAULA	Assistant SpEd Director	Central - Student Support	$ 148,366	1.0
2110	VAN THIEL	LISA	Coordinator - ECE	Central - Academics	$ 145,166	1.0
2110	CIPOLLA	JENNIFER	Coordinator - ELA	Central - Academics	$ 134,040	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2110	ENEA	HEIDI	Coordinator - ELA	Central - Academics	$ 142,196	1.0
2110	GWIAZDA	JEFFREY	Coordinator - Math	Central - Academics	$ 146,680	1.0
2110	TANAKA	SHIGEHITO	Coordinator - Math	Central - Academics	$ 134,040	1.0
2110	SOUSA	AIMEE	Coordinator - MLE	Central - Academics	$ 143,382	1.0
2110	URBAN	KAITLIN	Coordinator - Science and Soc. Studies	Central - Academics	$ 145,177	1.0
2110	DELWORTH	AMANDA	Coordinator - SEL	Central - Student Support	$ 144,889	1.0
2110	DUDA	REBECCA	Coordinator - Special Programs	Central - Academics	$ 152,929	1.0
2110	ROSENSHINE	ANDREW	Director of Mental Health/Behavior/SEL	Central - Student Support	$ 148,241	1.0
2110	ROBERTS	VERONIQUE	Director of Research and Accountability	Central - Schools and Leadership	$ 156,922	1.0
2110	BOUSIOS	ATHANASIA	Director of Special Ed	Central - Student Support	$ 162,054	1.0
2110	CAMPION	LAUREN	Director of SRC	Central - Student Support	$ 152,121	1.0
2110	ROCHELEAU FEENEY	CAROLYN	Director -Title I	Central - Finance Office	$ 156,608	1.0
2110	KRAFT	NATHANIEL	HS Testing Coordinator	Lowell High School	$ 130,040	1.0
2110	SMULLIGAN	JOHN	Operations Specialist	Lowell High School	$ 123,039	1.0
2110	DECARVALHO	DIVA	Student Support Services Specialist	Lowell High School	$ 125,110	1.0
2110	DURBROW	HEATHER	Student Support Services Specialist	Lowell High School	$ 125,110	1.0
2110	FREDERICKSEN	MICHAEL	Student Support Services Specialist	Lowell High School	$ 116,465	1.0
2110	PAOLILLO	KRISTY	Student Support Services Specialist	Lowell High School	$ 131,686	1.0
2110	PICHARDO	EUCLIDES	Student Support Services Specialist	Lowell High School	$ 117,493	1.0
2110	POLAK	STEPHANIE	Student Support Services Specialist	Lowell High School	$ 119,446	1.0
2110	TESINI	MEGHAN	Student Support Services Specialist	Lowell High School	$ 116,463	1.0
2120	LACROIX	SUSAN	Assistant Coordinator - ECE/Fam. Lit.	Central - Academics	$ 116,463	1.0
2120	MERCEDES	MAYRENI	CFCE Team Leader	Central - Student Support	$ 72,100	1.0
2120	CUNEO	CAROLYN	Coordinator - Alt School	Leblanc Therapeutic Day School	$ 142,489	1.0
2120	MAGGIO	GUSEPPINA	Coordinator - Teacher Academy	Central - Personnel and Operations Office	$ 124,843	1.0
2120	CARBONE	ALLYSON	Academic Chair	Lowell High School	$ 148,770	1.0
2120	DAVISO	JESSICA	Academic Chair	Lowell High School	$ 143,991	1.0
2120	GERADE	AMY	Academic Chair	Lowell High School	$ 147,894	1.0
2120	GERVAIS	STEPHEN	Academic Chair	Lowell High School	$ 148,456	1.0
2120	GOODHUE	TARA	Academic Chair	Lowell High School	$ 147,894	1.0
2120	KEEFE	SUZANNE	Academic Chair	Lowell High School	$ 152,356	1.0
2120	KEHOE	ERIN	Academic Chair	Lowell High School	$ 144,867	1.0
2120	PATTERSON	TIMOTHY	Academic Chair	Lowell High School	$ 150,567	1.0
2120	SLATTERY	DAVID	Academic Chair	Lowell High School	$ 152,356	1.0
2120	MCKIERNAN	ELIZABETH	Director of Adult Ed	Adult Basic Education Program	$ 137,635	1.0
2210	DOWLING	ROBERTA	Administrative Assistant	Adie Day School	$ 61,409	1.0
2210	MCCLUSKEY	NANCY	Administrative Assistant	Bailey Elementary School	$ 60,248	1.0
2210	GAGEN	WILLIAM	Administrative Assistant	Bartlett Community Partnership	$ 60,248	1.0
2210	COUILLIARD	CARLA	Administrative Assistant	BRIDGE Program	$ 60,829	1.0
2210	MORSE	LAURA	Administrative Assistant	Butler Middle School	$ 60,248	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2210	CARNEY	LAURIE	Administrative Assistant	Cardinal O'Connell Early Learning Center	$ 60,248	1.0
2210	FURBINO HESLIN	MICHELLE	Administrative Assistant	Daley Middle School	$ 56,858	1.0
2210	JOSLYN	KAREN	Administrative Assistant	Greenhalge Elementary School	$ 60,829	1.0
2210	DOIRON	AMY	Administrative Assistant	Laura Lee Therapeutic Day School	$ 56,858	1.0
2210	LENZI	JENNIFER	Administrative Assistant	Leblanc Therapeutic Day School	$ 60,248	1.0
2210	CARRABIS	KATHLEEN	Administrative Assistant	Lincoln Elementary School	$ 60,829	1.0
2210	COUTU	JULIE	Administrative Assistant	Lowell High School	$ 60,248	1.0
2210	DAIGLE	RENEE	Administrative Assistant	Lowell High School	$ 66,176	1.0
2210	FELICIANO	TATYANA	Administrative Assistant	Lowell High School	$ 55,375	1.0
2210	HENDLEY	VIRGINIA	Administrative Assistant	Lowell High School	$ 60,600	1.0
2210	KEEFE	MEAGHAN	Administrative Assistant	Lowell High School	$ 58,555	1.0
2210	MARAIS	JOAN	Administrative Assistant	Lowell High School	$ 72,882	1.0
2210	MICHALCZYK	ERIN	Administrative Assistant	Lowell High School	$ 58,555	1.0
2210	MONTOYA	DARMERY	Administrative Assistant	Lowell High School	$ 60,248	1.0
2210	TELLADO PEREZ	MARIA	Administrative Assistant	Lowell High School	$ 60,248	1.0
2210	BOND	LYNNE	Administrative Assistant	McAuliffe Elementary School	$ 58,555	1.0
2210	REAL	ANA ROSA	Administrative Assistant	McAvinnue Elementary School	$ 60,248	1.0
2210	PARASOLE	GENEVIEVE	Administrative Assistant	Moody Elementary School	$ 62,357	1.0
2210	AMES	MEGAN	Administrative Assistant	Morey Elementary School	$ 60,829	1.0
2210	MCCULLOUGH	LO	Administrative Assistant	Murkland Elementary School	$ 60,829	1.0
2210	COTE	CORALIE	Administrative Assistant	Pawtucketville Memorial Elementary School	$ 60,248	1.0
2210	SOROTA	JOY	Administrative Assistant	Pyne Arts Magnet School	$ 60,248	1.0
2210	ORTIZ	JENNIFER	Administrative Assistant	Reilly Elementary School	$ 58,555	1.0
2210	GUZMAN	YURIS	Administrative Assistant	Robinson Middle School	$ 55,375	1.0
2210	MCPHEE	ELLEN	Administrative Assistant	Rogers STEM Academy	$ 55,375	1.0
2210	MORALES	JACQUELINE	Administrative Assistant	Rogers STEM Academy	$ 56,858	1.0
2210	SILVA	NINA	Administrative Assistant	Shaughnessy Elementary School	$ 60,248	1.0
2210	MORIARTY	ELLEN	Administrative Assistant	Stoklosa Middle School	$ 60,248	1.0
2210	TANGUAY	HOLLIE	Administrative Assistant	Sullivan Middle School	$ 60,248	1.0
2210	KOY	MALINDA	Administrative Assistant	The Career Academy	$ 56,858	1.0
2210	SIERRA	DELMIS	Administrative Assistant	Wang Middle School	$ 60,248	1.0
2210	FERRITER	MARIANNE	Administrative Assistant	Washington Elementary School	$ 55,375	1.0
2210	CALLAHAN	MICHELLE	Bursar/Finance Specialist	Lowell High School	$ 64,588	1.0
2210	BEDARD	NICOLE	Executive Secretary	Lowell High School	$ 74,452	1.0
2210	WEIGOLD	KRISTIN	Assistant Coordinator - Alt School	Adie Day School	$ 133,478	1.0
2210	SILVESTRONE	ALISHA	Assistant Principal	Bailey Elementary School	$ 142,376	1.0
2210	DUFFEY	BRIAN	Assistant Principal	Bartlett Community Partnership	$ 139,254	1.0
2210	MANCINI	DINA	Assistant Principal	Bartlett Community Partnership	$ 142,236	1.0
2210	HOCHHEISER	DAVID	Assistant Principal	Butler Middle School	$ 143,662	1.0
2210	MALUCCIO	DONNA	Assistant Principal	Butler Middle School	$ 156,031	1.0
2210	ALVES	VITOR	Assistant Principal	Daley Middle School	$ 150,645	1.0
2210	SULLIVAN	DANIELLE	Assistant Principal	Daley Middle School	$ 147,664	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2210	BUCHER	JENNIFER	Assistant Principal	Greenhalge Elementary School	$ 143,402	1.0
2210	DRISCOLL	KERIEN	Assistant Principal	Lincoln Elementary School	$ 147,410	1.0
2210	CALLAHAN	JAMES	Assistant Principal	Lowell High School	$ 154,240	1.0
2210	GONZALEZ	ATHALIA	Assistant Principal	Lowell High School	$ 139,254	1.0
2210	HALEY	DEIDRE	Assistant Principal	Lowell High School	$ 156,031	1.0
2210	MARTEL	GINA	Assistant Principal	Lowell High School	$ 146,642	1.0
2210	OKEEFE	TIMOTHY	Assistant Principal	Lowell High School	$ 150,236	1.0
2210	CORRENTE	PATTI JEAN	Assistant Principal	McAuliffe Elementary School	$ 149,978	1.0
2210	SHANAHAN	DANIEL	Assistant Principal	McAvinnue Elementary School	$ 137,975	1.0
2210	WOODLOCK	KELIANN	Assistant Principal	Morey Elementary School	$ 151,770	1.0
2210	BORRELLI	ELIZABETH	Assistant Principal	Murkland Elementary School	$ 146,384	1.0
2210	SANTY	MATTHEW	Assistant Principal	Pawtucketville Memorial Elementary School	$ 144,034	1.0
2210	BURNHAM	LORI	Assistant Principal	Pyne Arts Magnet School	$ 143,662	1.0
2210	WARD NAULT	MAUREEN	Assistant Principal	Reilly Elementary School	$ 151,770	1.0
2210	DERUBEIS	CARL	Assistant Principal	Robinson Middle School	$ 143,662	1.0
2210	ROSSETTI	MICHAEL	Assistant Principal	Robinson Middle School	$ 151,666	1.0
2210	COLLINS	DANIELLE	Assistant Principal	Rogers STEM Academy	$ 156,031	1.0
2210	CRONES	NANCY	Assistant Principal	Rogers STEM Academy	$ 150,236	1.0
2210	MORNEAU	ROGER	Assistant Principal	Rogers STEM Academy	$ 156,031	1.0
2210	YANN	DAROTH	Assistant Principal	Shaughnessy Elementary School	$ 147,410	1.0
2210	FLETCHER	TARA	Assistant Principal	Stoklosa Middle School	$ 139,254	1.0
2210	SWETT	PATRICK	Assistant Principal	Stoklosa Middle School	$ 154,240	1.0
2210	BANKS	MICHAEL	Assistant Principal	Sullivan Middle School	$ 156,031	1.0
2210	PETROSINO	JOCELYN	Assistant Principal	Sullivan Middle School	$ 139,254	1.0
2210	MARINO	ROBERT	Assistant Principal	Wang Middle School	$ 139,254	1.0
2210	NEAGLE	MICHAEL	Assistant Principal	Wang Middle School	$ 150,645	1.0
2210	BRANCO	MEGHAN	Associate Head of Schools	Lowell High School	$ 160,169	1.0
2210	ADAMS	CHRISTINE	Coordinator - Alt School	Adie Day School	$ 146,390	1.0
2210	MCKAY	KRISTIN	Coordinator - Alt School	Laura Lee Therapeutic Day School	$ 135,914	1.0
2210	DESOUSA	FATIMA	Coordinator - CLSP	Central - Academics	$ 142,409	1.0
2210	WILCOX	KERRY	Coordinator - EC School	Cardinal O'Connell Early Learning Center	$ 139,816	1.0
2210	ZIELINSKI	SUSAN	Coordinator - Student Services	Lowell High School	$ 154,275	1.0
2210	FIATO	MICHAEL	Head of Schools	Lowell High School	$ 177,684	1.0
2210	CLEMENTS	KIMBERLEY	Principal	Bailey Elementary School	$ 156,560	1.0
2210	MCLEAN	MATHEW	Principal	Bartlett Community Partnership	$ 156,560	1.0
2210	TWOMEY	BRIAN	Principal	BRIDGE Program	$ 139,050	1.0
2210	MOODY	JAIME	Principal	Butler Middle School	$ 154,891	1.0
2210	ASQUITH	BRENDAN	Principal	Daley Middle School	$ 150,380	1.0
2210	CASEY	BRENDAN	Principal	Greenhalge Elementary School	$ 144,200	1.0
2210	TRACEY	KEVIN	Principal	Lincoln Elementary School	$ 149,350	1.0
2210	ANDERSON	DAVID	Principal	McAuliffe Elementary School	$ 153,470	1.0
2210	DOMINA	MICHAEL	Principal	McAvinnue Elementary School	$ 150,380	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2210	KEEFE	ROBERTA	Principal	Moody Elementary School	$ 151,410	1.0
2210	MCLAUGHLIN	KATHLEEN	Principal	Morey Elementary School	$ 158,227	1.0
2210	ANDRIOLO	KEVIN	Principal	Murkland Elementary School	$ 153,470	1.0
2210	JONES	PAULA	Principal	Pawtucketville Memorial Elementary School	$ 146,404	1.0
2210	LANG	LORI	Principal	Pyne Arts Magnet School	$ 153,831	1.0
2210	FUSCO	RONALD	Principal	Reilly Elementary School	$ 148,320	1.0
2210	DOWLING	BRIDGET	Principal	Robinson Middle School	$ 156,560	1.0
2210	PASSERI	GREGORY	Principal	Rogers STEM Academy	$ 164,285	1.0
2210	MCCREVAN	JASON	Principal	Shaughnessy Elementary School	$ 163,146	1.0
2210	CARDACI	JAMES	Principal	Stoklosa Middle School	$ 156,560	1.0
2210	CARABATSOS	SEAN	Principal	Sullivan Middle School	$ 164,440	1.0
2210	OLOUGHLIN	MEGAN	Principal	The Career Academy	$ 140,050	1.0
2210	GOBBI	ANDREA	Principal	Wang Middle School	$ 151,925	1.0
2210	HAINES	JEFFREY	Principal	Washington Elementary School	$ 149,454	1.0
2305	THORNTON	THOMAS	Coordinator - Student Activities	Lowell High School	$ 115,142	1.0
2305	OSMANI	ANIM	Edu Prog Producer	Lowell High School	$ 72,942	1.0
2305	BOYLE	SCOTT	Teacher	Adie Day School	$ 117,992	1.0
2305	MARTINS	MAXUEL	Teacher	Adie Day School	$ 68,763	1.0
2305	BAER	ANDREA	Teacher	Bailey Elementary School	$ 106,067	1.0
2305	BERNARD	TIFFANY	Teacher	Bailey Elementary School	$ 116,307	1.0
2305	BERNIER	CATHERINE	Teacher	Bailey Elementary School	$ 115,142	1.0
2305	CARLOMAGNO	MARLEY	Teacher	Bailey Elementary School	$ 85,115	1.0
2305	DEARTH	MELISSA	Teacher	Bailey Elementary School	$ 110,738	1.0
2305	DELUCIA	HEATHER	Teacher	Bailey Elementary School	$ 102,806	1.0
2305	DOHERTY	KATIE	Teacher	Bailey Elementary School	$ 109,471	1.0
2305	DOUCETTE	GEORGIANA	Teacher	Bailey Elementary School	$ 113,588	1.0
2305	DUMAIS	SAMANTHA	Teacher	Bailey Elementary School	$ 75,250	1.0
2305	GAUTHIER	NICOLE	Teacher	Bailey Elementary School	$ 66,383	1.0
2305	HACKETT	CARLENE	Teacher	Bailey Elementary School	$ 116,307	1.0
2305	LABRECQUE	EMILY	Teacher	Bailey Elementary School	$ 119,141	1.0
2305	LAWRENSON	GWENYTH	Teacher	Bailey Elementary School	$ 108,903	1.0
2305	MAKUMBI	JESSICA	Teacher	Bailey Elementary School	$ 106,067	1.0
2305	MCMANMON	MELANIE	Teacher	Bailey Elementary School	$ 119,141	1.0
2305	MENDES	TRACI	Teacher	Bailey Elementary School	$ 105,068	1.0
2305	MORIN	CASEY	Teacher	Bailey Elementary School	$ 79,515	1.0
2305	OLSON	CHRISTINE	Teacher	Bailey Elementary School	$ 119,141	1.0
2305	PEIRCE	KIM	Teacher	Bailey Elementary School	$ 114,587	1.0
2305	SAVASTANO	EMILY	Teacher	Bailey Elementary School	$ 113,473	1.0
2305	STROUT	BRIDGET	Teacher	Bailey Elementary School	$ 112,306	1.0
2305	TEVNAN KENNEDY	LESLIE	Teacher	Bailey Elementary School	$ 112,306	1.0
2305	TUDRYN	LINDA	Teacher	Bailey Elementary School	$ 119,141	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	WRIGHT	DANIELLE	Teacher	Bailey Elementary School	$ 107,901	1.0
2305	ALREKABI	FIRAS	Teacher	Bartlett Community Partnership	$ 115,208	1.0
2305	BUCCARELLI	KIMBERLY	Teacher	Bartlett Community Partnership	$ 105,068	1.0
2305	BUTLER	KATHRYN	Teacher	Bartlett Community Partnership	$ 109,471	1.0
2305	CANTY	BRENDAN	Teacher	Bartlett Community Partnership	$ 105,068	1.0
2305	DANEAU	VALERIE	Teacher	Bartlett Community Partnership	$ 115,142	1.0
2305	DIFELICE	MIKAYLA	Teacher	Bartlett Community Partnership	$ 92,978	1.0
2305	FABERY	MARIA	Teacher	Bartlett Community Partnership	$ 119,597	1.0
2305	FOSS	CARL	Teacher	Bartlett Community Partnership	$ 105,068	1.0
2305	FREEMAN	KEVIN	Teacher	Bartlett Community Partnership	$ 121,993	1.0
2305	HOLLANDER	SARAH	Teacher	Bartlett Community Partnership	$ 81,331	1.0
2305	KHAKNEJAD	PRISCILLA	Teacher	Bartlett Community Partnership	$ 93,975	1.0
2305	KOTHARI	SUPRIYA	Teacher	Bartlett Community Partnership	$ 97,380	1.0
2305	MACINNIS	KALEIGH	Teacher	Bartlett Community Partnership	$ 92,978	1.0
2305	MCCUE	HANNAH	Teacher	Bartlett Community Partnership	$ 97,891	1.0
2305	MCNULTY DAVILA	BRIDGET	Teacher	Bartlett Community Partnership	$ 109,471	1.0
2305	NOEL	LISA	Teacher	Bartlett Community Partnership	$ 115,142	1.0
2305	PARNELL	LINDSAY	Teacher	Bartlett Community Partnership	$ 74,127	1.0
2305	PIEKOS	DENISE	Teacher	Bartlett Community Partnership	$ 105,134	1.0
2305	PIGEON	KENNETH	Teacher	Bartlett Community Partnership	$ 112,306	1.0
2305	ROANE	ELLEN	Teacher	Bartlett Community Partnership	$ 102,806	1.0
2305	SATTERFIELD	AMANDA	Teacher	Bartlett Community Partnership	$ 71,327	1.0
2305	SORINOLA	ANTHONIA	Teacher	Bartlett Community Partnership	$ 93,450	1.0
2305	SPINNEY	QUENTIN	Teacher	Bartlett Community Partnership	$ 76,930	1.0
2305	STACK	JENNIFER	Teacher	Bartlett Community Partnership	$ 113,473	1.0
2305	STILIAN	SAMANTHA	Teacher	Bartlett Community Partnership	$ 80,854	1.0
2305	VIEIRA	KRYSTLE	Teacher	Bartlett Community Partnership	$ 86,249	1.0
2305	WILSON	ERIN	Teacher	Bartlett Community Partnership	$ 66,383	1.0
2305	ZORBAS	MELISSA	Teacher	Bartlett Community Partnership	$ 117,992	1.0
2305	BLACK	DARCY	Teacher	BRIDGE Program	$ 106,067	1.0
2305	BUCKLEY	JOSEPH	Teacher	BRIDGE Program	$ 63,159	1.0
2305	CHAN	ROEUN	Teacher	BRIDGE Program	$ 97,200	1.0
2305	JACKSON	ROBERT	Teacher	BRIDGE Program	$ 83,443	1.0
2305	KEEGAN	JAMES	Teacher	BRIDGE Program	$ 102,806	1.0
2305	PLUNKETT	JOHN	Teacher	BRIDGE Program	$ 99,464	1.0
2305	SONIS	CRAIG	Teacher	BRIDGE Program	$ 109,471	1.0
2305	ANDREWS	JESSICA	Teacher	Butler Middle School	$ 75,250	1.0
2305	BARLOW	TIFFANY	Teacher	Butler Middle School	$ 106,067	1.0
2305	BURGESS	JOSALYN	Teacher	Butler Middle School	$ 115,142	1.0
2305	BUTLER	KELSIE	Teacher	Butler Middle School	$ 85,115	1.0
2305	CABRERA	ALEJANDRA	Teacher	Butler Middle School	$ 102,294	1.0
2305	CONNOLLY	DONNA	Teacher	Butler Middle School	$ 105,068	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	CORCORAN	AUSTIN	Teacher	Butler Middle School	$ 85,115	1.0
2305	CRUZ	LUIS	Teacher	Butler Middle School	$ 102,806	1.0
2305	CRUZ	JORGE	Teacher	Butler Middle School	$ 83,443	1.0
2305	DABILIS	DEMIMARIE	Teacher	Butler Middle School	$ 76,930	1.0
2305	FERRIS	CHERYLANNE	Teacher	Butler Middle School	$ 106,067	1.0
2305	FRANCIS	PETER	Teacher	Butler Middle School	$ 92,978	1.0
2305	FUGARINO	JOHN	Teacher	Butler Middle School	$ 113,588	1.0
2305	GILLIS	MATTHEW	Teacher	Butler Middle School	$ 106,067	1.0
2305	GUERRIERO	AMY	Teacher	Butler Middle School	$ 112,306	1.0
2305	HOWARD SMITH	SHAWLETTE	Teacher	Butler Middle School	$ 97,200	1.0
2305	KING	AARON	Teacher	Butler Middle School	$ 97,200	1.0
2305	LAMB	SHALISA	Teacher	Butler Middle School	$ 97,200	1.0
2305	LEIRE	JENNIFER	Teacher	Butler Middle School	$ 89,044	1.0
2305	MELE	BAILEY	Teacher	Butler Middle School	$ 79,515	1.0
2305	PAPPALARDO	CHRISTINA	Teacher	Butler Middle School	$ 107,901	1.0
2305	ROSARIO	NILSON	Teacher	Butler Middle School	$ 66,383	1.0
2305	SAYLES	JULIA	Teacher	Butler Middle School	$ 98,892	1.0
2305	SPARKES SWEPSON	TANYA	Teacher	Butler Middle School	$ 106,067	1.0
2305	THREHANE	KAITLYN	Teacher	Butler Middle School	$ 106,297	1.0
2305	TSAI	AMANDA	Teacher	Butler Middle School	$ 71,985	1.0
2305	TUCKER	GEORGE	Teacher	Butler Middle School	$ 113,473	1.0
2305	ZHANG	ANDY	Teacher	Butler Middle School	$ 75,250	1.0
2305	CORREA	KIMBERLY	Teacher	Cardinal O'Connell Early Learning Center	$ 98,892	1.0
2305	CURRAN	ALYSON	Teacher	Cardinal O'Connell Early Learning Center	$ 98,892	1.0
2305	HOGAN	LISA	Teacher	Cardinal O'Connell Early Learning Center	$ 108,903	1.0
2305	MORRISSEY	KRISTEN	Teacher	Cardinal O'Connell Early Learning Center	$ 105,068	1.0
2305	WARNER	JESSICA	Teacher	Cardinal O'Connell Early Learning Center	$ 93,519	1.0
2305	ABBOTT	STEPHANIE	Teacher	Daley Middle School	$ 102,806	1.0
2305	BEJANIANCE	DONNA	Teacher	Daley Middle School	$ 124,843	1.0
2305	BULLOCK	RANDALL	Teacher	Daley Middle School	$ 110,835	1.0
2305	CHAN LAM	KARRIE	Teacher	Daley Middle School	$ 126,842	1.0
2305	COREA	EDWARD	Teacher	Daley Middle School	$ 115,141	1.0
2305	DALY	STEPHEN	Teacher	Daley Middle School	$ 89,044	1.0
2305	FARRELL CONDON	COLLEEN	Teacher	Daley Middle School	$ 111,736	1.0
2305	FONTAINE	MELISSA	Teacher	Daley Middle School	$ 111,736	1.0
2305	GREEN	GUNNAR	Teacher	Daley Middle School	$ 85,115	1.0
2305	HEM	MARINTHUS	Teacher	Daley Middle School	$ 63,159	1.0
2305	HOLLOWAY	LAUREN	Teacher	Daley Middle School	$ 106,067	1.0
2305	HUGHES	CAROLYN	Teacher	Daley Middle School	$ 110,738	1.0
2305	JEPSON	RACHAEL	Teacher	Daley Middle School	$ 115,142	1.0
2305	LANDRY	MEGAN	Teacher	Daley Middle School	$ 112,306	1.0
2305	LEWIS	J JASON	Teacher	Daley Middle School	$ 113,588	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	LIMA	MARIA	Teacher	Daley Middle School	$ 87,377	1.0
2305	MCGRATH	ERIN	Teacher	Daley Middle School	$ 121,993	1.0
2305	MIRANDA	KAREN	Teacher	Daley Middle School	$ 105,134	1.0
2305	NGUYEN	TODD	Teacher	Daley Middle School	$ 120,841	1.0
2305	NGUYEN	TYLER	Teacher	Daley Middle School	$ 63,159	1.0
2305	OMAHONY	KAYLEIGH	Teacher	Daley Middle School	$ 71,985	1.0
2305	PELTIER	MATTHEW	Teacher	Daley Middle School	$ 89,044	1.0
2305	PRICE	MICHAEL	Teacher	Daley Middle School	$ 76,930	1.0
2305	PUDIL	KATIE	Teacher	Daley Middle School	$ 113,473	1.0
2305	QUIROZ	CARLA	Teacher	Daley Middle School	$ 121,993	1.0
2305	SANBORN	KELLY	Teacher	Daley Middle School	$ 110,738	1.0
2305	SCOTT	ASHLEY	Teacher	Daley Middle School	$ 87,377	1.0
2305	SODRE	STEPHANIE	Teacher	Daley Middle School	$ 112,306	1.0
2305	SUVAINA	MADALINA	Teacher	Daley Middle School	$ 102,806	1.0
2305	TRAVERS	RACHEL	Teacher	Daley Middle School	$ 79,515	1.0
2305	VOZZELLA	ALYSSA	Teacher	Daley Middle School	$ 85,115	1.0
2305	WALL	SHANDRA	Teacher	Daley Middle School	$ 63,159	1.0
2305	WHITE GREEN	HEATHER	Teacher	Daley Middle School	$ 119,141	1.0
2305	ABRAHAM	SARAH	Teacher	Greenhalge Elementary School	$ 68,763	1.0
2305	CALLERY	COLBY	Teacher	Greenhalge Elementary School	$ 97,891	1.0
2305	CRONIN	CARRIE	Teacher	Greenhalge Elementary School	$ 111,736	1.0
2305	DONOVAN	HOLLY	Teacher	Greenhalge Elementary School	$ 116,307	1.0
2305	DUGGAN	AVERIE	Teacher	Greenhalge Elementary School	$ 75,250	1.0
2305	ECHTELER	AMANDA	Teacher	Greenhalge Elementary School	$ 83,446	1.0
2305	EMERICK	MELISSA	Teacher	Greenhalge Elementary School	$ 107,208	1.0
2305	FLANDERS	JOY	Teacher	Greenhalge Elementary School	$ 116,439	1.0
2305	FREITAS	LEAH	Teacher	Greenhalge Elementary School	$ 85,115	1.0
2305	GRIER	ANDREA	Teacher	Greenhalge Elementary School	$ 105,068	1.0
2305	HAMILTON	MADELAINE	Teacher	Greenhalge Elementary School	$ 80,854	1.0
2305	HART	ERIN	Teacher	Greenhalge Elementary School	$ 113,588	1.0
2305	HICKEY	CAROLYN	Teacher	Greenhalge Elementary School	$ 89,044	1.0
2305	KULESZA YI	ELIZABETH	Teacher	Greenhalge Elementary School	$ 115,142	1.0
2305	LEE	JOSHLYN	Teacher	Greenhalge Elementary School	$ 107,208	1.0
2305	MACHADO	JENNIFER	Teacher	Greenhalge Elementary School	$ 117,992	1.0
2305	MAGNUSON	LAURA	Teacher	Greenhalge Elementary School	$ 80,854	1.0
2305	ODONNELL	LAUREN	Teacher	Greenhalge Elementary School	$ 113,473	1.0
2305	ORTIZ	SAMARA	Teacher	Greenhalge Elementary School	$ 98,892	1.0
2305	OUELLET	KEVIN	Teacher	Greenhalge Elementary School	$ 111,736	1.0
2305	PAQUETTE	AMANDA	Teacher	Greenhalge Elementary School	$ 108,903	1.0
2305	SAVAS	JESSICA	Teacher	Greenhalge Elementary School	$ 80,854	1.0
2305	SIOPES	ALEXANDRA	Teacher	Greenhalge Elementary School	$ 66,383	1.0
2305	SWEETSER	ADELIA	Teacher	Greenhalge Elementary School	$ 97,891	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	TROMBLY	LAUREN	Teacher	Greenhalge Elementary School	$ 119,141	1.0
2305	WILLIAMSON	SOPHIE	Teacher	Greenhalge Elementary School	$ 76,928	1.0
2305	DURHAM	JOSEPH	Teacher	Laura Lee Therapeutic Day School	$ 71,327	1.0
2305	GAUTHIER	JARED	Teacher	Laura Lee Therapeutic Day School	$ 87,377	1.0
2305	MORRISON	MARY	Teacher	Leblanc Therapeutic Day School	$ 105,068	1.0
2305	BALDWIN	ELIZABETH	Teacher	Lincoln Elementary School	$ 102,806	1.0
2305	BREEN	OLIVIA	Teacher	Lincoln Elementary School	$ 106,067	1.0
2305	CATANZANO	KATHERINE	Teacher	Lincoln Elementary School	$ 116,307	1.0
2305	CHIN CHAP	SOPHIA	Teacher	Lincoln Elementary School	$ 120,842	1.0
2305	CIESLA	MELISSA	Teacher	Lincoln Elementary School	$ 112,306	1.0
2305	DOLAN	TRICIA	Teacher	Lincoln Elementary School	$ 108,903	1.0
2305	EBERIEL	MELISSA	Teacher	Lincoln Elementary School	$ 107,901	1.0
2305	FARLEY	THOMAS	Teacher	Lincoln Elementary School	$ 117,992	1.0
2305	FRANCIS	KAYLA	Teacher	Lincoln Elementary School	$ 63,159	1.0
2305	FRASER	JESSICA	Teacher	Lincoln Elementary School	$ 115,142	1.0
2305	GILMAN	ALYSSA	Teacher	Lincoln Elementary School	$ 114,587	1.0
2305	GONZALEZ	ELIANETH	Teacher	Lincoln Elementary School	$ 75,250	1.0
2305	GOULD	JULIE	Teacher	Lincoln Elementary School	$ 117,992	1.0
2305	HANEFFANT	CAITLYN	Teacher	Lincoln Elementary School	$ 76,930	1.0
2305	JONES	STEPHANIE	Teacher	Lincoln Elementary School	$ 107,208	1.0
2305	KELLY	ERIN	Teacher	Lincoln Elementary School	$ 116,307	1.0
2305	KRUG	MARGARET	Teacher	Lincoln Elementary School	$ 106,067	1.0
2305	MELLO	DEVON	Teacher	Lincoln Elementary School	$ 105,068	1.0
2305	REGINA	ANDREA	Teacher	Lincoln Elementary School	$ 116,307	1.0
2305	ROSADO	AMANDA	Teacher	Lincoln Elementary School	$ 113,588	1.0
2305	ROYLOS	BETH	Teacher	Lincoln Elementary School	$ 116,439	1.0
2305	RYAN	CLAIRE	Teacher	Lincoln Elementary School	$ 109,471	1.0
2305	SARAO	SUSAN	Teacher	Lincoln Elementary School	$ 102,805	1.0
2305	SCHEMBARI	COURTNEY	Teacher	Lincoln Elementary School	$ 76,930	1.0
2305	TRAINOR	MARCELLA	Teacher	Lincoln Elementary School	$ 113,473	1.0
2305	WILLIAMS	JESSICA	Teacher	Lincoln Elementary School	$ 109,471	1.0
2305	ABOAGYE KODJOE	RANSFORD	Teacher	Lowell High School	$ 113,473	1.0
2305	ADAMS	PATRICIA	Teacher	Lowell High School	$ 125,993	1.0
2305	AFFLICK	DAVID	Teacher	Lowell High School	$ 105,068	1.0
2305	AHERN	JODI	Teacher	Lowell High School	$ 124,843	1.0
2305	ALLSHOUSE	ERIC	Teacher	Lowell High School	$ 111,212	1.0
2305	ALRAWY	ZEENA	Teacher	Lowell High School	$ 105,068	1.0
2305	AMEDURI	JEANNINE	Teacher	Lowell High School	$ 107,901	1.0
2305	AMEZQUITA	YARALIZ	Teacher	Lowell High School	$ 105,068	1.0
2305	AMOUZOU	KOMI	Teacher	Lowell High School	$ 89,045	1.0
2305	ANGELIS	LIANA	Teacher	Lowell High School	$ 80,854	1.0
2305	ANONAS	BIANCA	Teacher	Lowell High School	$ 103,807	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	APOSTOLOS	ELENA	Teacher	Lowell High School	$ 116,307	1.0
2305	ARHUIDESE	RAPHAEL	Teacher	Lowell High School	$ 112,306	1.0
2305	BAILEY	PENNY	Teacher	Lowell High School	$ 66,383	1.0
2305	BARRY	BRIAN	Teacher	Lowell High School	$ 116,307	1.0
2305	BAUER	KENDRA	Teacher	Lowell High School	$ 119,141	1.0
2305	BEAUCHESNE	BRIGITTE	Teacher	Lowell High School	$ 121,993	1.0
2305	BELLEROSE ROCKWOOD	STEPHANIE	Teacher	Lowell High School	$ 102,806	1.0
2305	BERARD	DARRIN	Teacher	Lowell High School	$ 114,587	1.0
2305	BERNIER	SETH	Teacher	Lowell High School	$ 99,464	1.0
2305	BERUBE	STEPHEN	Teacher	Lowell High School	$ 89,044	1.0
2305	BETTS	SAVANNA	Teacher	Lowell High School	$ 92,978	1.0
2305	BIGWOOD	LAURA	Teacher	Lowell High School	$ 93,450	1.0
2305	BLOODTHOM	SHERLEY	Teacher	Lowell High School	$ 113,473	1.0
2305	BOLIANITES	CHARLES	Teacher	Lowell High School	$ 124,001	1.0
2305	BOOTS EBENFIELD	ROBIN	Teacher	Lowell High School	$ 120,842	1.0
2305	BORGES	SEPHORA	Teacher	Lowell High School	$ 97,200	1.0
2305	BRASSARD	SUSAN	Teacher	Lowell High School	$ 117,471	1.0
2305	BRETON PANTOS	CAROLYN	Teacher	Lowell High School	$ 111,212	1.0
2305	BRITTON	MARGARET	Teacher	Lowell High School	$ 106,067	1.0
2305	BUCKLEY	ELISE	Teacher	Lowell High School	$ 89,519	1.0
2305	BURNS	THOMAS	Teacher	Lowell High School	$ 63,159	1.0
2305	CAHILL	CLARA	Teacher	Lowell High School	$ 105,068	1.0
2305	CAREY	JENNIFER	Teacher	Lowell High School	$ 124,843	1.0
2305	CASEY	DAVID	Teacher	Lowell High School	$ 110,738	1.0
2305	CHACE	LAURA	Teacher	Lowell High School	$ 111,736	1.0
2305	CHARBONNEAU	AMANDA	Teacher	Lowell High School	$ 66,383	1.0
2305	CHHOEUNG	CHHENGHAK	Teacher	Lowell High School	$ 68,761	1.0
2305	COE	SHELBY	Teacher	Lowell High School	$ 85,115	1.0
2305	COLLOCA	LISA	Teacher	Lowell High School	$ 121,993	1.0
2305	COMEAU	PHILIP	Teacher	Lowell High School	$ 117,437	1.0
2305	CONNELLY	NANCY	Teacher	Lowell High School	$ 117,992	1.0
2305	COPPINGER	JESSICA	Teacher	Lowell High School	$ 71,327	1.0
2305	COUTURE	BAILEY	Teacher	Lowell High School	$ 69,186	1.0
2305	CREEGAN	BRETTON	Teacher	Lowell High School	$ 75,250	1.0
2305	DAVID	MATTHEW	Teacher	Lowell High School	$ 71,985	1.0
2305	DECARDENAS	NICOLE	Teacher	Lowell High School	$ 105,068	1.0
2305	DELGADO	AMARILIS	Teacher	Lowell High School	$ 110,738	1.0
2305	DENLY	BRETT	Teacher	Lowell High School	$ 66,383	1.0
2305	DERUOSI	RICHARD	Teacher	Lowell High School	$ 71,985	1.0
2305	DESANTIS	STEPHANIE	Teacher	Lowell High School	$ 105,068	1.0
2305	DONG	GRACE	Teacher	Lowell High School	$ 68,763	1.0
2305	DONOVAN	AARON	Teacher	Lowell High School	$ 92,978	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	DUNBAR	MEGHAN	Teacher	Lowell High School	$ 112,306	1.0
2305	DUNHAM	KEVIN	Teacher	Lowell High School	$ 117,144	1.0
2305	DYSON	MARY	Teacher	Lowell High School	$ 110,835	1.0
2305	EM	ALINA	Teacher	Lowell High School	$ 71,327	1.0
2305	ERNST	AMANDA	Teacher	Lowell High School	$ 116,307	1.0
2305	FADNESS	PETER	Teacher	Lowell High School	$ 102,294	1.0
2305	FENTON	ESTHER	Teacher	Lowell High School	$ 97,522	1.0
2305	FERREIRA	LENA	Teacher	Lowell High School	$ 112,306	1.0
2305	FIDRYCH	MARIE	Teacher	Lowell High School	$ 109,471	1.0
2305	FILLMORE	ROBERTA	Teacher	Lowell High School	$ 113,588	1.0
2305	FINNELL	ALEXANDRA	Teacher	Lowell High School	$ 80,854	1.0
2305	FLINNER	KATHRYN	Teacher	Lowell High School	$ 107,208	1.0
2305	FRANCOEUR	PAUL	Teacher	Lowell High School	$ 113,473	1.0
2305	GABOR	TRICIA	Teacher	Lowell High School	$ 112,306	1.0
2305	GALE	DYLAN	Teacher	Lowell High School	$ 71,985	1.0
2305	GALLAGHER	GLEN	Teacher	Lowell High School	$ 109,471	1.0
2305	GANNON	TAYLOR	Teacher	Lowell High School	$ 98,892	1.0
2305	GIBBS	ALEXIS	Teacher	Lowell High School	$ 117,471	1.0
2305	GIORDANO	ANTHONY	Teacher	Lowell High School	$ 107,901	1.0
2305	GIRAFFO	NICOLE	Teacher	Lowell High School	$ 107,901	1.0
2305	GRADY	KELLIANNE	Teacher	Lowell High School	$ 106,067	1.0
2305	GRAHAM	DANIEL	Teacher	Lowell High School	$ 115,142	1.0
2305	HANLON	DANIEL	Teacher	Lowell High School	$ 117,437	1.0
2305	HEYWOSZ	THOMAS	Teacher	Lowell High School	$ 98,892	1.0
2305	HOFFMAN	JACQUELINE	Teacher	Lowell High School	$ 113,473	1.0
2305	HOR	SAMNANG	Teacher	Lowell High School	$ 107,901	1.0
2305	HORAN	KRISTIN	Teacher	Lowell High School	$ 106,067	1.0
2305	JAMES	GREGORY	Teacher	Lowell High School	$ 92,978	1.0
2305	JANOWICZ	ABBY	Teacher	Lowell High School	$ 76,930	1.0
2305	JARACZ	EDWARD	Teacher	Lowell High School	$ 110,738	1.0
2305	JENNINGS-WINTERLE	FELICIA	Teacher	Lowell High School	$ 72,988	1.0
2305	JUSSAUME	JOSEPH	Teacher	Lowell High School	$ 125,993	1.0
2305	KEEFE	MARK	Teacher	Lowell High School	$ 110,738	1.0
2305	KEEFE	RYAN	Teacher	Lowell High School	$ 112,306	1.0
2305	KENNEDY	MARGARET	Teacher	Lowell High School	$ 102,300	1.0
2305	KHO	TARARITH	Teacher	Lowell High School	$ 97,891	1.0
2305	LABONTE	AUBREY	Teacher	Lowell High School	$ 97,891	1.0
2305	LAUGHLIN	BRYANNA	Teacher	Lowell High School	$ 97,200	1.0
2305	LEBRON	JONAYLIS	Teacher	Lowell High School	$ 71,327	1.0
2305	LEE	HEATHER	Teacher	Lowell High School	$ 68,763	1.0
2305	LOGAN	JARED	Teacher	Lowell High School	$ 92,978	1.0
2305	MACHADO	THOMAS	Teacher	Lowell High School	$ 71,327	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	MAGNUS	MARTA	Teacher	Lowell High School	$ 108,903	1.0
2305	MAI	MELANIE	Teacher	Lowell High School	$ 86,249	1.0
2305	MALEK	CONNOR	Teacher	Lowell High School	$ 92,978	1.0
2305	MARSDEN	SOPHIA	Teacher	Lowell High School	$ 81,855	1.0
2305	MARTINEZ	MEGAN	Teacher	Lowell High School	$ 119,141	1.0
2305	MCANANEY	KILLIAN	Teacher	Lowell High School	$ 111,736	1.0
2305	MCCABE	MICHAEL	Teacher	Lowell High School	$ 113,588	1.0
2305	MCCARTY	SHAUN	Teacher	Lowell High School	$ 121,993	1.0
2305	MCDONOUGH	CAROLYN	Teacher	Lowell High School	$ 89,044	1.0
2305	MCQUAID	KRISTINA	Teacher	Lowell High School	$ 113,473	1.0
2305	MCQUAID	ELIZABETH	Teacher	Lowell High School	$ 111,212	1.0
2305	MEDRANO	STEPHANIE	Teacher	Lowell High School	$ 97,891	1.0
2305	MELLONAKOS	ZACHARY	Teacher	Lowell High School	$ 75,250	1.0
2305	MIGLIORI	DORETTE	Teacher	Lowell High School	$ 106,067	1.0
2305	MIRABELLA	AMANDA	Teacher	Lowell High School	$ 97,891	1.0
2305	MORALES	KERRI	Teacher	Lowell High School	$ 107,984	1.0
2305	MORSE	PAUL	Teacher	Lowell High School	$ 102,806	1.0
2305	MURPHY	DANIEL	Teacher	Lowell High School	$ 105,134	1.0
2305	NGUYEN	TERRY	Teacher	Lowell High School	$ 63,159	1.0
2305	NORTHRUP	WILLIAM	Teacher	Lowell High School	$ 110,738	1.0
2305	NUTILE	CAROLINE	Teacher	Lowell High School	$ 78,055	1.0
2305	OLEARY	M FAYE	Teacher	Lowell High School	$ 119,141	1.0
2305	ONEILL	JESSICA	Teacher	Lowell High School	$ 109,471	1.0
2305	OTERO	MEARA	Teacher	Lowell High School	$ 116,307	1.0
2305	PACHECO	PAUL	Teacher	Lowell High School	$ 76,930	1.0
2305	PACKARD	THERESE	Teacher	Lowell High School	$ 99,464	1.0
2305	PANNETON	CONOR	Teacher	Lowell High School	$ 71,327	1.0
2305	PARISI	JOSEPH	Teacher	Lowell High School	$ 89,519	1.0
2305	PATNAUDE	ANDREW	Teacher	Lowell High School	$ 102,806	1.0
2305	PEDERSON	MEGAN	Teacher	Lowell High School	$ 113,473	1.0
2305	PERKINS	JARED	Teacher	Lowell High School	$ 105,068	1.0
2305	PHAM	ALEXANDER	Teacher	Lowell High School	$ 105,068	1.0
2305	POPESCU	DORIAN	Teacher	Lowell High School	$ 113,473	1.0
2305	PRAK	CHENDA	Teacher	Lowell High School	$ 102,300	1.0
2305	QUILES	RAFAEL	Teacher	Lowell High School	$ 116,307	1.0
2305	RALLS	KATHLEEN	Teacher	Lowell High School	$ 101,453	1.0
2305	RAPONE	LEONARD	Teacher	Lowell High School	$ 121,993	1.0
2305	RILEY	SUZANNE	Teacher	Lowell High School	$ 115,142	1.0
2305	ROWSELL	TAYLOR	Teacher	Lowell High School	$ 89,044	1.0
2305	ROY	HANNAH	Teacher	Lowell High School	$ 105,068	1.0
2305	SAINT LOUIS	RALPH	Teacher	Lowell High School	$ 102,294	1.0
2305	SCHMUNK	DANIEL	Teacher	Lowell High School	$ 83,443	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	SEM	SABRINA	Teacher	Lowell High School	$ 79,515	1.0
2305	SHANAHAN	CHRISTOPHER	Teacher	Lowell High School	$ 75,251	1.0
2305	SHEEHAN	ROSE	Teacher	Lowell High School	$ 116,306	1.0
2305	SHEMELINA	NATALIA	Teacher	Lowell High School	$ 89,044	1.0
2305	SILVERBERG	JASON	Teacher	Lowell High School	$ 112,306	1.0
2305	SINHA	JAYA	Teacher	Lowell High School	$ 110,738	1.0
2305	SMITH	ERICA	Teacher	Lowell High School	$ 114,587	1.0
2305	SMITH	BELINDA	Teacher	Lowell High School	$ 80,854	1.0
2305	SOTO	SARAH	Teacher	Lowell High School	$ 85,114	1.0
2305	SPENCER	JUSTIN	Teacher	Lowell High School	$ 110,738	1.0
2305	ST JEAN	TAYLOR	Teacher	Lowell High School	$ 107,208	1.0
2305	STEINBERG	EMILY	Teacher	Lowell High School	$ 117,992	1.0
2305	STEWART	MEGAN	Teacher	Lowell High School	$ 115,208	1.0
2305	STRAINGE	LAUREN	Teacher	Lowell High School	$ 90,050	1.0
2305	SZECSKAS	STEPHEN	Teacher	Lowell High School	$ 115,142	1.0
2305	TACITO	CHARLOTTE	Teacher	Lowell High School	$ 97,891	1.0
2305	TAMAYO	VANESSA	Teacher	Lowell High School	$ 83,443	1.0
2305	TAYLOR	JACQUELINE	Teacher	Lowell High School	$ 121,993	1.0
2305	TAYLOR	JILL	Teacher	Lowell High School	$ 124,843	1.0
2305	TAYLOR	WAYNE	Teacher	Lowell High School	$ 109,471	1.0
2305	THOMAS	MAUREEN	Teacher	Lowell High School	$ 63,159	1.0
2305	THOMAS	TYLER	Teacher	Lowell High School	$ 63,159	1.0
2305	THORNTON	KYLE	Teacher	Lowell High School	$ 92,978	1.0
2305	TIERNO	MORGAN	Teacher	Lowell High School	$ 92,978	1.0
2305	TRIPATHI	NEETI	Teacher	Lowell High School	$ 106,069	1.0
2305	VALDEZ DICURU	YOSIBEL	Teacher	Lowell High School	$ 71,327	1.0
2305	VAN	KUNTHEAR	Teacher	Lowell High School	$ 102,806	1.0
2305	VERZONE	JACQUELINE	Teacher	Lowell High School	$ 99,464	1.0
2305	VOLANTE	KRISTIE	Teacher	Lowell High School	$ 108,903	1.0
2305	WARDYGA	LISA	Teacher	Lowell High School	$ 113,473	1.0
2305	WEIJER	ANNE	Teacher	Lowell High School	$ 107,208	1.0
2305	WILLIAMS	PATRICIA	Teacher	Lowell High School	$ 106,067	1.0
2305	YOUNGCLAUS	JEFFREY	Teacher	Lowell High School	$ 97,891	1.0
2305	ZINGALES	TODD	Teacher	Lowell High School	$ 71,327	1.0
2305	ZUCCO	MARCIA	Teacher	Lowell High School	$ 92,978	1.0
2305	GEARY MARSHALL	SUZANNE	Teacher	Central - Student Support	$ 109,471	1.0
2305	ALMEIDA	CATHERINE	Teacher	McAuliffe Elementary School	$ 113,473	1.0
2305	BEDARD	TARA	Teacher	McAuliffe Elementary School	$ 114,587	1.0
2305	BOWDEN	CARL	Teacher	McAuliffe Elementary School	$ 107,901	1.0
2305	BURGESS	BARBARA	Teacher	McAuliffe Elementary School	$ 108,903	1.0
2305	CAYER	ANNAMARIE	Teacher	McAuliffe Elementary School	$ 108,903	1.0
2305	CHANDLER	HALEY	Teacher	McAuliffe Elementary School	$ 105,068	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	CHAPMAN	SUSAN	Teacher	McAuliffe Elementary School	$ 89,044	1.0
2305	DAVIS	LELA	Teacher	McAuliffe Elementary School	$ 107,901	1.0
2305	DIXON	CHRISTINA	Teacher	McAuliffe Elementary School	$ 119,141	1.0
2305	DOWLING	KATHLEEN	Teacher	McAuliffe Elementary School	$ 116,307	1.0
2305	FRIAS	ASHLEY	Teacher	McAuliffe Elementary School	$ 80,854	1.0
2305	GALLAGHER	RACHEL	Teacher	McAuliffe Elementary School	$ 92,978	1.0
2305	GARRY	CATHLEEN	Teacher	McAuliffe Elementary School	$ 124,843	1.0
2305	GORDON	JULIE	Teacher	McAuliffe Elementary School	$ 121,993	1.0
2305	GUILBEAULT	AUDREY	Teacher	McAuliffe Elementary School	$ 105,068	1.0
2305	HILL	CALI	Teacher	McAuliffe Elementary School	$ 79,515	1.0
2305	HOWES	JULIA	Teacher	McAuliffe Elementary School	$ 75,250	1.0
2305	KELSEY	PATRICIA	Teacher	McAuliffe Elementary School	$ 111,736	1.0
2305	MCGAFFIGAN	KERRIE	Teacher	McAuliffe Elementary School	$ 113,588	1.0
2305	MCHUGH	ELLEN	Teacher	McAuliffe Elementary School	$ 110,835	1.0
2305	MIDDLEMISS	KATHERINE	Teacher	McAuliffe Elementary School	$ 92,978	1.0
2305	MORSE	ERIN	Teacher	McAuliffe Elementary School	$ 107,208	1.0
2305	ODONNELL	ALEXANDRA	Teacher	McAuliffe Elementary School	$ 92,978	1.0
2305	SWEENEY	CHRISTINE	Teacher	McAuliffe Elementary School	$ 117,992	1.0
2305	YAU	KATELYN	Teacher	McAuliffe Elementary School	$ 109,471	1.0
2305	ABRAMS	ERIN	Teacher	McAvinnue Elementary School	$ 117,992	1.0
2305	CARRUCINI	MAYLEEN	Teacher	McAvinnue Elementary School	$ 66,383	1.0
2305	CHANDONNET RYDER	KAITLIN	Teacher	McAvinnue Elementary School	$ 114,310	1.0
2305	CLEMENTE	EMILY	Teacher	McAvinnue Elementary School	$ 76,930	1.0
2305	CRAFTS	KATIE	Teacher	McAvinnue Elementary School	$ 79,515	1.0
2305	CUTRUMBES	CHRISTINA	Teacher	McAvinnue Elementary School	$ 83,443	1.0
2305	FIGUEIREDO	KARA	Teacher	McAvinnue Elementary School	$ 105,068	1.0
2305	GERVAIS	MARIBEL	Teacher	McAvinnue Elementary School	$ 124,843	1.0
2305	HISLOP	ANNE MARIE	Teacher	McAvinnue Elementary School	$ 113,588	1.0
2305	JOYCE	ERIKA	Teacher	McAvinnue Elementary School	$ 87,377	1.0
2305	LECLERC	PEPPER	Teacher	McAvinnue Elementary School	$ 102,806	1.0
2305	LECZYNSKI	MALLORY	Teacher	McAvinnue Elementary School	$ 103,807	1.0
2305	LEWIS	CYNTHIA	Teacher	McAvinnue Elementary School	$ 110,738	1.0
2305	MARTINEAU	FELISHA	Teacher	McAvinnue Elementary School	$ 106,067	1.0
2305	MAYO	JENNIFER	Teacher	McAvinnue Elementary School	$ 115,142	1.0
2305	MCCANN	TAYLOR	Teacher	McAvinnue Elementary School	$ 89,044	1.0
2305	MICHAUD	MEGAN	Teacher	McAvinnue Elementary School	$ 90,050	1.0
2305	PIKE	MICHELLE	Teacher	McAvinnue Elementary School	$ 93,975	1.0
2305	PRATT	LAUREN	Teacher	McAvinnue Elementary School	$ 76,930	1.0
2305	RINDO	KATHRYN	Teacher	McAvinnue Elementary School	$ 103,807	1.0
2305	UBELE	KATERINA	Teacher	McAvinnue Elementary School	$ 97,891	1.0
2305	VEILLEUX	MARYBETH	Teacher	McAvinnue Elementary School	$ 97,453	1.0
2305	WAGNER	MICHELLE	Teacher	McAvinnue Elementary School	$ 102,300	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	WOODS	ELIZABETH	Teacher	McAvinnue Elementary School	$ 93,975	1.0
2305	AGO	COURTNEY	Teacher	Moody Elementary School	$ 107,901	1.0
2305	BRADFIELD	DEBORA	Teacher	Moody Elementary School	$ 86,114	1.0
2305	CORCORAN	VIRGINIA	Teacher	Moody Elementary School	$ 110,738	1.0
2305	COSTELLO	AMY	Teacher	Moody Elementary School	$ 105,068	1.0
2305	DONOVAN	SARAH	Teacher	Moody Elementary School	$ 108,903	1.0
2305	FLYNN	JANICE	Teacher	Moody Elementary School	$ 110,835	1.0
2305	GALLAGHER	SHELAGH	Teacher	Moody Elementary School	$ 105,068	1.0
2305	IBARGUEN	STEVEN	Teacher	Moody Elementary School	$ 117,437	1.0
2305	LOUGHLIN	ANNEMARIE	Teacher	Moody Elementary School	$ 86,114	1.0
2305	MUNROE	HILLARY	Teacher	Moody Elementary School	$ 99,464	1.0
2305	NETISHEN	ELLEN	Teacher	Moody Elementary School	$ 124,843	1.0
2305	NICHOLSON	ANDREA	Teacher	Moody Elementary School	$ 85,332	1.0
2305	PAPPATHAN	PATRICIA	Teacher	Moody Elementary School	$ 108,903	1.0
2305	REYNOLDS	MARTHA	Teacher	Moody Elementary School	$ 110,835	1.0
2305	AMOS	MARY KATE	Teacher	Morey Elementary School	$ 111,736	1.0
2305	ARMSTRONG	BETH ANN	Teacher	Morey Elementary School	$ 121,993	1.0
2305	BOI	TUNDE	Teacher	Morey Elementary School	$ 113,473	1.0
2305	CAPPELLINI	SUSAN	Teacher	Morey Elementary School	$ 110,835	1.0
2305	CRAWFORD	RACHEL	Teacher	Morey Elementary School	$ 107,901	1.0
2305	CROWLEY	CHRISTOPHER	Teacher	Morey Elementary School	$ 117,437	1.0
2305	EMRICK	ALEXANDRA	Teacher	Morey Elementary School	$ 92,978	1.0
2305	FLAHERTY	KATHLEEN	Teacher	Morey Elementary School	$ 119,141	1.0
2305	HILLMAN	ERIN	Teacher	Morey Elementary School	$ 112,306	1.0
2305	HONG	HUONG	Teacher	Morey Elementary School	$ 98,892	1.0
2305	JUSTICE	KATHERINE	Teacher	Morey Elementary School	$ 111,736	1.0
2305	KELLETT	MELYNDA	Teacher	Morey Elementary School	$ 97,891	1.0
2305	KELLY	LEANNE	Teacher	Morey Elementary School	$ 107,901	1.0
2305	LAROCQUE	CATHERINE	Teacher	Morey Elementary School	$ 116,307	1.0
2305	LAWRENCE	KAITLYN	Teacher	Morey Elementary School	$ 112,306	1.0
2305	MACKWELL	MARY	Teacher	Morey Elementary School	$ 117,437	1.0
2305	MCKELVIE	LYNN	Teacher	Morey Elementary School	$ 121,993	1.0
2305	NANGLE	KATIE	Teacher	Morey Elementary School	$ 107,208	1.0
2305	ROBERGE	JULIE	Teacher	Morey Elementary School	$ 113,473	1.0
2305	UNGER	KERIANN	Teacher	Morey Elementary School	$ 108,903	1.0
2305	UVANNI	SUSAN	Teacher	Morey Elementary School	$ 121,993	1.0
2305	VEIGA	CHRISTINE	Teacher	Morey Elementary School	$ 107,984	1.0
2305	VEILLEUX	RACHEL	Teacher	Morey Elementary School	$ 119,141	1.0
2305	VILLANO	PAIGE	Teacher	Morey Elementary School	$ 105,068	1.0
2305	VOGEL	AMY	Teacher	Morey Elementary School	$ 114,587	1.0
2305	ALONARDO	MELISSA	Teacher	Murkland Elementary School	$ 115,208	1.0
2305	BOWLEN	SARAH	Teacher	Murkland Elementary School	$ 124,843	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	BREKALIS	AMANDA	Teacher	Murkland Elementary School	$ 81,331	1.0
2305	BROWN	COLLEEN	Teacher	Murkland Elementary School	$ 128,002	1.0
2305	CHICOINE	SARAH	Teacher	Murkland Elementary School	$ 105,068	1.0
2305	DALTON	MICHELLE	Teacher	Murkland Elementary School	$ 102,295	1.0
2305	FENDELL	BRIAN	Teacher	Murkland Elementary School	$ 113,473	1.0
2305	FLAHIVE	SHANNON	Teacher	Murkland Elementary School	$ 102,806	1.0
2305	FLYNN	HALEY	Teacher	Murkland Elementary School	$ 71,985	1.0
2305	GOOR	ARTEMIS	Teacher	Murkland Elementary School	$ 120,842	1.0
2305	LANIER	KRISTEN	Teacher	Murkland Elementary School	$ 105,068	1.0
2305	LEMAY	BRIANNE	Teacher	Murkland Elementary School	$ 116,307	1.0
2305	MCLEOD	CHELSEA	Teacher	Murkland Elementary School	$ 89,044	1.0
2305	MOYNIHAN	JENNIFER	Teacher	Murkland Elementary School	$ 102,806	1.0
2305	PELLERIN	KATRYN	Teacher	Murkland Elementary School	$ 85,115	1.0
2305	QUEALY	ERIN	Teacher	Murkland Elementary School	$ 116,307	1.0
2305	RILEY	DANIELLE	Teacher	Murkland Elementary School	$ 85,258	1.0
2305	SERPE	LINDSAY	Teacher	Murkland Elementary School	$ 109,471	1.0
2305	SMITH	SAMANTHA	Teacher	Murkland Elementary School	$ 76,930	1.0
2305	SULLIVAN	MEGAN	Teacher	Murkland Elementary School	$ 92,978	1.0
2305	TAVERAS	SHANNON	Teacher	Murkland Elementary School	$ 101,384	1.0
2305	TOWER	KIMBERLY	Teacher	Murkland Elementary School	$ 106,067	1.0
2305	WALLACE	ALYSSA	Teacher	Murkland Elementary School	$ 89,044	1.0
2305	WATTS	APRIL	Teacher	Murkland Elementary School	$ 119,141	1.0
2305	WEINTRAUB	JESSICA	Teacher	Murkland Elementary School	$ 121,993	1.0
2305	AMLASHI	ANNA	Teacher	Pawtucketville Memorial Elementary School	$ 106,067	1.0
2305	BONFILIO	KIMBERLY	Teacher	Pawtucketville Memorial Elementary School	$ 121,993	1.0
2305	BURNS	DALE	Teacher	Pawtucketville Memorial Elementary School	$ 108,903	1.0
2305	COGAN	TRACEY	Teacher	Pawtucketville Memorial Elementary School	$ 97,891	1.0
2305	CONWAY	KASEY	Teacher	Pawtucketville Memorial Elementary School	$ 105,068	1.0
2305	COTMAN EL	MANSUR	Teacher	Pawtucketville Memorial Elementary School	$ 102,805	1.0
2305	DION	STEPHANIE	Teacher	Pawtucketville Memorial Elementary School	$ 107,901	1.0
2305	DUCHESNE	KATRINA	Teacher	Pawtucketville Memorial Elementary School	$ 113,473	1.0
2305	GENEST	TRACY	Teacher	Pawtucketville Memorial Elementary School	$ 113,993	1.0
2305	HEALEY	ALICIA	Teacher	Pawtucketville Memorial Elementary School	$ 109,471	1.0
2305	HUNT	TARA	Teacher	Pawtucketville Memorial Elementary School	$ 117,992	1.0
2305	KNIGHT	JESSICA	Teacher	Pawtucketville Memorial Elementary School	$ 106,067	1.0
2305	KOUY	MELISSA	Teacher	Pawtucketville Memorial Elementary School	$ 115,142	1.0
2305	LABENSKI	LEEANNA	Teacher	Pawtucketville Memorial Elementary School	$ 97,891	1.0
2305	LANDSTEINER	ALLISA	Teacher	Pawtucketville Memorial Elementary School	$ 117,992	1.0
2305	MARANDOLA	KATHLEEN	Teacher	Pawtucketville Memorial Elementary School	$ 121,993	1.0
2305	MARSHALL	KERRY	Teacher	Pawtucketville Memorial Elementary School	$ 119,141	1.0
2305	MARTIN	BRITTANY	Teacher	Pawtucketville Memorial Elementary School	$ 109,471	1.0
2305	MENDONCA	TAYLOR	Teacher	Pawtucketville Memorial Elementary School	$ 102,806	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	PAOLINO	KRISTEN	Teacher	Pawtucketville Memorial Elementary School	$ 107,208	1.0
2305	ROGERS	SEAN	Teacher	Pawtucketville Memorial Elementary School	$ 110,835	1.0
2305	SCHOFIELD	DONNA	Teacher	Pawtucketville Memorial Elementary School	$ 112,306	1.0
2305	SHAIKH	ASIYA	Teacher	Pawtucketville Memorial Elementary School	$ 85,115	1.0
2305	SHELTON	KERRI	Teacher	Pawtucketville Memorial Elementary School	$ 106,067	1.0
2305	ADLEY	CAITLYN	Teacher	Pyne Arts Magnet School	$ 113,473	1.0
2305	ALVES	HEIDI	Teacher	Pyne Arts Magnet School	$ 105,068	1.0
2305	ANDERSON	ERIN	Teacher	Pyne Arts Magnet School	$ 89,044	1.0
2305	BEJTLICH	ALEXANDRA	Teacher	Pyne Arts Magnet School	$ 89,045	1.0
2305	BOUCHER	LILY	Teacher	Pyne Arts Magnet School	$ 63,159	1.0
2305	CONNORS	TAMMY	Teacher	Pyne Arts Magnet School	$ 108,903	1.0
2305	EDWARDS	KAITLYN	Teacher	Pyne Arts Magnet School	$ 93,450	1.0
2305	FOTOPOULOS	ANTHE	Teacher	Pyne Arts Magnet School	$ 111,212	1.0
2305	HEBERT	ERIN	Teacher	Pyne Arts Magnet School	$ 92,978	1.0
2305	JOY	KEVIN	Teacher	Pyne Arts Magnet School	$ 110,835	1.0
2305	LABRIE	KRISTIAN	Teacher	Pyne Arts Magnet School	$ 75,250	1.0
2305	LAM	TINSON	Teacher	Pyne Arts Magnet School	$ 90,050	1.0
2305	LANG	COLLEEN	Teacher	Pyne Arts Magnet School	$ 105,068	1.0
2305	LEAHY	CARMEN	Teacher	Pyne Arts Magnet School	$ 97,891	1.0
2305	LIM	SOVANNAVY	Teacher	Pyne Arts Magnet School	$ 124,843	1.0
2305	MAGNUSON	JEFFREY	Teacher	Pyne Arts Magnet School	$ 105,068	1.0
2305	OUELLETTE	KENDRA	Teacher	Pyne Arts Magnet School	$ 105,068	1.0
2305	PANNETON	MAURA	Teacher	Pyne Arts Magnet School	$ 117,992	1.0
2305	PEASE	SARAH	Teacher	Pyne Arts Magnet School	$ 113,473	1.0
2305	RAUTENBERG	JANEL	Teacher	Pyne Arts Magnet School	$ 99,464	1.0
2305	ROMANOWSKI	NICHOLAS	Teacher	Pyne Arts Magnet School	$ 111,212	1.0
2305	ROSE	STEVEN	Teacher	Pyne Arts Magnet School	$ 120,842	1.0
2305	ROSE	BONNIE	Teacher	Pyne Arts Magnet School	$ 124,001	1.0
2305	ROTMAN	KATHERINE	Teacher	Pyne Arts Magnet School	$ 76,930	1.0
2305	RUGGIERO	KATHLEEN	Teacher	Pyne Arts Magnet School	$ 106,069	1.0
2305	THOREN	JUSTYN	Teacher	Pyne Arts Magnet School	$ 102,805	1.0
2305	TRINGALE	VINCENT	Teacher	Pyne Arts Magnet School	$ 102,806	1.0
2305	URBINE	KATHRYN	Teacher	Pyne Arts Magnet School	$ 106,067	1.0
2305	BARIBEAULT	DANIELLE	Teacher	Reilly Elementary School	$ 106,067	1.0
2305	BOISVERT	LEAH	Teacher	Reilly Elementary School	$ 105,068	1.0
2305	BROPHY	RACHEL	Teacher	Reilly Elementary School	$ 116,307	1.0
2305	BRUNELLE	BRYAN	Teacher	Reilly Elementary School	$ 111,212	1.0
2305	CASSELLA	ANGELA	Teacher	Reilly Elementary School	$ 117,437	1.0
2305	COTTRELL	KATHERINE	Teacher	Reilly Elementary School	$ 106,067	1.0
2305	DILLON	KATIE	Teacher	Reilly Elementary School	$ 105,068	1.0
2305	DUNHAM	KELLEY	Teacher	Reilly Elementary School	$ 99,464	1.0
2305	GALLAGHER	JESSICA	Teacher	Reilly Elementary School	$ 106,067	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	GILIBERTI	BETH	Teacher	Reilly Elementary School	$ 110,738	1.0
2305	GUDEWICH	CAITLIN	Teacher	Reilly Elementary School	$ 106,067	1.0
2305	HALL	KERRY	Teacher	Reilly Elementary School	$ 109,471	1.0
2305	IPPOLITO	AMY	Teacher	Reilly Elementary School	$ 107,901	1.0
2305	KENNEDY	MARIAH	Teacher	Reilly Elementary School	$ 113,473	1.0
2305	LABRECQUE	LISA	Teacher	Reilly Elementary School	$ 80,854	1.0
2305	MCMAHON	BECKY	Teacher	Reilly Elementary School	$ 105,068	1.0
2305	MCMANUS	AMY	Teacher	Reilly Elementary School	$ 101,384	1.0
2305	MCNEIL	ALANA	Teacher	Reilly Elementary School	$ 105,068	1.0
2305	PONTES	TANYA	Teacher	Reilly Elementary School	$ 69,186	1.0
2305	RYAN	BRIANNA	Teacher	Reilly Elementary School	$ 81,855	1.0
2305	SILK	ANNA	Teacher	Reilly Elementary School	$ 105,068	1.0
2305	SILVA	DIENIFFER	Teacher	Reilly Elementary School	$ 79,515	1.0
2305	VONKAHLE	AMY	Teacher	Reilly Elementary School	$ 116,307	1.0
2305	ZAHARAKES	KATHLEEN	Teacher	Reilly Elementary School	$ 113,588	1.0
2305	BATEMAN	SHAUN	Teacher	Robinson Middle School	$ 102,806	1.0
2305	BERNARD	KERRY ANN	Teacher	Robinson Middle School	$ 89,044	1.0
2305	BUCKLEY	MARK	Teacher	Robinson Middle School	$ 105,068	1.0
2305	BULL	NICHOLAS	Teacher	Robinson Middle School	$ 92,977	1.0
2305	CULLEN	GLENN	Teacher	Robinson Middle School	$ 107,901	1.0
2305	DESCOTEAUX	SAMUEL	Teacher	Robinson Middle School	$ 97,200	1.0
2305	DESROSIERS	CARSON	Teacher	Robinson Middle School	$ 92,977	1.0
2305	DOHERTY	RENEE	Teacher	Robinson Middle School	$ 103,807	1.0
2305	DOMINGUEZ	DANYRIS	Teacher	Robinson Middle School	$ 75,250	1.0
2305	DOYLE	TIMOTHY	Teacher	Robinson Middle School	$ 102,806	1.0
2305	FANTASIA	KAITLYN	Teacher	Robinson Middle School	$ 102,806	1.0
2305	GAGNON	DAVID	Teacher	Robinson Middle School	$ 66,383	1.0
2305	LINDEN	IAN	Teacher	Robinson Middle School	$ 80,855	1.0
2305	LOMBARD	ELIZABETH	Teacher	Robinson Middle School	$ 79,515	1.0
2305	LOPEZ	ANDRES	Teacher	Robinson Middle School	$ 109,471	1.0
2305	LUCAS	DEVONNE	Teacher	Robinson Middle School	$ 71,327	1.0
2305	LUSTYIK	RYAN	Teacher	Robinson Middle School	$ 80,854	1.0
2305	LYONS	AMANDA	Teacher	Robinson Middle School	$ 92,978	1.0
2305	MOHAMMED	VANNAK	Teacher	Robinson Middle School	$ 97,891	1.0
2305	MONAGLE	DAVID	Teacher	Robinson Middle School	$ 97,200	1.0
2305	MURPHY	KYLIE	Teacher	Robinson Middle School	$ 76,930	1.0
2305	MURRIN	ANDREW	Teacher	Robinson Middle School	$ 113,473	1.0
2305	NICHOLS	EMILY	Teacher	Robinson Middle School	$ 80,854	1.0
2305	POLLARD	PATRICK	Teacher	Robinson Middle School	$ 110,738	1.0
2305	POWER	SARAH	Teacher	Robinson Middle School	$ 76,930	1.0
2305	ROGIER	DIANA	Teacher	Robinson Middle School	$ 116,307	1.0
2305	SARGENT	DANIEL	Teacher	Robinson Middle School	$ 105,068	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	SCHERMERHORN	TYLER	Teacher	Robinson Middle School	$ 93,975	1.0
2305	SLIPP	RACHEL	Teacher	Robinson Middle School	$ 133,634	1.0
2305	ST CLAIR	NICOLE	Teacher	Robinson Middle School	$ 107,208	1.0
2305	TROTT	SEAN	Teacher	Robinson Middle School	$ 71,327	1.0
2305	YOUNG	TRACY	Teacher	Robinson Middle School	$ 106,067	1.0
2305	AL REKABI	OSAMA	Teacher	Rogers STEM Academy	$ 89,044	1.0
2305	BARR	AMANDA	Teacher	Rogers STEM Academy	$ 109,471	1.0
2305	BOWER	DEANNA	Teacher	Rogers STEM Academy	$ 107,208	1.0
2305	BROTHERS	KALEIGH	Teacher	Rogers STEM Academy	$ 89,044	1.0
2305	BRUGEL	JESSICA	Teacher	Rogers STEM Academy	$ 117,992	1.0
2305	BUCKLEY	ERIC	Teacher	Rogers STEM Academy	$ 113,588	1.0
2305	CASEY	SEAN	Teacher	Rogers STEM Academy	$ 116,307	1.0
2305	CONKLIN	ELLEN	Teacher	Rogers STEM Academy	$ 121,993	1.0
2305	CUMMISKEY	CHRISTIANN	Teacher	Rogers STEM Academy	$ 121,993	1.0
2305	DALTON	MEGHAN	Teacher	Rogers STEM Academy	$ 93,450	1.0
2305	DARCY	KERI	Teacher	Rogers STEM Academy	$ 110,738	1.0
2305	DASILVA	ASHLEY	Teacher	Rogers STEM Academy	$ 89,044	1.0
2305	FARRELL SCHRIBMAN	MARYJO	Teacher	Rogers STEM Academy	$ 110,835	1.0
2305	FULCINITI	EMILY	Teacher	Rogers STEM Academy	$ 106,067	1.0
2305	GALLAGHER	CARA	Teacher	Rogers STEM Academy	$ 109,471	1.0
2305	GARABEDIAN	KATE	Teacher	Rogers STEM Academy	$ 113,473	1.0
2305	GEARY	MEGHAN	Teacher	Rogers STEM Academy	$ 97,891	1.0
2305	HALEY	KYLE	Teacher	Rogers STEM Academy	$ 82,318	1.0
2305	HARGENS	MICHAEL	Teacher	Rogers STEM Academy	$ 79,515	1.0
2305	HOEY	BETH	Teacher	Rogers STEM Academy	$ 102,806	1.0
2305	HOFFMAN	MICHELLE	Teacher	Rogers STEM Academy	$ 97,380	1.0
2305	LOPEZ	CARLOS	Teacher	Rogers STEM Academy	$ 97,200	1.0
2305	MADDEN	ERIN	Teacher	Rogers STEM Academy	$ 71,327	1.0
2305	MAGUIRE	JILLIAN	Teacher	Rogers STEM Academy	$ 112,306	1.0
2305	MAHONEY	KATIE	Teacher	Rogers STEM Academy	$ 107,901	1.0
2305	MASTORAKOS	OLIVIA	Teacher	Rogers STEM Academy	$ 79,515	1.0
2305	MONTGOMERY	HOLLY	Teacher	Rogers STEM Academy	$ 77,931	1.0
2305	MONTMARQUET	KRISTIE	Teacher	Rogers STEM Academy	$ 89,044	1.0
2305	MURPHY	CAITLIN	Teacher	Rogers STEM Academy	$ 113,473	1.0
2305	PEN	SETHEYNY	Teacher	Rogers STEM Academy	$ 102,264	1.0
2305	PICKETT	MICHAEL	Teacher	Rogers STEM Academy	$ 106,067	1.0
2305	PIEDRA	ERIN	Teacher	Rogers STEM Academy	$ 105,068	1.0
2305	PRATT	LINDSEY	Teacher	Rogers STEM Academy	$ 85,258	1.0
2305	RENNIE	CARLY	Teacher	Rogers STEM Academy	$ 75,250	1.0
2305	RENNIE	LANEY	Teacher	Rogers STEM Academy	$ 66,383	1.0
2305	SARGENT	TROY	Teacher	Rogers STEM Academy	$ 102,806	1.0
2305	SAWYER	HELENE	Teacher	Rogers STEM Academy	$ 116,307	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	SEID	BAASHAH	Teacher	Rogers STEM Academy	$ 76,930	1.0
2305	SHEEHY	ANNE	Teacher	Rogers STEM Academy	$ 124,843	1.0
2305	SHORTSIANITIS	ANDREA	Teacher	Rogers STEM Academy	$ 113,588	1.0
2305	SKREKAS	ELIZABETH	Teacher	Rogers STEM Academy	$ 105,134	1.0
2305	STASIAK	ALLISON	Teacher	Rogers STEM Academy	$ 109,471	1.0
2305	SULLIVAN	MAREENA	Teacher	Rogers STEM Academy	$ 100,004	1.0
2305	SWENSON	KYLE	Teacher	Rogers STEM Academy	$ 97,200	1.0
2305	SYKES	JESSE	Teacher	Rogers STEM Academy	$ 92,977	1.0
2305	TODT	MEGAN	Teacher	Rogers STEM Academy	$ 86,114	1.0
2305	TOOMBS	COURTNEY	Teacher	Rogers STEM Academy	$ 102,806	1.0
2305	WYMAN	JEFFERY	Teacher	Rogers STEM Academy	$ 93,519	1.0
2305	YOUNG	GRACE	Teacher	Rogers STEM Academy	$ 66,383	1.0
2305	ALLEN	MAEGAN	Teacher	Shaughnessy Elementary School	$ 80,854	1.0
2305	ASHWORTH	ALLISON	Teacher	Shaughnessy Elementary School	$ 105,068	1.0
2305	COTTA	MICHAEL	Teacher	Shaughnessy Elementary School	$ 106,067	1.0
2305	DALY	KATHERINE	Teacher	Shaughnessy Elementary School	$ 71,327	1.0
2305	DECOURCEY	SAMANTHA	Teacher	Shaughnessy Elementary School	$ 75,250	1.0
2305	DOYLE	HEATHER	Teacher	Shaughnessy Elementary School	$ 85,258	1.0
2305	EWING	CHELSEA	Teacher	Shaughnessy Elementary School	$ 109,471	1.0
2305	FENNELL	JESSICA	Teacher	Shaughnessy Elementary School	$ 119,141	1.0
2305	GREEN	SHANNON	Teacher	Shaughnessy Elementary School	$ 116,439	1.0
2305	HILBRUNNER	ELLEN	Teacher	Shaughnessy Elementary School	$ 107,208	1.0
2305	LANZI	KATIE	Teacher	Shaughnessy Elementary School	$ 119,141	1.0
2305	LOPEZ	CAITLIN	Teacher	Shaughnessy Elementary School	$ 103,807	1.0
2305	LUBINSKI	CAITLYN	Teacher	Shaughnessy Elementary School	$ 109,471	1.0
2305	MARKEE	KATHLEEN	Teacher	Shaughnessy Elementary School	$ 109,471	1.0
2305	MOEGELIN	BRITTANY	Teacher	Shaughnessy Elementary School	$ 97,380	1.0
2305	MORRILL	NICOLE	Teacher	Shaughnessy Elementary School	$ 97,891	1.0
2305	NOBREGA	JESSICA	Teacher	Shaughnessy Elementary School	$ 124,843	1.0
2305	PALLADINO	MICHAELA	Teacher	Shaughnessy Elementary School	$ 92,978	1.0
2305	REIS	DONNA	Teacher	Shaughnessy Elementary School	$ 110,835	1.0
2305	SILVERSTEIN	ELI	Teacher	Shaughnessy Elementary School	$ 80,854	1.0
2305	TORIGIAN	STEPHANIE	Teacher	Shaughnessy Elementary School	$ 103,807	1.0
2305	TUTEIN	CHARLENE	Teacher	Shaughnessy Elementary School	$ 115,142	1.0
2305	VIEIRA	MELISSA	Teacher	Shaughnessy Elementary School	$ 113,473	1.0
2305	VILLENEUVE	GENEVIEVE	Teacher	Shaughnessy Elementary School	$ 113,473	1.0
2305	BIRKHEAD	ELIZABETH	Teacher	Stoklosa Middle School	$ 92,978	1.0
2305	BOYD	MEGHAN	Teacher	Stoklosa Middle School	$ 105,068	1.0
2305	BROOKS	NATALIE	Teacher	Stoklosa Middle School	$ 105,068	1.0
2305	BRUNELAS	GINA	Teacher	Stoklosa Middle School	$ 112,306	1.0
2305	CARAVOULIAS	BRAD	Teacher	Stoklosa Middle School	$ 99,464	1.0
2305	CASEY	DOUGLAS	Teacher	Stoklosa Middle School	$ 89,044	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	CASIANO RODRIGUEZ	RAY	Teacher	Stoklosa Middle School	$ 75,250	1.0
2305	CONNERS	PHILIP	Teacher	Stoklosa Middle School	$ 110,738	1.0
2305	CREMIN	DANIEL	Teacher	Stoklosa Middle School	$ 71,327	1.0
2305	DOLLIVER	KYLE	Teacher	Stoklosa Middle School	$ 102,264	1.0
2305	DOWD	SHARON	Teacher	Stoklosa Middle School	$ 117,992	1.0
2305	FARLEY	AMANDA	Teacher	Stoklosa Middle School	$ 113,473	1.0
2305	FIELDING	TAYLOR	Teacher	Stoklosa Middle School	$ 86,249	1.0
2305	FLABOURIS	SOPHIA	Teacher	Stoklosa Middle School	$ 107,901	1.0
2305	GANGI	NICOLE	Teacher	Stoklosa Middle School	$ 102,806	1.0
2305	GOYETTE	DEANNA	Teacher	Stoklosa Middle School	$ 102,806	1.0
2305	GRATTA	MICHAEL	Teacher	Stoklosa Middle School	$ 106,067	1.0
2305	HILLS	BRIAN	Teacher	Stoklosa Middle School	$ 89,044	1.0
2305	JEWER	NANCY	Teacher	Stoklosa Middle School	$ 105,068	1.0
2305	JNBAPTISTE	RUTH	Teacher	Stoklosa Middle School	$ 97,891	1.0
2305	JUDKINS	BRANDEN	Teacher	Stoklosa Middle School	$ 109,471	1.0
2305	LINDTVEIT	SARAH	Teacher	Stoklosa Middle School	$ 71,327	1.0
2305	MACLEOD	SUSAN	Teacher	Stoklosa Middle School	$ 119,141	1.0
2305	MACLEOD	KIRSTEN	Teacher	Stoklosa Middle School	$ 114,587	1.0
2305	MAZZONE	ROBERT	Teacher	Stoklosa Middle School	$ 102,806	1.0
2305	MCKIERNAN	KELLEY	Teacher	Stoklosa Middle School	$ 107,208	1.0
2305	MOORMAN	JILL	Teacher	Stoklosa Middle School	$ 111,212	1.0
2305	OTIS	JAMES	Teacher	Stoklosa Middle School	$ 71,985	1.0
2305	POLLARD	CHERYL	Teacher	Stoklosa Middle School	$ 117,992	1.0
2305	RAND	NICHOLAS	Teacher	Stoklosa Middle School	$ 80,855	1.0
2305	ROPER	CAM	Teacher	Stoklosa Middle School	$ 105,068	1.0
2305	ROWSELL	LISA	Teacher	Stoklosa Middle School	$ 113,637	1.0
2305	RURAK	MARK	Teacher	Stoklosa Middle School	$ 110,738	1.0
2305	SARIN	SUMAVATEY	Teacher	Stoklosa Middle School	$ 80,854	1.0
2305	SCHWALM	DANIELLE	Teacher	Stoklosa Middle School	$ 79,515	1.0
2305	SULLIVAN	BRETT	Teacher	Stoklosa Middle School	$ 97,891	1.0
2305	TOOHEY	ERINN	Teacher	Stoklosa Middle School	$ 106,067	1.0
2305	WEINHOLD	JENNIFFER	Teacher	Stoklosa Middle School	$ 102,294	1.0
2305	ZARLENGA	JENNIFER	Teacher	Stoklosa Middle School	$ 98,892	1.0
2305	ANDERSON	SCOTT	Teacher	Sullivan Middle School	$ 97,200	1.0
2305	ANSTISS	ADRIANNA	Teacher	Sullivan Middle School	$ 89,044	1.0
2305	BOURASSA	LISA	Teacher	Sullivan Middle School	$ 106,297	1.0
2305	BRODELL	HALEIGH	Teacher	Sullivan Middle School	$ 83,443	1.0
2305	CARGILL	CATHERINE	Teacher	Sullivan Middle School	$ 90,050	1.0
2305	COUTU	CHRISTOPHER	Teacher	Sullivan Middle School	$ 105,068	1.0
2305	CRANE-YOUMANS	JULIA	Teacher	Sullivan Middle School	$ 86,114	1.0
2305	CRANNEY	SARAH	Teacher	Sullivan Middle School	$ 85,115	1.0
2305	FIORENTINO	APRIL	Teacher	Sullivan Middle School	$ 92,978	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	GALIPEAU	ASHLEY	Teacher	Sullivan Middle School	$ 112,306	1.0
2305	GUILMETTE	SARA	Teacher	Sullivan Middle School	$ 97,453	1.0
2305	JOHNSON	DEBORAH	Teacher	Sullivan Middle School	$ 112,306	1.0
2305	JULIAN	ALEXANDRIA	Teacher	Sullivan Middle School	$ 97,891	1.0
2305	KINNEY	SHERIANNE	Teacher	Sullivan Middle School	$ 113,473	1.0
2305	LANDRY	ELAINE	Teacher	Sullivan Middle School	$ 66,383	1.0
2305	LOBBERECHT	SEAN	Teacher	Sullivan Middle School	$ 93,450	1.0
2305	LUBY	PAUL	Teacher	Sullivan Middle School	$ 75,250	1.0
2305	MAY	LAUREN	Teacher	Sullivan Middle School	$ 117,992	1.0
2305	MCARDLE	NICHOLAS	Teacher	Sullivan Middle School	$ 102,806	1.0
2305	MCDONALD	MELISSA	Teacher	Sullivan Middle School	$ 116,307	1.0
2305	MEEHAN	ERIN	Teacher	Sullivan Middle School	$ 75,250	1.0
2305	MOREL	CHELSEA	Teacher	Sullivan Middle School	$ 89,044	1.0
2305	ODONOHUE	RAIGEN	Teacher	Sullivan Middle School	$ 105,068	1.0
2305	PIZZANO	KYM	Teacher	Sullivan Middle School	$ 119,141	1.0
2305	PRENTICE	HYACINTH	Teacher	Sullivan Middle School	$ 121,993	1.0
2305	PURCELL	DANIEL	Teacher	Sullivan Middle School	$ 113,473	1.0
2305	RENNA	CHRISTOPHER	Teacher	Sullivan Middle School	$ 98,892	1.0
2305	SCANLON	TERRI	Teacher	Sullivan Middle School	$ 105,068	1.0
2305	SHEEHAN	KEVIN	Teacher	Sullivan Middle School	$ 120,842	1.0
2305	SULLIVAN	ASHLEY	Teacher	Sullivan Middle School	$ 107,208	1.0
2305	TEAGUE	JAMIE	Teacher	Sullivan Middle School	$ 110,738	1.0
2305	TUBRIDY	SARAH	Teacher	Sullivan Middle School	$ 113,474	1.0
2305	VALLIERE	KEITH	Teacher	Sullivan Middle School	$ 108,903	1.0
2305	WATSON	JOANNE	Teacher	Sullivan Middle School	$ 106,067	1.0
2305	WILKEY	KELLY	Teacher	Sullivan Middle School	$ 102,806	1.0
2305	AVERY	GAIL	Teacher	The Career Academy	$ 66,383	1.0
2305	DRIVAS	JENNIFER	Teacher	The Career Academy	$ 116,439	1.0
2305	LAMEY	RYAN	Teacher	The Career Academy	$ 89,045	1.0
2305	MARCHAND	BRUCE	Teacher	The Career Academy	$ 83,446	1.0
2305	MCDONOUGH	GREGORY	Teacher	The Career Academy	$ 119,141	1.0
2305	MURRAY	TYLER	Teacher	The Career Academy	$ 85,115	1.0
2305	ONEIL	GREGORY	Teacher	The Career Academy	$ 107,901	1.0
2305	SHIDLER	JESSICA	Teacher	The Career Academy	$ 66,383	1.0
2305	WILSON	SARAH	Teacher	The Career Academy	$ 87,377	1.0
2305	ARNOLD	SAMANTHA	Teacher	Wang Middle School	$ 111,210	1.0
2305	BACHMAN	JEFFREY	Teacher	Wang Middle School	$ 102,295	1.0
2305	BAKER	JENNA	Teacher	Wang Middle School	$ 89,045	1.0
2305	BARNES	ARIANNA	Teacher	Wang Middle School	$ 105,068	1.0
2305	DEAN	KAYLA	Teacher	Wang Middle School	$ 99,464	1.0
2305	DESOUSA	JESSICA	Teacher	Wang Middle School	$ 78,055	1.0
2305	DOOLE	REBECCA	Teacher	Wang Middle School	$ 106,067	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	FABER	CARLY	Teacher	Wang Middle School	$ 78,055	1.0
2305	GALLEZZO	KAITLIN	Teacher	Wang Middle School	$ 71,327	1.0
2305	GIAIMO	JULIA	Teacher	Wang Middle School	$ 74,127	1.0
2305	GOULD	HANNAH	Teacher	Wang Middle School	$ 71,985	1.0
2305	GRENIER	DAVID	Teacher	Wang Middle School	$ 115,142	1.0
2305	GRODBERG	JAIME	Teacher	Wang Middle School	$ 106,069	1.0
2305	KATTAR	LISA	Teacher	Wang Middle School	$ 117,992	1.0
2305	KELLER	RACHEL	Teacher	Wang Middle School	$ 105,068	1.0
2305	KING	JOHN	Teacher	Wang Middle School	$ 116,439	1.0
2305	KUZARA	ALISON	Teacher	Wang Middle School	$ 103,807	1.0
2305	LONG	VERONICA	Teacher	Wang Middle School	$ 71,327	1.0
2305	LUONG BRIDGELAND	VAN	Teacher	Wang Middle School	$ 107,984	1.0
2305	MCMAHON	ERIN	Teacher	Wang Middle School	$ 113,588	1.0
2305	MCPHEE	MEARA	Teacher	Wang Middle School	$ 63,159	1.0
2305	MERLINO	PAMELA	Teacher	Wang Middle School	$ 110,835	1.0
2305	MORGAN	BRITTANY	Teacher	Wang Middle School	$ 103,807	1.0
2305	MOSLEY	CYNTHIA	Teacher	Wang Middle School	$ 111,736	1.0
2305	PALMER	MATTHEW	Teacher	Wang Middle School	$ 117,471	1.0
2305	POLLARD	ANDREW	Teacher	Wang Middle School	$ 71,327	1.0
2305	PRIETO	BIANCA	Teacher	Wang Middle School	$ 97,891	1.0
2305	QUIGLEY	JOHN	Teacher	Wang Middle School	$ 66,383	1.0
2305	RENAUD	PAULA	Teacher	Wang Middle School	$ 111,212	1.0
2305	RENAUD	ROBERT	Teacher	Wang Middle School	$ 90,050	1.0
2305	ROURKE	PAUL	Teacher	Wang Middle School	$ 102,806	1.0
2305	RYAN	DOUGLAS	Teacher	Wang Middle School	$ 101,384	1.0
2305	STAMM	KAITLIN	Teacher	Wang Middle School	$ 97,453	1.0
2305	TOOHEY	EMALEE	Teacher	Wang Middle School	$ 76,930	1.0
2305	WILLIAMS	ERIN	Teacher	Wang Middle School	$ 103,807	1.0
2305	AVELINO	MONICA	Teacher	Washington Elementary School	$ 106,067	1.0
2305	BONIN	KACIE	Teacher	Washington Elementary School	$ 109,471	1.0
2305	BRADY	ASHLEY	Teacher	Washington Elementary School	$ 107,901	1.0
2305	BURNS	KARA	Teacher	Washington Elementary School	$ 121,993	1.0
2305	CAHILL ZDON	DIANE	Teacher	Washington Elementary School	$ 121,993	1.0
2305	DAVIS	VICTORIA	Teacher	Washington Elementary School	$ 107,208	1.0
2305	DECHIARA	SHANNON	Teacher	Washington Elementary School	$ 76,930	1.0
2305	DESCHENEAUX	ELIZABETH	Teacher	Washington Elementary School	$ 109,471	1.0
2305	HOGAN	BETH	Teacher	Washington Elementary School	$ 111,736	1.0
2305	JONES	TYLER	Teacher	Washington Elementary School	$ 71,327	1.0
2305	KATZ	LAURA	Teacher	Washington Elementary School	$ 108,903	1.0
2305	PARISI	ERIN	Teacher	Washington Elementary School	$ 116,307	1.0
2305	REIDT	RUTHANN	Teacher	Washington Elementary School	$ 112,306	1.0
2305	TIERNEY	KELLY	Teacher	Washington Elementary School	$ 102,294	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	RODRIGUEZ	ISAIAS	Teacher-ADJ	Butler Middle School	$ 66,383	1.0
2305	FOSTER	SARAH	Teacher-ADJ	Laura Lee Therapeutic Day School	$ 107,901	1.0
2305	GIORDANO	EMILY	Teacher-ADJ	Laura Lee Therapeutic Day School	$ 93,450	1.0
2305	HANSON	MARTHA	Teacher-ADJ	Laura Lee Therapeutic Day School	$ 116,307	1.0
2305	BAZDANES	PAUL	Teacher-ADJ	Leblanc Therapeutic Day School	$ 107,901	1.0
2305	DURKIN	JOHN	Teacher-ADJ	Leblanc Therapeutic Day School	$ 116,307	1.0
2305	HALL	ROSEANN	Teacher-ADJ	Leblanc Therapeutic Day School	$ 102,300	1.0
2305	MCFADYEN	JOSEPH	Teacher-ADJ	Leblanc Therapeutic Day School	$ 83,446	1.0
2305	MORIARTY	HANNAH	Teacher-ADJ	Leblanc Therapeutic Day School	$ 105,068	1.0
2305	SILVA	NATALIA	Teacher-ADJ	Leblanc Therapeutic Day School	$ 107,208	1.0
2305	WELSH	JENNIFER	Teacher-ADJ	Leblanc Therapeutic Day School	$ 63,159	1.0
2305	BELLIVEAU	RACHEL	Teacher-ADJ	Lincoln Elementary School	$ 66,383	1.0
2305	NOCELLA	RYAN	Teacher-ADJ	Lincoln Elementary School	$ 71,327	1.0
2305	SHETLER	MICHAEL	Teacher-ADJ	Lincoln Elementary School	$ 105,068	1.0
2305	LOGAN	NICHOLAS	Teacher-ADJ	Lowell High School	$ 83,446	1.0
2305	MAYER	COURTNEY	Teacher-ADJ	Lowell High School	$ 80,854	1.0
2305	NEWCOMB	DONNA	Teacher-ADJ	Lowell High School	$ 120,597	1.0
2305	RAGER	REBECCA	Teacher-ADJ	Murkland Elementary School	$ 111,736	1.0
2305	REED	JENNA	Teacher-ADJ	Murkland Elementary School	$ 66,383	1.0
2305	DECOLA	KELLEY	Teacher-ADJ	Stoklosa Middle School	$ 97,891	1.0
2305	SHUPE	MICHAEL	Teacher-ADJ	Stoklosa Middle School	$ 107,901	1.0
2305	WELDON	LISA	Teacher-ADJ	Sullivan Middle School	$ 87,376	1.0
2305	ZEIDAN	THOMAS	Teacher-ADJ	Sullivan Middle School	$ 117,471	1.0
2305	DESCHENEAUX	RYAN	Teacher-ADJ	Wang Middle School	$ 66,383	1.0
2305	PETERS	WILLIAM	Teacher-ADJ	Wang Middle School	$ 63,159	1.0
2305	CHASE	MARGARET	Teacher-Adult Ed	Adult Basic Education Program	$ 115,142	1.0
2305	CRONIN	CHRISTINA	Teacher-Adult Ed	Adult Basic Education Program	$ 119,141	1.0
2305	MCCABE	MAURA	Teacher-Adult Ed	Adult Basic Education Program	$ 112,306	1.0
2305	NUTILE	ELIZABETH	Teacher-Adult Ed	Adult Basic Education Program	$ 97,200	1.0
2305	RZEPALA	MARTHA	Teacher-Adult Ed	Adult Basic Education Program	$ 111,736	1.0
2305	FELCH	DONALD	Teacher-Air Force ROTC	Lowell High School	$ 145,421	1.0
2305	PEREZ	PAUL	Teacher-Air Force ROTC	Lowell High School	$ 138,184	1.0
2305	SMITH	DAVID	Teacher-Air Force ROTC	Lowell High School	$ 143,195	1.0
2305	BETTENCOURT	CASEY	Teacher-CSA	Adie Day School	$ 113,473	1.0
2305	BETTENCOURT	BERNARD	Teacher-CSA	Adie Day School	$ 63,159	1.0
2305	CROWELL	STEPHANIE	Teacher-CSA	Adie Day School	$ 105,102	1.0
2305	DELACRUZ	KEILA	Teacher-CSA	Adie Day School	$ 71,327	1.0
2305	DEMOS	SARAH	Teacher-CSA	Adie Day School	$ 92,978	1.0
2305	DYER	REBECCA	Teacher-CSA	Adie Day School	$ 111,212	1.0
2305	DYMENT	KELLY	Teacher-CSA	Adie Day School	$ 87,377	1.0
2305	GRISWOLD	ALYSSA	Teacher-CSA	Adie Day School	$ 63,159	1.0
2305	MACNEILL	ASHLEY	Teacher-CSA	Adie Day School	$ 97,891	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	MCNEILL	ALLISON	Teacher-CSA	Adie Day School	$ 80,854	1.0
2305	MOSLEY	SUZANNE	Teacher-CSA	Adie Day School	$ 102,805	1.0
2305	PORTNOY	DANIEL	Teacher-CSA	Adie Day School	$ 63,159	1.0
2305	PRUDHOMME	NICOLE	Teacher-CSA	Adie Day School	$ 79,515	1.0
2305	RAVICHANDRAN	RAJESWARI	Teacher-CSA	Adie Day School	$ 113,473	1.0
2305	STOESSEL	JENNA	Teacher-CSA	Adie Day School	$ 89,044	1.0
2305	TYROS	ALISHA	Teacher-CSA	Adie Day School	$ 66,383	1.0
2305	BURDETTE	DANIELLE	Teacher-CSA	Bailey Elementary School	$ 92,978	1.0
2305	OAK	ALYCIA	Teacher-CSA	Bailey Elementary School	$ 103,807	1.0
2305	RIDENOUR	ELIZABETH	Teacher-CSA	Bailey Elementary School	$ 116,307	1.0
2305	LEGER	MEGAN	Teacher-CSA	Cardinal O'Connell Early Learning Center	$ 80,854	1.0
2305	FLEMINGS	ANASTISIA	Teacher-CSA	Daley Middle School	$ 66,383	1.0
2305	MARTINAGE	CAITLIN	Teacher-CSA	Daley Middle School	$ 80,854	1.0
2305	PRATO	CHRISTINA	Teacher-CSA	Daley Middle School	$ 80,854	1.0
2305	YOUNG	ROBERT	Teacher-CSA	Daley Middle School	$ 113,588	1.0
2305	FAIR	KALEIGH	Teacher-CSA	Greenhalge Elementary School	$ 109,471	1.0
2305	HALEY	KRISTINE	Teacher-CSA	Greenhalge Elementary School	$ 71,985	1.0
2305	SAMPSON	CINDY LYNN	Teacher-CSA	Greenhalge Elementary School	$ 113,588	1.0
2305	DATTA	ANINDITA	Teacher-CSA	Lincoln Elementary School	$ 63,159	1.0
2305	GREELEY	JURATE	Teacher-CSA	Lowell High School	$ 102,806	1.0
2305	LINSTRUTH	MELISSA	Teacher-CSA	Lowell High School	$ 110,738	1.0
2305	IRWIN	ANAMARIE	Teacher-CSA	McAvinnue Elementary School	$ 113,588	1.0
2305	PASTOR	ANTONIA	Teacher-CSA	McAvinnue Elementary School	$ 105,068	1.0
2305	RODRIGUEZ	THALIA	Teacher-CSA	McAvinnue Elementary School	$ 71,327	1.0
2305	DOUCETTE	JESSICA	Teacher-CSA	Moody Elementary School	$ 79,515	1.0
2305	LOHMER	JENNIFER	Teacher-CSA	Morey Elementary School	$ 102,300	1.0
2305	OKUDA	DANIELLE	Teacher-CSA	Morey Elementary School	$ 116,307	1.0
2305	CLARK	NICOLE	Teacher-CSA	Pawtucketville Memorial Elementary School	$ 76,930	1.0
2305	FARRELL	SHAELAH	Teacher-CSA	Pawtucketville Memorial Elementary School	$ 85,115	1.0
2305	LAFFEY	SAMANTHA	Teacher-CSA	Pawtucketville Memorial Elementary School	$ 79,515	1.0
2305	OBRIEN	LYNNE	Teacher-CSA	Pawtucketville Memorial Elementary School	$ 111,736	1.0
2305	DOHERTY	HOLLY	Teacher-CSA	Pyne Arts Magnet School	$ 107,901	1.0
2305	HUBERT	MATTHEW	Teacher-CSA	Pyne Arts Magnet School	$ 105,068	1.0
2305	WILSON	ALEXIS	Teacher-CSA	Pyne Arts Magnet School	$ 89,044	1.0
2305	CARON	MICHELLE	Teacher-CSA	Reilly Elementary School	$ 69,186	1.0
2305	PAGE	KEARA	Teacher-CSA	Reilly Elementary School	$ 66,383	1.0
2305	QUINONES	STEPHANIE	Teacher-CSA	Reilly Elementary School	$ 66,383	1.0
2305	MEDINA	JANNELIS	Teacher-CSA	Robinson Middle School	$ 83,443	1.0
2305	NEWCOMB	LEEANN	Teacher-CSA	Robinson Middle School	$ 85,258	1.0
2305	ANDERSON	SAM	Teacher-CSA	Rogers STEM Academy	$ 102,806	1.0
2305	BURGESS MACINTOSH	KATE	Teacher-CSA	Rogers STEM Academy	$ 113,473	1.0
2305	BRODEUR	KATIE	Teacher-CSA	Shaughnessy Elementary School	$ 79,515	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	ENOS	BRITTANY	Teacher-CSA	Shaughnessy Elementary School	$ 85,115	1.0
2305	LEBOEUF	STAMATIA	Teacher-CSA	Shaughnessy Elementary School	$ 63,159	1.0
2305	TORRES	BROOKE	Teacher-CSA	Shaughnessy Elementary School	$ 105,068	1.0
2305	ZOUZAS	DESPENA	Teacher-CSA	Shaughnessy Elementary School	$ 92,978	1.0
2305	MORSE	SAMUEL	Teacher-CSA	Sullivan Middle School	$ 85,114	1.0
2305	SOROTA	KERRI	Teacher-CSA	Sullivan Middle School	$ 92,288	1.0
2305	BARDSLEY	JANA	Teacher-CSA	Washington Elementary School	$ 106,067	1.0
2305	BUCZYNSKI	SARA	Teacher-CSA	Washington Elementary School	$ 71,327	1.0
2305	MCCANN	CHRISTINE	Teacher-CSA	Washington Elementary School	$ 66,383	1.0
2305	BERNIER	NICOLE	Teacher-ESL	Bailey Elementary School	$ 76,930	1.0
2305	COTE	KATHLEEN	Teacher-ESL	Bailey Elementary School	$ 102,300	1.0
2305	EACRETT	HOPE	Teacher-ESL	Bailey Elementary School	$ 109,471	1.0
2305	FIOCCA STERN	MARIANNE	Teacher-ESL	Bailey Elementary School	$ 115,142	1.0
2305	DIAS GAUTHIER	JAQUELINE	Teacher-ESL	Bartlett Community Partnership	$ 85,332	1.0
2305	MACLEAN	DIANE	Teacher-ESL	Bartlett Community Partnership	$ 124,843	1.0
2305	MORRIS	AEMY	Teacher-ESL	Bartlett Community Partnership	$ 111,212	1.0
2305	SCANNELL	AMY	Teacher-ESL	Bartlett Community Partnership	$ 71,985	1.0
2305	BOOTH	PAMELA	Teacher-ESL	Butler Middle School	$ 102,806	1.0
2305	MUSTAFA SAMERRAEI	NOUR	Teacher-ESL	Butler Middle School	$ 92,977	1.0
2305	RAMOS	JENNIFER	Teacher-ESL	Butler Middle School	$ 105,068	1.0
2305	RODRIGUEZ	JOHANNA	Teacher-ESL	Butler Middle School	$ 106,067	1.0
2305	AL MOAZAN	NAHLA	Teacher-ESL	Daley Middle School	$ 80,854	1.0
2305	JUDGE	ALANNA	Teacher-ESL	Daley Middle School	$ 93,450	1.0
2305	VICENTINI BARBOSA	FERNANDA	Teacher-ESL	Daley Middle School	$ 76,930	1.0
2305	CHAN	STACY	Teacher-ESL	Greenhalge Elementary School	$ 86,249	1.0
2305	DWIRE	PAULA	Teacher-ESL	Greenhalge Elementary School	$ 112,306	1.0
2305	FINCH	BRENDA	Teacher-ESL	Greenhalge Elementary School	$ 89,044	1.0
2305	HENNESSEY	JOYCE	Teacher-ESL	Greenhalge Elementary School	$ 121,993	1.0
2305	TERWILLIGER	TARYN	Teacher-ESL	Greenhalge Elementary School	$ 108,903	1.0
2305	GRIFFIN	MARY	Teacher-ESL	Lincoln Elementary School	$ 113,473	1.0
2305	HARLAND	MICHELLE	Teacher-ESL	Lincoln Elementary School	$ 116,307	1.0
2305	KOWALSKI	MELANIE	Teacher-ESL	Lincoln Elementary School	$ 113,588	1.0
2305	RECIO	VIONNYS	Teacher-ESL	Lincoln Elementary School	$ 92,978	1.0
2305	BREEN	QUINN	Teacher-ESL	Lowell High School	$ 75,251	1.0
2305	GALVIN	LORI	Teacher-ESL	Lowell High School	$ 109,471	1.0
2305	HARVEY	ERICA	Teacher-ESL	Lowell High School	$ 75,250	1.0
2305	HUNT	ANTHONY	Teacher-ESL	Lowell High School	$ 75,251	1.0
2305	JONES	GREGORY	Teacher-ESL	Lowell High School	$ 90,050	1.0
2305	LEARY	DIANE	Teacher-ESL	Lowell High School	$ 111,210	1.0
2305	MARTINS MARTE	AMBAR	Teacher-ESL	Lowell High School	$ 71,327	1.0
2305	MCGOVERN	JOHN	Teacher-ESL	Lowell High School	$ 63,159	1.0
2305	ROLFE	JOHN	Teacher-ESL	Lowell High School	$ 113,473	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	RONAN	KATHRYN	Teacher-ESL	Lowell High School	$ 105,068	1.0
2305	SAYRE	ARIANNE	Teacher-ESL	Lowell High School	$ 63,159	1.0
2305	SHAKIR	NIDHAL	Teacher-ESL	Lowell High School	$ 80,855	1.0
2305	TREWHELLA	JESSICA	Teacher-ESL	Lowell High School	$ 107,208	1.0
2305	WHALEN CROCKETT	RUTH	Teacher-ESL	Lowell High School	$ 106,067	1.0
2305	WOO	AMY	Teacher-ESL	Lowell High School	$ 107,901	1.0
2305	ZEMETRES	JULIA ISABEL	Teacher-ESL	Lowell High School	$ 117,992	1.0
2305	ATHAYDE	MARIANA	Teacher-ESL	McAuliffe Elementary School	$ 109,471	1.0
2305	LIM	CHANSAVY	Teacher-ESL	McAuliffe Elementary School	$ 76,930	1.0
2305	PEAL	JULIE	Teacher-ESL	McAuliffe Elementary School	$ 106,067	1.0
2305	WHALEN	PAULA	Teacher-ESL	McAuliffe Elementary School	$ 112,306	1.0
2305	HARVEY	MICHELLE	Teacher-ESL	McAvinnue Elementary School	$ 113,473	1.0
2305	MARKS	SHELLY	Teacher-ESL	McAvinnue Elementary School	$ 124,843	1.0
2305	REYNOLDS GARCIA	ABBIE	Teacher-ESL	McAvinnue Elementary School	$ 121,993	1.0
2305	WILLIAMS	KAYLA	Teacher-ESL	McAvinnue Elementary School	$ 93,519	1.0
2305	BARTER	CELESTE	Teacher-ESL	Moody Elementary School	$ 111,736	1.0
2305	CONLON	LORI	Teacher-ESL	Moody Elementary School	$ 115,472	1.0
2305	FLEURY	HOLLY	Teacher-ESL	Moody Elementary School	$ 106,069	1.0
2305	KLOBUCHER	LISA	Teacher-ESL	Moody Elementary School	$ 108,903	1.0
2305	UPTON	HEIDI	Teacher-ESL	Moody Elementary School	$ 112,306	1.0
2305	DIZOGLIO	LINDSAY	Teacher-ESL	Morey Elementary School	$ 113,473	1.0
2305	GALEANO	DIANA	Teacher-ESL	Morey Elementary School	$ 100,004	1.0
2305	SAVOIE	DANIELLE	Teacher-ESL	Morey Elementary School	$ 124,843	1.0
2305	SHETLER	MARY	Teacher-ESL	Morey Elementary School	$ 121,993	1.0
2305	DRINAN	KATHLEEN	Teacher-ESL	Murkland Elementary School	$ 114,587	1.0
2305	KOPICKO	KIM	Teacher-ESL	Murkland Elementary School	$ 113,473	1.0
2305	ST LAWRENCE	DOUGLAS	Teacher-ESL	Murkland Elementary School	$ 124,843	1.0
2305	WOOSTER	CHARLENE	Teacher-ESL	Murkland Elementary School	$ 110,738	1.0
2305	CALLAHAN	TARA	Teacher-ESL	Pawtucketville Memorial Elementary School	$ 112,306	1.0
2305	DAURORA	ALICIA	Teacher-ESL	Pawtucketville Memorial Elementary School	$ 97,453	1.0
2305	LUNN	LINDA	Teacher-ESL	Pawtucketville Memorial Elementary School	$ 111,212	1.0
2305	FARIA	CARA	Teacher-ESL	Pyne Arts Magnet School	$ 105,068	1.0
2305	GERVAIS	ALISON	Teacher-ESL	Pyne Arts Magnet School	$ 107,208	1.0
2305	NUNEZ	VANESSA	Teacher-ESL	Pyne Arts Magnet School	$ 105,068	1.0
2305	BARYSKY	STEPHANIE	Teacher-ESL	Reilly Elementary School	$ 87,377	1.0
2305	DILLER	LAUREN	Teacher-ESL	Reilly Elementary School	$ 110,738	1.0
2305	ELLIOTT CARBONNEAU	CAROLYN	Teacher-ESL	Reilly Elementary School	$ 107,901	1.0
2305	MCGRATH	CHRISTA	Teacher-ESL	Reilly Elementary School	$ 68,763	1.0
2305	SHERWOOD	JULIANNE	Teacher-ESL	Reilly Elementary School	$ 107,901	1.0
2305	BURROWS	CAROLINE	Teacher-ESL	Robinson Middle School	$ 99,464	1.0
2305	DUNN	JENNIFER	Teacher-ESL	Robinson Middle School	$ 97,200	1.0
2305	MCDANIEL	JAMES	Teacher-ESL	Robinson Middle School	$ 85,115	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	OLSEN	HILARY	Teacher-ESL	Robinson Middle School	$ 116,307	1.0
2305	PENA	JOHANNY	Teacher-ESL	Robinson Middle School	$ 79,515	1.0
2305	AGUILAR	EMILY	Teacher-ESL	Rogers STEM Academy	$ 71,327	1.0
2305	BERGER	JENNIFER	Teacher-ESL	Rogers STEM Academy	$ 116,307	1.0
2305	BROWN	LAURA	Teacher-ESL	Rogers STEM Academy	$ 69,186	1.0
2305	CLARK	KATHRYN	Teacher-ESL	Rogers STEM Academy	$ 124,843	1.0
2305	HEMSTREET	KRISTEN	Teacher-ESL	Rogers STEM Academy	$ 107,901	1.0
2305	KEENAN	CHRISTINE	Teacher-ESL	Rogers STEM Academy	$ 113,473	1.0
2305	MANISCALCO	LISA	Teacher-ESL	Rogers STEM Academy	$ 113,473	1.0
2305	RIN	PYCHEY	Teacher-ESL	Rogers STEM Academy	$ 80,855	1.0
2305	ROMAN	MARLENE	Teacher-ESL	Rogers STEM Academy	$ 76,930	1.0
2305	EDIE	KIMBERLY	Teacher-ESL	Shaughnessy Elementary School	$ 102,294	1.0
2305	LYNA	PATRICIA	Teacher-ESL	Shaughnessy Elementary School	$ 76,930	1.0
2305	MONBLEAU	MARIANNE	Teacher-ESL	Shaughnessy Elementary School	$ 107,208	1.0
2305	TEA	TEXAS	Teacher-ESL	Shaughnessy Elementary School	$ 106,067	1.0
2305	BANNERMAN	JULIE	Teacher-ESL	Stoklosa Middle School	$ 106,067	1.0
2305	ESCHMANN	KRISTEN	Teacher-ESL	Stoklosa Middle School	$ 121,993	1.0
2305	HORNE	MICHAELA	Teacher-ESL	Stoklosa Middle School	$ 105,068	1.0
2305	PRONH	MILEENA	Teacher-ESL	Stoklosa Middle School	$ 80,854	1.0
2305	GOULD	NICOLE	Teacher-ESL	Sullivan Middle School	$ 121,993	1.0
2305	GRIFFIN	HEIDI	Teacher-ESL	Sullivan Middle School	$ 79,515	1.0
2305	RAMIREZ	IVANA	Teacher-ESL	Sullivan Middle School	$ 87,377	1.0
2305	THENG	VANNAK	Teacher-ESL	Sullivan Middle School	$ 113,473	1.0
2305	TRAVAGLINI	ELIZABETH	Teacher-ESL	Sullivan Middle School	$ 121,993	1.0
2305	BELL	COURTNEY	Teacher-ESL	The Career Academy	$ 106,067	1.0
2305	BUDRYK	KIMBERLY	Teacher-ESL	Wang Middle School	$ 110,738	1.0
2305	CANDOR	JENNY	Teacher-ESL	Wang Middle School	$ 80,854	1.0
2305	HAMILTON	SAMANTHA	Teacher-ESL	Wang Middle School	$ 71,327	1.0
2305	WILSON	MICAELA	Teacher-ESL	Wang Middle School	$ 89,044	1.0
2305	COREA	ELIZABETH	Teacher-ESL	Washington Elementary School	$ 124,843	1.0
2305	QUIRBACH	ELIZABETH	Teacher-ESL	Washington Elementary School	$ 113,473	1.0
2305	SEQUEIRA PLUNKETT	JENNIFER	Teacher-ESL	Washington Elementary School	$ 116,307	1.0
2305	BONANO	LINDSAY	Teacher-Special Ed	Bailey Elementary School	$ 102,806	1.0
2305	CALIRI	CYNTHIA	Teacher-Special Ed	Bailey Elementary School	$ 128,002	1.0
2305	KEEFE	COURTNEY	Teacher-Special Ed	Bailey Elementary School	$ 113,473	1.0
2305	LABONTE	JILL	Teacher-Special Ed	Bailey Elementary School	$ 119,141	1.0
2305	BOURASSA	JENNIFER	Teacher-Special Ed	Bartlett Community Partnership	$ 112,306	1.0
2305	CAMPBELL	TIMOTHY	Teacher-Special Ed	Bartlett Community Partnership	$ 79,515	1.0
2305	GRANEY	ELIZABETH	Teacher-Special Ed	Bartlett Community Partnership	$ 102,806	1.0
2305	HARPER	ALLISON	Teacher-Special Ed	Bartlett Community Partnership	$ 97,200	1.0
2305	MURPHY	CHRISTA	Teacher-Special Ed	Bartlett Community Partnership	$ 113,473	1.0
2305	RAKE	HEATHER	Teacher-Special Ed	Bartlett Community Partnership	$ 108,903	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	LAMARR	MARGARET	Teacher-Special Ed	BRIDGE Program	$ 71,327	1.0
2305	COOPER	JULIE	Teacher-Special Ed	Butler Middle School	$ 87,377	1.0
2305	GIBSON	KEVIN	Teacher-Special Ed	Butler Middle School	$ 107,208	1.0
2305	LOUGHLIN	ANDREA	Teacher-Special Ed	Butler Middle School	$ 93,975	1.0
2305	LOWELL	HAILEY	Teacher-Special Ed	Butler Middle School	$ 80,854	1.0
2305	STLOUIS	KRISTA	Teacher-Special Ed	Butler Middle School	$ 107,208	1.0
2305	SULLIVAN	APRIL	Teacher-Special Ed	Butler Middle School	$ 98,892	1.0
2305	LYNCH	KRISTEN	Teacher-Special Ed	Cardinal O'Connell Early Learning Center	$ 107,208	1.0
2305	SQUEGLIA	JENNIFER	Teacher-Special Ed	Cardinal O'Connell Early Learning Center	$ 102,806	1.0
2305	TENCZAR	LISA	Teacher-Special Ed	Cardinal O'Connell Early Learning Center	$ 113,474	1.0
2305	THISSELL	NICOLE	Teacher-Special Ed	Cardinal O'Connell Early Learning Center	$ 92,978	1.0
2305	PERRON	ROBIN	Teacher-Special Ed	Central - Academics	$ 102,806	1.0
2305	CANNON	SARAH	Teacher-Special Ed	Daley Middle School	$ 75,250	1.0
2305	CHARETTE	BRIGITTE	Teacher-Special Ed	Daley Middle School	$ 106,067	1.0
2305	GIL	LISA	Teacher-Special Ed	Daley Middle School	$ 105,068	1.0
2305	MCFARLAND	AUDREY	Teacher-Special Ed	Daley Middle School	$ 89,044	1.0
2305	SNEERINGER	JENNIFER	Teacher-Special Ed	Daley Middle School	$ 111,212	1.0
2305	SULLIVAN	KRISTEN	Teacher-Special Ed	Daley Middle School	$ 120,842	1.0
2305	WESOLOWSKI	BARBARA	Teacher-Special Ed	Daley Middle School	$ 107,901	1.0
2305	JEDRASZEK	CAROLYN	Teacher-Special Ed	Greenhalge Elementary School	$ 105,068	1.0
2305	KEARNEY	SHARON	Teacher-Special Ed	Greenhalge Elementary School	$ 110,835	1.0
2305	MARZELLI	MEGHAN	Teacher-Special Ed	Greenhalge Elementary School	$ 109,471	1.0
2305	SISSON	MEAGHAN	Teacher-Special Ed	Greenhalge Elementary School	$ 106,067	1.0
2305	DAIGLE	ANGELA	Teacher-Special Ed	Lincoln Elementary School	$ 105,068	1.0
2305	GREGOIRE	JESSICA	Teacher-Special Ed	Lincoln Elementary School	$ 113,473	1.0
2305	KALITKA	STEPHANIE	Teacher-Special Ed	Lincoln Elementary School	$ 116,307	1.0
2305	MARGAGLIONE	RACHEL	Teacher-Special Ed	Lincoln Elementary School	$ 121,993	1.0
2305	PHILLIPS	MADELINE	Teacher-Special Ed	Lincoln Elementary School	$ 97,200	1.0
2305	BEATON	BARBARA	Teacher-Special Ed	Lowell High School	$ 116,307	1.0
2305	BRUNELLE	KEVIN	Teacher-Special Ed	Lowell High School	$ 86,114	1.0
2305	CROTEAU	BRITTANY	Teacher-Special Ed	Lowell High School	$ 105,068	1.0
2305	DECKER	MARIA	Teacher-Special Ed	Lowell High School	$ 119,141	1.0
2305	FULTZ	KIMBERLEY	Teacher-Special Ed	Lowell High School	$ 93,450	1.0
2305	HANLEY	BRYAN	Teacher-Special Ed	Lowell High School	$ 93,975	1.0
2305	HOOTS	BRANDON	Teacher-Special Ed	Lowell High School	$ 83,443	1.0
2305	KIM	JAEKYUNG	Teacher-Special Ed	Lowell High School	$ 97,453	1.0
2305	MACFARLANE	JANE SARAH	Teacher-Special Ed	Lowell High School	$ 89,044	1.0
2305	MASSE	DEANNA	Teacher-Special Ed	Lowell High School	$ 97,200	1.0
2305	MCANESPIE	DANIEL	Teacher-Special Ed	Lowell High School	$ 63,159	1.0
2305	MCDONOUGH	JENNIFER	Teacher-Special Ed	Lowell High School	$ 113,473	1.0
2305	MCELROY	TONYA	Teacher-Special Ed	Lowell High School	$ 124,843	1.0
2305	NEWCOMB	JOHN	Teacher-Special Ed	Lowell High School	$ 85,115	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	NUTTER	RILEY	Teacher-Special Ed	Lowell High School	$ 71,327	1.0
2305	OWEN	BRYAN	Teacher-Special Ed	Lowell High School	$ 105,068	1.0
2305	PERRIN	AMANDA	Teacher-Special Ed	Lowell High School	$ 116,307	1.0
2305	SNETSINGER	MICHELLE	Teacher-Special Ed	Lowell High School	$ 123,992	1.0
2305	STOCKLINSKI	KENNETH	Teacher-Special Ed	Lowell High School	$ 71,327	1.0
2305	STUTZ	KATHERYN	Teacher-Special Ed	Lowell High School	$ 114,587	1.0
2305	STUTZ	HAN	Teacher-Special Ed	Lowell High School	$ 107,901	1.0
2305	WITTIG	ALISON	Teacher-Special Ed	Lowell High School	$ 102,805	1.0
2305	WYMAN	ERIN	Teacher-Special Ed	Lowell High School	$ 106,067	1.0
2305	YOUSEFIAN	SEVAN	Teacher-Special Ed	Lowell High School	$ 89,334	1.0
2305	ZGONIS	SHANNON	Teacher-Special Ed	Lowell High School	$ 80,854	1.0
2305	CARELLI	JILLIAN	Teacher-Special Ed	McAuliffe Elementary School	$ 112,306	1.0
2305	DOUANGCHITH	TINA	Teacher-Special Ed	McAuliffe Elementary School	$ 89,044	1.0
2305	MACAULEY	JENNIFER	Teacher-Special Ed	McAuliffe Elementary School	$ 113,473	1.0
2305	MENDONCA	LISA	Teacher-Special Ed	McAuliffe Elementary School	$ 105,068	1.0
2305	MORELLO	SANDRA	Teacher-Special Ed	McAuliffe Elementary School	$ 124,843	1.0
2305	THERIAULT	LEIGHA	Teacher-Special Ed	McAuliffe Elementary School	$ 107,901	1.0
2305	CORIO	HANNAH	Teacher-Special Ed	McAvinnue Elementary School	$ 81,855	1.0
2305	EVANS	REBECCA	Teacher-Special Ed	McAvinnue Elementary School	$ 113,473	1.0
2305	GALLAGHER	TARYN	Teacher-Special Ed	McAvinnue Elementary School	$ 115,142	1.0
2305	SPENCE COX	PATTIAN	Teacher-Special Ed	McAvinnue Elementary School	$ 116,307	1.0
2305	FIRTH	BROOKE	Teacher-Special Ed	Moody Elementary School	$ 106,067	1.0
2305	MROZOWSKI	MEGAN	Teacher-Special Ed	Moody Elementary School	$ 113,588	1.0
2305	CLARK	TERESA	Teacher-Special Ed	Morey Elementary School	$ 110,835	1.0
2305	CRUZ	ROY	Teacher-Special Ed	Morey Elementary School	$ 87,377	1.0
2305	DURKIN	PAM	Teacher-Special Ed	Morey Elementary School	$ 124,843	1.0
2305	MANCHESTER	SYDNEY	Teacher-Special Ed	Morey Elementary School	$ 63,159	1.0
2305	MORASSE	PATRICIA	Teacher-Special Ed	Morey Elementary School	$ 107,901	1.0
2305	BARBIERI	ELIZABETH	Teacher-Special Ed	Murkland Elementary School	$ 108,903	1.0
2305	HAMILTON	LINDSAY	Teacher-Special Ed	Murkland Elementary School	$ 105,068	1.0
2305	KAUFMAN	MEREDITH	Teacher-Special Ed	Murkland Elementary School	$ 108,903	1.0
2305	MAINVILLE	TRACY	Teacher-Special Ed	Murkland Elementary School	$ 124,843	1.0
2305	SMITH	BARBARA	Teacher-Special Ed	Murkland Elementary School	$ 128,002	1.0
2305	DONOVAN	COREY	Teacher-Special Ed	Pawtucketville Memorial Elementary School	$ 102,806	1.0
2305	EVANS	AMAL	Teacher-Special Ed	Pawtucketville Memorial Elementary School	$ 105,068	1.0
2305	HANLON	LAUREN	Teacher-Special Ed	Pawtucketville Memorial Elementary School	$ 106,069	1.0
2305	MOREAU	KATHERINE	Teacher-Special Ed	Pawtucketville Memorial Elementary School	$ 90,050	1.0
2305	CHEEK	SAMANTHA	Teacher-Special Ed	Pyne Arts Magnet School	$ 111,212	1.0
2305	MINER	SUSAN	Teacher-Special Ed	Pyne Arts Magnet School	$ 106,067	1.0
2305	MURPHY	AMANDA	Teacher-Special Ed	Pyne Arts Magnet School	$ 89,045	1.0
2305	RODRIGUEZ	LIZ	Teacher-Special Ed	Pyne Arts Magnet School	$ 76,389	1.0
2305	SHEEHAN	LAURIE	Teacher-Special Ed	Pyne Arts Magnet School	$ 97,380	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	VAN GELDER	ANNA	Teacher-Special Ed	Pyne Arts Magnet School	$ 106,297	1.0
2305	BOUDREAU	VANESSA	Teacher-Special Ed	Reilly Elementary School	$ 105,068	1.0
2305	GEORGE	JOANNE	Teacher-Special Ed	Reilly Elementary School	$ 120,841	1.0
2305	KISIEL	DIANE	Teacher-Special Ed	Reilly Elementary School	$ 119,141	1.0
2305	MELE	ERIN	Teacher-Special Ed	Reilly Elementary School	$ 112,306	1.0
2305	MOSSOP	ELIZABETH	Teacher-Special Ed	Reilly Elementary School	$ 98,892	1.0
2305	FERNANDES	ISABEL	Teacher-Special Ed	Robinson Middle School	$ 76,930	1.0
2305	GROSS	BRIANA	Teacher-Special Ed	Robinson Middle School	$ 113,474	1.0
2305	GROSS	CHRISTINE	Teacher-Special Ed	Robinson Middle School	$ 89,044	1.0
2305	MOON	KATIE	Teacher-Special Ed	Robinson Middle School	$ 109,471	1.0
2305	MORROW ANDERSON	JOCELYN	Teacher-Special Ed	Robinson Middle School	$ 113,473	1.0
2305	RENK	GREGORY	Teacher-Special Ed	Robinson Middle School	$ 76,928	1.0
2305	RHOADS	MICHELLE	Teacher-Special Ed	Robinson Middle School	$ 116,307	1.0
2305	BREKALIS	KRISTIN	Teacher-Special Ed	Rogers STEM Academy	$ 113,473	1.0
2305	CLARK	CASSANDRA	Teacher-Special Ed	Rogers STEM Academy	$ 102,806	1.0
2305	HICKEY	MELISSA	Teacher-Special Ed	Rogers STEM Academy	$ 107,901	1.0
2305	MCGOFF	JENNIFER	Teacher-Special Ed	Rogers STEM Academy	$ 97,891	1.0
2305	OSPINA	CORINNE	Teacher-Special Ed	Rogers STEM Academy	$ 66,383	1.0
2305	SEPPA	EMILY	Teacher-Special Ed	Rogers STEM Academy	$ 107,208	1.0
2305	STEFANO	LISA	Teacher-Special Ed	Rogers STEM Academy	$ 71,327	1.0
2305	STONE	LINDA	Teacher-Special Ed	Rogers STEM Academy	$ 105,068	1.0
2305	THERRIEN	ALLISON	Teacher-Special Ed	Rogers STEM Academy	$ 103,807	1.0
2305	BOYDEN	HARRISON	Teacher-Special Ed	Shaughnessy Elementary School	$ 66,383	1.0
2305	JUSSAUME	EMILY	Teacher-Special Ed	Shaughnessy Elementary School	$ 77,931	1.0
2305	PERRY	JUSTINE	Teacher-Special Ed	Shaughnessy Elementary School	$ 77,931	1.0
2305	STONE	DANA	Teacher-Special Ed	Shaughnessy Elementary School	$ 77,931	1.0
2305	BORRELLI	WILLIAM	Teacher-Special Ed	Stoklosa Middle School	$ 111,212	1.0
2305	BOUCHARD	CAROL	Teacher-Special Ed	Stoklosa Middle School	$ 106,067	1.0
2305	GLEISBERG	KATHLEEN	Teacher-Special Ed	Stoklosa Middle School	$ 109,471	1.0
2305	LAFFEY	JESSICA	Teacher-Special Ed	Stoklosa Middle School	$ 113,473	1.0
2305	MOORE	LISA	Teacher-Special Ed	Stoklosa Middle School	$ 109,471	1.0
2305	POTVIN	LAUREN	Teacher-Special Ed	Stoklosa Middle School	$ 116,307	1.0
2305	AYER	MICHELLE	Teacher-Special Ed	Sullivan Middle School	$ 107,208	1.0
2305	BEAUREGARD	ANNE	Teacher-Special Ed	Sullivan Middle School	$ 115,208	1.0
2305	BERGES	ARLYN	Teacher-Special Ed	Sullivan Middle School	$ 89,044	1.0
2305	GIANTONIO	JULIAN	Teacher-Special Ed	Sullivan Middle School	$ 73,162	1.0
2305	LOGAN	ERIN	Teacher-Special Ed	Sullivan Middle School	$ 102,806	1.0
2305	MEJIA	MICHELLE	Teacher-Special Ed	Sullivan Middle School	$ 63,159	1.0
2305	SALMON	JENNIFER	Teacher-Special Ed	Sullivan Middle School	$ 116,307	1.0
2305	BLAKE	MATTHEW	Teacher-Special Ed	The Career Academy	$ 107,901	1.0
2305	BOORE	MONICA	Teacher-Special Ed	The Career Academy	$ 106,067	1.0
2305	COSTA	GREGORY	Teacher-Special Ed	Wang Middle School	$ 113,473	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	DAMBROSIO	BRIAN	Teacher-Special Ed	Wang Middle School	$ 89,044	1.0
2305	FILLMORE	GWEN	Teacher-Special Ed	Wang Middle School	$ 76,930	1.0
2305	IUDICE	KRISTEN	Teacher-Special Ed	Wang Middle School	$ 110,738	1.0
2305	NEWTON	TAYLOR	Teacher-Special Ed	Wang Middle School	$ 89,044	1.0
2305	PELLERITI	KATHERINE	Teacher-Special Ed	Wang Middle School	$ 109,471	1.0
2305	THOMAS	KATELYN	Teacher-Special Ed	Wang Middle School	$ 113,473	1.0
2305	PARRINGTON	COLLEEN	Teacher-Special Ed	Washington Elementary School	$ 116,307	1.0
2305	SAM	KALEI	Teacher-Special Ed	Washington Elementary School	$ 63,159	1.0
2305	RICH	DEBRA	Teacher-Sppt Content Inst	Bailey Elementary School	$ 105,068	1.0
2305	DOWNING	JOANNE	Teacher-Sppt Content Inst	Bartlett Community Partnership	$ 119,141	1.0
2305	SEBASTIAN	MINU	Teacher-Sppt Content Inst	Butler Middle School	$ 111,212	1.0
2305	LAMOUREUX ASPETTI	KARA	Teacher-Sppt Content Inst	Cardinal O'Connell Early Learning Center	$ 110,738	1.0
2305	AVALLONE	KATHRYN	Teacher-Sppt Content Inst	Daley Middle School	$ 113,473	1.0
2305	BRENNAN	KATHRYN	Teacher-Sppt Content Inst	Daley Middle School	$ 106,067	1.0
2305	LANG	TIMOTHY	Teacher-Sppt Content Inst	Daley Middle School	$ 77,931	1.0
2305	WONG	KERRI	Teacher-Sppt Content Inst	Greenhalge Elementary School	$ 109,471	1.0
2305	WOODCOX	SAVANNAH	Teacher-Sppt Content Inst	Greenhalge Elementary School	$ 97,891	1.0
2305	KULARSKI	JESSICA	Teacher-Sppt Content Inst	Lincoln Elementary School	$ 113,473	1.0
2305	STEFANY	MOLLY	Teacher-Sppt Content Inst	Lincoln Elementary School	$ 102,806	1.0
2305	WILLIAMS	JEANANN	Teacher-Sppt Content Inst	Lincoln Elementary School	$ 102,300	1.0
2305	BAHOU	JOHNNA	Teacher-Sppt Content Inst	McAuliffe Elementary School	$ 111,736	1.0
2305	MARKEY	JESSICA	Teacher-Sppt Content Inst	McAuliffe Elementary School	$ 111,736	1.0
2305	PATTERSON	CHRISTINA	Teacher-Sppt Content Inst	McAvinnue Elementary School	$ 110,738	1.0
2305	GILL	LINDSEY	Teacher-Sppt Content Inst	Moody Elementary School	$ 113,473	1.0
2305	CROWLEY	LIZETTE	Teacher-Sppt Content Inst	Morey Elementary School	$ 124,843	1.0
2305	HYSLIP	SUZANNE	Teacher-Sppt Content Inst	Morey Elementary School	$ 109,471	1.0
2305	LUCIER	JENNIFER	Teacher-Sppt Content Inst	Morey Elementary School	$ 109,471	1.0
2305	PIANTAGGINI	SANDRA	Teacher-Sppt Content Inst	Morey Elementary School	$ 124,843	1.0
2305	DESMARAIS	ROXANNE	Teacher-Sppt Content Inst	Murkland Elementary School	$ 116,307	1.0
2305	CHAHINE	FADIAMARY	Teacher-Sppt Content Inst	Pawtucketville Memorial Elementary School	$ 98,892	1.0
2305	MEEHAN GILET	MAUREEN	Teacher-Sppt Content Inst	Pawtucketville Memorial Elementary School	$ 107,901	1.0
2305	BRADLEY	KIMBERLY	Teacher-Sppt Content Inst	Pyne Arts Magnet School	$ 113,473	1.0
2305	AMES	ALISON	Teacher-Sppt Content Inst	Reilly Elementary School	$ 113,588	1.0
2305	WELCH	BETHANNE	Teacher-Sppt Content Inst	Reilly Elementary School	$ 124,843	1.0
2305	ANDELMAN	LYNN	Teacher-Sppt Content Inst	Robinson Middle School	$ 97,380	1.0
2305	BOUTIN	SHARON	Teacher-Sppt Content Inst	Robinson Middle School	$ 107,208	1.0
2305	FIELDING	KEVIN	Teacher-Sppt Content Inst	Robinson Middle School	$ 102,806	1.0
2305	GAFFNEY	MELISSA	Teacher-Sppt Content Inst	Robinson Middle School	$ 111,212	1.0
2305	RICHARDS	PAMELA	Teacher-Sppt Content Inst	Robinson Middle School	$ 121,993	1.0
2305	SHANNON	KRISTEN	Teacher-Sppt Content Inst	Robinson Middle School	$ 113,473	1.0
2305	RENNIE	STEPHANIE	Teacher-Sppt Content Inst	Rogers STEM Academy	$ 119,141	1.0
2305	GANGEMI	KERI	Teacher-Sppt Content Inst	Shaughnessy Elementary School	$ 97,891	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2305	ONEIL	SHELAGH	Teacher-Sppt Content Inst	Shaughnessy Elementary School	$ 85,115	1.0
2305	CHASE	SHAWN	Teacher-Sppt Content Inst	Wang Middle School	$ 117,992	1.0
2305	COMTOIS	MARCIE	Teacher-Sppt Content Inst	Washington Elementary School	$ 116,307	1.0
2305	POTTER	SCOTT	Teacher-Suspension In House	Lowell High School	$ 106,067	1.0
2320	ORMSBY	KATHERINE	ASL Interpreter	Lowell High School	$ 54,907	1.0
2320	JONES	EMERSON	Behavior Specialist	Adie Day School	$ 118,614	1.0
2320	MCHALE	MOLLY	Behavior Specialist	Adie Day School	$ 127,263	1.0
2320	TANGUAY	MARISSA	Behavior Specialist	Adie Day School	$ 127,263	1.0
2320	VALLANTE	EMILY	Behavior Specialist	Adie Day School	$ 110,678	1.0
2320	RISKO	MARIA	Behavior Specialist	Bailey Elementary School	$ 118,614	1.0
2320	FRUGOLI	HEATHER	Behavior Specialist	Bartlett Community Partnership	$ 123,142	1.0
2320	ORLANDO	JOANNA	Behavior Specialist	BRIDGE Program	$ 118,614	1.0
2320	CHANE	MEGAN	Behavior Specialist	Cardinal O'Connell Early Learning Center	$ 118,614	1.0
2320	BAIRD	JENNIFER	Behavior Specialist	Daley Middle School	$ 118,614	1.0
2320	KELLY	KIMBERLY	Behavior Specialist	Greenhalge Elementary School	$ 123,142	1.0
2320	WELCH	CHRISTINA	Behavior Specialist	Laura Lee Therapeutic Day School	$ 130,245	1.0
2320	ANDERSON	MARK	Behavior Specialist	Leblanc Therapeutic Day School	$ 105,215	1.0
2320	DAVIS	DANIEL	Behavior Specialist	Lowell High School	$ 119,646	1.0
2320	HALLETT	MATTHEW	Behavior Specialist	Lowell High School	$ 118,614	1.0
2320	LAFFEY	HEATHER	Behavior Specialist	McAvinnue Elementary School	$ 118,614	1.0
2320	NOLAN STACK	ELIZABETH	Behavior Specialist	Murkland Elementary School	$ 132,045	1.0
2320	LORETTE	CANDICE	Behavior Specialist	Pyne Arts Magnet School	$ 127,263	1.0
2320	KEEFE	MIKAELA	Behavior Specialist	Reilly Elementary School	$ 127,263	1.0
2320	EARLY	TARA	Behavior Specialist	Shaughnessy Elementary School	$ 114,971	1.0
2320	KERNS	STACEY	COTA	Adie Day School	$ 62,440	1.0
2320	HARTWIG	LORI	COTA	Bailey Elementary School	$ 73,139	1.0
2320	MCKENNA	SUSAN	COTA	Bartlett Community Partnership	$ 61,184	1.0
2320	PULEIO	GIANNA	COTA	Greenhalge Elementary School	$ 63,097	1.0
2320	BLASCHKE	JENNIFER	Eval Team Chair	Adie Day School	$ 131,848	1.0
2320	SEARS	ASHLEY	Eval Team Chair	Bartlett Community Partnership	$ 120,631	1.0
2320	BOWERS	TRACY	Eval Team Chair	Central - Student Support	$ 124,134	1.0
2320	TRAVIS	KIMBERLY	Eval Team Chair	Central - Student Support	$ 128,253	1.0
2320	JARVIS	JACQUELINE	Eval Team Chair	Daley Middle School	$ 119,601	1.0
2320	MONTOUR	MEGHAN	Eval Team Chair	Laura Lee Therapeutic Day School	$ 124,227	1.0
2320	MCARTHUR	MICHELLE	Eval Team Chair	Lowell High School	$ 135,430	1.0
2320	SIMAS	MARIANNE	Eval Team Chair	Lowell High School	$ 128,253	1.0
2320	MORGAN	LISA	Eval Team Chair	Pawtucketville Memorial Elementary School	$ 119,601	1.0
2320	SIMPSON	LISA	Eval Team Chair	Pyne Arts Magnet School	$ 128,253	1.0
2320	MENDONCA	LISA	Eval Team Chair	Reilly Elementary School	$ 120,631	1.0
2320	CLERMONT	KERRI	Eval Team Chair	Robinson Middle School	$ 123,197	1.0
2320	EDWARDS	CARI ANN	Eval Team Chair	Rogers STEM Academy	$ 129,518	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2320	GATELY	KATHERINE	Eval Team Chair	Shaughnessy Elementary School	$ 121,154	1.0
2320	LAMONTAGNE	KATHERINE	Eval Team Chair	Stoklosa Middle School	$ 116,622	1.0
2320	REYES	KRISTIN	Eval Team Chair	Sullivan Middle School	$ 124,987	1.0
2320	MCGLAUFLIN	JENNIFER	Eval Team Chair	Wang Middle School	$ 128,253	1.0
2320	SIOPES CLARK	KRISTA	Occupational Therapy	Adie Day School	$ 112,306	1.0
2320	TAYLOR	LISA	Occupational Therapy	Bailey Elementary School	$ 112,306	1.0
2320	SPINAZOLA	JESSICA	Occupational Therapy	Bartlett Community Partnership	$ 109,471	1.0
2320	BOLLES	CASSANDRA	Occupational Therapy	Greenhalge Elementary School	$ 107,208	1.0
2320	OHAGAN	JILLIAN	Occupational Therapy	McAuliffe Elementary School	$ 81,331	1.0
2320	TAVARES	KELLY	Occupational Therapy	Murkland Elementary School	$ 113,208	1.0
2320	MCELHINNEY	LINDA	Occupational Therapy	Pawtucketville Memorial Elementary School	$ 121,993	1.0
2320	RICHMOND	ANGEL	Occupational Therapy	Reilly Elementary School	$ 113,473	1.0
2320	MILLER	SARAH	Occupational Therapy	Rogers STEM Academy	$ 93,450	1.0
2320	VILLARROEL	TRACY	Occupational Therapy	Shaughnessy Elementary School	$ 109,471	1.0
2320	WALKER	DIANE	Occupational Therapy	Washington Elementary School	$ 107,208	1.0
2320	WEBSTER	DEBORAH	Physical Therapy	Lowell High School	$ 120,842	1.0
2320	ONEIL	CAROL	Physical Therapy	McAuliffe Elementary School	$ 124,001	1.0
2320	STRYKER	BARBARA	Physical Therapy	Morey Elementary School	$ 120,842	1.0
2320	KILFOYLE	MARY	Project Coordinator	Central - Student Support	$ 119,221	1.0
2320	LIGOR	COURTNEY	Speech Language Therapy	Adie Day School	$ 107,208	1.0
2320	SIMPSON	GRETA	Speech Language Therapy	Adie Day School	$ 109,471	1.0
2320	CARTER	DANIELLE	Speech Language Therapy	Bailey Elementary School	$ 121,993	1.0
2320	LEE	ALICE	Speech Language Therapy	Bartlett Community Partnership	$ 121,993	1.0
2320	GRATTA	KRYSTAL	Speech Language Therapy	Cardinal O'Connell Early Learning Center	$ 112,306	1.0
2320	HOPKINS	JESSICA	Speech Language Therapy	Cardinal O'Connell Early Learning Center	$ 97,380	1.0
2320	WHITE	BRITTANY	Speech Language Therapy	Daley Middle School	$ 102,294	1.0
2320	RUMSHISKAYA	SARAH	Speech Language Therapy	Greenhalge Elementary School	$ 101,384	1.0
2320	THIBODEAU	ANNIE	Speech Language Therapy	Greenhalge Elementary School	$ 97,380	1.0
2320	JANAS	DEBRA	Speech Language Therapy	Lincoln Elementary School	$ 112,306	1.0
2320	MORGAN	MELISSA	Speech Language Therapy	Lincoln Elementary School	$ 93,450	1.0
2320	COWAN	LYNDSEY	Speech Language Therapy	Lowell High School	$ 116,307	1.0
2320	DORMER	MICHAEL	Speech Language Therapy	McAuliffe Elementary School	$ 121,993	1.0
2320	JONAS	MARILYN	Speech Language Therapy	McAuliffe Elementary School	$ 124,843	1.0
2320	CONNOLLY	EILEEN	Speech Language Therapy	McAvinnue Elementary School	$ 109,471	1.0
2320	MCCARTHY	LORI	Speech Language Therapy	Moody Elementary School	$ 121,993	1.0
2320	FRECHETTE	KATIE	Speech Language Therapy	Morey Elementary School	$ 117,992	1.0
2320	LANGLOIS	ANNEMARIE	Speech Language Therapy	Morey Elementary School	$ 109,471	1.0
2320	BOMFIM	LUISA	Speech Language Therapy	Murkland Elementary School	$ 85,115	1.0
2320	SITTLER	COURTNEY	Speech Language Therapy	Pawtucketville Memorial Elementary School	$ 93,450	1.0
2320	ROSS	SARAH	Speech Language Therapy	Pyne Arts Magnet School	$ 113,473	1.0
2320	MELVIN	JULIA	Speech Language Therapy	Reilly Elementary School	$ 107,208	1.0
2320	STAPLES	LAURA	Speech Language Therapy	Reilly Elementary School	$ 70,795	1.0

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2320	SMITH	LAUREN	Speech Language Therapy	Robinson Middle School	$ 119,141	1.0
2320	WARD	MELISSA	Speech Language Therapy	Rogers STEM Academy	$ 119,141	1.0
2320	JAIME	COLLEEN	Speech Language Therapy	Shaughnessy Elementary School	$ 106,297	1.0
2320	MOEGELIN	JOSEPH	Speech Language Therapy	Shaughnessy Elementary School	$ 107,208	1.0
2320	HATHAWAY	GINA	Speech Language Therapy	Stoklosa Middle School	$ 109,471	1.0
2320	CARTER	KRISTEN	Speech Language Therapy	Wang Middle School	$ 113,473	1.0
2320	MONTVILLE	COURTNEY	Speech Language Therapy	Washington Elementary School	$ 113,473	1.0
2320	MITRI	NATHALIE	Speech/Lang Assistant	Bailey Elementary School	$ 64,352	1.0
2320	LEAHY	JULIA	Speech/Lang Assistant	Bartlett Community Partnership	$ 56,162	1.0
2320	BICKERSTAFF	SONIA	Speech/Lang Assistant	McAvinnue Elementary School	$ 66,863	1.0
2320	SILVEIRA	TAYLOR	Speech/Lang Assistant	Rogers STEM Academy	$ 69,373	1.0
2320	FLORES	XENA	Speech/Lang Assistant	Washington Elementary School	$ 59,929	1.0
2320	GOLDMAN KREITHEN	SUSAN	Teacher - Speech Pathologist	Cardinal O'Connell Early Learning Center	$ 115,208	1.0
2320	WILKES	JULIA	Teacher-Hearing Impaired	Lowell High School	$ 114,587	1.0
2320	TONELLI	GINA	Teacher-Hearing Impaired	McAuliffe Elementary School	$ 105,068	1.0
2320	BOULAY	MICHELLE	Teacher-Life Skills	Bartlett Community Partnership	$ 68,761	1.0
2320	LIVORSI	KATHERINE	Teacher-Life Skills	Bartlett Community Partnership	$ 80,854	1.0
2320	OTERO	JULIA	Teacher-Life Skills	Bartlett Community Partnership	$ 63,159	1.0
2320	STERNLIGHT	AMIE	Teacher-Life Skills	Bartlett Community Partnership	$ 93,519	1.0
2320	WOLFF	SARAH	Teacher-Life Skills	Bartlett Community Partnership	$ 108,903	1.0
2320	WRIGHT	CAROLYN	Teacher-Life Skills	Bartlett Community Partnership	$ 110,738	1.0
2320	MELIN	ELIZABETH	Teacher-Life Skills	Daley Middle School	$ 105,068	1.0
2320	BADESSA	CHRISTOPHER	Teacher-Life Skills	Lowell High School	$ 116,307	1.0
2320	DUGAN	PATRICK	Teacher-Life Skills	Lowell High School	$ 105,068	1.0
2320	LAWRENSON	RICHARD	Teacher-Life Skills	Lowell High School	$ 117,992	1.0
2320	MANDELL	CARLY	Teacher-Life Skills	Lowell High School	$ 71,327	1.0
2320	URIBE	NATALIE	Teacher-Life Skills	Lowell High School	$ 89,260	1.0
2320	MANGANIS	MELISSA	Teacher-Life Skills	Morey Elementary School	$ 97,200	1.0
2320	NANGLE	MICHAEL	Teacher-Vision Impaired	McAuliffe Elementary School	$ 105,068	1.0
2324	PARE	CHRISTINE	Building Based Sub	Moody Elementary School	$ 54,007	1.0
2324	MEAS	VANNYDA	Building Based Sub	Shaughnessy Elementary School	$ 48,322	1.0
2324	VAZQUEZ	ALEXANDRA	Building Based Sub	Stoklosa Middle School	$ 48,322	1.0
2330	CARRERA	KELSIE	Paraprofessional	Bailey Elementary School	$ 33,990	1.0
2330	CONNERS	ERIN	Paraprofessional	Bailey Elementary School	$ 36,930	1.0
2330	DURKIN COOK	KATE	Paraprofessional	Bailey Elementary School	$ 36,930	1.0
2330	GILES	DAWN	Paraprofessional	Bailey Elementary School	$ 33,990	1.0
2330	MACINNIS	KRISTINE	Paraprofessional	Bailey Elementary School	$ 44,008	1.0
2330	MALAVICH	ERICA	Paraprofessional	Bailey Elementary School	$ 42,230	1.0
2330	MALLU	VIJITHA	Paraprofessional	Bailey Elementary School	$ 45,235	1.0
2330	MCCABE	MARY	Paraprofessional	Bailey Elementary School	$ 45,235	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2330	RAVICHANDRAN	KOUSALYA	Paraprofessional	Bailey Elementary School	$ 42,092	1.0
2330	ROCHA	ISABELLA	Paraprofessional	Bailey Elementary School	$ 37,480	1.0
2330	SKAFIDAS	LISA	Paraprofessional	Bailey Elementary School	$ 36,686	1.0
2330	SNOW	LINDSEY	Paraprofessional	Bailey Elementary School	$ 40,540	1.0
2330	TAYLOR	MARION	Paraprofessional	Bailey Elementary School	$ 33,990	1.0
2330	WATTS	AMY	Paraprofessional	Bailey Elementary School	$ 45,235	1.0
2330	BIRON	BERNADETTE	Paraprofessional	Bartlett Community Partnership	$ 52,698	1.0
2330	DESMARAIS	HENRY	Paraprofessional	Bartlett Community Partnership	$ 37,480	1.0
2330	LACROIX	CHRISTINE	Paraprofessional	Bartlett Community Partnership	$ 40,540	1.0
2330	LE	CAM NHUNG	Paraprofessional	Bartlett Community Partnership	$ 40,540	1.0
2330	MEDEIROS	JENNIFER	Paraprofessional	Bartlett Community Partnership	$ 37,480	1.0
2330	MISTRY	AMITA	Paraprofessional	Bartlett Community Partnership	$ 50,571	1.0
2330	OLIVEIRA	CHRISTINA	Paraprofessional	Bartlett Community Partnership	$ 45,235	1.0
2330	YOUSEF	OSAMA	Paraprofessional	Bartlett Community Partnership	$ 39,890	1.0
2330	ANDERSON	MEGAN	Paraprofessional	Butler Middle School	$ 33,990	1.0
2330	CHHIM	DOUNGSEREY	Paraprofessional	Butler Middle School	$ 51,495	1.0
2330	PANIAGUA CABRERA	ANABEL	Paraprofessional	Butler Middle School	$ 40,540	1.0
2330	PORTER	LAUREN	Paraprofessional	Butler Middle School	$ 37,652	1.0
2330	RAMOS	NATHASIA	Paraprofessional	Butler Middle School	$ 33,990	1.0
2330	RETH	SOVANNARA	Paraprofessional	Butler Middle School	$ 33,990	1.0
2330	WALKER	ANNA	Paraprofessional	Butler Middle School	$ 33,990	1.0
2330	COLON	STACIE	Paraprofessional	Cardinal O'Connell Early Learning Center	$ 33,990	1.0
2330	BAILEY	EMMA	Paraprofessional	Daley Middle School	$ 40,540	1.0
2330	BARTON	LAURA	Paraprofessional	Daley Middle School	$ 45,235	1.0
2330	CHATEAUNEUF	MIRANDA	Paraprofessional	Daley Middle School	$ 33,990	1.0
2330	CLARK	MAIA	Paraprofessional	Daley Middle School	$ 33,990	1.0
2330	CLARKE	TARA	Paraprofessional	Daley Middle School	$ 40,540	1.0
2330	DOYLE	KYLIE	Paraprofessional	Daley Middle School	$ 36,930	1.0
2330	EMERSON	ROBERT	Paraprofessional	Daley Middle School	$ 33,990	1.0
2330	FORD HUNT	IAN	Paraprofessional	Daley Middle School	$ 40,540	1.0
2330	HARRIS	EDWIN	Paraprofessional	Daley Middle School	$ 48,446	1.0
2330	MINCH JR	JOHN	Paraprofessional	Daley Middle School	$ 36,930	1.0
2330	NGUYEN	MICHELLE	Paraprofessional	Daley Middle School	$ 37,480	1.0
2330	SAM	PISETH	Paraprofessional	Daley Middle School	$ 36,930	1.0
2330	ABDELSHAHED	SARAH	Paraprofessional	Greenhalge Elementary School	$ 40,540	1.0
2330	ALAI	SOUAD	Paraprofessional	Greenhalge Elementary School	$ 33,990	1.0
2330	CHHOENG	SHARIFAH	Paraprofessional	Greenhalge Elementary School	$ 50,480	1.0
2330	COUSINEAU	EMILY	Paraprofessional	Greenhalge Elementary School	$ 33,990	1.0
2330	FLOOD	ROSELYN	Paraprofessional	Greenhalge Elementary School	$ 48,260	1.0
2330	MERLINO	KATHRYN	Paraprofessional	Greenhalge Elementary School	$ 37,480	1.0
2330	RYAN	TRICIA	Paraprofessional	Greenhalge Elementary School	$ 40,540	1.0
2330	SACHETTA	SUSAN	Paraprofessional	Greenhalge Elementary School	$ 48,351	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2330	WELCH	NICOLE	Paraprofessional	Greenhalge Elementary School	$ 33,990	1.0
2330	AINSWORTH KAKULE	MEGAN	Paraprofessional	Lincoln Elementary School	$ 33,990	1.0
2330	CAMARA	DJENE	Paraprofessional	Lincoln Elementary School	$ 36,930	1.0
2330	CARRABIS	AIMEE	Paraprofessional	Lincoln Elementary School	$ 36,930	1.0
2330	CHARTIER	BAILEY	Paraprofessional	Lincoln Elementary School	$ 40,540	1.0
2330	CRUZ	DAFMALY	Paraprofessional	Lincoln Elementary School	$ 33,990	1.0
2330	DE ARAUJO	MARIA	Paraprofessional	Lincoln Elementary School	$ 40,540	1.0
2330	EM	SOPHIANIE	Paraprofessional	Lincoln Elementary School	$ 33,990	1.0
2330	GILMAN	SAM	Paraprofessional	Lincoln Elementary School	$ 33,990	1.0
2330	LOPEZ	JOSIVETT	Paraprofessional	Lincoln Elementary School	$ 37,480	1.0
2330	MUNERA	LACRECIA	Paraprofessional	Lincoln Elementary School	$ 40,540	1.0
2330	HARTNETT	CHARLES	Paraprofessional	Lowell High School	$ 50,571	1.0
2330	MCARTHUR	DOMENIC	Paraprofessional	Lowell High School	$ 39,890	1.0
2330	ANDINO PEREZ	KARLA	Paraprofessional	McAuliffe Elementary School	$ 36,930	1.0
2330	ASH	KELLY	Paraprofessional	McAuliffe Elementary School	$ 41,572	1.0
2330	BELLEROSE	MARIA	Paraprofessional	McAuliffe Elementary School	$ 33,990	1.0
2330	CAILLER	MEAGHAN	Paraprofessional	McAuliffe Elementary School	$ 40,540	1.0
2330	CLOUTIER	AMY	Paraprofessional	McAuliffe Elementary School	$ 48,351	1.0
2330	COHN	EMILY	Paraprofessional	McAuliffe Elementary School	$ 45,235	1.0
2330	DEJESUS	ZAIDA	Paraprofessional	McAuliffe Elementary School	$ 41,044	1.0
2330	HANLEY	THOMAS	Paraprofessional	McAuliffe Elementary School	$ 40,540	1.0
2330	HENRIQUEZ	MIRTHA	Paraprofessional	McAuliffe Elementary School	$ 37,652	1.0
2330	KILLGREN	CHERYL	Paraprofessional	McAuliffe Elementary School	$ 46,134	1.0
2330	LEVENE	REBECCA	Paraprofessional	McAuliffe Elementary School	$ 48,193	1.0
2330	OSLAN	TARA	Paraprofessional	McAuliffe Elementary School	$ 33,990	1.0
2330	SARGENT	CAROLE	Paraprofessional	McAuliffe Elementary School	$ 49,370	1.0
2330	SWANSON	ALYSSA	Paraprofessional	McAuliffe Elementary School	$ 43,142	1.0
2330	BRACETTY	KATIE	Paraprofessional	McAvinnue Elementary School	$ 33,990	1.0
2330	LALIBERTY	CORIN	Paraprofessional	McAvinnue Elementary School	$ 33,990	1.0
2330	LYSZ	KELLI	Paraprofessional	McAvinnue Elementary School	$ 47,246	1.0
2330	OBDENS	REBECCA	Paraprofessional	McAvinnue Elementary School	$ 45,235	1.0
2330	OM	GRACE NGO	Paraprofessional	McAvinnue Elementary School	$ 51,591	1.0
2330	TINGLEY	KATHLEEN	Paraprofessional	McAvinnue Elementary School	$ 48,446	1.0
2330	COTE	ELIZABETH	Paraprofessional	Moody Elementary School	$ 45,235	1.0
2330	FARLEY	KRISTIN	Paraprofessional	Moody Elementary School	$ 43,142	1.0
2330	MARTIN	MARY	Paraprofessional	Moody Elementary School	$ 48,446	1.0
2330	MENEZES	SUSANA	Paraprofessional	Moody Elementary School	$ 52,698	1.0
2330	BRUNELLE	DEBRA	Paraprofessional	Morey Elementary School	$ 50,480	1.0
2330	DAIGLE	NANCY	Paraprofessional	Morey Elementary School	$ 48,446	1.0
2330	DIAZ	YOLANDA	Paraprofessional	Morey Elementary School	$ 46,134	1.0
2330	DUCHARME	DIANE	Paraprofessional	Morey Elementary School	$ 52,698	1.0
2330	FRECHETTE	AMY	Paraprofessional	Morey Elementary School	$ 49,463	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2330	KEENE	MAUREEN	Paraprofessional	Morey Elementary School	$ 41,044	1.0
2330	KELLEHER	HEATHER	Paraprofessional	Morey Elementary School	$ 48,260	1.0
2330	SILVA	ANA	Paraprofessional	Morey Elementary School	$ 52,604	1.0
2330	SORY	SARINNY	Paraprofessional	Morey Elementary School	$ 34,837	1.0
2330	TIMONEY	REBECCA	Paraprofessional	Morey Elementary School	$ 33,990	1.0
2330	TRACY	CAITLIN	Paraprofessional	Morey Elementary School	$ 34,334	1.0
2330	DESMARAIS	CALVIN	Paraprofessional	Murkland Elementary School	$ 33,990	1.0
2330	OSORIO	KATIE	Paraprofessional	Murkland Elementary School	$ 34,120	1.0
2330	PROVENCHER	TERESA	Paraprofessional	Murkland Elementary School	$ 41,044	1.0
2330	RIOS	SINDY	Paraprofessional	Murkland Elementary School	$ 33,990	1.0
2330	RUSHDI	HIND	Paraprofessional	Murkland Elementary School	$ 45,235	1.0
2330	SANCARTIER	KERRIE	Paraprofessional	Murkland Elementary School	$ 33,990	1.0
2330	SOUM	SAMBATH	Paraprofessional	Murkland Elementary School	$ 54,823	1.0
2330	STELLBERGER	HOLLY	Paraprofessional	Murkland Elementary School	$ 33,990	1.0
2330	TRODDEN	MICAYLA	Paraprofessional	Murkland Elementary School	$ 33,990	1.0
2330	YIM	MONIQUE	Paraprofessional	Murkland Elementary School	$ 50,387	1.0
2330	CHAGNON	LINDA	Paraprofessional	Pawtucketville Memorial Elementary School	$ 34,334	1.0
2330	CRAVEN	MADDISON	Paraprofessional	Pawtucketville Memorial Elementary School	$ 37,480	1.0
2330	FREKER	LISA	Paraprofessional	Pawtucketville Memorial Elementary School	$ 44,008	1.0
2330	KENNEDY	NOREEN	Paraprofessional	Pawtucketville Memorial Elementary School	$ 45,235	1.0
2330	MCNULTY	STEPHANIE	Paraprofessional	Pawtucketville Memorial Elementary School	$ 37,480	1.0
2330	PANAGAKOS	PAULINE	Paraprofessional	Pawtucketville Memorial Elementary School	$ 40,540	1.0
2330	ROBINSON	ERICA	Paraprofessional	Pawtucketville Memorial Elementary School	$ 40,540	1.0
2330	SHEEHAN	KIMBERLY	Paraprofessional	Pawtucketville Memorial Elementary School	$ 33,990	1.0
2330	SPRING	SHAYNA	Paraprofessional	Pawtucketville Memorial Elementary School	$ 36,930	1.0
2330	WALSH	KELLY	Paraprofessional	Pawtucketville Memorial Elementary School	$ 54,823	1.0
2330	COMEIRO	NICOLE	Paraprofessional	Pyne Arts Magnet School	$ 41,044	1.0
2330	DEXTER	MARANJELY	Paraprofessional	Pyne Arts Magnet School	$ 35,199	1.0
2330	FITZGERALD	MELANIE	Paraprofessional	Pyne Arts Magnet School	$ 37,480	1.0
2330	STANCHEVA	VARVARA	Paraprofessional	Pyne Arts Magnet School	$ 48,446	1.0
2330	VAUGHAN	DOREEN	Paraprofessional	Pyne Arts Magnet School	$ 48,260	1.0
2330	ALLARD	NICOLE	Paraprofessional	Reilly Elementary School	$ 35,199	1.0
2330	BAEZ	JENNIFER	Paraprofessional	Reilly Elementary School	$ 41,044	1.0
2330	FONTAINE	BRITTANIE	Paraprofessional	Reilly Elementary School	$ 33,990	1.0
2330	HANLEY	MELANIE	Paraprofessional	Reilly Elementary School	$ 40,540	1.0
2330	HAUSWIRTH	STEPHANIE	Paraprofessional	Reilly Elementary School	$ 40,540	1.0
2330	MCCORMACK	KYHLIE	Paraprofessional	Reilly Elementary School	$ 37,480	1.0
2330	REYES	AIDA	Paraprofessional	Reilly Elementary School	$ 48,351	1.0
2330	RIVERA	JENNIFER	Paraprofessional	Reilly Elementary School	$ 40,540	1.0
2330	RODRIGUEZ	PAULA	Paraprofessional	Reilly Elementary School	$ 50,480	1.0
2330	SEPE	MICHELE	Paraprofessional	Reilly Elementary School	$ 51,591	1.0
2330	SHEEHAN	ALISON	Paraprofessional	Reilly Elementary School	$ 33,990	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2330	SPIZUOCO	KAREN	Paraprofessional	Reilly Elementary School	$ 37,480	1.0
2330	WENNAH	ALOUSIOUS	Paraprofessional	Reilly Elementary School	$ 33,990	1.0
2330	BEAUDRY	EMILE	Paraprofessional	Robinson Middle School	$ 40,540	1.0
2330	COTTO OCASIO	KARILYN	Paraprofessional	Robinson Middle School	$ 35,199	1.0
2330	MARSH	MARILYN	Paraprofessional	Robinson Middle School	$ 33,990	1.0
2330	NEWELL	TIMOTHY	Paraprofessional	Robinson Middle School	$ 45,235	1.0
2330	PRAK	PAO	Paraprofessional	Robinson Middle School	$ 45,235	1.0
2330	TANKERSLEY	LEVI	Paraprofessional	Robinson Middle School	$ 33,990	1.0
2330	TOOMAJANIAN	DIANE	Paraprofessional	Robinson Middle School	$ 48,260	1.0
2330	AL WANNAS	BASMA	Paraprofessional	Rogers STEM Academy	$ 37,480	1.0
2330	CASEY	MARY	Paraprofessional	Rogers STEM Academy	$ 48,446	1.0
2330	CLAYTON	CHRISTINE	Paraprofessional	Rogers STEM Academy	$ 36,686	1.0
2330	CRUZ	MARICELIS	Paraprofessional	Rogers STEM Academy	$ 40,438	1.0
2330	GRAY	COURTNEY	Paraprofessional	Rogers STEM Academy	$ 34,809	1.0
2330	HAQUE	MEHRAJ	Paraprofessional	Rogers STEM Academy	$ 33,990	1.0
2330	NATHM	ZAIYNAB	Paraprofessional	Rogers STEM Academy	$ 43,142	1.0
2330	NUON	THONACHAN	Paraprofessional	Rogers STEM Academy	$ 40,540	1.0
2330	PERRY	HAILEY	Paraprofessional	Rogers STEM Academy	$ 33,990	1.0
2330	PICKETT	SHELAGH	Paraprofessional	Rogers STEM Academy	$ 52,698	1.0
2330	SOUZA	ERIKA	Paraprofessional	Rogers STEM Academy	$ 35,717	1.0
2330	AMIN	SHAMIMA	Paraprofessional	Shaughnessy Elementary School	$ 33,990	1.0
2330	ARSENIOU	ROBIN	Paraprofessional	Shaughnessy Elementary School	$ 50,480	1.0
2330	BEGGAN	STEPHANIE	Paraprofessional	Shaughnessy Elementary School	$ 42,230	1.0
2330	CUMMINGS	PATRICK	Paraprofessional	Shaughnessy Elementary School	$ 40,540	1.0
2330	DIAZ	AWILDA	Paraprofessional	Shaughnessy Elementary School	$ 33,990	1.0
2330	GOMEZ ORTIZ	LISSETTE	Paraprofessional	Shaughnessy Elementary School	$ 33,990	1.0
2330	JENSEN	MARCIA	Paraprofessional	Shaughnessy Elementary School	$ 36,930	1.0
2330	MAZZONE	TERESA	Paraprofessional	Shaughnessy Elementary School	$ 49,370	1.0
2330	TESSIER	CHRISTINE	Paraprofessional	Shaughnessy Elementary School	$ 45,235	1.0
2330	AGUIAR	FABIANA	Paraprofessional	Stoklosa Middle School	$ 33,990	1.0
2330	CALLAGHAN	DAVID	Paraprofessional	Stoklosa Middle School	$ 45,235	1.0
2330	COMALLI	DAVID	Paraprofessional	Stoklosa Middle School	$ 50,571	1.0
2330	GABER	HOWAIDA	Paraprofessional	Stoklosa Middle School	$ 40,540	1.0
2330	ISSA	NAGLAA	Paraprofessional	Stoklosa Middle School	$ 40,540	1.0
2330	KANDJANGA	EUNYCE	Paraprofessional	Stoklosa Middle School	$ 33,990	1.0
2330	KONG	WIELDEN	Paraprofessional	Stoklosa Middle School	$ 36,930	1.0
2330	KUNG	SOCHEATA	Paraprofessional	Stoklosa Middle School	$ 36,930	1.0
2330	LEAL SALLES	MALINDA	Paraprofessional	Stoklosa Middle School	$ 49,370	1.0
2330	SOM	JACOB	Paraprofessional	Stoklosa Middle School	$ 40,540	1.0
2330	SOUSA	SOPHIE	Paraprofessional	Stoklosa Middle School	$ 40,540	1.0
2330	STINSON	CHERYL	Paraprofessional	Stoklosa Middle School	$ 52,604	1.0
2330	CANDELARIA	IRIS	Paraprofessional	Sullivan Middle School	$ 49,463	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2330	CRUZ	JAREN	Paraprofessional	Sullivan Middle School	$ 36,930	1.0
2330	DASILVA	ANITA	Paraprofessional	Sullivan Middle School	$ 45,235	1.0
2330	FONTANEZ	MARCUS	Paraprofessional	Sullivan Middle School	$ 33,990	1.0
2330	MACHADO	OLIVIA	Paraprofessional	Sullivan Middle School	$ 33,990	1.0
2330	MAHONEY	DARLENE	Paraprofessional	Sullivan Middle School	$ 46,134	1.0
2330	MARTINEZ	ESTEISY	Paraprofessional	Sullivan Middle School	$ 33,990	1.0
2330	SUMON	KHALED	Paraprofessional	Sullivan Middle School	$ 40,540	1.0
2330	BOOTH	BRANNON	Paraprofessional	Wang Middle School	$ 36,939	1.0
2330	CORCORAN	COLLEEN	Paraprofessional	Wang Middle School	$ 35,717	1.0
2330	COTE	JOAN	Paraprofessional	Wang Middle School	$ 46,134	1.0
2330	FAIAS	TIFFANY	Paraprofessional	Wang Middle School	$ 33,990	1.0
2330	GRILLAKIS	JOANNE	Paraprofessional	Wang Middle School	$ 40,540	1.0
2330	HEITZMAN	TIMOTHY	Paraprofessional	Wang Middle School	$ 56,517	1.0
2330	LADEROUTE	CHRISTINA	Paraprofessional	Wang Middle School	$ 40,540	1.0
2330	CORREA	DANIELA	Paraprofessional	Washington Elementary School	$ 45,235	1.0
2330	DAUTEUIL	KAREN	Paraprofessional	Washington Elementary School	$ 45,235	1.0
2330	ATHANASATOS	KAYLA	Paraprofessional-ADJ	Butler Middle School	$ 46,924	1.0
2330	COLON	GERALDYNE	Paraprofessional-ADJ	Butler Middle School	$ 53,188	1.0
2330	GRINER	LAJARVIS	Paraprofessional-ADJ	Butler Middle School	$ 44,831	1.0
2330	CRUZ	ERICA	Paraprofessional-ADJ	Laura Lee Therapeutic Day School	$ 39,890	1.0
2330	DAVIS	DARRYL	Paraprofessional-ADJ	Laura Lee Therapeutic Day School	$ 47,917	1.0
2330	GILLIS	KATELYN	Paraprofessional-ADJ	Laura Lee Therapeutic Day School	$ 38,623	1.0
2330	MCDERMOTT	EDWARD	Paraprofessional-ADJ	Laura Lee Therapeutic Day School	$ 43,783	1.0
2330	MOLA	SAPNA	Paraprofessional-ADJ	Laura Lee Therapeutic Day School	$ 42,230	1.0
2330	RIVERA	REINALDO	Paraprofessional-ADJ	Laura Lee Therapeutic Day School	$ 41,267	1.0
2330	RODRIGUEZ	SAUL	Paraprofessional-ADJ	Laura Lee Therapeutic Day School	$ 46,924	1.0
2330	BONILLA	AXEL	Paraprofessional-ADJ	Leblanc Therapeutic Day School	$ 35,673	1.0
2330	LOPEZ	MELISSA	Paraprofessional-ADJ	Leblanc Therapeutic Day School	$ 33,990	1.0
2330	RIVERA	JOSHUA	Paraprofessional-ADJ	Leblanc Therapeutic Day School	$ 33,990	1.0
2330	RYAN	HYANA	Paraprofessional-ADJ	Leblanc Therapeutic Day School	$ 33,990	1.0
2330	SHEPARD	MATTHEW	Paraprofessional-ADJ	Leblanc Therapeutic Day School	$ 42,734	1.0
2330	SMITH	LUZ	Paraprofessional-ADJ	Leblanc Therapeutic Day School	$ 50,136	1.0
2330	CARDENAS	VALERIA	Paraprofessional-ADJ	Lincoln Elementary School	$ 38,378	1.0
2330	SECCHIAROLI	BIANCA	Paraprofessional-ADJ	Lincoln Elementary School	$ 35,159	1.0
2330	VIRELLA	LILLY	Paraprofessional-ADJ	Lincoln Elementary School	$ 33,990	1.0
2330	BAHOU	WILLIAM	Paraprofessional-ADJ	Lowell High School	$ 46,924	1.0
2330	CARABALLO	RICHARD	Paraprofessional-ADJ	Lowell High School	$ 50,136	1.0
2330	COSTA	JEFFREY	Paraprofessional-ADJ	Lowell High School	$ 50,136	1.0
2330	CREMIN	KATHERINE	Paraprofessional-ADJ	Lowell High School	$ 36,889	1.0
2330	FRECHETTE	REBEKAH	Paraprofessional-ADJ	Lowell High School	$ 44,831	1.0
2330	PRATT	LAUREN	Paraprofessional-ADJ	Lowell High School	$ 42,230	1.0
2330	SMITH	JON PIERRE	Paraprofessional-ADJ	Lowell High School	$ 34,154	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2330	TINGLEY	GRAHAM	Paraprofessional-ADJ	Lowell High School	$ 50,136	1.0
2330	ZEENAT	AMATUL	Paraprofessional-ADJ	Lowell High School	$ 42,230	1.0
2330	AGO	LEAH	Paraprofessional-ADJ	McAuliffe Elementary School	$ 33,990	1.0
2330	LEPINE	LAUREN	Paraprofessional-ADJ	McAuliffe Elementary School	$ 49,028	1.0
2330	NUNEZ	CATHALINA	Paraprofessional-ADJ	McAuliffe Elementary School	$ 33,990	1.0
2330	FANTASIA	MARK	Paraprofessional-ADJ	Murkland Elementary School	$ 33,990	1.0
2330	MCPHILLIPS	KAREN	Paraprofessional-ADJ	Murkland Elementary School	$ 49,951	1.0
2330	PEREZ	CHELSEA	Paraprofessional-ADJ	Sullivan Middle School	$ 42,734	1.0
2330	SCOTT	JENNIFER	Paraprofessional-ADJ	Sullivan Middle School	$ 36,025	1.0
2330	BOURRET	JASON	Paraprofessional-ADJ	Wang Middle School	$ 42,230	1.0
2330	FLORES ROMA	VERONICA	Paraprofessional-ADJ	Wang Middle School	$ 33,990	1.0
2330	SEXTON	JOHN	Paraprofessional-ADJ	Wang Middle School	$ 33,990	1.0
2330	SUAREZ VALDIVIESO	DANNA	Paraprofessional-ADJ	Wang Middle School	$ 33,990	1.0
2330	TORRES	ASHLY	Paraprofessional-ADJ	Wang Middle School	$ 33,990	1.0
2330	GOULAKOS	NICHOLAS	Paraprofessional-Apprentice	Bailey Elementary School	$ 33,990	1.0
2330	CLIFFORD	SAVANNAH	Paraprofessional-Apprentice	Greenhalge Elementary School	$ 33,990	1.0
2330	MUKISA	ELIZABETH	Paraprofessional-Apprentice	McAuliffe Elementary School	$ 33,990	1.0
2330	ST. ONGE	ADRIANA	Paraprofessional-Apprentice	McAvinnue Elementary School	$ 44,188	1.0
2330	ARIAS CORTES	LIDA	Paraprofessional-Apprentice	Murkland Elementary School	$ 43,499	1.0
2330	BROUILLETTE	RAEANN	Paraprofessional-CSA	Bailey Elementary School	$ 33,990	1.0
2330	CANO	KATHERINE	Paraprofessional-CSA	Bailey Elementary School	$ 34,492	1.0
2330	FRANQUI	ROBERT	Paraprofessional-CSA	Bailey Elementary School	$ 33,990	1.0
2330	WOLF	ANNA	Paraprofessional-CSA	Bailey Elementary School	$ 45,877	1.0
2330	VAZQUEZ	NAYELI	Paraprofessional-CSA	Bartlett Community Partnership	$ 33,990	1.0
2330	REID	JUSTIN	Paraprofessional-CSA	Daley Middle School	$ 46,924	1.0
2330	LOPES	ALLISON	Paraprofessional-CSA	Lowell High School	$ 39,171	1.0
2330	PORZIO	ALEXIS	Paraprofessional-CSA	Lowell High School	$ 36,528	1.0
2330	MENDEZ	AMAYRANIS	Paraprofessional-CSA	McAuliffe Elementary School	$ 33,990	1.0
2330	HURLEY	KEVIN	Paraprofessional-CSA	McAvinnue Elementary School	$ 42,230	1.0
2330	JASIM	NADIA	Paraprofessional-CSA	McAvinnue Elementary School	$ 46,924	1.0
2330	KIMANI	KELLY	Paraprofessional-CSA	McAvinnue Elementary School	$ 34,009	1.0
2330	LE	ANH	Paraprofessional-CSA	McAvinnue Elementary School	$ 33,990	1.0
2330	MIDDLETON	JUDITH	Paraprofessional-CSA	McAvinnue Elementary School	$ 46,924	1.0
2330	RAMIREZ	ARIANA	Paraprofessional-CSA	McAvinnue Elementary School	$ 47,826	1.0
2330	PEDUTO	AMANDA	Paraprofessional-CSA	Morey Elementary School	$ 38,623	1.0
2330	FAUST	AMANDA	Paraprofessional-CSA	Pawtucketville Memorial Elementary School	$ 33,990	1.0
2330	JAROCHE	THOMAS	Paraprofessional-CSA	Pawtucketville Memorial Elementary School	$ 46,924	1.0
2330	MELENDEZ	ANTHONY	Paraprofessional-CSA	Pawtucketville Memorial Elementary School	$ 34,009	1.0
2330	SOROTA	CHELSEY	Paraprofessional-CSA	Pawtucketville Memorial Elementary School	$ 46,924	1.0
2330	GOMEZ	ELIZABETH	Paraprofessional-CSA	Reilly Elementary School	$ 36,889	1.0
2330	QUINONES	ISIAH	Paraprofessional-CSA	Reilly Elementary School	$ 33,990	1.0
2330	FLYNN	KAREN	Paraprofessional-CSA	Robinson Middle School	$ 42,734	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2330	MARESCA	VICTORIA	Paraprofessional-CSA	Robinson Middle School	$ 33,990	1.0
2330	NEWCOMB	BRANDON	Paraprofessional-CSA	Robinson Middle School	$ 33,990	1.0
2330	RIVERA	MADELINE	Paraprofessional-CSA	Robinson Middle School	$ 35,159	1.0
2330	SHENOUDA	HEBA	Paraprofessional-CSA	Robinson Middle School	$ 33,990	1.0
2330	RODRIGUEZ	ADITA	Paraprofessional-CSA	Rogers STEM Academy	$ 36,528	1.0
2330	CHET	PAMELA	Paraprofessional-CSA	Shaughnessy Elementary School	$ 43,499	1.0
2330	GUDEWICH	BRYAN	Paraprofessional-CSA	Shaughnessy Elementary School	$ 46,924	1.0
2330	HAY	SOPHAL	Paraprofessional-CSA	Shaughnessy Elementary School	$ 43,499	1.0
2330	KILL	RYAN	Paraprofessional-CSA	Shaughnessy Elementary School	$ 33,990	1.0
2330	MACDONALD	JES	Paraprofessional-CSA	Shaughnessy Elementary School	$ 35,295	1.0
2330	MCDERMOTT	JEAN	Paraprofessional-CSA	Shaughnessy Elementary School	$ 50,136	1.0
2330	TUMMINELLI	NACHOLE	Paraprofessional-CSA	Shaughnessy Elementary School	$ 33,990	1.0
2330	ABDULRAZZAK	SAHAR	Paraprofessional-CSA	Sullivan Middle School	$ 42,734	1.0
2330	ASHTON	KATELYNN	Paraprofessional-CSA	Sullivan Middle School	$ 34,839	1.0
2330	BOULES	MARIAM	Paraprofessional-CSA	Sullivan Middle School	$ 39,171	1.0
2330	CHUM	THYDA	Paraprofessional-CSA	Sullivan Middle School	$ 34,009	1.0
2330	GOODICK	DONALD	Paraprofessional-CSA	Sullivan Middle School	$ 46,924	1.0
2330	WHEATLEY	SCOTT	Paraprofessional-CSA	Sullivan Middle School	$ 46,924	1.0
2330	ANDERSON	KATIE	Paraprofessional-CSA	Washington Elementary School	$ 38,623	1.0
2330	HORGAN	LORIANN	Paraprofessional-CSA	Washington Elementary School	$ 33,990	1.0
2330	KHAN	MAHMUDA	Paraprofessional-CSA	Washington Elementary School	$ 42,230	1.0
2330	TRAVERS	KRISTEN	Paraprofessional-CSA	Washington Elementary School	$ 38,623	1.0
2330	AFFANI	BOUCHRA	Paraprofessional-Health	Adie Day School	$ 35,759	1.0
2330	AVELINO	MARY	Paraprofessional-Health	Adie Day School	$ 37,796	1.0
2330	BAENA AGUDELO	MANUELA	Paraprofessional-Health	Adie Day School	$ 34,154	1.0
2330	BAHNA	ENGY	Paraprofessional-Health	Adie Day School	$ 39,890	1.0
2330	BARNES	ASHLEY	Paraprofessional-Health	Adie Day School	$ 35,278	1.0
2330	BONES	LUIS	Paraprofessional-Health	Adie Day School	$ 33,990	1.0
2330	BOULIS	MARTINA	Paraprofessional-Health	Adie Day School	$ 40,438	1.0
2330	COLON	CAMERON	Paraprofessional-Health	Adie Day School	$ 40,438	1.0
2330	DOWLING	THOMAS	Paraprofessional-Health	Adie Day School	$ 36,428	1.0
2330	EBEID	HEBA	Paraprofessional-Health	Adie Day School	$ 43,499	1.0
2330	ECHEVERRI URIBE	SARA	Paraprofessional-Health	Adie Day School	$ 43,499	1.0
2330	GADALLA	NEVINE	Paraprofessional-Health	Adie Day School	$ 40,438	1.0
2330	GODA	HUDA	Paraprofessional-Health	Adie Day School	$ 39,890	1.0
2330	GUERIN	PAULA	Paraprofessional-Health	Adie Day School	$ 34,154	1.0
2330	GUERRERO RODRIGUEZ	DERLY	Paraprofessional-Health	Adie Day School	$ 36,106	1.0
2330	HABIB	RITA	Paraprofessional-Health	Adie Day School	$ 39,890	1.0
2330	KADEES	GORGET	Paraprofessional-Health	Adie Day School	$ 40,438	1.0
2330	KELINY	MERIT	Paraprofessional-Health	Adie Day School	$ 40,438	1.0
2330	LAFLEUR	PARIS	Paraprofessional-Health	Adie Day School	$ 34,154	1.0
2330	LEVESQUE	DARLENE	Paraprofessional-Health	Adie Day School	$ 34,628	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2330	LIRIANO	YAMIRCA	Paraprofessional-Health	Adie Day School	$ 34,154	1.0
2330	LUGO	YULIANA	Paraprofessional-Health	Adie Day School	$ 44,002	1.0
2330	MEJRI KHLAIFI	NASSIHA	Paraprofessional-Health	Adie Day School	$ 40,438	1.0
2330	MELLO	CRYSTAL	Paraprofessional-Health	Adie Day School	$ 35,278	1.0
2330	MOHAMMED	AHMED	Paraprofessional-Health	Adie Day School	$ 48,193	1.0
2330	MOSHFIQ	SONYA	Paraprofessional-Health	Adie Day School	$ 36,264	1.0
2330	MOUBTASSIME	MOUNA	Paraprofessional-Health	Adie Day School	$ 46,100	1.0
2330	MURPHY	SHARON	Paraprofessional-Health	Adie Day School	$ 44,002	1.0
2330	OJIKUTU	ARIKA	Paraprofessional-Health	Adie Day School	$ 35,258	1.0
2330	OUAZZANI	FATIHA	Paraprofessional-Health	Adie Day School	$ 40,438	1.0
2330	PICHARDO	MERALY	Paraprofessional-Health	Adie Day School	$ 33,990	1.0
2330	REYES	LUMARIS	Paraprofessional-Health	Adie Day School	$ 48,193	1.0
2330	RODRIGUEZ	GUSTAVO	Paraprofessional-Health	Adie Day School	$ 48,193	1.0
2330	SALVANT	WESTLEY	Paraprofessional-Health	Adie Day School	$ 43,499	1.0
2330	SALVANT	KESHIA	Paraprofessional-Health	Adie Day School	$ 34,154	1.0
2330	SIOW	NATHANIEL	Paraprofessional-Health	Adie Day School	$ 33,990	1.0
2330	SOTO	KAYLEE	Paraprofessional-Health	Adie Day School	$ 34,628	1.0
2330	TADROUS	ENGY	Paraprofessional-Health	Adie Day School	$ 40,438	1.0
2330	TATRO	KRISTIN	Paraprofessional-Health	Adie Day School	$ 34,154	1.0
2330	THABET	SOHEIR	Paraprofessional-Health	Adie Day School	$ 34,154	1.0
2330	TOUSIGNANT	KRISTIN	Paraprofessional-Health	Adie Day School	$ 43,499	1.0
2330	TYROS	GEORGE	Paraprofessional-Health	Adie Day School	$ 35,759	1.0
2330	URIBE ORTIZ	ISABEL	Paraprofessional-Health	Adie Day School	$ 34,628	1.0
2330	WAFO	FRANK	Paraprofessional-Health	Adie Day School	$ 34,154	1.0
2330	YOUSSEF	MARIAM	Paraprofessional-Health	Adie Day School	$ 40,438	1.0
2330	ZAKHRIOUS	NANCY	Paraprofessional-Health	Adie Day School	$ 40,438	1.0
2330	DESIMONE	HEATHER	Paraprofessional-Health	Bailey Elementary School	$ 48,193	1.0
2330	FAIRWEATHER	LINDSEY	Paraprofessional-Health	Bailey Elementary School	$ 43,499	1.0
2330	LEMIEUX	KATELYN	Paraprofessional-Health	Bailey Elementary School	$ 46,100	1.0
2330	MAGHDAOUI	ASMAA	Paraprofessional-Health	Bailey Elementary School	$ 43,499	1.0
2330	MARKOS	NOUR	Paraprofessional-Health	Bailey Elementary School	$ 40,438	1.0
2330	MCCLUSKEY	EMILY	Paraprofessional-Health	Bailey Elementary School	$ 40,438	1.0
2330	NEGRON	GISEL	Paraprofessional-Health	Bailey Elementary School	$ 46,100	1.0
2330	OUCH	BOVANNAK	Paraprofessional-Health	Bailey Elementary School	$ 33,990	1.0
2330	PROVOST	AMY	Paraprofessional-Health	Bailey Elementary School	$ 49,093	1.0
2330	SNEAD	JOANN	Paraprofessional-Health	Bailey Elementary School	$ 46,100	1.0
2330	AGUIAR	CORINA	Paraprofessional-Health	Bartlett Community Partnership	$ 34,628	1.0
2330	AL IBRAHIM	SALIH	Paraprofessional-Health	Bartlett Community Partnership	$ 34,154	1.0
2330	ALBIZU	NANCY	Paraprofessional-Health	Bartlett Community Partnership	$ 34,154	1.0
2330	DE OLIVEIRA	CLAUDIMA	Paraprofessional-Health	Bartlett Community Partnership	$ 39,890	1.0
2330	DE SOUZA	OTAVIA	Paraprofessional-Health	Bartlett Community Partnership	$ 39,890	1.0
2330	DJADOUR	HADJIRA	Paraprofessional-Health	Bartlett Community Partnership	$ 40,438	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2330	DOUCETTE	SIDNEY	Paraprofessional-Health	Bartlett Community Partnership	$ 34,154	1.0
2330	FAMIGLIETTI	KATHLEEN	Paraprofessional-Health	Bartlett Community Partnership	$ 51,406	1.0
2330	GAO	YINGQIAO	Paraprofessional-Health	Bartlett Community Partnership	$ 33,990	1.0
2330	GHADBAN	SUZANNE	Paraprofessional-Health	Bartlett Community Partnership	$ 47,147	1.0
2330	GLENN BABB	KIMBERLY	Paraprofessional-Health	Bartlett Community Partnership	$ 36,428	1.0
2330	HENA	ASMA	Paraprofessional-Health	Bartlett Community Partnership	$ 40,438	1.0
2330	HOFFMAN	MICHELLE	Paraprofessional-Health	Bartlett Community Partnership	$ 33,990	1.0
2330	JAREK	NANCY	Paraprofessional-Health	Bartlett Community Partnership	$ 35,278	1.0
2330	JAVIER MERCEDES	LOREN	Paraprofessional-Health	Bartlett Community Partnership	$ 40,438	1.0
2330	KIM	CHERYL	Paraprofessional-Health	Bartlett Community Partnership	$ 40,438	1.0
2330	LAWRENCE	TINA	Paraprofessional-Health	Bartlett Community Partnership	$ 36,428	1.0
2330	LEBLANC	DAVID	Paraprofessional-Health	Bartlett Community Partnership	$ 43,499	1.0
2330	LOWELL	VALERIE	Paraprofessional-Health	Bartlett Community Partnership	$ 46,967	1.0
2330	MILINAZZO	AMANDA	Paraprofessional-Health	Bartlett Community Partnership	$ 34,628	1.0
2330	MORAN	BETH	Paraprofessional-Health	Bartlett Community Partnership	$ 50,201	1.0
2330	PATINO PEREZ	VIVIANA	Paraprofessional-Health	Bartlett Community Partnership	$ 40,438	1.0
2330	PHAUK	JOHNNY	Paraprofessional-Health	Bartlett Community Partnership	$ 48,193	1.0
2330	RUCI	ENKELJANA	Paraprofessional-Health	Bartlett Community Partnership	$ 34,628	1.0
2330	SENG	SOKUNTHEA	Paraprofessional-Health	Bartlett Community Partnership	$ 40,438	1.0
2330	VAZQUEZ BORRERO	GISELLE	Paraprofessional-Health	Bartlett Community Partnership	$ 48,193	1.0
2330	ZIMINI	KRISTIN	Paraprofessional-Health	Bartlett Community Partnership	$ 48,193	1.0
2330	AFROZ	RUMANA	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 43,499	1.0
2330	ALEZZI	ZINAH	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 33,990	1.0
2330	ALTALI	SELVI	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 43,499	1.0
2330	ARA	GULSHAN	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 40,438	1.0
2330	BAKER	KATHLEEN	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 43,499	1.0
2330	CARAMBOT	ANNA	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 33,990	1.0
2330	CROWLEY	MELISSA	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 38,158	1.0
2330	DEL PILAR OTALORA	MARIA	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 34,628	1.0
2330	DION KING	STACEY	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 49,184	1.0
2330	FIRDOUSHI	NIGHAT	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 35,278	1.0
2330	HASHMI	ASHMA	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 48,193	1.0
2330	MASUDUZZAMAN	MOHAMMAD	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 40,438	1.0
2330	OEUR	EMILY	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 43,499	1.0
2330	SALEM	WASSAN	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 48,193	1.0
2330	SANTOS	MELANIA	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 35,759	1.0
2330	SILVA	AIDA	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 44,002	1.0
2330	STEAD	LYNN	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 51,311	1.0
2330	TANNER	NISREEN	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 33,990	1.0
2330	URIBE OLAVARRUETH	JAZMIN	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 34,154	1.0
2330	WANG	SALYNA	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 48,193	1.0
2330	Y	ERICA	Paraprofessional-Health	Cardinal O'Connell Early Learning Center	$ 36,939	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2330	ALHASAN	LINA	Paraprofessional-Health	Daley Middle School	$ 48,193	1.0
2330	AWAD	ERINY	Paraprofessional-Health	Daley Middle School	$ 40,438	1.0
2330	BASTIEN	RACHEL	Paraprofessional-Health	Daley Middle School	$ 38,676	1.0
2330	DOS SANTOS SANTANA	ANA	Paraprofessional-Health	Daley Middle School	$ 43,499	1.0
2330	ELLIS	NICOLE	Paraprofessional-Health	Daley Middle School	$ 38,158	1.0
2330	JONES	JESSICA	Paraprofessional-Health	Daley Middle School	$ 45,052	1.0
2330	KABUKALA	ESTHER	Paraprofessional-Health	Daley Middle School	$ 33,990	1.0
2330	KUILAN	MARGARITA	Paraprofessional-Health	Daley Middle School	$ 51,311	1.0
2330	MAHOTIERE GUITEAU	RENANDINE	Paraprofessional-Health	Daley Middle School	$ 33,990	1.0
2330	MANDEVILLE	KARA	Paraprofessional-Health	Daley Middle School	$ 36,428	1.0
2330	MARTINEZ	DANEISHA	Paraprofessional-Health	Daley Middle School	$ 35,759	1.0
2330	MARTINS	VICTORIA	Paraprofessional-Health	Daley Middle School	$ 35,278	1.0
2330	MCCARTHY	ISABELLA	Paraprofessional-Health	Daley Middle School	$ 34,628	1.0
2330	MOUSA	HADEEL	Paraprofessional-Health	Daley Middle School	$ 48,193	1.0
2330	SNEERINGER	ANDREW	Paraprofessional-Health	Daley Middle School	$ 43,499	1.0
2330	VERDIER	INEZ LEE	Paraprofessional-Health	Daley Middle School	$ 48,193	1.0
2330	BEKHET	NAHED	Paraprofessional-Health	Greenhalge Elementary School	$ 34,154	1.0
2330	BOULES	SYLVIA	Paraprofessional-Health	Greenhalge Elementary School	$ 48,193	1.0
2330	CHAN	NELLIE	Paraprofessional-Health	Greenhalge Elementary School	$ 34,154	1.0
2330	CLEMENT	LAURA	Paraprofessional-Health	Greenhalge Elementary School	$ 46,100	1.0
2330	DALRYMPLE	HALEY	Paraprofessional-Health	Greenhalge Elementary School	$ 36,106	1.0
2330	GUIRGUIS	MARIEM	Paraprofessional-Health	Greenhalge Elementary School	$ 43,499	1.0
2330	HERRERA BALTAN	ALEJANDRA	Paraprofessional-Health	Greenhalge Elementary School	$ 39,890	1.0
2330	IMBACUAN	LUZ	Paraprofessional-Health	Greenhalge Elementary School	$ 34,628	1.0
2330	MAO	TIA	Paraprofessional-Health	Greenhalge Elementary School	$ 34,154	1.0
2330	MELAD	NERMIN	Paraprofessional-Health	Greenhalge Elementary School	$ 38,158	1.0
2330	MOSAD	NERMEEN	Paraprofessional-Health	Greenhalge Elementary School	$ 39,890	1.0
2330	MUNIU	VENESSA	Paraprofessional-Health	Greenhalge Elementary School	$ 34,628	1.0
2330	REYES	ASHLEY	Paraprofessional-Health	Greenhalge Elementary School	$ 34,154	1.0
2330	RODRIGUEZ	MICHELLE	Paraprofessional-Health	Greenhalge Elementary School	$ 35,199	1.0
2330	ROPER	DEBRA	Paraprofessional-Health	Greenhalge Elementary School	$ 52,422	1.0
2330	SHAW	NANCY	Paraprofessional-Health	Greenhalge Elementary School	$ 48,193	1.0
2330	SHEEHY	JENNIFER	Paraprofessional-Health	Greenhalge Elementary School	$ 44,002	1.0
2330	SILVA	COREY	Paraprofessional-Health	Greenhalge Elementary School	$ 39,646	1.0
2330	SILVA	ERICA	Paraprofessional-Health	Greenhalge Elementary School	$ 43,499	1.0
2330	TAVARES	SHAYNA	Paraprofessional-Health	Greenhalge Elementary School	$ 47,147	1.0
2330	TROMBLY	FUNDA	Paraprofessional-Health	Greenhalge Elementary School	$ 36,264	1.0
2330	WELCH	HEATHER	Paraprofessional-Health	Greenhalge Elementary School	$ 35,278	1.0
2330	CARRASQUILLO	AMANDA	Paraprofessional-Health	Lincoln Elementary School	$ 33,990	1.0
2330	COLON	AIDE	Paraprofessional-Health	Lincoln Elementary School	$ 53,345	1.0
2330	DAVID	SARAH	Paraprofessional-Health	Lincoln Elementary School	$ 39,890	1.0
2330	GIL	GABRIELA	Paraprofessional-Health	Lincoln Elementary School	$ 33,990	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2330	KHOUNESAVATH	JACQUELINE	Paraprofessional-Health	Lincoln Elementary School	$ 34,628	1.0
2330	MATLEY	MOLLY	Paraprofessional-Health	Lincoln Elementary School	$ 39,890	1.0
2330	MENG	SOVANARY	Paraprofessional-Health	Lincoln Elementary School	$ 34,154	1.0
2330	BAHOU	TYLDA	Paraprofessional-Health	Lowell High School	$ 53,529	1.0
2330	CORCORAN	VIOLET	Paraprofessional-Health	Lowell High School	$ 39,890	1.0
2330	COUGHLIN	KATHERINE	Paraprofessional-Health	Lowell High School	$ 35,447	1.0
2330	DEMERS	CAROLYN	Paraprofessional-Health	Lowell High School	$ 53,437	1.0
2330	HUN	SUZANNE	Paraprofessional-Health	Lowell High School	$ 43,499	1.0
2330	LATSAPANYA	RIKHITH	Paraprofessional-Health	Lowell High School	$ 39,890	1.0
2330	LOHMER	MICHAEL	Paraprofessional-Health	Lowell High School	$ 53,529	1.0
2330	LOPEZ	VIANKA	Paraprofessional-Health	Lowell High School	$ 48,193	1.0
2330	LUONG	KENT	Paraprofessional-Health	Lowell High School	$ 48,193	1.0
2330	MAO	CHANPHEAKDEY	Paraprofessional-Health	Lowell High School	$ 39,890	1.0
2330	NEWCOMB	JILLIAN	Paraprofessional-Health	Lowell High School	$ 43,499	1.0
2330	ORTIZ KIM	VICTORIA	Paraprofessional-Health	Lowell High School	$ 35,447	1.0
2330	RAKIM	NYDIA	Paraprofessional-Health	Lowell High School	$ 35,447	1.0
2330	RODRIGUEZ	MYLENE	Paraprofessional-Health	Lowell High School	$ 54,454	1.0
2330	SCHWARTZ	LINDA	Paraprofessional-Health	Lowell High School	$ 36,264	1.0
2330	SERRANO	CHARY	Paraprofessional-Health	Lowell High School	$ 35,278	1.0
2330	SINCLAIR	LINDSAY	Paraprofessional-Health	Lowell High School	$ 43,499	1.0
2330	SWANN	ADRIANA	Paraprofessional-Health	Lowell High School	$ 39,557	1.0
2330	BAILEY	RHONDA	Paraprofessional-Health	McAuliffe Elementary School	$ 44,002	1.0
2330	CRUZ	YADARIS	Paraprofessional-Health	McAuliffe Elementary School	$ 44,002	1.0
2330	GUILMETTE	CHRISTINA	Paraprofessional-Health	McAuliffe Elementary School	$ 36,428	1.0
2330	BUCKLEY	COURTNEY	Paraprofessional-Health	McAvinnue Elementary School	$ 35,278	1.0
2330	HARKINS	RHIANNON	Paraprofessional-Health	McAvinnue Elementary School	$ 36,264	1.0
2330	HOFFMAN	CHRISTINE	Paraprofessional-Health	McAvinnue Elementary School	$ 44,002	1.0
2330	PLOURDE	MEGHAN	Paraprofessional-Health	McAvinnue Elementary School	$ 43,499	1.0
2330	ROSA	CHRISTIE	Paraprofessional-Health	McAvinnue Elementary School	$ 35,278	1.0
2330	UY	VOTHY	Paraprofessional-Health	McAvinnue Elementary School	$ 43,499	1.0
2330	CORREIA	NICOLE	Paraprofessional-Health	Moody Elementary School	$ 39,890	1.0
2330	DASILVA	ALISON	Paraprofessional-Health	Moody Elementary School	$ 35,278	1.0
2330	DILLON	LAURA	Paraprofessional-Health	Moody Elementary School	$ 48,193	1.0
2330	LAGREGA	ANNIE	Paraprofessional-Health	Moody Elementary School	$ 38,158	1.0
2330	TOBIN	NICOLE	Paraprofessional-Health	Moody Elementary School	$ 43,499	1.0
2330	ALI	ZAINAB	Paraprofessional-Health	Morey Elementary School	$ 44,002	1.0
2330	COSTARAKIS	GLORIA	Paraprofessional-Health	Morey Elementary School	$ 48,193	1.0
2330	FRECCERO	MIA	Paraprofessional-Health	Morey Elementary School	$ 34,628	1.0
2330	FRECHETTE	ELIZABETH	Paraprofessional-Health	Morey Elementary School	$ 34,467	1.0
2330	GONZALEZ	NADEYSHA	Paraprofessional-Health	Morey Elementary School	$ 33,990	1.0
2330	HILLIER	TANYA	Paraprofessional-Health	Morey Elementary School	$ 43,499	1.0
2330	ISTAFANOUS	CHRISTINE	Paraprofessional-Health	Morey Elementary School	$ 43,499	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2330	KELLIHER	DONNA	Paraprofessional-Health	Morey Elementary School	$ 39,646	1.0
2330	KHUY	JENNIFER	Paraprofessional-Health	Morey Elementary School	$ 43,499	1.0
2330	MARTINS	DALIA	Paraprofessional-Health	Morey Elementary School	$ 45,052	1.0
2330	OUK	CHANPHALY	Paraprofessional-Health	Morey Elementary School	$ 43,499	1.0
2330	WALLACE	SCOTT	Paraprofessional-Health	Morey Elementary School	$ 33,990	1.0
2330	AL SAADI	RAGHAD	Paraprofessional-Health	Murkland Elementary School	$ 48,193	1.0
2330	KEMP	JENNA	Paraprofessional-Health	Murkland Elementary School	$ 46,100	1.0
2330	LINDSAY	MEADOW	Paraprofessional-Health	Murkland Elementary School	$ 39,890	1.0
2330	MERRILL	SHARON	Paraprofessional-Health	Murkland Elementary School	$ 48,193	1.0
2330	RARAS-JUMP	VICTORIA	Paraprofessional-Health	Murkland Elementary School	$ 35,258	1.0
2330	SILVA	LINDA	Paraprofessional-Health	Murkland Elementary School	$ 38,158	1.0
2330	AL SAEEDI	MARWA	Paraprofessional-Health	Pawtucketville Memorial Elementary School	$ 38,158	1.0
2330	ALAZAWI	GADA	Paraprofessional-Health	Pawtucketville Memorial Elementary School	$ 48,193	1.0
2330	ALMAROOF	RANEEN	Paraprofessional-Health	Pawtucketville Memorial Elementary School	$ 34,154	1.0
2330	COTE	KRISTEN	Paraprofessional-Health	Pawtucketville Memorial Elementary School	$ 43,499	1.0
2330	LAMI	SHATHA	Paraprofessional-Health	Pawtucketville Memorial Elementary School	$ 35,278	1.0
2330	METHERALL	CHRISTINA	Paraprofessional-Health	Pawtucketville Memorial Elementary School	$ 43,499	1.0
2330	POLYZOS	ELENI	Paraprofessional-Health	Pawtucketville Memorial Elementary School	$ 35,278	1.0
2330	POULIN	CHELSEA	Paraprofessional-Health	Pawtucketville Memorial Elementary School	$ 34,154	1.0
2330	REES	LAUREN	Paraprofessional-Health	Pawtucketville Memorial Elementary School	$ 43,499	1.0
2330	STAUCH	SARA	Paraprofessional-Health	Pawtucketville Memorial Elementary School	$ 36,106	1.0
2330	TRUDEL	ANN	Paraprofessional-Health	Pawtucketville Memorial Elementary School	$ 51,218	1.0
2330	WONSON	MEGAN	Paraprofessional-Health	Pawtucketville Memorial Elementary School	$ 43,499	1.0
2330	BAZDANES	TARESSA	Paraprofessional-Health	Pyne Arts Magnet School	$ 48,193	1.0
2330	BETANCURT	JACLYN	Paraprofessional-Health	Pyne Arts Magnet School	$ 36,939	1.0
2330	BOISVERT	JENNIFER	Paraprofessional-Health	Pyne Arts Magnet School	$ 43,499	1.0
2330	DWYER	ELIZABETH	Paraprofessional-Health	Pyne Arts Magnet School	$ 34,154	1.0
2330	GARAY RIVERA	ROSANA	Paraprofessional-Health	Pyne Arts Magnet School	$ 34,467	1.0
2330	GLEBA	KRIS	Paraprofessional-Health	Pyne Arts Magnet School	$ 48,193	1.0
2330	GRAVEL	KAYLA	Paraprofessional-Health	Pyne Arts Magnet School	$ 34,154	1.0
2330	KUILAN	NORMA	Paraprofessional-Health	Pyne Arts Magnet School	$ 36,264	1.0
2330	KYI	PAULYNN	Paraprofessional-Health	Pyne Arts Magnet School	$ 34,154	1.0
2330	LANOUE	JILL	Paraprofessional-Health	Pyne Arts Magnet School	$ 36,916	1.0
2330	LIM	AMELIE	Paraprofessional-Health	Pyne Arts Magnet School	$ 38,158	1.0
2330	MATTE	ELIZABETH	Paraprofessional-Health	Pyne Arts Magnet School	$ 37,294	1.0
2330	MICHAUD	TANYA	Paraprofessional-Health	Pyne Arts Magnet School	$ 48,193	1.0
2330	REYES PEREZ	JENNY	Paraprofessional-Health	Pyne Arts Magnet School	$ 34,956	1.0
2330	RICARDEZ ABREU	CATALINA	Paraprofessional-Health	Pyne Arts Magnet School	$ 43,499	1.0
2330	RODRIGUEZ	NATALY	Paraprofessional-Health	Pyne Arts Magnet School	$ 48,193	1.0
2330	ROSA	IRIS	Paraprofessional-Health	Pyne Arts Magnet School	$ 34,628	1.0
2330	SARA	SANJIDA	Paraprofessional-Health	Pyne Arts Magnet School	$ 39,890	1.0
2330	SOUSA	SAMANTHA	Paraprofessional-Health	Pyne Arts Magnet School	$ 34,956	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2330	SOUSA	LISA	Paraprofessional-Health	Pyne Arts Magnet School	$ 39,646	1.0
2330	THOMAS	SUZANE	Paraprofessional-Health	Pyne Arts Magnet School	$ 36,916	1.0
2330	CECERE	LORRAINE	Paraprofessional-Health	Reilly Elementary School	$ 36,428	1.0
2330	EVANS	WENDY	Paraprofessional-Health	Reilly Elementary School	$ 34,154	1.0
2330	MARTINEAU	MICHELE	Paraprofessional-Health	Reilly Elementary School	$ 48,193	1.0
2330	MCCARTHY	ROSE	Paraprofessional-Health	Reilly Elementary School	$ 38,676	1.0
2330	MENJIVAR	MARCIA	Paraprofessional-Health	Reilly Elementary School	$ 43,499	1.0
2330	RAMOS	NANCY	Paraprofessional-Health	Reilly Elementary School	$ 39,646	1.0
2330	ROY	AMANDA	Paraprofessional-Health	Reilly Elementary School	$ 34,628	1.0
2330	SHEEHAN	HANNAH	Paraprofessional-Health	Reilly Elementary School	$ 40,438	1.0
2330	WHITNEY	SARAH	Paraprofessional-Health	Reilly Elementary School	$ 38,158	1.0
2330	DALRYMPLE	SHERRY	Paraprofessional-Health	Robinson Middle School	$ 44,002	1.0
2330	TWINE	SELENA	Paraprofessional-Health	Robinson Middle School	$ 42,535	1.0
2330	ABREU	JOSIAS	Paraprofessional-Health	Rogers STEM Academy	$ 43,499	1.0
2330	CONDO	HEATHER	Paraprofessional-Health	Rogers STEM Academy	$ 37,796	1.0
2330	DIFO	SASHA	Paraprofessional-Health	Rogers STEM Academy	$ 35,278	1.0
2330	DURAND	RAYANN	Paraprofessional-Health	Rogers STEM Academy	$ 46,100	1.0
2330	FEBO	SANDRA	Paraprofessional-Health	Rogers STEM Academy	$ 46,967	1.0
2330	FERDOUSI	ZAKIA	Paraprofessional-Health	Rogers STEM Academy	$ 48,193	1.0
2330	HERNANDEZ	JONATHAN	Paraprofessional-Health	Rogers STEM Academy	$ 36,428	1.0
2330	HICKMAN	CHRISTOPHER	Paraprofessional-Health	Rogers STEM Academy	$ 44,002	1.0
2330	JONES	MICHAEL	Paraprofessional-Health	Rogers STEM Academy	$ 36,428	1.0
2330	MACHADO	DIEILA	Paraprofessional-Health	Rogers STEM Academy	$ 34,628	1.0
2330	MAHDI	SURA	Paraprofessional-Health	Rogers STEM Academy	$ 38,158	1.0
2330	SOK	ROSINA	Paraprofessional-Health	Rogers STEM Academy	$ 48,193	1.0
2330	SOM	PHALLA	Paraprofessional-Health	Rogers STEM Academy	$ 33,990	1.0
2330	AZEVEDO	AMANDA	Paraprofessional-Health	Shaughnessy Elementary School	$ 37,294	1.0
2330	BREEN	MACKENZIE	Paraprofessional-Health	Shaughnessy Elementary School	$ 34,628	1.0
2330	CRUZ	JESSENIA	Paraprofessional-Health	Shaughnessy Elementary School	$ 35,278	1.0
2330	DAVIS	SHONICA	Paraprofessional-Health	Shaughnessy Elementary School	$ 44,002	1.0
2330	DHYAB	RANA	Paraprofessional-Health	Shaughnessy Elementary School	$ 35,278	1.0
2330	GAY	PATRICIA	Paraprofessional-Health	Shaughnessy Elementary School	$ 53,437	1.0
2330	MONAHAN	MELYSSA	Paraprofessional-Health	Shaughnessy Elementary School	$ 51,406	1.0
2330	PARKE	CHRISTOPHER	Paraprofessional-Health	Shaughnessy Elementary School	$ 49,093	1.0
2330	RAYMOND	JOSEPH	Paraprofessional-Health	Shaughnessy Elementary School	$ 36,428	1.0
2330	SOUCY	MAUREEN	Paraprofessional-Health	Shaughnessy Elementary School	$ 51,218	1.0
2330	TIVEY	REBECCA	Paraprofessional-Health	Shaughnessy Elementary School	$ 39,646	1.0
2330	ALVAREZ	VIRGINIA	Paraprofessional-Health	Stoklosa Middle School	$ 34,628	1.0
2330	BATTAGLIA	JOSEPH	Paraprofessional-Health	Stoklosa Middle School	$ 43,499	1.0
2330	JELOVAC	ANDREA	Paraprofessional-Health	Stoklosa Middle School	$ 36,428	1.0
2330	CHARETTE	SAMANTHA	Paraprofessional-Health	Washington Elementary School	$ 36,428	1.0
2330	GHOBRIAL	MARY	Paraprofessional-Health	Washington Elementary School	$ 40,438	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2330	MIKHAEIL	NANCY	Paraprofessional-Health	Washington Elementary School	$ 34,154	1.0
2330	NOLAN	PAMELA	Paraprofessional-Health	Washington Elementary School	$ 48,193	1.0
2330	PERRY	ALISHA	Paraprofessional-Health	Washington Elementary School	$ 34,628	1.0
2330	PHILLIPS	ELIZABETH	Paraprofessional-Health	Washington Elementary School	$ 49,184	1.0
2330	ROBLES	JANITZA	Paraprofessional-Health	Washington Elementary School	$ 45,052	1.0
2330	SOLIMAN	MIRIAM	Paraprofessional-Health	Washington Elementary School	$ 48,193	1.0
2330	WOOD	DEBORAH	Paraprofessional-Health	Washington Elementary School	$ 40,438	1.0
2330	PICANCO	MARA	Parent Liaison	Butler Middle School	$ 49,246	1.0
2340	MONAGHAN	CHRISTIN	Library/Media Specialist	Lowell High School	$ 107,595	1.0
2352	NICHOLS CASEY	KAREN	Assistant LTA Director	Central - Personnel and Operations Office	$ 116,307	1.0
2352	SILVA	STEPHEN	Instructional Specialist	Butler Middle School	$ 117,800	1.0
2352	HAAS	KARA	Instructional Specialist	Central - Academics	$ 117,103	1.0
2352	WILKINS	KARA	Instructional Specialist	Central - Finance Office	$ 114,484	1.0
2352	CARROLL	SHEILA	Instructional Specialist	Daley Middle School	$ 121,701	1.0
2352	MORASSE	PATRICK	Instructional Specialist	Lowell High School	$ 127,404	1.0
2352	PIRES	MALINDA	Instructional Specialist	Lowell High School	$ 119,596	1.0
2352	STANFORD	DEANNA	Instructional Specialist	Lowell High School	$ 127,404	1.0
2352	VENTOLA	KATELYN	Instructional Specialist	Lowell High School	$ 118,720	1.0
2352	GIAVROUTAS	SARAH	Instructional Specialist	Robinson Middle School	$ 121,701	1.0
2352	BUOTE	JESSICA	Instructional Specialist	Rogers STEM Academy	$ 110,526	1.0
2352	LEARY	KELLY	Instructional Specialist	Stoklosa Middle School	$ 114,817	1.0
2352	BERKMAN	LAUREN	Instructional Specialist	Sullivan Middle School	$ 118,720	1.0
2352	DASILVA	ANABELA	Instructional Specialist	Sullivan Middle School	$ 128,880	1.0
2352	STEC	JILL	Instructional Specialist	The Career Academy	$ 131,839	1.0
2352	MCCABE	JAMES	Instructional Specialist	Wang Middle School	$ 127,089	1.0
2352	TYROS	KAREN	Literacy Specialist	Adie Day School	$ 119,596	1.0
2352	BUCHANAN	JULIE	Literacy Specialist	Bailey Elementary School	$ 128,879	1.0
2352	HICKOK	MAGHAN	Literacy Specialist	Bartlett Community Partnership	$ 110,526	1.0
2352	DRISCOLL	MELISSA	Literacy Specialist	Greenhalge Elementary School	$ 121,393	1.0
2352	HUBER	DANA	Literacy Specialist	Lincoln Elementary School	$ 117,800	1.0
2352	WADE	KRISTIN	Literacy Specialist	McAuliffe Elementary School	$ 114,484	1.0
2352	STRAKER	ALLISON	Literacy Specialist	McAvinnue Elementary School	$ 130,946	1.0
2352	GOLNER	LISA	Literacy Specialist	Moody Elementary School	$ 119,869	1.0
2352	FLOOR	CASSANDRA	Literacy Specialist	Morey Elementary School	$ 121,701	1.0
2352	HA	KATHERINE	Literacy Specialist	Murkland Elementary School	$ 123,185	1.0
2352	GREGOIRE	WENDY	Literacy Specialist	Pawtucketville Memorial Elementary School	$ 121,701	1.0
2352	OTIS	HEIDI	Literacy Specialist	Pyne Arts Magnet School	$ 121,701	1.0
2352	KLOBUCHER	MARGUERITE	Literacy Specialist	Reilly Elementary School	$ 121,701	1.0
2352	MOISAKIS	LISA	Literacy Specialist	Rogers STEM Academy	$ 119,596	1.0
2352	MCCALLUM	CASSANDRA	Literacy Specialist	Shaughnessy Elementary School	$ 114,817	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2352	PETITPAS	ALYSSE	Literacy Specialist	Shaughnessy Elementary School	$ 110,526	1.0
2352	HUGO	CATHERINE	Literacy Specialist	Washington Elementary School	$ 123,185	1.0
2352	MAYNARD	JENNIFER	Math Resource	Bailey Elementary School	$ 114,587	1.0
2352	AGUIAR	TARA	Math Resource	Bartlett Community Partnership	$ 119,141	1.0
2352	COLON	AMILA	Math Resource	Butler Middle School	$ 108,903	1.0
2352	SCIACCA	PATRICIA	Math Resource	Daley Middle School	$ 109,471	1.0
2352	CORREIA	ABIGAIL	Math Resource	Greenhalge Elementary School	$ 97,200	1.0
2352	NOLAN	JACLYN	Math Resource	Lincoln Elementary School	$ 116,307	1.0
2352	LAROCQUE	KATHLEEN	Math Resource	McAuliffe Elementary School	$ 121,993	1.0
2352	BELLEROSE	HEATHER	Math Resource	McAvinnue Elementary School	$ 110,738	1.0
2352	ROMANOWSKY	ELLEN	Math Resource	Moody Elementary School	$ 113,473	1.0
2352	MCDONOUGH	GEOFFREY	Math Resource	Morey Elementary School	$ 115,142	1.0
2352	WALSH	KATELYN	Math Resource	Murkland Elementary School	$ 112,306	1.0
2352	DELEHANTY	SARAH	Math Resource	Pawtucketville Memorial Elementary School	$ 105,102	1.0
2352	CRAWFORD RIVERA	AUDREY	Math Resource	Pyne Arts Magnet School	$ 107,901	1.0
2352	CLOUGH	CATHERINE	Math Resource	Reilly Elementary School	$ 116,799	1.0
2352	ZHOU	YINGYING	Math Resource	Robinson Middle School	$ 101,384	1.0
2352	BROWN	SARAH	Math Resource	Rogers STEM Academy	$ 119,141	1.0
2352	LOPES	FERNANDA	Math Resource	Rogers STEM Academy	$ 102,300	1.0
2352	MCGONIGLE	KATHERINE	Math Resource	Shaughnessy Elementary School	$ 106,067	1.0
2352	HIRBOUR	ERIN	Math Resource	Stoklosa Middle School	$ 110,738	1.0
2352	ONEILL	ANGELA	Math Resource	Sullivan Middle School	$ 115,142	1.0
2352	NUCEFORA	JESSICA	Math Resource	Wang Middle School	$ 119,141	1.0
2352	MCCOY	SUSAN	Math Resource	Washington Elementary School	$ 121,993	1.0
2710	BUXTON	CAITLIN	Administrative Assistant - Guidance	Lowell High School	$ 61,067	1.0
2710	CROWLEY	SHARON	Administrative Assistant - Guidance	Lowell High School	$ 61,067	1.0
2710	MCCABE	BRENDA	Administrative Assistant - Guidance	Lowell High School	$ 61,648	1.0
2710	MCHUGH	LISA	Administrative Assistant - Guidance	Lowell High School	$ 62,229	1.0
2710	PRIMEAU	CRYSTAL	Administrative Assistant - Guidance	Lowell High School	$ 59,383	1.0
2710	RAPPE	SARAH	Guidance	Bartlett Community Partnership	$ 110,678	1.0
2710	LUONGO	NICOLE	Guidance	Butler Middle School	$ 118,872	1.0
2710	LEPOER	SITHRA	Guidance	Daley Middle School	$ 125,130	1.0
2710	ALMONTE	MADELINE	Guidance	Lowell High School	$ 110,678	1.0
2710	BRUNNER	HEATHER	Guidance	Lowell High School	$ 121,855	1.0
2710	CROCKER	MELANIE	Guidance	Lowell High School	$ 118,228	1.0
2710	DEVOST	RHONDA	Guidance	Lowell High School	$ 121,855	1.0
2710	ENRIGHT	JILLIAN	Guidance	Lowell High School	$ 118,872	1.0
2710	KING	AMBER	Guidance	Lowell High School	$ 110,676	1.0
2710	LE	JESSICA	Guidance	Lowell High School	$ 110,678	1.0
2710	MAGARY	JENNIFER	Guidance	Lowell High School	$ 111,653	1.0
2710	MCCARTHY	DIANNE	Guidance	Lowell High School	$ 118,872	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2710	MCPHEE	KURT	Guidance	Lowell High School	$ 114,971	1.0
2710	MENDONCA	ROSE	Guidance	Lowell High School	$ 125,448	1.0
2710	PLOOF	JAKE	Guidance	Lowell High School	$ 111,653	1.0
2710	ROY	LYNDSAY	Guidance	Lowell High School	$ 114,634	1.0
2710	STOLPINSKI	ERICA	Guidance	Lowell High School	$ 118,872	1.0
2710	TAMAYO	CHEYENNE	Guidance	Lowell High School	$ 110,678	1.0
2710	PELTON	KATHRYN	Guidance	Pyne Arts Magnet School	$ 113,661	1.0
2710	GARAVANIAN	STEFANY	Guidance	Robinson Middle School	$ 110,678	1.0
2710	BOURAS	MELINDA	Guidance	Rogers STEM Academy	$ 114,971	1.0
2710	ENGLISH	STEPHANIE	Guidance	Stoklosa Middle School	$ 110,678	1.0
2710	MELE	ARIANNA	Guidance	Sullivan Middle School	$ 114,971	1.0
2710	STAPPEN	KELSEY	Guidance	Sullivan Middle School	$ 110,678	1.0
2710	BRIDGES	MARIA	Guidance	Wang Middle School	$ 123,652	1.0
2710	FREKER	ASHLEY	Guidance	Wang Middle School	$ 110,678	1.0
2800	SCHUELER	MARTINA	Psychologist	Bailey Elementary School	$ 133,640	1.0
2800	DURGIN	NORA	Psychologist	Bartlett Community Partnership	$ 129,392	1.0
2800	MARTIN	KIMBERLEY	Psychologist	Butler Middle School	$ 125,271	1.0
2800	HERING	NICOLE	Psychologist	Lincoln Elementary School	$ 125,271	1.0
2800	DUNKERLEY	LORI	Psychologist	Lowell High School	$ 133,639	1.0
2800	FORREST	TARA	Psychologist	Lowell High School	$ 131,848	1.0
2800	YOUS	PHAKDEY	Psychologist	Morey Elementary School	$ 128,253	1.0
2800	PYLES	SHEELA	Psychologist	Pawtucketville Memorial Elementary School	$ 130,047	1.0
2800	FINN	CHERYL	Psychologist	Pyne Arts Magnet School	$ 125,271	1.0
2800	CULHANE	CAITLIN	Psychologist	Robinson Middle School	$ 128,253	1.0
2800	KYRIAZIDIS	EFTHYMIA	Psychologist	Rogers STEM Academy	$ 128,253	1.0
2800	CONNOLLY	KELLIEANN	Psychologist	Shaughnessy Elementary School	$ 125,271	1.0
2800	CAPPELLO	SARA	Psychologist	Stoklosa Middle School	$ 125,271	1.0
2800	CLEARY	MARIN	Psychologist	Sullivan Middle School	$ 125,271	1.0
2800	RYAN	KATHLEEN	Psychologist	The Career Academy	$ 129,392	1.0
2800	HENRY	LAURIE	Social Worker	Bailey Elementary School	$ 115,004	1.0
2800	KHANKAN	DAHLIA	Social Worker	Bartlett Community Partnership	$ 115,004	1.0
2800	MCGANN	KATHRYN	Social Worker	Bartlett Community Partnership	$ 115,004	1.0
2800	RAMIREZ	PERLA	Social Worker	BRIDGE Program	$ 115,004	1.0
2800	BUCK	KRISTY	Social Worker	Butler Middle School	$ 115,004	1.0
2800	HEALY	KADEEN	Social Worker	Butler Middle School	$ 123,369	1.0
2800	WILLIAMS	JENNIFER	Social Worker	Cardinal O'Connell Early Learning Center	$ 115,004	1.0
2800	COLEMAN	DARCIE	Social Worker	Central - Student Support	$ 117,983	1.0
2800	OBRIEN JACO	SANDRA	Social Worker	Daley Middle School	$ 123,369	1.0
2800	MARSHALL	TAMI	Social Worker	Greenhalge Elementary School	$ 115,004	1.0
2800	MENDIZABAL	GISELLA	Social Worker	Greenhalge Elementary School	$ 115,004	1.0
2800	GAUTHIER	DEVLIN	Social Worker	Lincoln Elementary School	$ 115,004	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2800	CASEY	LORI	Social Worker	Lowell High School	$ 121,887	1.0
2800	HENRIQUEZ OCONNOR	YOCASTA	Social Worker	Lowell High School	$ 115,002	1.0
2800	HOSMER	AMANDA	Social Worker	Lowell High School	$ 125,481	1.0
2800	KUILAN LAMBOY	ALBA	Social Worker	Lowell High School	$ 110,710	1.0
2800	POIRIER	STAMATIA	Social Worker	Lowell High School	$ 115,004	1.0
2800	SCHWARTZ	MAUREEN	Social Worker	Lowell High School	$ 125,189	1.0
2800	SYLVAIN	TIFFANI	Social Worker	Lowell High School	$ 115,004	1.0
2800	BENTLEY	KAITLIN	Social Worker	McAuliffe Elementary School	$ 110,678	1.0
2800	MOULTON	KRISTIN	Social Worker	McAuliffe Elementary School	$ 123,369	1.0
2800	DELALUZ	ARLENE	Social Worker	McAvinnue Elementary School	$ 129,065	1.0
2800	TEAGUE POWER	KIMBERLY	Social Worker	McAvinnue Elementary School	$ 115,004	1.0
2800	KINSELLA	JENNIFER	Social Worker	Moody Elementary School	$ 115,004	1.0
2800	GABRIEL	TARA	Social Worker	Morey Elementary School	$ 127,272	1.0
2800	PETERSON	SARIN	Social Worker	Murkland Elementary School	$ 115,004	1.0
2800	MANGION	MELANIE	Social Worker	Pawtucketville Memorial Elementary School	$ 117,983	1.0
2800	DORMER	HEATHER	Social Worker	Pyne Arts Magnet School	$ 115,004	1.0
2800	CONWAY	ANDREA	Social Worker	Reilly Elementary School	$ 115,004	1.0
2800	BARASH	CAITLIN	Social Worker	Robinson Middle School	$ 115,004	1.0
2800	CLERMONT	STACEY	Social Worker	Robinson Middle School	$ 115,004	1.0
2800	STOTZ	LAURA	Social Worker	Robinson Middle School	$ 115,004	1.0
2800	DOWLING	KATHRYN	Social Worker	Rogers STEM Academy	$ 115,004	1.0
2800	ESPINOLA	RENEE	Social Worker	Rogers STEM Academy	$ 117,983	1.0
2800	PERRY	TIFFANY	Social Worker	Rogers STEM Academy	$ 115,004	1.0
2800	CARTER	MARGARET	Social Worker	Shaughnessy Elementary School	$ 115,004	1.0
2800	VENTRE PARKER	AMY	Social Worker	Shaughnessy Elementary School	$ 117,983	1.0
2800	BALBUENA	MYHOZOTYS	Social Worker	Stoklosa Middle School	$ 115,004	1.0
2800	RAMOS RODRIGUEZ	JOSE	Social Worker	Stoklosa Middle School	$ 115,004	1.0
2800	KOTSIFAS	ANGELA	Social Worker	Sullivan Middle School	$ 110,678	1.0
2800	THOMPSON	ROBERT	Social Worker	Sullivan Middle School	$ 123,369	1.0
2800	GUERRERO	OLGA	Social Worker	The Career Academy	$ 115,004	1.0
2800	MCNAMARA	KELLY	Social Worker	The Career Academy	$ 115,004	1.0
2800	DEE	LAUREN	Social Worker	Wang Middle School	$ 115,004	1.0
2800	WELCH	LEE	Social Worker	Wang Middle School	$ 115,004	1.0
2800	KUBICK	KRISTA	Social Worker	Washington Elementary School	$ 118,907	1.0
2800	GEOFFROY	STACIE	Social Worker SPED	Butler Middle School	$ 115,004	1.0
2800	BORGEN	ALEXANDRA	Social Worker SPED	Daley Middle School	$ 115,004	1.0
2800	ROSARIO	CAROLYN	Social Worker SPED	Laura Lee Therapeutic Day School	$ 115,004	1.0
2800	BILODEAU	LAURA	Social Worker SPED	Leblanc Therapeutic Day School	$ 115,004	1.0
2800	BERNSTEIN	ALLISON	Social Worker SPED	Lowell High School	$ 118,906	1.0
2800	DOUCET	MELANIE	Social Worker SPED	Lowell High School	$ 118,907	1.0
2800	QUATTROCCHI	DEBORAH	Social Worker SPED	Lowell High School	$ 123,683	1.0
2800	SILVA	REBECCA	Social Worker SPED	Lowell High School	$ 115,002	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
2800	SOULIOS	AIMEE	Social Worker SPED	Moody Elementary School	$ 115,004	1.0
2800	BATEMAN	LAURA	Social Worker SPED	Murkland Elementary School	$ 117,983	1.0
2800	VOLIS	ANTHONY	Social Worker SPED	Pawtucketville Memorial Elementary School	$ 114,971	1.0
2800	GABRIEL	STEPHANIE	Social Worker SPED	Reilly Elementary School	$ 115,004	1.0
2800	BLISS	ERICA	Social Worker SPED	Robinson Middle School	$ 115,004	1.0
2800	QIRJAZI	HARIKLEA	Social Worker SPED	Rogers STEM Academy	$ 115,004	1.0
2800	DERVARTANIAN	MICHELE	Social Worker SPED	Shaughnessy Elementary School	$ 115,004	1.0
2800	SULLIVAN	KAREN	Social Worker SPED	Stoklosa Middle School	$ 115,004	1.0
2800	LANIER	COURTENEY	Social Worker SPED	Wang Middle School	$ 115,004	1.0
3000	GIRALDO	ADRIANA	ABE Program Manager	LOWELL SCHOOLS ADMIN	$ 82,772	1.0
3000	LACROIX	AMANDA	Adult Ed Student Support	LOWELL SCHOOLS ADMIN	$ 66,968	1.0
3000	CHAN	SOCHITRA	ESOL Assistant Registrar	Adult Basic Education Program	$ 47,272	1.0
3000	PEARSON	AMANDA	ESOL Registrar	Adult Basic Education Program	$ 68,977	1.0
3000	WATERHOUSE	SARAH	Registrar	LOWELL SCHOOLS ADMIN	$ 62,944	1.0
3100	DAY	STEPHANIE	Attendance Monitor	Central - Student Support	$ 61,308	1.0
3100	KEANE	CATHERINE	Attendance Monitor	Central - Student Support	$ 37,800	1.0
3100	VEJAR MEZA	MAITE	Attendance Monitor	Central - Student Support	$ 61,308	1.0
3100	GANLEY	HEATHER	Attendance Officer	Central - Student Support	$ 99,546	1.0
3100	AGOSTINHO	ROBERTA	Bilingual Family Liaison	Bartlett Community Partnership	$ 59,929	1.0
3100	DASILVA	GREISE	Bilingual Family Liaison	Central - Student Support	$ 59,929	1.0
3100	KAYA MBERI	KAMOU BIKO	Bilingual Family Liaison	Central - Student Support	$ 59,929	1.0
3100	OSORIO	DIANA	Bilingual Family Liaison	Central - Student Support	$ 59,929	1.0
3100	QUINTERO	BEATRIZ	Bilingual Family Liaison	Central - Student Support	$ 59,929	1.0
3100	SANTOS DEMOS	VANESSA	Bilingual Family Liaison	Central - Student Support	$ 59,929	1.0
3100	VAN	TOOCH	Bilingual Family Liaison	Central - Student Support	$ 59,929	1.0
3100	HERRERA BALTAN	JENNIFER	Bilingual Family Liaison	Greenhalge Elementary School	$ 59,929	1.0
3100	CALDERON	CARTER	Bilingual Family Liaison	Stoklosa Middle School	$ 59,929	1.0
3100	HUSSAINI	BAHARA	Bilingual Family Liaison Lead	Central - Student Support	$ 72,455	1.0
3100	MYERS	JENNIFER	Community Outreach Strategist	Central - Superintendent's Office	$ 96,309	1.0
3100	GALVAO	VALERIE	Community Schools Program Manager	Bartlett Community Partnership	$ 63,159	1.0
3100	FERNANDEZ	NEYDER	Community Schools Program Manager	Butler Middle School	$ 66,383	1.0
3100	ALONZO	SOLANGEL	Community Schools Program Manager	Central - Student Support	$ 102,405	1.0
3100	MELO ERNEST	MONICA	Community Schools Program Manager	Greenhalge Elementary School	$ 102,806	1.0
3100	KEEFE	KATHLEEN	Community Schools Program Manager	Lowell High School	$ 115,142	1.0
3100	CHASE	JUDITH	Community Schools Program Manager	Reilly Elementary School	$ 107,901	1.0
3100	HICKEY	CHRISTOPHER	Community Schools Program Manager	Rogers STEM Academy	$ 110,738	1.0
3100	HURLEY	GAYL	Community Schools Program Manager	Sullivan Middle School	$ 121,144	1.0
3100	TARINI	JENNIFER	Community Schools Program Manager	The Career Academy	$ 121,993	1.0
3100	OGUNSEYE	ABISOLA	Coordinator - FRC	Central - Student Support	$ 134,040	1.0
3100	JEAN BAPTISTE	KENSLY	Family Advocate	Central - Student Support	$ 53,977	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
3100	PORTER	KIMBERLY	Family Advocate	Central - Student Support	$ 69,860	1.0
3100	VEGA	KIANA	Family Advocate	Central - Student Support	$ 53,505	1.0
3100	COVE	JADEN	Graduation Mentor	Central - Student Support	$ 23,400	1.0
3100	MAGAR	PRANIM	Graduation Mentor	Central - Student Support	$ 23,400	1.0
3100	TIRU ORTIZ	ELIZABETH	Home Visitor	Central - Academics	$ 49,246	1.0
3100	BRITO	MADELINE	Parent Liaison	Central - Academics	$ 49,246	1.0
3100	SARATH	MECHNA	Parent Liaison	Central - Academics	$ 49,246	1.0
3100	SANCHEZ GUADALUPE	GRETCHEN	Parent Liaison	Lincoln Elementary School	$ 42,067	1.0
3100	LANES	MARYANNE	Parent Liaison	Lowell High School	$ 44,910	1.0
3100	MORALES	ASHLEY	Parent Liaison	Lowell High School	$ 49,246	1.0
3100	NGUYEN	PHANY	Parent Liaison	Lowell High School	$ 44,910	1.0
3100	NOGUEIRA DE OLIVEIRA SKURI	FRANCIELI	Parent Liaison	Lowell High School	$ 44,910	1.0
3100	LALIBERTY	NATALIA	Parent Liaison	McAvinnue Elementary School	$ 44,910	1.0
3100	ALVES GOMES	GENIVALDO	Parent Liaison	Moody Elementary School	$ 44,910	1.0
3100	DEMORAES	LIRA	Parent Liaison	Robinson Middle School	$ 49,246	1.0
3100	PEREZ	SHADAYLE	Parent Liaison	Rogers STEM Academy	$ 44,910	1.0
3200	COFFEY	DEIRDRE	District Support Specialist	Central - Academics	$ 127,568	1.0
3200	COOPER	MARA	District Support Specialist	Central - Academics	$ 133,924	1.0
3200	SCHOFIELD	LAURA	District Support Specialist	Central - Academics	$ 130,946	1.0
3200	THOMPSON	EMILY	District Support Specialist	Central - Academics	$ 133,478	1.0
3200	BAKER	HARLEY	District Support Specialist	Central - Student Support	$ 116,463	1.0
3200	BOUTSELIS	BOPHA	District Support Specialist	Central - Student Support	$ 128,093	1.0
3200	CROWELL	YVETTE	District Support Specialist	Central - Student Support	$ 122,268	1.0
3200	PIGEON	KARA	District Support Specialist	Central - Student Support	$ 129,889	1.0
3200	SEGARRA MORALES	ROSA	District Support Specialist	Central - Student Support	$ 129,234	1.0
3200	RICHARDSON	JENNIFER	Early Childhood Coach	Central - Academics	$ 74,784	1.0
3200	MCCREVAN	TARA	Early Childhood Coach	Central - Academics	$ 111,371	1.0
3200	GEOFFROY	VIRGINIA	Nurse - FRC	Central - Student Support	$ 34,320	1.0
3200	FOLEY	LEA	Nurse SPED	Adie Day School	$ 104,081	1.0
3200	BULLOCK	SUSAN	Nurse SPED	Daley Middle School	$ 74,175	1.0
3200	GASPARI	MARIANNE	Nurse SPED	Leblanc Therapeutic Day School	$ 109,231	1.0
3200	EVANGELISTA	TIFFANY	Nurse SPED	McAuliffe Elementary School	$ 74,175	1.0
3200	SMAY	NICOLE	Nurse SPED	Morey Elementary School	$ 79,325	1.0
3510	CRABTREE	PATRICIA	Administrative Assistant - Athletics	Lowell High School	$ 60,248	1.0
3510	OUELLET	SCOTT	Athletic Director	Lowell High School	$ 155,622	1.0
3510	EVJE	KELSY	Athletic Trainer	Lowell High School	$ 88,116	1.0
3600	BREAULT GULBICKI	LESA	Safety Supervisor	Central - Schools and Leadership	$ 134,040	1.0
3600	RIVERA	DANIEL	Security	Butler Middle School	$ 47,240	1.0
3600	ARMSTRONG	KENNETH	Security	Leblanc Therapeutic Day School	$ 51,648	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
3600	ACHUKWU	KENECHUKWU	Security	Lowell High School	$ 47,240	1.0
3600	CHEVALIER	STEPHANE	Security	Lowell High School	$ 47,240	1.0
3600	HARVEY	DEBORAH	Security	Lowell High School	$ 54,527	1.0
3600	KING	KELLEY	Security	Lowell High School	$ 55,506	1.0
3600	LESSARD	DANIELLE	Security	Lowell High School	$ 54,424	1.0
3600	MANOIAN	JACOB	Security	Lowell High School	$ 49,617	1.0
3600	MITCHELL	PARIS	Security	Lowell High School	$ 50,937	1.0
3600	MONTEIRO	KEVIN	Security	Lowell High School	$ 47,240	1.0
3600	OJUNGA	EGAN	Security	Lowell High School	$ 49,617	1.0
3600	RICHARDSON	JEFFREY	Security	Lowell High School	$ 47,240	1.0
3600	SCOTT	SYDNY	Security	Lowell High School	$ 47,240	1.0
3600	SMITH	FREDERICK	Security	Lowell High School	$ 49,617	1.0
3600	THOMAS	ANTWAN	Security	Lowell High School	$ 80,166	1.0
3600	TRAVIESO III	BERNARDO	Security	Lowell High School	$ 51,438	1.0
3600	NUNEZ	JESUS	Security	The Career Academy	$ 50,937	1.0
4110	UNDERWOOD	RICHARD	Director of Operations	Central - Personnel and Operations Office	$ 139,336	1.0
4110	LEAHY	JOHN	Facilities Manager	Central - Personnel and Operations Office	$ 105,896	1.0
4110	MITCHELL	KIMBERLY	Custodian	Adie Day School	$ 62,240	1.0
4110	DEVITTO	FRED	Custodian	Adult Basic Education Program	$ 62,240	1.0
4110	BLANCHETTE	DONALD	Custodian	Bailey Elementary School	$ 64,442	1.0
4110	PEREZ	MANUEL	Custodian	Bailey Elementary School	$ 63,602	1.0
4110	FERREIRA	DENNIS	Custodian	Bartlett Community Partnership	$ 68,608	1.0
4110	FIGUEROA	PEDRO	Custodian	Bartlett Community Partnership	$ 61,900	1.0
4110	SPINNEY	ABRAM	Custodian	Bartlett Community Partnership	$ 63,602	1.0
4110	KEENAN	MICHAEL	Custodian	BRIDGE Program	$ 63,079	1.0
4110	LAWRENSON	JONATHAN	Custodian	Butler Middle School	$ 62,740	1.0
4110	PRATT	MARC	Custodian	Butler Middle School	$ 63,602	1.0
4110	TORRES GONZALEZ	ALEJANDRO	Custodian	Butler Middle School	$ 63,602	1.0
4110	OLAVARRUETH	EDWYN	Custodian	Cardinal O'Connell Early Learning Center	$ 59,429	1.0
4110	PHOL	SOKVAN	Custodian	Central - Personnel and Operations Office	$ 63,040	1.0
4110	DASILVA	CHRISTIAN	Custodian	Daley Middle School	$ 60,791	1.0
4110	KIRWIN	JOSEPH	Custodian	Daley Middle School	$ 63,602	1.0
4110	TRAN	CONG THIEN	Custodian	Daley Middle School	$ 61,900	1.0
4110	GONZALEZ	MARIA	Custodian	Greenhalge Elementary School	$ 62,041	1.0
4110	GUZMAN	MATTHEW	Custodian	Greenhalge Elementary School	$ 59,233	1.0
4110	AYBAR	MARIO	Custodian	Laura Lee Therapeutic Day School	$ 62,240	1.0
4110	SILVA	DANIEL	Custodian	Leblanc Therapeutic Day School	$ 63,079	1.0
4110	MAGUIRE	RICHARD	Custodian	Lincoln Elementary School	$ 60,791	1.0
4110	SLOWE	MICHAEL	Custodian	Lincoln Elementary School	$ 63,602	1.0
4110	BELLEROSE	ERIC	Custodian	Lowell High School	$ 61,900	1.0
4110	CLOUGH	MAGAN	Custodian	Lowell High School	$ 63,602	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
4110	ENRIQUEZ CASTELLANOS	MARIALEJANDRA	Custodian	Lowell High School	$ 60,791	1.0
4110	FAULKNER	WILLIAM	Custodian	Lowell High School	$ 63,602	1.0
4110	GERMAN	LEONIDAS	Custodian	Lowell High School	$ 63,602	1.0
4110	GOULETTE	LIAM	Custodian	Lowell High School	$ 60,339	1.0
4110	GRAY	SHAUN	Custodian	Lowell High School	$ 62,041	1.0
4110	HERNANDEZ	MARIO	Custodian	Lowell High School	$ 60,339	1.0
4110	JAVIER	CASIMIRO	Custodian	Lowell High School	$ 62,041	1.0
4110	MOORE	HEATHER	Custodian	Lowell High School	$ 63,602	1.0
4110	MORALES	LUIS	Custodian	Lowell High School	$ 63,602	1.0
4110	MORO	LAZARO	Custodian	Lowell High School	$ 63,602	1.0
4110	PSALEDAKIS	JONATHAN	Custodian	Lowell High School	$ 64,442	1.0
4110	SANTIAGO	FELICIA	Custodian	Lowell High School	$ 63,602	1.0
4110	BERNARDINI	DAVID	Custodian	McAuliffe Elementary School	$ 62,041	1.0
4110	CLOUGH	PATTI	Custodian	McAuliffe Elementary School	$ 67,526	1.0
4110	GEOFFROY	STEVEN	Custodian	McAvinnue Elementary School	$ 60,791	1.0
4110	MARCOTTE	THERESA	Custodian	McAvinnue Elementary School	$ 62,041	1.0
4110	GIURLEO	JACK	Custodian	Moody Elementary School	$ 63,602	1.0
4110	GRIFFIN	ROBERT	Custodian	Moody Elementary School	$ 69,196	1.0
4110	OBRIEN	RAYMOND	Custodian	Morey Elementary School	$ 62,041	1.0
4110	ZEPKOSKI	MICHAEL	Custodian	Morey Elementary School	$ 63,602	1.0
4110	REGAN	PAUL	Custodian	Murkland Elementary School	$ 59,233	1.0
4110	SORDIFF	STEPHEN	Custodian	Murkland Elementary School	$ 61,900	1.0
4110	CAMPBELL	RYAN	Custodian	Pawtucketville Memorial Elementary School	$ 59,089	1.0
4110	KELLEHER	JOHN	Custodian	Pawtucketville Memorial Elementary School	$ 59,233	1.0
4110	LOPEZ	MICHAEL	Custodian	Pyne Arts Magnet School	$ 60,791	1.0
4110	NORDSTROM	ZACHARY	Custodian	Pyne Arts Magnet School	$ 61,900	1.0
4110	RUDY	DILLON	Custodian	Pyne Arts Magnet School	$ 63,602	1.0
4110	QUINONES	ANTHONY	Custodian	Reilly Elementary School	$ 60,791	1.0
4110	TOBIN	JASON	Custodian	Reilly Elementary School	$ 61,900	1.0
4110	CARNEY	SEAN	Custodian	Robinson Middle School	$ 62,740	1.0
4110	CRUZ	NELSY	Custodian	Robinson Middle School	$ 63,602	1.0
4110	SANTRY	PAUL	Custodian	Robinson Middle School	$ 60,791	1.0
4110	DAIGNEAULT	RICHARD	Custodian	Rogers STEM Academy	$ 65,204	1.0
4110	FEEHAN	JAMES	Custodian	Rogers STEM Academy	$ 64,442	1.0
4110	GONZALEZ	RAMON	Custodian	Rogers STEM Academy	$ 65,496	1.0
4110	GORDON	SIMONE	Custodian	Rogers STEM Academy	$ 59,233	1.0
4110	MARTEL	WILLIAM	Custodian	Rogers STEM Academy	$ 60,339	1.0
4110	JALBERT	MARKUS	Custodian	Shaughnessy Elementary School	$ 63,602	1.0
4110	SINGER	GARRETT	Custodian	Shaughnessy Elementary School	$ 62,740	1.0
4110	JENSEN	THOMAS	Custodian	Stoklosa Middle School	$ 61,900	1.0
4110	OUELLETTE	JAMES	Custodian	Stoklosa Middle School	$ 64,442	1.0
4110	TAPIA	MARITZA	Custodian	Stoklosa Middle School	$ 64,442	1.0

DESE Function Code	Last Name	First Name	Job	School Name	Annual Pay	FTE
4110	CIACCIO	ANTHONY	Custodian	Sullivan Middle School	$ 61,900	1.0
4110	RODRIGUEZ	LUIS	Custodian	Sullivan Middle School	$ 62,041	1.0
4110	RIVERA BAEZ	FELIX	Custodian	The Career Academy	$ 62,240	1.0
4110	LOPEZ	NELSON	Custodian	Wang Middle School	$ 59,089	1.0
4110	MCCARTHY	NATHANIEL	Custodian	Wang Middle School	$ 59,233	1.0
4110	SMITH	RONALD	Custodian - Senior	Bailey Elementary School	$ 74,203	1.0
4110	CLARK	JOHN	Custodian - Senior	Bartlett Community Partnership	$ 69,196	1.0
4110	RILEY	RICHARD	Custodian - Senior	Butler Middle School	$ 74,203	1.0
4110	BASTIEN	JUSTIN	Custodian - Senior	Daley Middle School	$ 70,037	1.0
4110	LORENZO	NICHOLAS	Custodian - Senior	Greenhalge Elementary School	$ 69,196	1.0
4110	GAGNON	JOSEPH	Custodian - Senior	Lincoln Elementary School	$ 73,121	1.0
4110	QUINTAL	DEREK	Custodian - Senior	Lowell High School	$ 81,005	1.0
4110	GIURLEO	MARK	Custodian - Senior	McAuliffe Elementary School	$ 73,121	1.0
4110	CENTENO	ANTONIO	Custodian - Senior	McAvinnue Elementary School	$ 63,602	1.0
4110	REBELO	REBECCA	Custodian - Senior	McAvinnue Elementary School	$ 69,196	1.0
4110	DIAMANTOPOULOS	JOHN	Custodian - Senior	Moody Elementary School	$ 73,121	1.0
4110	SHEEHAN	MICHAEL	Custodian - Senior	Morey Elementary School	$ 74,203	1.0
4110	HART	DEREK	Custodian - Senior	Murkland Elementary School	$ 69,196	1.0
4110	CASEY	MICHAEL	Custodian - Senior	Pawtucketville Memorial Elementary School	$ 71,092	1.0
4110	NAPPA	CARMEN	Custodian - Senior	Pyne Arts Magnet School	$ 74,203	1.0
4110	WALSH	GERALD	Custodian - Senior	Reilly Elementary School	$ 69,196	1.0
4110	ESTEVES	FREDDY	Custodian - Senior	Robinson Middle School	$ 69,196	1.0
4110	KILUK	RICHARD	Custodian - Senior	Rogers STEM Academy	$ 71,092	1.0
4110	PEABODY	MARK	Custodian - Senior	Shaughnessy Elementary School	$ 74,203	1.0
4110	WALSH	SCOTT	Custodian - Senior	Stoklosa Middle School	$ 74,203	1.0
4110	FINNEGAN	MATTHEW	Custodian - Senior	Sullivan Middle School	$ 69,196	1.0
4110	RAMOS	RILEY	Custodian - Senior	Wang Middle School	$ 69,196	1.0
4110	RUNION	MICHAEL	Custodian - Senior	Washington Elementary School	$ 69,196	1.0

Appendices

City Funding Letter

Office of the City Manager
City Hall • 375 Merrimack Street • Lowell, MA 01852
P: 978.674.4402 • F: 978.970.4007
www.LowellMA.gov

Thomas A. Golden, Jr.
City Manager

Mr. William Skinner, Superintendent of Schools
Lowell Public School Central Administration
155 Merrimack Street
Lowell, MA 01852

Mr. Superintendent,

As we move through the quarter of the fiscal year, I write to update you of the ongoing preparations for the City of Lowell's FY2027 budget. My finance department has recently informed me that the Department of Elementary and Secondary Education ("DESE") has published the official compliance report for the district's spending requirements in FY2025. I am pleased to report to you, as well as to the City Council that the City of Lowell exceeded the Commonwealth's "net school spending" requirement for FY25 by approximately $7.9 million. This figure is a true demonstration of the City Council's commitment to education funding, which is especially notable amongst gateway cities.

Education has always been a pillar of my Administration and a priority for the Lowell City Council. The House Ways and Means budgeted proposal for FY2027 increased the Chapter 70 allocation for Lowell by $14.4 million. This increase and proposed level of funding for the Lowell Public School District is historic and a direct result of the Student Opportunity Act ("SOA"). This, funding will allow the district to focus resources towards the approximately 16,000 plus students in the city's schools.

In the FY2027 Annual Budget for the City of Lowell, the total proposed single line appropriation support to the Lowell Public Schools in will be $287,966,413. This figure, however, does not take into account the approximately $73 million in costs to support the district funded by the city budget, nor the aggressive capital investment campaign in the schools. According to DESE's report, if the city were to level-fund the schools from the tax levy, the district would again exceed the net school spending requirement by approximately $8.1 million. This however, does not take into account rising fixed costs for the pension, health insurance and charter schools, which will increase this number further.

It is my sincere hope that this information will be useful to the School Department for budgeting purposes as you plan for the 2026-2027 school year. It must be noted that the amount of Chapter 70 funding from the Commonwealth is subject to further deliberation as it makes its way through the legislative process. The total appropriation to the schools could increase or decrease, proportionally to any decrease to the amount in the final budget approved by the state.

Sincerely,

Thomas A. Golden, Jr.
City Manager

Cc: Mayor Rourke & Members of the Lowell City Council
Conor Baldwin, Chief Financial Officer

The City of LOWELL *Alive. Unique. Inspiring.*

Foundation Budget, Chapter 70 State Aid Calculation

For **Fiscal Year 2027 (FY27)**, the Massachusetts Department of Elementary and Secondary Education (DESE) has calculated the **foundation budget** for Lowell Public Schools at **$349,052,321**, reflecting a **5.63% increase** from $330,445,792, in FY26. This amount represents the minimum spending required to ensure adequate education funding based on student enrollment, grade levels, and specific student needs.

The **October 1st student enrollment count** decreased from 16,836 in FY26, to **16,778 students in FY27, a decrease** of **-58 students (0.34%)**. This count includes all students in the district, including those attending charter schools.

The state also determines how much the **City of Lowell** must contribute toward school funding based on local property taxes and income. For FY26, the **required district contribution** increased by **5.99%**, from $68,956,678 in FY26 to **$73,085,908 in FY27.**

The remainder of the **foundation budget** is covered by **Chapter 70 state aid**, which increased by **5.54%**, from $261,489,114 **i**n FY26 to **$275,966,413 in FY27** This increase is due in part to the Student Opportunity Act (SOA), which continues to provide additional funding for students with special needs, English Learners (EL), and low-income students.

Overall, the **required net school spending (NSS)** remains at **100% of the foundation budget**, ensuring that Lowell Public Schools meet the state's mandated funding levels. The **Chapter 70 Aid share of the foundation budget** decreased slightly from 79.13% in FY26 to **79.06% in FY27**. These funding increases help ensure that Lowell Public Schools continue to receive adequate resources to support student learning and address educational needs across the district.

As reflected in the table below, State Aid is only one part of the revenue figure that funds the budget. The state determines the minimum that must be spent in a school district to continue receiving State Aid. The City portion of this amount is considered the required minimum contribution. The City's contribution to schools is made up of two parts: cash contributions to directly support schools and "chargebacks" for City expenditures. Chargebacks are costs of the city that are charged to the schools as a shared cost. The FY27 Chapter 70 Summary is below:

Comparison to FY26

Description	FY26	FY27	Change	Pct Chg
Enrollment	16,836	16,778	-58	-0.34%
Foundation budget	330,445,792	349,052,321	18,606,528	5.63%
Required district contribution	68,956,678	73,085,908	4,129,230	5.99%
Chapter 70 aid	**261,489,114**	**275,966,413**	14,477,299	5.54%
Required net school spending (NSS)	330,445,792	349,052,321	18,606,529	5.63%

In January, the release of the Governor's Budget (shown above), the state figures indicated a required increase to the city's required minimum by $4.1M. The city makes up the required minimum contribution through general fund contributions and **Maintenance of Effort** costs. The annual increase to the required minimum contribution is not fully funded in cash.

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Other Forms of Revenue

Grant Revenue

Grants from different sources play a crucial role in helping **Lowell Public Schools (LPS)** provide students with a high-quality education. **State grants** typically address specific regional priorities, while **Private grants**, often sourced from foundations or corporate donors, may focus on innovative programs or targeted school initiatives.

The parameters for each type of grant can vary widely, requiring meticulous attention to detail and adherence to reporting requirements to ensure that we utilize these funds effectively and in alignment with their intended purposes. We also monitor both **entitlement grants (i.e. Title I)**, funds automatically provided based on criteria like student demographics, and **competitive grants**, which require a successful application to secure funding. This comprehensive support system is essential for leveraging grants effectively, ensuring they benefit our students by enhancing educational programs and addressing specific needs within our schools.

The majority of our grants come from entitlement programs such as **Title I, IIA, III, and IV,** as well as the **Special Education 240 IDEA grant**. A key restriction on these funds is that they **cannot be used to replace existing expenses** (known as supplanting). This means that LPS **cannot use these funds to cover costs that would otherwise be required**, such as salaries for principals or regular classroom teachers. However, the grants can be used to fund programs and positions that provide **additional support**, such as interventionists or enrichment teachers.

In recent years, **Title grants** have been used to support instructional coaching and curriculum development by funding positions such as **Instructional Specialists, Literacy Specialists, and Tutors** in each school. These grants also help cover the cost of **assessment tools (such as i-Ready), social-emotional learning programs, and instructional supplies**. Additionally, LPS secures **competitive grants**, often through the **Coordinator of Special Programs**, which fund initiatives such as **summer and after-school programs**.

One challenge with grant funding is that **allocations for the following year are not released until after the district's budget is developed and approved**. As a result, the district must rely on **current-year data** and make predictions about whether a grant will continue, increase, or decrease.

For the current fiscal year, as of this writing, the **total value of secured grants** is **$22.91M,** which includes multi-year grants such as the Special Education IDEA, Full-Service Community School Grant, and all federal, state, and private grants.

This approach ensures that LPS can responsibly plan for the use of grants while maintaining financial stability for essential programs and services.

Revolving Accounts

In Massachusetts, school districts can use revolving and special revenue accounts, which do not follow the traditional fiscal year cycle and do not roll into the city's general fund. Revolving funds are used to track revenue from specific programs, fees, or charges separately. These funds are earmarked for spending without requiring an appropriation and are meant to support the programs or services that generated the revenue. Revolving funds are especially useful for covering expenses that fluctuate with demand and can be offset by fees collected throughout the year.

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Lowell Public Schools maintains several revolving accounts commonly found in school districts, including athletics, school choice, facility rentals, special education out-of-district tuition (Circuit Breaker, in the following section), and Food Services. In simple terms, revolving accounts function like savings accounts, allowing the district to carry forward balances to help fund future costs. Maintaining a healthy balance in these accounts is important while ensuring compliance with fund-specific limits.

Over the past few years, our revolving account balances have improved significantly. The percentage of revolving account balances compared to the overall budget reflects the district's financial stability. Currently, these accounts represent financial flexibility in case of unexpected costs. Traditionally, two revolving funds—Out-of-District (OOD) tuition and Food Service - are used to help offset annual operating expenses. While maintaining a strong balance is essential, we must also stay within the spending limits set for each fund.

For example, the Food Service revolving fund has a maximum balance limit of three months' worth of average operating costs. These excess funds are meant to be reinvested into the Food Service program. Any food service expenditure over $5,000 requires approval from DESE. We have submitted applications to DESE for investments in upgrading school kitchens and enhancing food service operations. Additional plans are underway to improve the overall student dining experience and ensure the surplus funds are used as intended to strengthen and enhance food service across the district.

Circuit Breaker

The Circuit Breaker revolving account provides financial assistance to public school districts to offset the cost of delivering high-cost special education services to students. This is a special fund approved by DESE to help school districts manage unexpected and uncontrollable costs in future years. The cost of OOD tuition can be extremely high, often exceeding $100,000 per student. To help offset these expenses, DESE provides reimbursement through the Circuit Breaker program. School districts are responsible for covering the first $52,419 (FY25) of a student's tuition costs (the foundation amount). Any costs beyond this amount can be submitted to the state for partial reimbursement, which has typically ranged between 70% and 75% in recent years.

Districts can submit claims for reimbursement during two annual claim periods: **Year-End Claims** and **Extraordinary Relief**. These claim cycles allow districts to recover funds based on the actual costs paid for qualified special education tuition and instructional services, as well as for transportation to out-of-district programs. The reimbursement applies to expenses such as private program tuition rates, individually authorized student program rates, collaborative tuition rates, in-district service rates, and transportation costs. Pricing for these services is set by state and public entities outside of the Circuit Breaker program.

By collecting and saving these reimbursements in a revolving account, districts can better prepare for sudden increases in students who require out-of-district placements. However, there is a limit to how much can be carried forward. The balance in this account cannot exceed the amount reimbursed in the current year. Because of this, the district regularly reviews the account to make informed financial decisions and plan strategically for future costs.

Medicaid

The school-based Medicaid Program allows public school districts to seek partial reimbursement from Medicaid for providing certain health-related services to eligible students with individualized education programs. These Services can include speech therapy, occupational therapy, physical therapy, nursing, counseling, and

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evaluations. Districts can also claim administrative activities that support Medicaid outreach and enrollment. Funds recovered through this program must be reinvested in health-related services for students, and districts typically report eligible services through a combination fee for service billing and participation in the Random Moment Time Study (RMTS) to capture administrative claims. Proper documentation, service logs, and parental consent are critical to maintaining compliance and maximizing reimbursements. Revenues are typically collected by the City.

Reimbursements

The **Special Education Circuit Breaker** program provides state reimbursement to school districts for high-cost special education services, which now includes **out-of-district (OOD) transportation**. Districts can claim costs for transporting students to out-of-district programs as specified in their Individual Education Plan (IEP). The statutory target is **75%** of eligible costs above a certain threshold, the actual rate depends on annual state funding.

In fiscal year 2025, the initial transportation reimbursement rate was approximately **61.36%**, though supplemental budgets are often filed to reach the full 75%.

To be eligible, a student's total qualified expenses (instruction plus transportation) must exceed a specific annual threshold. For FY2025, this threshold was **$52,419.** Reimbursement covers third-party vendors, district resources, and parent agreements. It also includes required transportation-related services like a **nurse or monitor** if specified in the IEP.

Reimbursement rates for transporting students who are **homeless** or in **foster care** are primarily handled through the **McKinney-Vento Homeless Student Transportation** account and the **Circuit Breaker** program. School districts are reimbursed for the costs of transporting **non-resident homeless students** to their school of origin. While the goal is often **100% reimbursement**, the actual amount is subject to annual state appropriations. For **FY2025**, the state budget allocated **$28.6 million** to this account. There are some **formula limits**:

- **District-Provided**: Reimbursement cannot exceed **100% of the average cost** of transporting students in that district.
- **Public Carriers**: Districts are reimbursed for the **actual fare paid**.
- **Private Carriers**: Reimbursement is based on the amount charged, up to a maximum rate set by the State Director of Special Education.
- **Shelter Pilot Program**: For certain districts educating students staying in the state's emergency shelter system, an expedited pilot program has provided payments of **$104 per student per day**.

Under the Every Student Succeeds Act (ESSA), the "district of origin" is generally responsible for providing and funding transportation for foster students to remain in their home school. Foster care transportation is typically **not fully reimbursed** by the state in the same way as McKinney-Vento. Districts must often share these costs with the Department of Children and Families (DCF) or other districts.

- **Special Education Link**: If a foster student's transportation is required by an IEP, those costs may be eligible for **Circuit Breaker** reimbursement.

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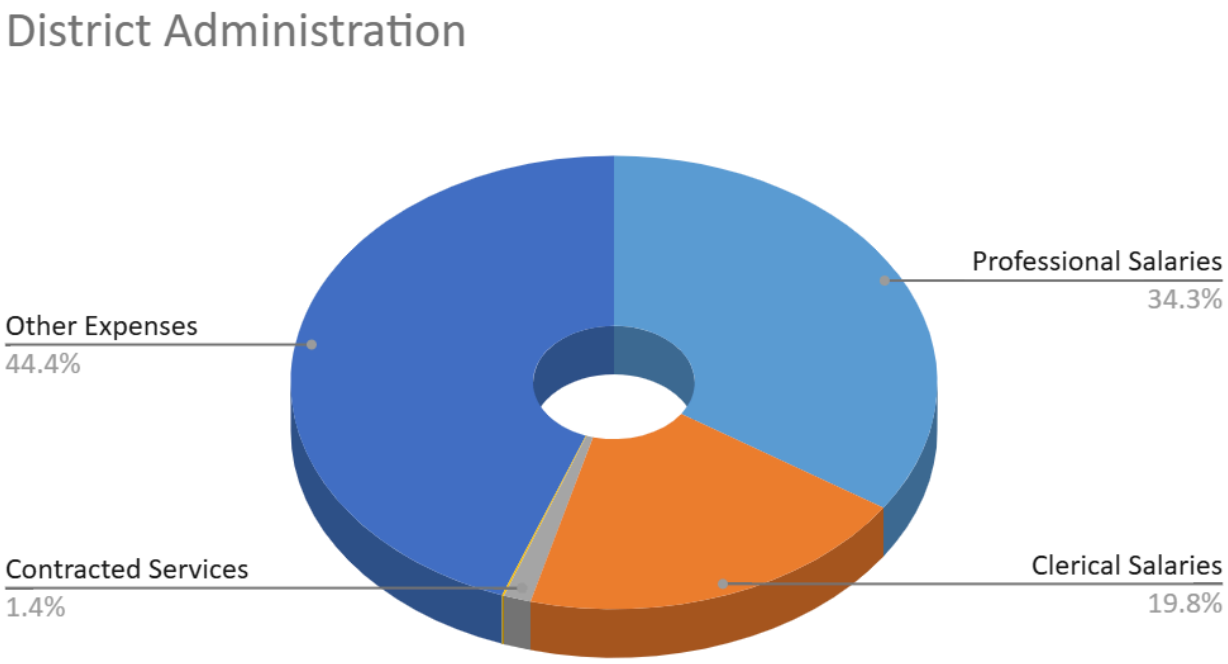
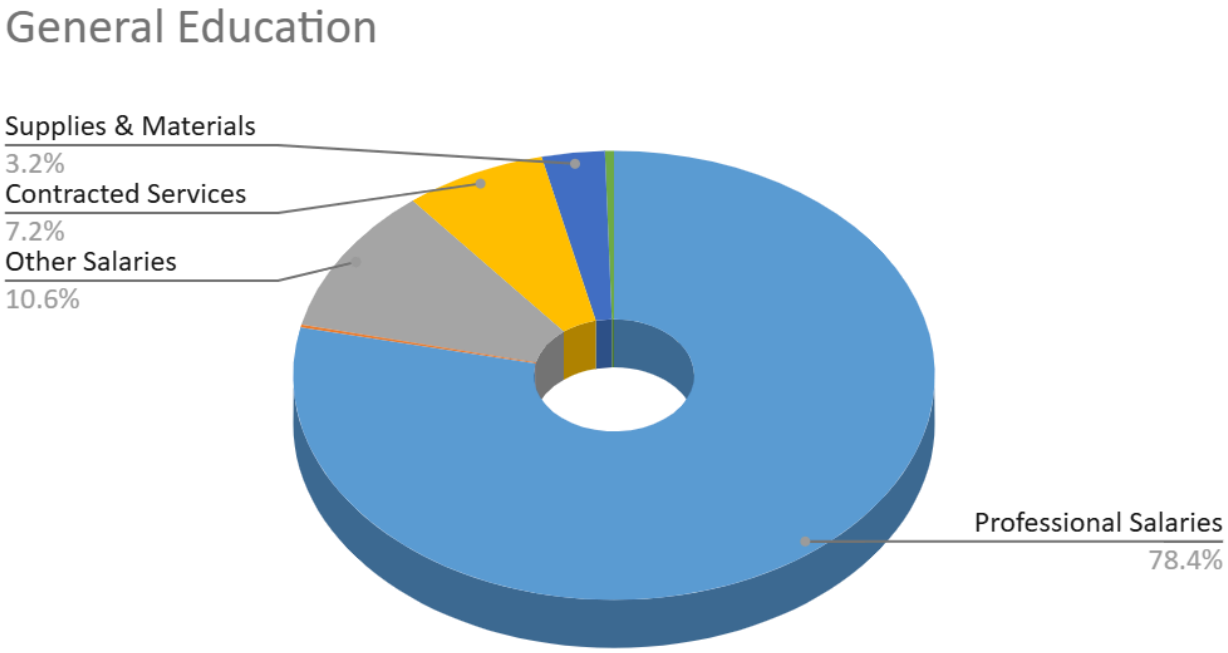
Proposed Budget by Cost Center Compared with Prior Fiscal Years

The tables that follow provide a year-over-year comparison of dollar amounts, and the most recent percentage change of budget categories in various Cost Centers. The charts are designed to visually present the portion of the budget in the expense category for FY27.

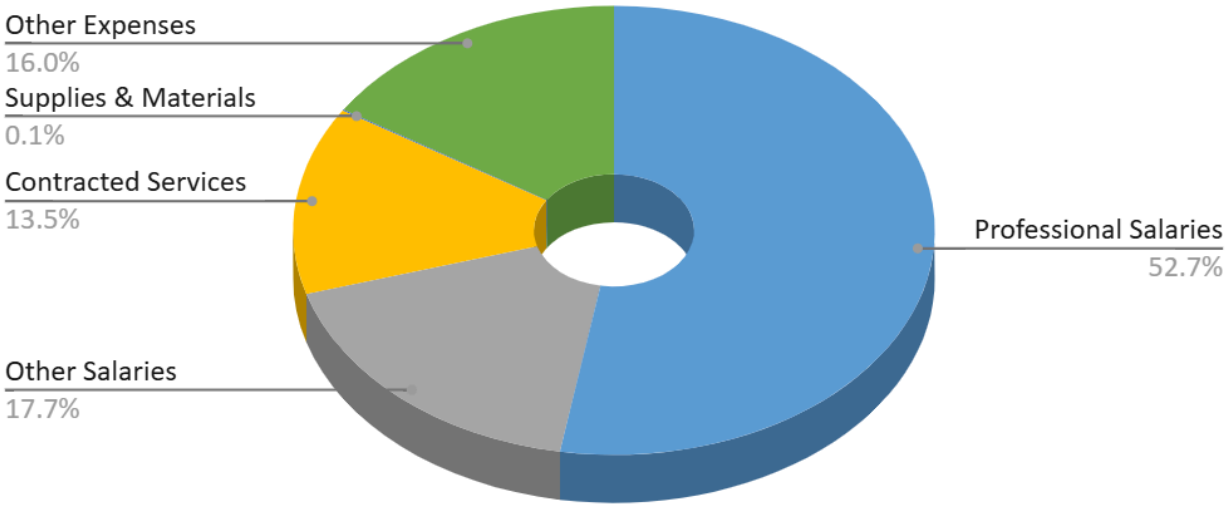
Budget Category - Administration	Actual Expended FY22	Actual Expended FY23	Actual Expended FY24	Actual Expended FY25	Final Approved Budget FY26	Proposed Budget FY27	% Change FY27 v. FY26
Professional Salaries	$4,695,626	$1,739,501	$1,919,433	$2,336,515	$3,632,776	$3,393,962	-6.6%
Clerical Salaries	$1,171,690	$1,430,590	$1,623,385	$1,808,683	$1,838,454	$1,962,113	6.7%
Contracted Services	$200,916	$560,676	$460,219	$186,626	$256,050	$135,000	-47.3%
Supplies & Materials	$17,238	$1,309,629	$41,273	$26,942	$25,500	$10,500	-58.8%
Other Expenses	$1,640,800	$260,155	$1,872,010	$1,503,296	$3,393,900	$4,388,441	29.3%
Total	**$7,726,270**	**$5,300,551**	**$5,916,320**	**$5,862,062**	**$9,146,680**	**$9,890,016**	8.1%



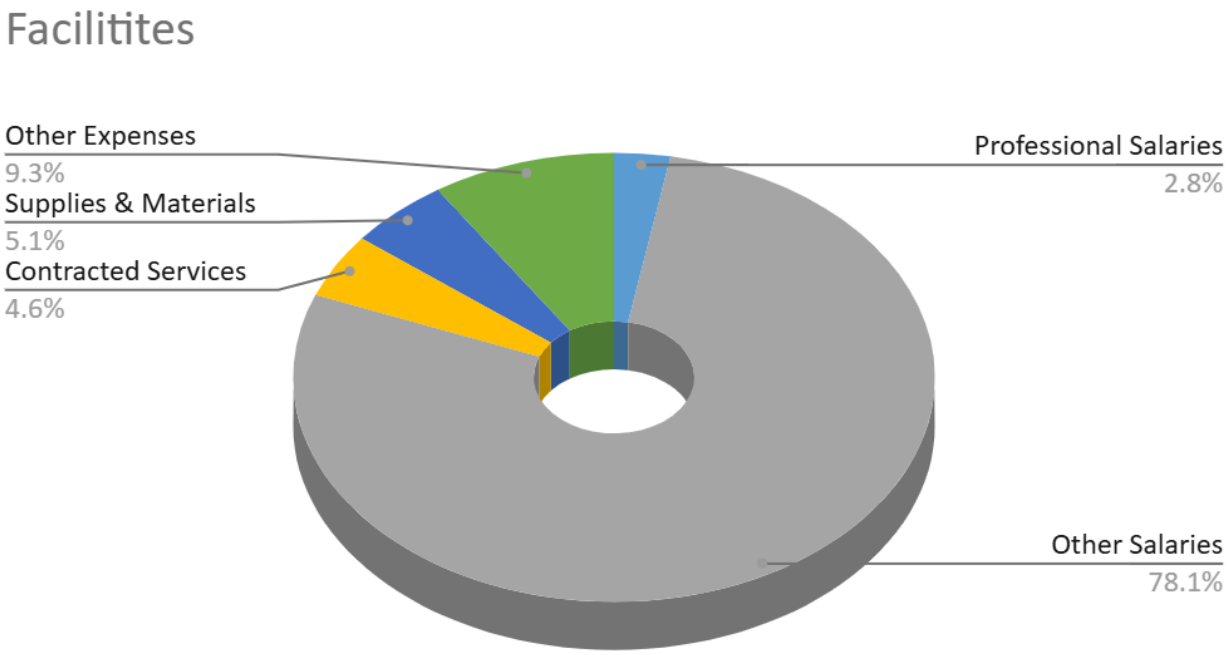
Budget Category General Education	Actual Expended FY22	Actual Expended FY23	Actual Expended FY24	Actual Expended FY25	Final Approved Budget FY26	Recommended Budget FY27	% Change FY27 v. FY26
Professional Salaries	$78,220,862	$87,690,008	$90,130,169	$95,409,580	$105,771,790	$105,825,685	0.1%
Clerical Salaries	$238,435	$268,170	$267,740	$291,940	$294,315	$303,305	3.1%
Other Salaries	$7,493,120	$9,088,017	$15,803,579	$13,935,486	$16,962,606	$14,253,340	-16.0%
Contracted Services	$5,110,649	$500,011	$7,345,056	$7,622,659	$7,601,142	$9,680,769	27.4%
Supplies & Materials	$6,047,982	$3,265,392	$3,075,750	$4,654,566	$4,203,851	$4,295,769	2.2%
Other Expenses	$1,085,207	$5,813,153	$1,594,915	$1,913,311	$263,000	$603,195	129.4%
Total	**$98,196,256**	**$106,624,751**	**$118,217,20**	**$123,827,542**	**$135,096,704**	**$134,962,063**	-0.1%



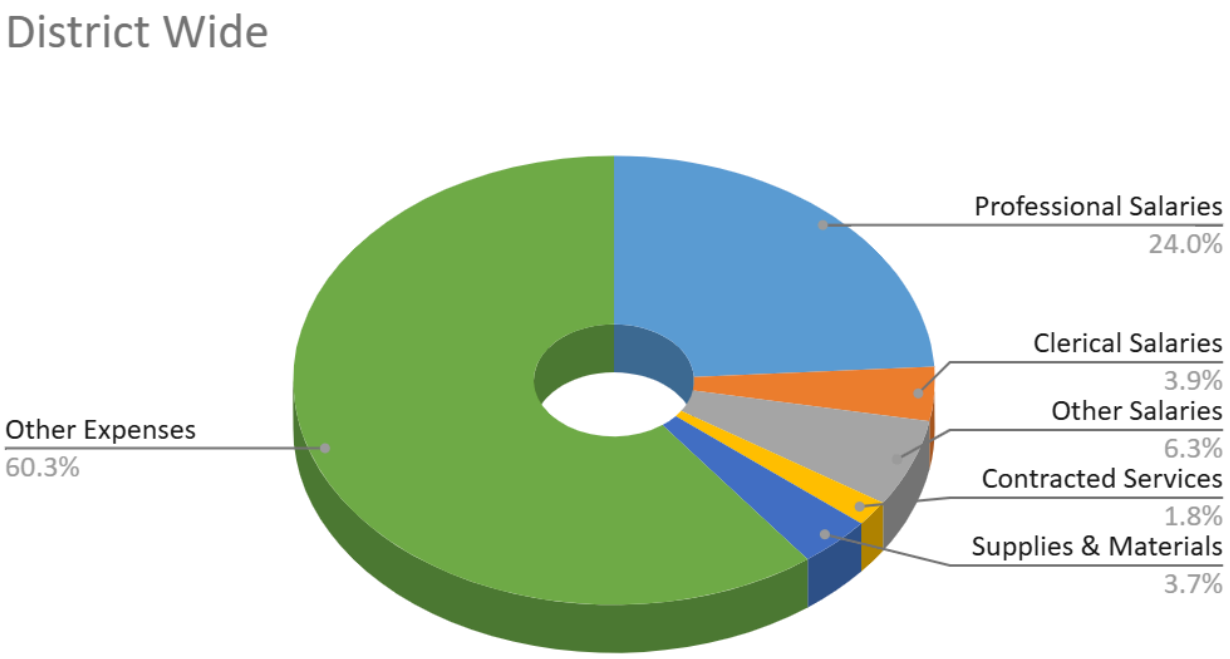
Budget Category - Special Education	Actual Expended FY22	Actual Expended FY23	Actual Expended FY24	Actual Expended FY25	Final Approved Budget FY26	Recommended Budget FY27	% Change FY27 v. FY26
Professional Salaries	$28,697,970	$27,139,275	$35,201,495	$39,840,195	$35,885,270	$37,964,978	5.8%
Clerical Salaries	$501,654	$514,411	$506,550	$504,361	$0	$0	0.0%
Other Salaries	$6,706,291	$7,026,059	$8,782,076	$10,735,837	$10,685,726	$12,763,081	19.4%
Contracted Services	$6,735,325	$21,109	$7,915,642	$9,893,689	$7,883,363	$9,755,000	23.7%
Supplies & Materials	$84,715	$52,078	$278,759	$218,747	$61,000	$61,000	0.0%
Other Expenses	$5,503,762	$14,395,561	$5,839,340	$7,823,652	$7,860,335	$11,500,000	46.3%
Total	**$48,229,717**	**$49,148,492**	**$58,523,861**	**$69,016,481**	**$62,375,694**	**$72,044,059**	**15.5%**



Budget Category - Facilities	Actual Expended FY22	Actual Expended FY23	Actual Expended FY24	Actual Expended FY25	Final Approved Budget FY26	Recommended Budget FY27	% Change FY27 v. FY26
Professional Salaries	$252,069	$0	$215,472	$349,685	$236,877	$245,232	3.5%
Clerical Salaries	$0	$0	$0	$0	$0	$0	0.0%
Other Salaries	$5,515,628	$5,888,456	$6,294,664	$6,472,744	$6,632,653	$6,745,919	1.7%
Contracted Services	$270,133	$1,109,036	$1,891,088	$303,054	$498,332	$400,000	-19.7%
Supplies & Materials	$347,945	$577,703	$609,294	$400,930	$442,000	$442,000	0.0%
Other Expenses	$334,965	$204,860	$416,408	$599,137	$775,000	$800,500	3.3%
Total	**$6,720,740**	**$7,780,055**	**$9,426,926**	**$8,125,551**	**$8,584,862**	**$8,633,651**	**0.6%**



Budget Category - District Wide	Actual Expended FY22	Actual Expended FY23	Actual Expended FY24	Actual Expended FY25	Final Approved Budget FY26	Recommended Budget FY27	% Change FY27 v. FY26
Professional Salaries	$11,634,519	$11,736,247	$14,823,765	$16,604,368	$14,642,513	$14,625,749	-0.1%
Clerical Salaries	$1,889,575	$1,873,989	$1,987,059	$2,227,579	$2,295,657	$2,365,779	0.0%
Other Salaries	$362,265	$2,995,250	$1,020,088	$1,961,795	$4,000,259	$3,807,091	-4.8%
Contracted Services	$281,315	$1,009,356	$1,211,961	$1,482,116	$1,176,775	$1,108,775	-5.8%
Supplies & Materials	$4,321,540	$3,613,907	$4,645,199	$2,140,559	$2,325,700	$2,249,700	-3.3%
Other Expenses	$21,933,863	$23,546,623	$28,421,077	$27,661,387	$31,956,089	$36,703,281	14.9%
Total	**$40,423,077**	**$44,775,372**	**$52,109,149**	**$52,077,804**	**$56,396,993**	**$60,860,375**	**7.9%**



Line #	Line Item	Increase/Decrease	% Change
5	Budget Reconciliation	$ 1,391,441	New funding; no prior year baseline
25	Clerical Staff - Central Administration	$ 160,271	10.68
27	Clerical Substitutes & Overtime	$ 69,700	230.03
29	Human Resource Manager	$ (150,000)	-100
32	Director of Technology	$ (138,168)	-100
40	Part-Time Computer Repair Tech	$ 63,648	68
53	Technology Contracted Services	$ (133,050)	-72.69
55	Computer Software - Admin.	$ 60,600	6.45
57	Photocopier Maintenance/Service	$ 100,000	20
71	Academic Chair - Fine Arts - LHS	$ (137,708)	-100
84	Assistant Principals	$ 54,479	1.39
86	School Clerks	$ (51,200)	-2.23
88	House Assistant Principals - LHS	$ 59,032	10.75
91	Student Services Specialist -LHS	$ (90,935)	-10.86
100	Pre-K Teachers	$ 53,875	2.19
102	Elementary Classroom Teachers	$ 347,793	1.7
103	English Language Learner Teachers	$ (1,167,053)	-10.7
104	Middle School Teachers	$ 476,255	2.19
105	Mathematics Teachers	$ 167,252	5.49
106	Science Teachers	$ 162,942	5.72
107	Social Studies Teachers	$ 158,632	5.98
108	English Teachers	$ (131,934)	-4.19
109	Foreign Language Teachers	$ (164,259)	-9.83
112	Teacher - Other (PBR Teachers, Interventionists, etc)	$ (268,959)	-45.56
116	Drama Teachers	$ (93,982)	-31.87
117	Content Literacy	$ (74,587)	-6.32
119	CTE Teachers	$ 401,788	New funding; no prior year baseline
120	Instructional Technology Specialists	$ (93,982)	-31.87
121	Physical Education / Health Teachers	$ (173,591)	-3.1
122	Special Education Teachers	$ 1,210,008	5.02
126	Culinary Arts/Consumer Science Teachers	$ 106,912	36.26
131	Occupational / Physical Therapists	$ 203,213	14
132	Certified OT Assistants (COTA)	$ (54,270)	-22.05
133	Speech Pathologists & Therapists	$ 326,997	10.53
136	Board Certified Behavioral Analyst (BCBA)	$ 69,585	3.92
138	Evaluation Team Chairpersons	$ 181,056	9.32
142	Paraprofessionals - Special Education	$ (398,365)	-3.57
143	Paraprofessionals - SPED 1 to 1	$ 541,637	39.68
144	Paraprofessionals - Regular Education	$ (978,268)	-10.91
145	Paraprofessionals - ELL	$ (366,485)	-37.59
146	Library Teacher/Library Media Specialist	$ (215,654)	-30.03

Line #	Line Item	Increase/Decrease	% Change
147	Twilight Program (After School)	$ (181,420)	-15.36
151	Tutors - 18 hrs/wk	$ (777,168)	-58.81
158	Math Resource (Teachers) Coach	$ (251,776)	-11.14
160	Instructional Specialist	$ (343,221)	-23.08
161	Literacy Specialist	$ (361,197)	-18.57
163	Teacher Academy Assistant Director	$ (102,675)	0
177	PEG Developer Coach	$ (89,655)	-100
178	ECH: Contracted Services	$ (270,000)	-100
180	Tuition Reimbursement	$ 240,000	92.31
183	Contracted Services - Leadership	$ (58,250)	-69.97
185	Supplies & Textbooks - K-12	$ (250,000)	-10
187	School Based Allocations	$ (834,706)	-25.63
189	Computer Hardware - Instructional	$ 455,000	185.71
190	Computer Software - Instructional	$ (121,570)	-11.35
191	Contracted Services - Special ED	$ 975,000	3,900.00
195	Guidance Counselors	$ (216,247)	-7.84
199	Social Worker - SPED (Shared)	$ 80,240	4.24
200	Psychologists	$ 68,025	3.66
201	Behavior Support Staff (eg. PBR Teachers)	$ (281,946)	-31.87
202	Mental Health Support Staff	$ (294,926)	-59.48
213	Bilingual Family Liaisons	$ (163,459)	-35.3
215	Parent Liaisons - Part Time (18 hrs/wk)	$ (66,150)	-50
217	Nurses - Special Education	$ 208,110	50.85
222	District Support - SEL (Student Support)	$ (121,901)	-100
233	Translation Services	$ 55,000	25
247	Contracted Transportation - Regular Education	$ 447,967	6.5
248	Homeless Transportation	$ 1,876,000	442.45
249	Contracted Transportation - Special Education	$ 1,508,638	19.36
254	Total Labor + Benefits for FS staff:	$ 147,149	3
255	Food Costs	$ 1,173,976	29.84
256	Supplies	$ (258,199)	-20.17
285	Building Custodians	$ 330,142	5.62
287	Overtime - Man-Out	$ 99,936	66.6
288	Overtime - Miscellaneous	$ 274,937	219.84
290	Security Guards	$ 95,580	11.66
291	Utility - Water / Sewer	$ 104,615	41.85
294	Facilities Supplies	$ 85,500	21.38
295	Building Repair & Maintenance	$ 100,000	28.57
296	Facilities Contracted Services	$ 100,000	33.33
298	Health/Dental Insurance Premiums & Other Fees	$ 3,197,245	10.21
302	Retirement Sick Leave Buyback	$ 187,868	12.42

Line #	Line Item	Increase/Decrease	% Change
297	Capital Improvements	$ 250,000	125
298	Equipment Replacement	$ 200,000	66.67
309	Out-of-District Tuition	$ 1,966,514	12.27
311	Early College Promise (Middlesex)	$ 100,000	New funding; no prior year baseline

FY27 Frequently Asked Questions (FAQs)

How are budget reductions determined?

Site/district level leadership in concert with their constituents determine how dollars are allocated at their school sites.

Budget allocations are completed through Lowell's "Fair Student Funding" Formula (FSFF). The FSFF is designed to be equitable and mirrors state funding. It follows categories of students which the district has deemed to need the greatest support. The FSFF is composed of:

- Guardrails: to maintain a minimum amount of staff to operate the school
- Weights: assigned dollar amounts to categories of students
- Transition policy: to limit budget swings from one year to the next

What happens if we adjust the allocation formula to send more money to schools?

The FSFF redistributes existing funds. Changes require reductions elsewhere, may impact central services, increase compliance exposure, or require new revenue. There are no neutral adjustments—only trade-offs.

What are the budget reductions at each school?

Budget reductions can be seen on the funding page for each school in the Budget Book. In FY26, schools were "level serviced" meaning that they were able to retain the same staff as they did in FY25. With the FY27 budget, some funding sources have ended, and costs have escalated to a degree that reductions were necessary for the fiscal sustainability of the district.

What happened to the "new money"?

"New" Chapter 70 (State Aid) money has been largely consumed by structural cost increases to include (but not limited to) the following: contractual salary agreements, benefits/health insurance increases, transportation inflation, and special education services and transportation growth. In FY27, cost growth has exceeded revenue growth, which allows us to preserve services but not expand them.

Where does the Finance Office get its numbers?

There are several sets of numbers that are important in the formulation of the budget:

- Student enrollment numbers: provided by the LPS data office. These numbers provide the basis for our budget allocations.
- Chapter 70 State Aid: this comes through the issuance of the Governor's Budget at the end of January, and determines the large part of our revenues.
- City/Local: Cash contribution from the city, when added to our State Aid gives us the total revenue for the operating budget for the year.
- Fair Student Funding Formula (FSFF): to calculate the allocations to schools
- Cabinet policies: review approval of the numerical components of the FSFF.
- Personnel data: from previously approved budgets, personnel records, position control. Used to track employees, employment trends.
- Historical spending: reviewed to determine trends, anomalies in spending.

Why did benefits increase so much year over year?

Last year's benefit projections were intentionally lower to preserve personnel and services, and to accurately reflect this year's corrective adjustment and inflationary growth.

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Doesn't Circuit Breaker (CB) offset Special Education costs?

Circuit Breaker reimburses only a portion of high-cost placements above a threshold. It does not cover all costs, and tuition inflation continues to outpace reimbursement.

Can grants relieve operating budget pressure?

Grants are not part of the operating budget. These funds can help but are restricted and not permanent. While used to offset costs, flat funding and rising expenses reduce purchasing power and may shift costs to the operating budget.

What about FY28?

Structural imbalance risk increases without revenue growth. Uncertainty remains around municipal contributions, federal funding, and economic conditions, while cost pressures continue to rise.

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Contact Information

Copies of the budget document are available at the Office of the Superintendent and on the Lowell Public School website at **www.lowell.k12.ma.us**. For additional information or clarification on the Superintendent's FY26 Budget, please feel free to contact the Central Office Finance Department for assistance at 978-674-4325.

Also, please reach out directly to the **Superintendent** or **Assistant Superintendent of Finance:**

Liam Skinner	Derek Pinto, Ed.D.
Superintendent	Assistant Superintendent of Finance
978-674-4324	978-647-4325
superintendent@lowell.k12.ma.us	dpinto@lowell.k12.ma.us

School Committee Members

Erik Gitschier	Mayor/School Committee Chair
Fred Bahou	Member
Dave Conway	School Committee Vice-Chair
Eileen DelRossi	Member
Danielle McFadden	Member
Dominik Lay	Member
Connie A. Martin	Member

Art Credits

With gratitude and appreciation, we recognize the work of Lowell High School (LHS) students.

PROPOSED